RESOLUTION RELATING TO THE SALARIES OF CERTAIN OFFICERS AND
EMPLOYEES OF THE COUNTY OF KAUA‘I

WHEREAS, pursuant to Section 29.01 of the Kaua‘i County Charter, the Salary
Commission establishes the maximum salaries of all elected and appointed officers as defined in
Section 23.01 D of the Charter;

BE IT RESOLVED by the Salary Commission of the County of Kaua‘i, State of Hawai‘i,
that the maximum salaries of certain officers of the County of Kaua‘i are established as follows:

Article I. Salaries of Certain Officers and Employees

SECTION 1. Effective as of July 1, 2017, the maximum salaries, payable semi-monthly,
of certain officers and employees shall be as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>Maximum Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Economic Development</td>
<td>$109,560</td>
</tr>
<tr>
<td>Director of Liquor Control</td>
<td>$109,560</td>
</tr>
<tr>
<td>Director of Parks &amp; Recreation</td>
<td>$119,357</td>
</tr>
<tr>
<td>Deputy Director of Parks &amp; Recreation</td>
<td>$114,582</td>
</tr>
<tr>
<td>Director of Housing</td>
<td>$114,582</td>
</tr>
<tr>
<td>Boards and Commissions Administrator</td>
<td>$109,560</td>
</tr>
<tr>
<td>County Clerk</td>
<td>$119,357</td>
</tr>
<tr>
<td>Deputy County Clerk</td>
<td>$114,582</td>
</tr>
<tr>
<td>County Auditor</td>
<td>$119,357</td>
</tr>
</tbody>
</table>

Section 2. Maximum Salaries. Section 1 sets forth the maximum salaries payable to the
listed officers and employees. However, the respective appointing authority may set the salary of
any new or existing non-elected appointee at a figure lower than the figure established for the
position in this Resolution. Elected officers may voluntarily accept a salary lower than the
maximum salary established by this Resolution for their position or may voluntarily forego
accepting a salary.

Article II. Salaries of the County Councilmembers
Section 1. Effective at twelve o'clock meridian on December 1, 2018, as required by Kaua‘i County Charter Section 29.05, the annual salaries, payable semi-monthly, of the Kaua‘i County Council shall be as follows:

Council Chair $71,033
Councilmembers $63,140

Article III. Severability. If any portion or portions of this Resolution are rejected by a vote of five (5) or more councilmembers, the other provisions of this resolution shall not be affected thereby. If the application of this Resolution or any of its provisions to any persons or circumstance is held invalid by a court of law, the application of this resolution and its provisions to other persons or circumstances shall not be affected thereby.

Article IV. Transmittal of Salary Resolution. The County Clerk shall transmit to the Salary Commission, Mayor, Finance Director, and Human Resources Director a final approved copy of the resolution and note any rejected portions thereto within thirty (30) days after the effective date of this resolution.

Adopted by the Salary Commission at its meeting on January 19, 2017:

Robert Crowell, Chair

Lenie Nishihira, Vice Chair

Charles King

Camilla Matsumoto

Sheri Kunioka-Volz

Jo Ann Shimamoto