

COUNTY OF KAUAI
Minutes of Meeting
OPEN SESSION

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| Board/Committee: | Committee on the Status of Women | Meeting Date | June 19, 2019 |
| Location | Mo'ikeha Building, Meeting Room 2A/2B | Start of Meeting: 5:00 p.m. | End of Meeting: 6:01 p.m. |
| Present | Chair Sharon Lasker. Vice Chair Patricia Wistinghausen. Secretary Edith Ignacio-Neumiller. Treasurer Kathy Crowell. Members: Erika Valente and Darcie Yukimura. Hawai'i State Commission on the Status of Women (HSCSW) Kaua'i Representative Lisa Ellen Smith. Office of Boards and Commissions: Administrator Ellen Ching and Commission Support Clerk Sandra Muragin. | | |
| Excused | Member Regina Carvalho and Deputy County Attorney Maryann Sasaki. | | |
| Absent | | | |
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| SUBJECT | DISCUSSION | ACTION | |
| Call To Order | | Chair Lasker called the meeting to order at 5:00 p.m. with six members present constituting a quorum. | |
| | Chair Lasker recognized Darcie Yukimura for the prestigious honor she received as the seventh cohort of the Omidyar Fellows. Ms. Yukimura was one of 15 individuals selected into Mr. Omidyar's Hawai'i Leadership Forum group. | | |
| Approval of Minutes | <u>Open Session Minutes of May 15, 2019</u> The following corrections were identified by Ms. Wistinghausen; correct the word "indebt" to "indepth" located on page 4, CSW 2018-20, second sentence and correct "Chair Lasker" to "Chair Pro Tem Wistinghausen" located on page 6, Adjournment motion. | Ms. Ignacio-Neumiller moved to approve the Open Session minutes of May 15, 2019, as amended. Ms. Valente seconded the motion. Motion carried 6:0. | |
| Business | <u>CSW 2019-06 Discussion and possible action on the planning of the Voices of American Women Survey project. [4/17/19, 5/15/19]</u> a) <u>Ms. Wistinghausen and Committee members to collaborate with partners on formalizing an action plan to distribute surveys and assign these tasks to Committee members and partners to complete and discuss other related matters.</u> There were 22 community leaders present at the meeting to team up with the Committee on the Voices of American Women survey project; | | |

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| | <ol style="list-style-type: none"> 1. Jennifer Carter, YWCA 2. Karen Abubo, Zonta Club of Hanalei 3. Melody Lopez, Catholic Charities Hawai'i 4. Shelly Sutter, Kaua'i Community College 5. Carrice Gardner, Office of the Governor 6. Molly Oliver, Zonta Club of Hanalei 7. Anne Walton, Integrated Ocean Management 8. Emmaly Calibro, Girl Scouts of Hawai'i 9. Valerie Saiki, Coalition for a Tobacco-Free Hawai'i 10. Duquesa Padamada, Department of Health 11. Karlyse Hesly, Department of Health 12. Blanca Baron, Department of Health 13. Lisa Arin, Zonta Club of Kaua'i 14. Angela Hoover, Girl Scouts of Hawai'i 15. Teresa Tumbaga, Kaua'i Community College 16. Valerie Barko, Kaua'i Community College 17. Keahi Kahui, Kaua'i Community College 18. Nicole Cowan, Big Brothers Big Sisters Hawai'i 19. Elif Beall, Community member 20. Felicia Cowen, Councilwomen 21. Jade Moss, Community member 22. Heidi Low, Community member <p>Ms. Wistinghausen thanked the community leaders for taking time to attend today's meeting. She explained that at last year's National Association of Commissions for Women (NACW) conference they were called nationwide to participate in the Voices of American Women survey project. The handout they received today provided a brief summary about the survey and the data collected would be used to generate a report in 2020 that could influence policies, fund grants and provide resources for non-profit organizations. She asked for their partnership in distributing the survey link and also wanted to gather ideas and other ways to effectively disseminate the survey.</p> | |

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| | <p>Administrator Ellen Ching explained that the foundation of Federal policies and procedures start with a study and the framework of the study is to identify issues that are important to the public. The most common issues that have been around for a long time is paid family leave and equal pay and these have had little forward motion from policy makers to implement changes. She emphasized that this unique survey is an opportunity to make sure that not only Hawai‘i is heard but that Kaua‘i is counted also. Ms. Ching said that Kauai’s issues are not always the same as the other counties, so a valid survey would identify these problems. To validate the survey and to make sure that with 95% accuracy the most important issues from Kaua‘i women are recognized, 5,000 surveys need to be sent out to hopefully obtain a 10% response rate or about 500 responses. This is what the Committee asked for and hoped to gain from this partnership. She said that is the reason why they were asked to come forward and help brainstorm ideas. When the study is completed in 2020 they want to see valid results for Hawai‘i and especially Kaua‘i.</p> <p>The floor was opened for community leaders to share their thoughts on how to disseminate the survey and issues that they work with;</p> <ol style="list-style-type: none"> 1. Community member Jade Moss suggested to organize an event around the high profile case that involved an ex-police officer’s abuse of an underage child. She said the sentencing will be in August and encouraged the Committee to plan an event that would bring awareness to this case and the survey. 2. Councilwomen Felicia Cowden volunteered to setup radio advertisements and do a story about the survey on Kaua‘i Community Radio Station. She just completed the survey and encouraged everyone in the room to take it before promoting it. Councilwomen Cowden recommended changes to the webpage that would make the survey link and information easier and more appealing to the viewer. She proposed placing the information at the top of the webpage and replace the hyper link with a large button that would be easily recognizable. She advised using social media, like Facebook and establish an event page that everyone could post and share. She encouraged everyone to take part and do something to promote this survey. Councilwomen Cowden also suggested the Committee work with Ho‘ike television | |

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| | <p>to setup an interview. She said housing is a big issue.</p> <ol style="list-style-type: none"> 3. Community member Elif Beall promised to share this with her network and emphasized the need to reach all levels of society by contacting the various labor unions, hotel workers union and Hawai'i Government Employees Association (HGEA). Equal pay and health care were her issues. 4. Kaua'i Community College Valerie Barko said that their best practice at the college is to design a flyer and distribute them to businesses to display in their employee breakrooms around the island. She said employees could take a picture on their phone and promote through their social media outlets. 5. Ms. Valente said that the communication should bring attention to the reason "why" it's important to take the survey and "why" it's so important to have the data for Kaua'i. She said if everyone could frame their approach this way more women would be willing to complete the survey. 6. Ms. Ching validated the consensus of the audience and promised to formulate an email template that everyone could use when soliciting contacts to take the survey. She reassured the audience that their suggestions were being logged and taken into consideration. 7. Big Brothers Big Sisters Nicole Cowan promised to forward this information to their adult members and mentors in her contacts and inquired if men could fill out the survey. The Committee was 99.99% sure it was responses from women but decided to verify with the NACW and get back to them. 8. Integrated Ocean Management Anne Walton requested that the Committee capture the various generational diversity because issues change depending on the age group. 9. Zonta Club of Kaua'i Karen Abubo asked if they would receive periodic updates on the status of the survey so if needed additional steps could be taken to make up the difference. 10. Ms. Ching said the plan is for community leaders to confirm the number of contacts that have been sent and we would track the totals. <p>Ms. Yukimura requested if the community leaders could share the various issues the women they represent face.</p> | |

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| | <ol style="list-style-type: none"> 1. Catholic Charities Melody Lopez, shared that she worked with the most vulnerable population on the island, which included the homeless. Safety is the biggest issue for women of all ages and all stages in life and lack of resources for childcare. 2. Zonta Club of Kaua'i Lisa Arin, who is an Attorney said women victims of sexual and domestic abuse need affordable legal representation. She said grant money to provide legal assistance and representation in court for these women would help to navigate the legal system. 3. Coalition for a Tobacco-Free Hawai'i Valerie Saiki said her issue is lack of policies in place for tobacco-free family parks that should be a safe and healthy environment. 4. Girl Scouts of Hawai'i Emmaly Calibro, extended her commitment to distribute the surveys to the membership families in her contact. She said the major issue she has seen is support of other women in the workplace, professional development and supporting colleagues in various organizations. 5. Office of the Governor Carrice Gardner identified affordable housing and affordable child care as top issues. 6. Kaua'i Community College Shelly Sutter said food security is an issue. <p>Ms. Ching reiterated that in order to get a valid sampling they need to reach 5,000 women. A valid sample is whatever the results are with 95% certainty that the top result is an issue for all women on Kaua'i. The critical number is 500 in order to say these are the top issues and these issues would be used from a policy perspective, to inform leadership when looking at health indicators for families, services, and support.</p> <p>With no further input from community leaders, Chair Lasker thanked them for their participation and moved on to the next agenda item.</p> | |
| | <p><u>CSW 2019-11</u> Discussion and possible action on the planning of a Human Trafficking Awareness forum.</p> <ol style="list-style-type: none"> a) <u>Ms. Ignacio-Neumiller to review with the Committee the pre-planning details needed to administer the subject event and prepare an action plan to organize the forum at a place, date and time to be determined and assign these tasks to Committee members and partners to complete, and discuss other related matters as needed.</u> | <p>Ms. Ignacio-Neumiller moved to defer CSW 2019-11 on the planning of a Human Trafficking Awareness forum to the July meeting. Ms.</p> |

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| | <p>Due to time constraints, Chair Lasker asked for a deferment to the July meeting.</p> | <p>Wistinghausen seconded the meeting. Motion carried 5:0.</p> |
| | <p><u>CSW 2019-07</u> <u>National Association of Commissions for Women (NACW) 49th Annual Conference, theme: Engineering Our Future: Blueprint for Women’s Leadership</u> scheduled July 22-24, 2019, in Chicago, Illinois. [4/17/19, 5/15/19]</p> <p>a) <u>Ms. Ching to confirm the possible availability of funds that would pay travel cost for two Committee members to attend the NACW conference and discussion of other related matters.</u></p> <p>Ms. Ching updated the Committee on the travel funds;</p> <ol style="list-style-type: none"> 1. Registration fee was paid for Ms. Ignacio-Neumiller. 2. HSCSW paid the Registration fee for Ms. Wistinghausen. 3. Hotel rooms were reserved for Ms. Wistinghausen and Ms. Ignacio-Neumiller 4. Airfare would be booked and paid in July, the new fiscal year, for Ms. Wistinghausen and Ms. Ignacio-Neumiller. <p>At the last meeting the Commission requested that any leftover travels funds be used to assist Ms. Valente with registration and/or hotel expenses. Ms. Ching said based on preliminary estimates there probably would not be any remaining funds. She encouraged Ms. Valente to pay her registration fee before the end of June to take advantage of the early fee price.</p> | |
| | <p><u>CSW 2019-09</u> <u>Discussion and possible decision on the disbursement of Rise of the Wahine: Champions of Title IX, DVD’s.</u> [5/15/19]</p> <p>a) <u>Committee members to review and finalize their selection from the list of Kaua’i schools and formulate an action plan to organize a possible presentation ceremony, which would include securing a date, invitation letter and email notification outline, and discussion of other related matters.</u></p> <p>Ms. Valente suggested the Commission show the film and present the DVD in a classroom setting. She did not want to handover a DVD and have it sit on a shelf unused. The Committee agreed and hoped the schools would include the DVD into their curriculum. Ms. Ching recommended they send invitations to schools, organizations, clubs interested in</p> | |

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| | <p>utilizing the DVD in their curriculum to respond and the Committee could pick out the recipients. The Committee liked the idea and asked Boards and Commissions to draft the letter.</p> | <p>Ms. Valente moved to approve the presentation of 12 Rise of the Wahine DVD's to members of the community who service the youth and commit to viewing and sharing the movie. Ms. Ignacio-Neumiller seconded the motion. Motion carried 5:0.</p> |
| <p>Announcements</p> | <p><u>1. Next Meeting: Wednesday, July 17, 2019, 5:00 p.m., Mo'ikeha Building, Meeting Room 2A/2B.</u></p> <p><u>2. Announcements and other pertinent updates from the Hawai'i State Commission on the Status of Women /Kaua'i Representative Lisa Ellen Smith.</u></p> <p>Ms. Ching thanked Ms. Lisa Ellen Smith and recognized her dedication and 12 years of service. She said Ms. Smith successfully secured funds that enabled the committee to sponsor numerous events, the most popular being the recent film premier of Rise of the Wahine.</p> <p>Ms. Wistinghausen announced the Pride Parade was on Saturday, June 22.</p> | |
| <p>Adjournment</p> | | <p>With no objections, Chair Lasker adjourned the meeting at 6:01 p.m.</p> |

Submitted by: _____
 Sandra M. Muragin, Commission Support Clerk

Reviewed and Approved by: _____
 Sharon Lasker, Chair

() Approved as circulated.

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(X) Approved with amendments. See 07/17/19 meeting minutes.