



Kaua'i Police Department

Fiscal Year 2022 Annual Report

July 1, 2021 – June 30, 2022

Todd G. Raybuck
Chief of Police

KAUA'I POLICE DEPARTMENT

I. MISSION STATEMENT

The employees of the Kaua'i Police Department, in full understanding of the "*Aloha Spirit,*" are committed to enhancing the quality of life in our community.

WE EMBRACE THE VALUES OF:

PONO:

RESPECT

We acknowledge and accept our individual differences and unique cultural diversity and promise to treat each other and everyone we serve with dignity and respect.

INTEGRITY

We strive to maintain public trust and confidence by upholding the highest moral and ethical standards and are honest and open in our mission.

PROFESSIONALISM

We pledge to provide superior level of services, and to take responsibility for our actions and decisions.

As Kaua'i Police Department employees, we promise to strive to be leaders in public safety through teamwork and an unwavering commitment to excellence.

E Ho'omālama Pono
"To Serve and Protect"

II. KAUAI POLICE DEPARTMENT (KPD) GOALS

1. Improve Employee Safety, Wellness and Resiliency.
2. Enhance Organizational Efficiency.
3. Increase Community Engagement.

III. PROGRAM DESCRIPTION

KAUAI POLICE COMMISSION

<u>COMMISSIONERS</u>	<u>DATE APPOINTED</u>	<u>TERM</u>	<u>TERM EXPIRES</u>
Chair Roy Morita	January 1, 2020	2 nd	December 31, 2022
Chair Catherine Adams	January 1, 2019	2 nd	December 31, 2021 (90 day hold over)
Mary Kay Hertog	January 1, 2019	2 nd	December 31, 2021 (90 day hold over)
Vice Chair Gerald Bahouth	January 1, 2020	2 nd	December 31, 2022
Kevin T. Mince	January 1, 2019	2 nd	December 31, 2021
Jonelle Leina'ala Jardin	January 1, 2021	2 nd	December 31, 2023
Dean Pigao	January 1, 2021	2 nd	December 31, 2023 (RESIGNED April 6, 2022)

The Police Commission consists of seven members who are appointed by the Mayor and confirmed by the County Council. The Commission adopts rules as it may consider for conduct of its business and regulation of matters relating to the goals and aims of the department. (Article XI 11.03.A)

Appointments are for a three-year term with a maximum of two terms.

The Police Commission receives, considers, and investigates charges brought by the public against the conduct of the department or any of its members. The Commission is also responsible for reviewing the annual budget. (Article XI 11.03.B-C)

OFFICE OF THE CHIEF OF POLICE

The Chief of Police is responsible for the preservation of public peace, protection of the rights of persons and property, prevention of crime, detection and arrest of offenders, and enforcement of all laws of State and County ordinances and all rules and regulations.

The Chief of Police is responsible to equip, train, maintain and supervise a force of police officers and civilian staff. The Chief is also responsible for the serving of processes and notices both in criminal and civil proceedings.

The Chief of Police plans, organizes, staffs, directs and controls the personnel and resources of the department, and administers the department in a manner consistent with the Charter of County of Kaua'i and the laws of the State of Hawai'i.

The Office of the Chief of Police provides overall direction and supervision to all of the subunits and personnel of the department. It establishes departmental goals and priorities and monitors the progress of bureaus in attaining these goals. It also directs and supervises the information gathering and enforcement efforts of the Criminal Intelligence Unit (CIU) and Office of Professional Standards (OPS) which investigates complaints against police officers.

A. Objectives

1. To enhance and institutionalize the philosophy of Community Policing and the creation of a positive and pro-active partnership between police officers and our citizens; to be responsive to the needs of our community.
2. To develop and promote an internal work environment based on mutual respect, dignity, and trust; to ensure that all employees are treated fairly and equitably.
3. The Kaua'i Police Department supports the belief that there is a direct correlation between the increase in drug arrests and seizures, and with the subsequent decrease in the number of overall crimes. To this extent, we remain committed to ensuring that all possible efforts will be taken to reduce drug related elements within the community.
4. To provide efficient law enforcement to prevent criminal behavior, and to apprehend those responsible for criminal acts.
5. To increase positive interaction and programs with and for the youth in our community and to reduce the probability of youth crimes.
6. To persistently pursue and obtain the resources, training, and equipment needed by our employees to maximize their efficiency and effectiveness.
7. The number of new hires, especially police officers, continued to be a reflection of the positive strides made in this area. However, keeping pace with retirement and other attrition factors have been and will remain to be a challenge.

B. Highlights

In October 2021, the Waimea District Substation was relocated to the West Kaua'i Technology and Visitor center located on Kaumuali'i Highway. The new location provides expanded working space for officer and clerical staff, the opportunity for future expansion, and increased visibility and access to the Waimea businesses and community. In April 2022, the KPD Training Section moved into a new 6,000 sq. ft. training facility in Nawiliwili. The new training facility provides a designated training space that will improve the efficiency for scheduling regular in-service training as well as provide enough space to relocate the KPD Training Section and centralize all department training functions including the storage of all training supplies, inventory, and equipment.

PATROL SERVICES BUREAU (PSB)

The Patrol Services Bureau is responsible for providing first responder police services throughout the island of Kaua'i. They engage in the preservation of public peace, prevention of crimes, and the pursuit of offenders. PSB enforces State and County laws and ordinances and protects the rights of individuals while pursuing the Department's mission of treating people with dignity and respect.

The Patrol Services Bureau is comprised of PSB Administration and Field Operations. PSB Administration includes the administrative staff, the Communications/Dispatch Center, Holding Facility, and the Domestic Violence Intervention Coordinator. PSB Field Operations is comprised of the Traffic Safety Section, Līhu'e District, Kawaihau District, and Waimea District.

The Traffic Safety Section is responsible for traffic enforcement and investigating major traffic collisions involving serious injuries or fatalities. They assist with various community events throughout the island which may have a traffic related connection and conduct child car seat safety inspections. The Abandoned and Derelict Vehicle Coordinator is also within the Traffic Safety Section.

The Communications/Dispatch Center is responsible for answering all emergency and non-emergency calls for service incoming to the Center and dispatching Police, Fire and Emergency Medical Services for the entire County of Kaua'i.

The Detention Center/Holding Facility is responsible for providing continuous supervision and security for individuals being held within police custody prior to arraignment.

The Domestic Violence Intervention Coordinator's primary responsibility is to coordinate KPD Domestic Violence Program, serve as liaison between victim and/or witnesses of domestic violence and the criminal justice system as well as assisting domestic violence victims in obtaining protective orders and temporary restraining order violations.

KAWAIHAU DISTRICT

Special Projects accomplished by Kawaihau District Personnel:

- Hosted "Coffee with a Cop" at Island Craves.

- Continuous parking enforcement at Hā'ena and Kē'ē Beach.
- Participated in the Kapa'a High School graduation.
- Conducted numerous warrant sweeps that resulted in the arrest of several subjects who had high bail warrants.
- Assisted the north shore community during Hanalei flooding.
- Assisted with COVID-19 compliance checks.
- Partnered with the Department of Hawai'ian Homelands for Anahola backroads cleanup.
- Conducted projects with COK Park Rangers on the Kapa'a bike path.
- Participated in the Anaina Hou Trick or Treat event.
- Attended the Kaua'i Christian Academy and Kanuikapono Charter School Career Day.
- Conducted Traffic Enforcement Grant Projects (i.e., Speeding, Seatbelt & Cell Phone) at various locations in the Kawaihau / Hanalei District throughout the year.
- Attended Anahola Community & Kapa'a Business meetings.

LĪHU'Ē DISTRICT

Special Projects accomplished by Līhu'ē District Personnel:

- Hosted "Coffee with a Cop" at Līhu'ē Starbucks.
- Conducted special projects at County parks to ensure the safety of park users.
- Provided traffic safety to schools in the Līhu'ē District for "Walk to School Days" and school evacuation drills.
- Conducted a New Year's Eve special project for traffic safety and firework violations.
- Collaborated with the State of Hawai'i Department of Transportation on a project to clear illegal encampments on State highways property.
- Conducted Officer ride-a-longs throughout the year for citizens interested in a law enforcement career.
- Conducted pre-shift briefings at various locations to help increase visibility and build rapport with the public.
- Pre-shift briefings were conducted at schools located in the Līhu'ē District to familiarize officers with the school grounds.
- Traffic Enforcement (i.e., speeding) conducted at various locations throughout the year.

WAIMEA DISTRICT

Special Projects accomplished by Waimea District Personnel:

- Assisted with the Menehune Road rockslide natural disaster.
- Conducted special projects and collaborated with other agencies to reduce criminal activities in various areas such as Burns Field, Salt Pond, Hanapēpē Valley, and Waimea Pier.
- Provided traffic monitoring and enforcement at the various schools in the district throughout the school year.

- Conducted numerous speed enforcement projects along Kaumuali'i Highway throughout the district.
- Conducted warrant sweeps that resulted in numerous arrests with higher bail amounts.
- Participated in community events such as "Coffee with a Cop", career days, "Walk to School events, etc.
- Conducted Scam/Fraud/Identity Theft presentations.
- Officers coordinated a workday special project in which they cut down the brush and cleaned up the area around the old preschool behind 'Ele'ele Elementary School.
- Partnered with PMRF to provide active shooter training for Waimea District Officers.

TRAFFIC SAFETY SECTION

Special Projects accomplished by Traffic Safety Section Personnel:

- In an effort to reduce traffic collisions, enforcement projects were conducted island wide. Projects included enforcement related to speeding, seatbelt (child restraint), mobile electronic device (cellular telephone), and Operating Under the Influence of an Intoxicant (OVUII). Over 200 violator contacts were made during these enforcement projects.
- Conducted several speed studies on roadways with complaints regarding speeding.
- Utilized a mobile speed trailer in an effort to educate and gain voluntary compliance in areas known for speeding violations.
- Assisted with the planning for all major community events which require road closure or modification to normal traffic patterns.

PSB ADMINISTRATIVE SECTION – HOLDING FACILITY

- Upgraded CCTV cameras in the Holding Facility from Analog to Digital.
- Implemented a system where JPDC packets are now completed through DocuSign to help improve efficiency.
- Established a new work schedule in the Holding Facility to improve employee wellness.
- Established a Holding Facility Shift Report to ensure that information is being passed on to the next Holding Facility Shift and the Chain of Command.
- Participated and assisted with the job recruitment booth at the West Side Job Fair in Hanapepe.
- Participated in the Olivera / Banquel Memorial Softball tournament at Kōloa Park.
- Installed a computer and large monitor display in the holding facility to modernize tracking of inmate vital information/charges/bail/court information.
- Upgraded computer monitors in the booking area.
- Implementation of X-Ray machine use and policy.

PSB ADMINISTRATIVE SECTION - DISPATCH

- Celebrated National Telecommunicator's Week.
- Upgraded the radio system in the Alternate Dispatch Center.
- All dispatchers completed a mandatory APCO training online. This is a Statewide certification requirement for all dispatchers.
- Attended "Coffee with a Cop" at Līhu'e Starbucks.
- Participated in Career Day for preschoolers at the Haloalaunuiakea Early Learning Center in 'Ele'ele.

INVESTIGATIVE SERVICES BUREAU (ISB)

The Investigative Services Bureau is responsible for investigating all felony offenses that are referred by the Patrol Services Bureau and include more complicated misdemeanor offenses. When appropriate, they initiate their own investigations.

The Bureau is divided into four (4) major sections: General Crimes, Special Focus, Vice, and Crime Scene and Laboratory Section.

The Bureau Support Section includes the Sexual Assault Nurse Examiner (SANE) Program.

The General Crimes Section primarily conducts investigations associated with crimes against persons.

The Special Focus Section primarily conducts investigations associated with crimes against property.

The Vice Section is responsible for investigating and enforcing all laws related to illegal drug activity.

The Crime Scene and Laboratory Section is responsible for scientific investigations including crime scene response, digital forensics, and laboratory analysis of evidence.

Hawai'i Inter-Island Bomb Squad (HIBS) is responsible for addressing and investigating hazardous devices or explosives.

A. Objectives

1. Bureau investigators are responsible for the preparation of arrest and search warrants, apprehending perpetrators, gathering evidence, conducting interviews and preparing their respective cases for prosecution.
2. The Bureau conducted community outreach through informational presentations and is supported by personnel from other Bureaus. Presentations included internet theft and burglary prevention to minimize victimization.

3. A standby-Detective program is in place to ensure an immediate response for after-hour investigations involving major felony offenses and incidents of specific interest.
4. A standby-Criminalist program is in place to ensure an immediate response to after-hour investigations requiring specialized crime scene evidence processing.
5. The Vice Section conducts investigations of drug offenses at local, state and federal levels. The Vice Section strives to increase the number of drug investigations conducted to curtail the use, sale, and distribution of illegal narcotics and drugs.
6. Bomb technicians respond to hazardous or suspicious devices, military ordinances, explosives and conduct post blast investigations to provide safety and to minimize the impact to the public.

B. Highlights

General Crimes Section

Helicopter Crash with Fatalities

On 02-22-2022 Kaua'i Police Department's Investigative Service Bureau responded and assisted with the investigation of a fatal Sikorsky helicopter crash that occurred on the Pacific Missile Range Facility in Kekaha. This investigation efforts included the FAA, NTSB, NCIS, and PMRF Security police. Patrol assisted in securing the airfield along with the PMRF base police and security and Detectives and Crime Scene Unit were tasked with disaster victim identification (DVI), scene processing, and evidence collection. Utilizing the KPD in house RAPID DNA testing unit, that assisted positive identification of the crash victims. The final report from NTSB is still pending.

Vice Section

Drug Seizures

- 4.952.6 grams Methamphetamine
- 1.7 grams Heroin
- 1549.75 grams Marijuana
- 5.4 grams Cocaine
- 201 Fentanyl pills
- 49.3 grams Fentanyl

Drug Detection Dogs

KPD's canines Bika and Tora assist KPD in keeping the community safe with drug interdiction which includes incoming mail/packages and drug investigations.

Vice Search Warrants

In fiscal year 2022, the Vice Section initiated and executed 65 search warrants on homes, vehicles, persons, bags, backpacks, cellphones, and social media accounts related to evidence of a drug sales, distribution, and use. The recovery of evidence led to numerous arrests and convictions. Some cases are still pending trial.

Special Focus Section

Kaiakea Crime Reduction Project - The Investigative Services Bureau led this project that started in January 2021 and successfully concluded in November 2021. A large illegal encampment was identified within the dense vegetation adjacent to the highway in Kapaa. The encampment drew many complaints of illegal activity from residents in the area and was the site of several police responses for criminal activity and multiple drug overdoses.

The project utilized a Crime Prevention Through Environmental Design (CPTED) approach and effectively networked with community stakeholders in the Mayor's Office, County Public Works Department (Solid Waste, Roads / Highways, Engineering), County Housing Agency (Homeless Support), State DOT Highways Division Officials and State DOE Officials.

After almost a year of planning, the encampment was cleared. Several tons of trash along with several abandoned vehicles and large amounts of biohazard items (needles and other drug paraphernalia) were removed during the cleanup. The brush and trees were removed to prevent concealment for future encampments and criminal activity.

Crime Scene and Laboratory Section

In October 2021, a **sixty-five-year-old male** was sentenced to life without parole for murder in the second degree for the death of his former landlord, a retired schoolteacher who had just evicted him from her rental property.

During the investigation, the CSLS conducted evidence collection at multiple sites, assisted with autopsy, serological and DNA testing, provided testimony, prepared items for presentation in court, conducted digital examinations, and acted as the primary team in analyzing several key items of evidence. Included among these were several articles of clothing collected from the suspect's apartment which analysis determined contained traces of the victim's blood. Additionally, samples collected from the victim's fingertips and nails were found to contain the suspect's DNA.

Bomb Technicians

KPD bomb technicians responded to and investigated four incidents involving suspected explosive devices and homemade pyrotechnic devices.

Detectives worked jointly with members of the Hawai'i Interisland Bomb Squad (HIBS), FBI, ATF and our SRT to conduct an operation on the suspects residence located in Hanamā'ulu.

Search Warrants General Crimes \ Special Focus Crimes

In fiscal year 2022, General Crimes detectives and Special Focus detectives initiated and executed 73 search warrants on homes, vehicles, persons, bags, backpacks, cellphones, and social media accounts from all ten districts on Kaua'i. Numerous items related to evidence of a homicide, attempted homicide, sex assaults, robberies, assaults, thefts, stolen vehicles and other violent crimes were recovered and seized. The recovery of evidence led to numerous arrests and convictions. Some cases are still pending trial.

Community Engagement Projects

Walking the Walk

Detectives initiated community policing projects throughout business and tourist locations in Kapa'a, Lihu'e, and Waimea districts. The detectives, alongside patrol district officers, walked through the communities engaging business owners and members of the community.

Kupuna Scam Awareness Presentations

Detectives from the Investigative Services Bureau went to the various Community Centers from Waimea to the North Shore speaking to over 100 Kupuna on Kaua'i about various electronic and telephonic scams being perpetrated against them. They were provided various strategies and resources to help protect themselves against these incidents along with tools, references, and reporting avenues in the event they did fall victim to these types of scams.

1st Annual Youth Investigation and Forensic Science Camp

The Kaua'i Police Department held its first four-day Youth Police Investigations and Forensic Science Camp. A total of 16 students attended the camp to learn the basics of investigations and forensic science work as well as other aspects of the job within the Kaua'i Police Department.

The camp included a full-scale felony crime scene scenario that the students were tasked to investigate, process, and recover evidence and ultimately solve the crimes committed. Attendees were awarded a certificate of completion ceremony held in the Kaua'i Emergency Management main conference room.

ADMINISTRATIVE AND TECHNICAL BUREAU (ATB)

The primary function of the Administrative & Technical Bureau (ATB) is to provide support services to all other police sections, assisting them in meeting their own departmental goals and objectives.

The Administrative & Technical Bureau includes the Evidence Section, Fiscal Section, Information and Technology Section, Records Section, Research & Development Section, School Resource Officer/Community Relations Unit, and Training Section. The Communication Support Team (CST), Peer Support Team, Police Chaplaincy Program, and the sUAS Section are auxiliary units that also fall under ATB's responsibility.

A. Objectives

Evidence Section

This section plays a critical role by maintaining strict measures for the receipt, handling, security, and disposition of property and evidence control. They are responsible for ensuring issued evidence items are accounted for from initial receipt to final disposition, including maintaining proper chain of custody procedures when items are sent for testing or used during court trials.

Fiscal / Personnel

The Fiscal Section prepares and manages the department's annual operating budget, prepares payroll, responsible for procurement, accounts payable, grants fiscal management, and the department's inventory. Fiscal also manages personnel matters within the department in conjunction with the Department of Human Resources.

Information & Technology

Maintains the department's computer-related systems communications, performs as the Records Management System application administrator, and provides computer and electronic device related systems technical support. Configure install, maintain mobile devices, and maintain secure VPN network connectivity. Maintains and controls portable radios, mobile devices, laptops, and body worn cameras. Responsible for computer-related system contracts and service/maintenance agreements. Responsible for providing and maintaining employee's access to various computer-related systems utilized.

Records

The Records Section is responsible for maintaining a records system of all police reports to include review and retrieval of documents in accordance with established regulations. Overall, the section is responsible for the following

processes: legal documents (warrants, subpoenas, summons, and TRO's), firearms registration and permits, civil employment fingerprinting services, insurance requests, report duplication, police and criminal record checks, for criminal conviction and sex offender registry inquiries, expungement orders, Uniform Information Practices Act (UIPA) requests, National Crime Information Center (NCIC) records management system data entry & maintenance, crime reporting statics and maintaining individual arrest records. Evidence is a part of the Records Section and has a critical role in the receipt, handling, security, and disposition of property and evidence.

Research & Development Section

The Research & Development Section conducts research and special studies relating to new equipment, technology, and techniques. Research & Development also conducts thorough background investigations on all individuals applying for employment with the police department. Research & Development is also responsible for procuring and issuing uniforms and equipment to police personnel.

School Resource Officers (SRO) / KPAL Unit

School Resource Officers are permanently assigned to three of Kaua'i's main public high schools, Kaua'i High, Kapa'a High, and Waimea High. They also teach the Drug Abuse Resistance Education (DARE) curriculum at middle schools. SRO's use a "triad concept" to define the three main roles of school resource officers: educator (e.g., guest lecturer), informal counselor/mentor, and law enforcement officer. The primary functions of School Resource Officers are to prevent school violence, implement educational programs and develop a close police-student relationship to deter drug and gang activity among juveniles and to create a positive relationship between youth and police officers with the hope of extending that positive relationship into adulthood.

The COVID-19 pandemic had a significant impact on the Kaua'i Police Activities League (KPAL) activities. KPD was forced to suspend all KPAL activities and in-person community engagement activities to comply with emergency rules and orders associated with COVID-19. However, with the recent lifting of social gathering restrictions, KPD has reestablished opportunities to engaged with the community through Career Fairs, Compliance checks, Active Shooter presentations, and various school related activities.

A new K-PAL/SRO Position was created in May 2022 to help with the restarting of community engagement and to again facilitate youth related activities at KPD.

Training Section

The Training Section is committed to remaining at the forefront of all aspects of law enforcement training. The Training Section reviews, evaluates and

researches training needs to improve services and programs of the department and provides training to all departmental personnel. The Training Section also coordinates training requests from outside agencies and conducts Active Shooter/Assault Trainings for various organizations.

March 2022 – Two new Training Officer positions created and filled. Prior to the creation and staffing of the two new training officer positions, two training sergeants were responsible for conducting all instruction for two six-month recruit schools per year as well as re-certification training for all sworn personnel throughout the year. The new training officer positions enhanced operational efficiency by doubling the size of the training cadre and creates two new lateral movement opportunities for officers.

AUXILIARY UNITS:

Communications Support Team

The Communications Support Team (CST) is an auxiliary unit comprised of volunteer officers, who act as a logistical team, which deploy to provide alternate communications and support during times of emergency or for planned operations. The Communication Support Team is also the primary liaison with the other County, State, and Federal entities as it relates to emergency communications.

Peer Support Team

The mission of the Peer Support team is to provide all members of the department and their families, the opportunity to receive emotional and tangible peer support through times of personal or professional crisis, and to help anticipate and address potential difficulties. The Peer Support Team is made up of trained colleagues who are available to help augment existing employee assistance resources, but not replace them.

Police Chaplaincy Program

This is a volunteer position with great responsibility to the department as well as our community and the citizens we serve. Because police work can become very emotional for the officers and the public we serve, the Police Chaplain works to meet the needs of both the Officer and citizen who may need spiritual and/or emotional support. Chaplains sometimes do ride-a-longs with officers during their shifts and will also be on call to support and aid both officers and victims of trauma that they may encounter. Police Chaplains are equipped with knowledge to listen with empathy and calmly advise officers and citizens in a proper manner.

sUAS (Drone Team)

Consists of small, unmanned aircraft weighing under 55lbs., and associated elements (including communication links and components that control the

unmanned aircraft) that are required for the pilot in command to operate safely and efficiently in national airspace system. The sUAS Team support first responders in situations which would benefit from an aerial perspective and enable first responders to detect dangers that could not otherwise be seen. The sUAS can also be utilized for approved training missions.

B. Highlights

Records

COUNTER SERVICE	FY 2021/2022
Criminal Reports	324
Traffic Reports	1254
Miscellaneous Reports	272
Autopsy Reports	1
Computer Access CD	28
Pepper Spray	30
General Photos	1
AV Towing Fees	57
Public Access Printout	90
Rapback fingerprints w/photos	400
Rolled Fingerprints	8
Sex Offender Registry	181
No Pay Fingerprints	66
Legal Service	598
Miscellaneous walk-up service	2254
Expungements	24
Insurance Requests	1316

PROCESSED LEGAL SERVICE	FY 2021/2022
Warrant of Arrest	95
Bench Warrant	115
eBW Traffic	898
eBW Criminal	1310
Summons	23
Temporary Restraining Order	208
Protective Order	63
Restraining Order Civil	24
Juvenile Detention Order	9
Subpoena OPA	504

FIREARMS REGISTRATION	FY 2021/2022
Handguns	1347
Rifles	2033
Shotguns	574

Training

Training Provided by Kaua'i Police Department		
Number of Training	Personnel	Hours
79	738	3104
Training Attended off Island: Provided by Outside Agency		
Number of Training	Personnel	Hours
21	46	933
Training Attended on Island: Provided by Outside Agency		
Number of Training	Personnel	Hours
17	237	247

4,284 documented hours of training involving 117 different training sessions were provided to Department personnel during FY22.

Recruitment

KPD realized the lowest number of sworn vacancies in more than fifteen years (eight in July 2021), however, lower than expected qualified candidates and new hires for police officer, coupled with attrition through separation and retirement has resulted in twenty sworn vacancies as of June 2022. The Department continues to prioritize recruitment efforts to reduce the number of vacancies.

Employment Attrition FY2021/2022		
Position	Hired	Separated
Deputy Chief	1	0
Police Services Officer	10	5
Police Officer (Lateral)	1	0
Administrative Support Assistant	2	1
Emergency Services Dispatcher	1	0
Sexual Assault Forensic Nurse Examiner	2	0
Public Safety Worker	1	1
Police Investigative Operations Assistant	1	0
Information Technology Project Coordinator	1	0
TOTAL:	20	7

Background Investigations	
Accountant II	4
Administrative Support Assistant	9
Criminalist	3
Emergency Services Dispatcher I	4
Off Duty Clerk	2
Outside Contractors	22
Parking Enforcement Officer	2
Police Chaplain	1
Police Fleet Coordinator	4
Police Investigative Operations Assistant	1
Police Evidence Custodian	3
Police Records Technician	4
Police Services Officer	56
Program Support Technician II	3
Public Safety Worker	11
Sex Assault Nurse Examiner	2
Summer Intern	2
TOTAL:	133

IV. BUDGET FY2022

General Fund	FY 2022-Budget	FY 2021-Actual*
Equivalent Personnel	226	195
Salaries and Wages	\$ 20,088,493	\$ 19,059,027
Employee Benefits	\$ 15,595,802	\$ 13,575,112
Operations	\$ 5,894,585	\$ 5,208,732
Total	\$ 41,578,880	\$ 37,842,870

**Draft pending period 13 closing*

V. STATISTICS

Agency Statistics	FY 2021	FY 2022
Dispatch Center calls received	52,350	61,875
KPD calls for service	47,160	55,329
KPD units responded	63,336	73,809
KPD reports generated	14,776	16,307

Legal Documents Served	FY 2021	FY 2022
Criminal Warrants	1,610	1,620
Restraining Orders	340	317

Subpoenas	448	404
Summons	8	13
Others	0	0
Total	2,406	2,354

Arrest Summary	FY 2021	FY 2022
Adult	3,323	3,050
Juvenile	182	360
Felonies	831	729
Misdemeanors	1,918	1,639
Petty Misdemeanors	1,147	1,201
Others	432	537
OVUII	110	106

Traffic Violations	FY 2021	FY 2022
Parking	833	1,730
MISC	6,672	10,029
Seat Belt and Child Restraint	308	727
Moving	3,575	4,336
Speeding	1,970	3,403
Mobile Device	201	725
Total	13,559	20,950