

Sharon Lasker  
Chair

Patricia Wistinghausen  
Vice Chair

Edith Ignacio-Neumiller  
Secretary

Kathy Crowell  
Treasurer

Members:  
Regina Carvalho  
Erika Valente  
Darcie Yukimura

Lisa Ellen Smith  
HSCSW Representative/  
Ex-officio Member

**COUNTY OF KAUA'I COMMITTEE ON THE STATUS OF WOMEN  
NOTICE OF MEETING AND AGENDA**

Wednesday, June 19, 2019  
5:00 p.m. or shortly thereafter  
Mo'ikeha Building, Meeting Room 2A/2B  
4444 Rice Street, Līhu'e, HI 96766

**CALL TO ORDER**

**APPROVAL OF MINUTES**

Open Session Minutes of May 15, 2019

**BUSINESS**

**CSW 2019-06**

Discussion and possible action on the planning of the Voices of American Women Survey project. [4/17/19, 5/15/19]

- a. Ms. Wistinghausen and Committee members to collaborate with partners on formalizing an action plan to distribute surveys and assign these tasks to Committee members and partners to complete and discuss other related matters.

**CSW 2019-11**

Discussion and possible action on the planning of a Human Trafficking Awareness Forum.

- a. Ms. Ignacio-Neumiller to review with the Committee the pre-planning details needed to administer the subject event and prepare an action plan to organize the forum at a place, date and time to be determined and assign these tasks to Committee members and partners to complete, and discuss other related matters as needed.

- CSW 2019-07** National Association of Commissions for Women (NACW) 49<sup>th</sup> Annual Conference, theme: Engineering Our Future: Blueprint for Women's Leadership scheduled July 22-24, 2019, in Chicago, Illinois. [4/17/19, 5/15/19]
- a. Ms. Ching to confirm the possible availability of funds that would pay travel cost for two Committee members to attend the NACW conference and discussion of other related matters.

- CSW 2019-09** Discussion and possible decision on the disbursement of Rise of the Wahine: Champions of Title IX, DVD's. [5/15/19]
- a. Committee members to review and finalize their selection from the list of Kaua'i schools and formulate an action plan to organize a possible presentation ceremony, which would include securing a date, invitation letter and email notification outline, and discussion of other related matters.

### **ANNOUNCEMENTS**

1. Next Meeting: Wednesday, July 17, 2019, 5:00 p.m., Mo'ikeha Building, Meeting Room 2A/2B.
2. Announcements and other pertinent updates from the Hawai'i State Commission on the Status of Women /Kaua'i Representative Lisa Ellen Smith.

### **ADJOURNMENT**

### **NOTICE OF EXECUTIVE SESSION**

Pursuant to Hawaii Revised Statutes §92-7 (a), the Committee may, when deemed necessary, hold an executive session on any agenda item without written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to HRS §92-4 and shall be limited to those items described in HRS §92-5(a). Discussions held in Executive Session are closed to the public.

cc: Maryann Sasaki, Deputy County Attorney/Ex-Officio

### **PUBLIC COMMENTS and TESTIMONY**

Persons wishing to offer comments are encouraged to submit written testimony at least 24-hours prior to the meeting indicating:

1. Your name and if applicable, your position/title and organization you are representing;
2. The agenda item that you are providing comments on; and

3. Whether you will be testifying in person or submitting written comments only.
4. If you are unable to submit your testimony at least 24 hours prior to the meeting, please provide 10 copies of your written testimony at the meeting clearly indicating the name of the testifier; and

While every effort will be made to copy, organize and collate all testimony received, materials received on the day of the meeting or improperly identified may be distributed to the members after the meeting is concluded.

The length of time allocated to persons wishing to present verbal testimony may be limited at the discretion of the chairperson or presiding member.

Send written testimony to:

Committee on the Status of Women  
Attn: Sandra Muragin  
C/o Office of Boards & Commissions  
4444 Rice Street, Suite 150  
Līhu'e, HI 96766  
Email: [smuragin@kauai.gov](mailto:smuragin@kauai.gov)  
Phone: 241-4919 Fax: 241-5127

SPECIAL ASSISTANCE

If you need an auxiliary aid/service or other accommodations due to a disability, or an interpreter for non-English speaking persons, contact Anela Segreti at (808) 241-4917 and [asegreti@kauai.gov](mailto:asegreti@kauai.gov) as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

**DRAFT To Be Approved**

COUNTY OF KAUAI  
Minutes of Meeting  
OPEN SESSION

Board/Committee:	<b>Committee on the Status of Women</b>	Meeting Date	<b>May 15, 2019</b>
Location	Mo'ikeha Building, Meeting Room 2A/2B	Start of Meeting: 5:00 p.m.	End of Meeting: 6:00 p.m.
Present	Chair Pro Tem Patricia Wistinghausen. Secretary Edith Ignacio-Neumiller. Treasurer Kathy Crowell. Member Darcie Yukimura. Office of Boards and Commissions: Administrator Ellen Ching and Commission Support Clerk Sandra Muragin.		
Excused	Chair Sharon Lasker, Member Erika Valente, Hawai'i State Commission on the Status of Women (HSCSW) Kaua'i Representative Lisa Ellen Smith and Deputy County Attorney Maryann Sasaki.		
Absent	Member Regina Carvalho.		
SUBJECT	DISCUSSION		ACTION
<b>Call To Order</b>			Chair Pro Tem Wistinghausen called the meeting to order at 5:00 p.m. with four members present constituting a quorum.
<b>Approval of Minutes</b>	<u>Open Session Minutes of April 17, 2019</u>		Ms. Ignacio-Neumiller moved to approve the Open Session minutes of April 17, 2019, as circulated. Ms. Yukimura seconded the motion. Motion carried 4:0.
<b>Business</b>	<p><b>CSW 2019-04</b> <u>Post evaluation on Denim Day held Wednesday, April 24, 2019, 12:00 p.m., Lihu'e Civic Center Mo'ikeha Courtyard. [2/20/19, 3/20/19, 4/17/19]</u></p> <p>a. <u>Committee to evaluate partnership with Zonta Club, attendance, purpose and effectiveness.</u></p> <p>Ms. Ignacio-Neumiller shared her evaluation with the Committee:</p> <ul style="list-style-type: none"> <li>• Attendance: There were 42 participants, which was higher than previous years. She would have liked to have more county employees and especially more men attend. To generate a larger audience, she suggested PSA's and radio advertisements.</li> <li>• Partnership: The partnership with Zonta Club was fine.</li> </ul>		

SUBJECT	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>• Program: Timeline was good.</li> <li>• Venue: Central location worked well.</li> <li>• Marketing/Advertisement: Would advertise more, if funds were available.</li> <li>• Rate: Great/Best ever due to larger attendance.</li> </ul> <p>Ms. Yukimura offered a new take on Denim Day. She suggested to incorporate an educational learning session with Denim Day along with a proclamation. A free #MeToo Prevention Training is available from the HSCSW and this could be offered to county employees. Chair Pro Tem Wistinghausen applauded Ms. Yukimura for the great idea and said the #MeToo Prevention Training was designed by HSCSW Executive Director Khara Jabola-Carolous and was used on the national level by other committees. Administrator Ellen Ching said this is a new and different format that would reach out to women and men and add value to the event. The training should also branch out and be offered to the Kaua'i Chamber of Commerce and local businesses.</p>	
	<p><b><u>CSW 2019-06</u></b> <u>Voices of American Women project. [4/17/19, 5/15/19]</u></p> <ul style="list-style-type: none"> <li>a) <u>Ms. Smith to share update from HSCSW.</u></li> <li>b) <u>Formulate action plan to distribute survey and designate responsibilities.</u></li> </ul> <p>Chair Pro Tem Wistinghausen spoke with Ms. Smith and Ms. Jabola-Carolous and discovered that no one else in the state has started this project. They discussed continuity in advertising and requested a template that the other committees could use. She suggested to place the NACW banner with the link to the survey on the CSW website and asked the committee to come up with ideas on how to promote it, since there is no tool kit or press release materials available.</p> <p>Ms. Ching said approval from the County's Public Information Officer (PIO) would be required to display the NACW banner with the survey link. She suggested two options in case one is not approved. Option A would be to display on the CSW website and Option B would be to do a press release with the website address to the link.</p>	<p>Ms. Ignacio-Neumiller moved to first approve Option A display NACW survey link on</p>

SUBJECT	DISCUSSION	ACTION
	<p>Ms. Ching described the importance of data collection and the affect it could have on government and philanthropic funding decisions. Most people are unaware of this and so there is an urgent need to collect as much information from Kaua'i, because Hawai'i surveys tend to not include data from all communities.</p> <p>Ms. Yukimura commented that online surveys could be one source and suggested to include the YWCA and other organizations that perform intakes, to include the survey as part of their program for their clients. Ms. Ching suggested the Committee invite YWCA and Prevention Awareness Understanding (PAU) Kaua'i group to the June 19 meeting to collaborate. Chair Pro Tem Wistinghausen asked that Committee members submit email addresses of potential partners to Commission Support Clerk Sandra Muragin.</p>	<p>the CSW website and if that does not get approved proceed with Option B press release with the NACW website address to the survey link. Ms. Crowell seconded the motion. Motion carried 4:0.</p> <p>Ms. Yukimura moved to authorize Boards and Commissions to draft an invitation letter to the June meeting to collaborate on the Voices of American Women survey. Ms. Ignacio-Neumiller seconded the motion. Motion carried 4:0.</p>
	<p><b><u>CSW 2019-07 National Association of Commissions for Women (NACW) 49<sup>th</sup> Annual Conference, theme: Engineering Our Future: Blueprint for Women's Leadership scheduled July 22-24, 2019, in Chicago, Illinois. [4/17/19, 5/15/19]</u></b></p> <p>a) <b><u>Ms. Smith to share update on funding request from the HSCSW.</u></b></p> <p>The HSCSW approved to cover one registration fee. Ms. Ching said the travel budget was not touched; however, she needs to verify and confirm before any payments can be made.</p>	<p>Ms. Yukimura moved to approve the HSCSW cover the</p>

SUBJECT	DISCUSSION	ACTION
		<p>cost of Vice Chair Patricia Wistinghausen's NACW registration fee for the 2019 convention. Ms. Crowell seconded the motion. Motion carried 4:0.</p>
	<p><b><u>CSW 2019-08</u></b> Discussion and possible action to conduct training on the Sunshine Law, The Charter of the County of Kaua'i, By-Laws Kaua'i County Committee on the Status of Women and duties. [4/17/19, 5/15/19]            a) <u>Training schedule update.</u></p> <p>Ms. Ching asked for a deferment.</p>	<p>Ms. Ignacio-Neumiller moved to defer CSW 2019-08 discussion to conduct training. Ms. Crowell seconded the motion. Motion carried 4:0.</p>
	<p><b><u>CSW 2018-20</u></b> Discussion and possible action on the proposal of Events and Dates for 2019. (Human Trafficking Awareness Forum, Career Day, Breast Cancer Awareness Month, International Day of the Girl or Global Girls Alliance) [4/17/19, 5/15/19]</p> <p>Ms. Ignacio-Neumiller said the Human Trafficking Awareness Forum is being scheduled in September or October and Chair Lasker has volunteered to assist in the planning. Chair Pro Tem Wistinghausen asked for a one page informational sheet to distribute at the next meeting and place it on the agenda for a more indebt discussion. Ms. Ching said if the particulars of the event are completed at least a month in advance it will allow the Committee enough time to advertise and promote the event. She said they should consider holding the forum in a larger venue and she plans to enlist help with promoting the event from former CSW member Lila Metzger.</p> <p>Ms. Ching suggested the Committee place all of its efforts into promoting Voices of American Women, Career Day and Human Trafficking Awareness Forum and drop the remaining two events; Breast Cancer and International Day of the Girl. She asked for members comments. Ms. Yukimura agreed with concentrating on promoting and planning three quality events. She said that the Human Trafficking issue is why she was prompted to join this Committee, because no other sector or agency is taking on this issue. She said Na</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Ola Napua is working on this issue and looking to start educational training on this subject. She would be willing to come to the meeting to collaborate.</p> <p>Ms. Yukimura said she is assisting Ms. Valente with Career Day and they are looking into possibly partnering with the Patsy Mink Fellowship Program that offers assistance to girls and women. It's not official so more information to come. Chair Pro Tem Wistinghausen requested a one page informational handout to share at the June meeting.</p> <p>The Committee unanimously agreed to move forward with only Voices of American Women, Career Day and Human Trafficking Awareness Forum. They agreed to take out Breast Cancer and International Day of the Girl.</p>	
	<p><b><u>CSW 2019-09</u></b> Discussion and possible action on the purchase of DVD's for Rise of the Wahine: Champions of Title IX. [5/15/19]</p> <p>a) <u>Select and determine method of disbursement.</u></p> <p>Ms. Muragin promoted the idea to the Committee to invite Mayor Kawakami and the schools principles to an August or September meeting and have an informal presentation of the DVD's all at once. The Committee unanimously agreed and decided to place this back on the June agenda to pick the schools that would receive a DVD. There were 13 DVD's purchased with the remaining fiscal budget.</p>	
	<p><b><u>CSW 2019-10</u></b> Discussion and possible action on the formal request for a County of Kaua'i Gender Equity Pay Report. [5/15/19]</p> <p>Ms. Ching suggested they invite Acting Director of Human Resources Janine Rapozo to the July meeting; she would be able to answer questions the Committee may have.</p>	<p>Ms. Ignacio-Neumiller moved to defer CSW 2019-10 formal request for a County of Kaua'i Gender Equity Pay Report to the July meeting and invite Acting Director of Human Resources Janine Rapozo. Ms. Crowell seconded the motion. Motion carried 4:0.</p>
<p><b>Announcements</b></p>	<p><b><u>1. Next Meeting: Wednesday, June 19, 2019, 5:00 p.m., Mo'ikeha Building, Meeting Room 2A/2B.</u></b></p>	



SUBJECT	DISCUSSION	ACTION
	<u>2. Announcements and other pertinent updates from Hawai'i State on the Status of Women Commission/Kaua'i Representative Lisa Ellen Smith.</u>	
<b>Adjournment</b>		With no objections, Chair Lasker adjourned the meeting at 6:00 p.m.

Submitted by: \_\_\_\_\_  
Sandra M. Muragin, Commission Support Clerk

Reviewed and Approved by: \_\_\_\_\_  
Patricia Wistinghausen, Chair Pro Tem

- ( ) Approved as circulated.
- ( ) Approved with amendments. See \_\_\_\_\_ meeting minutes.

**Determine Sample Size**

Confidence Level:  95%  99%

Confidence Interval:

Population:

Sample size needed:

**Find Confidence Interval**

Confidence Level:  95%  99%

Sample Size:

Population:

Percentage:

Confidence Interval:

589 sample size needed with a 10% response rate =  
5,890 surveys

589 sample size needed with a 15% response rate =  
3,927 surveys

Midway = 4,908 surveys required

CGW 2019-06 2.

# **INFORMATION SHEET**

## **HUMAN TRAFFICKING AWARENESS FORUM (HTAF)**

BY ATTENDING THIS FORUM, I WILL GAIN:

- Recognizing key indicators of HT
- Does the person appear disconnected from family, friends, community organizations or houses of worship?
- Has a child stopped attending school?
- Human trafficker's new tool is to lure children: online video games

LEARNING THE PURPOSE AND OUTCOMES:

- Awareness, awareness, awareness
- What is HT?
- Learning the facts
- Statistics of HT arrests on Kauai and neighbor islands
- Forms of HT
- Flyer says: "This Airport is a SAFE Space: If you need help CALL 911"

THE ORGANIZERS & SPONSORS: **(PENDING INVITATION)**

- The Kauai Committee on the Status of Women
- County of Kauai
- YWCA Kauai
- The Zonta Club of Kauai
- The Zonta Club of Hanalei
- Child and Family Service
- Hale Opio

MAHALO TO OUR PANELIST: **(PENDING INVITATION)**

- Dominique Roe-Sepowitz, MSW, PhD, Arizona State University
- Kristen Bracy, MA, MSW, Arizona State University
- Khara Jabola-Carolus, Director State Commission on the Status of Women
- Clare Connors, Attorney General, State of Hawaii
- Kauai Police Department, Chief Todd Raybuck
- Justin Kollar, Prosecuting Attorney
- Renae Hamilton-Cambeilh, Director YWCA Kauai

Free Forum

Light refreshment offerings

CGW 2019-11 2.

# Pre-Planning Details - Human Trafficking Forum

Scope – Provide platform that would enable partners/organizations to assist in addressing Kaua‘i’s Human Trafficking problem and use information to include in the “Sex Trafficking in Hawai‘i” report spearheaded by Khara Jabola-Carolus and Dominique Roe-Sepowitz.

Category: Lead

Leader: Edie Ignacio-Neumiller

Assist: Sharon Lasker

Date of Forum: October 2019

Location of Forum:

Time:

Task	Required Date	Notes	Completed ✓
Date of Forum			
Attendance Goal			
Select Location(s)			
Identify Target Audience and Invite List			
Mayor/HSCSW Executive Director/ County Council			
List of Speakers			
Flyer			
Press Release			
Invite Email Outline			
Program			
Handout/Brochure			
Reserve Facility, Tables, Chairs, Stage			
Microphones, Speakers			
Projector, Screen			
Set-up			
Clean-up			
Food/Beverage			
Registration Table			
Sign-In Sheets, Pens, Plastic Frame			

# List of Kaua‘i Schools

## **Public High Schools**

- Kapaa High School - (9-12) Kapaa
- Kauai High School - (9-12) Lihue
- Waimea High School - (9-12) Waimea

## **Public Intermediate Schools**

- Kapaa Middle School - (6-8) Kapaa
- Chiefess Kamakahalei Middle School - (6-8) Lihue
- Waimea Canyon Middle School - (6-8) Waimea

## **Charter Schools**

- Alaka‘i O Kaua‘i PCS – (K-8) Kahili Mountain Park
- Kanuikaponu PCS - (K-12) Anahola
- Kawaikini NCPCS - (K-12) Lihue
- Ke Kula Niihau Kekaha PCS - (K-12) Kekaha
- Kula Aupuni Niihau A Kahelelani Aloha PCS - (K-12) Kekaha

## **Private Schools**

- Island School - (Pre K-12) Lihue
- Kahili Adventist School - (K-12) Lawai
- Kauai Christian Academy - (Pre K-12) Kilauea
- Olelo Christian Academy - (K-12) Lihue
- St. Catherine School - (Pre K-8) Kapaa
- St. Theresa's Elementary - (Pre K-8) Kekaha

## **Public Elementary Schools**

- Eleele Elementary School - (Pre K-5) Eleele
- Hanalei Elementary School - (K-6) Hanalei
- Kalaheo Elementary School - (K-5) Kalaheo
- Kapaa Elementary School - (K-5) Kapaa
- King Kaumualii Elementary School - (K-5) Lihue
- Kekaha Elementary - (K-5) Kekaha
- Kilauea Elementary - (K-6) Kilauea
- Koloa Elementary - (K-5) Koloa
- Wilcox Elementary School - (K-5) Līhu‘e

State of Hawaii – Department of Education  
**2019-2020 OFFICIAL SCHOOL CALENDAR**

**Teachers' Work Year - 1st Semester: July 30, 2019 - January 6, 2020; 2nd Semester: January 7, 2020 - May 29, 2020**  
**Students' Work Year - 1st Semester: August 5, 2019 - December 20, 2019; 2nd Semester: January 7, 2020 - May 28, 2020**

Week	Student Days	Teacher Days	Su	M	T	W	Th	F	Sa		
	0	0									
			<b>July 2019</b>								<b>1st SEMESTER - 90 Student Days (Ends Dec. 20)</b>
1	0	4	21	22	23	24	25	26	27	July 30: Teachers' First Day	
2	5	9	28	29	30	31	1	2	3	July 30-August 2: Teacher Work Days (no students)	
3	9	13	<b>August</b>								August 5: Students' First Day
4	14	18	4	5	6	7	8	9	10	August 16: Statehood Day	
5	19	23	11	12	13	14	15	16	17	Q1 43 days  Ends Oct. 4	
6	23	27	18	19	20	21	22	23	24		
7	28	32	25	26	27	28	29	30	31	September 2: Labor Day	
8	33	37	<b>September</b>								
9	38	42	1	2	3	4	5	6	7		
10	43	47	8	9	10	11	12	13	14		
11			15	16	17	18	19	20	21		
12	48	52	22	23	24	25	26	27	28		
13	53	57	29	30	1	2	3	4	5	<b>October</b>	
14	58	62	6	7	8	9	10	11	12	October 7-11: Fall Break***	
15	63	67	13	14	15	16	17	18	19		
16	67	71	20	21	22	23	24	25	26		
17	72	76	27	28	29	30	31	1	2	Q2 47 days  Ends Dec. 20	
18	75	79	3	4	5	6	7	8	9		
19	80	84	10	11	12	13	14	15	16	November 11: Veterans Day	
20	85	89	17	18	19	20	21	22	23	November 28: Thanksgiving	
21	90	94	24	25	26	27	28	29	30	November 29: School Holiday	
22			<b>December</b>								
23			1	2	3	4	5	6	7		
24	94	99	8	9	10	11	12	13	14		
25	99	104	15	16	17	18	19	20	21	December 23-January 3: Winter Break***	
26	103	108	22	23	24	25	26	27	28	December 25: Christmas	
27	108	113	29	30	31	1	2	3	4	January 1: New Year's Day	
28	113	118	5	6	7	8	9	10	11	<b>January 2020</b>	
29	117	123	12	13	14	15	16	17	18	2nd SEMESTER - 92 Student Days (Ends May 28)	
30	121	127	19	20	21	22	23	24	25	January 6: Teacher Workday (no students*)	
31	126	132	26	27	28	29	30	31	1	January 20: Dr. Martin Luther King Jr. Day	
32	131	137	<b>February</b>								
33	136	142	2	3	4	5	6	7	8	Q3 46 days  Ends Mar. 13	
34			9	10	11	12	13	14	15		
35	140	146	16	17	18	19	20	21	22	Institute Day (one day with no students during the week. Date for each island TBD.)	
36	145	151	23	24	25	26	27	28	29	February 17: Presidents' Day	
37	149	155	<b>March</b>								
38	154	160	1	2	3	4	5	6	7		
39	159	165	8	9	10	11	12	13	14		
40	164	170	15	16	17	18	19	20	21	March 16-20: Spring Break***	
41	169	175	22	23	24	25	26	27	28	March 26: Kuhio Day	
42	174	180	29	30	31	1	2	3	4		
43	179	185	<b>April</b>								
44	182	189	5	6	7	8	9	10	11	April 10: Good Friday	
45	187	193	12	13	14	15	16	17	18		
46	192	198	19	20	21	22	23	24	25		
47	197	203	26	27	28	29	30	1	2	Q4 46 days  Ends May 28	
48	202	208	3	4	5	6	7	8	9		
49	207	213	10	11	12	13	14	15	16		
50	212	218	17	18	19	20	21	22	23		
51	217	223	24	25	26	27	28	29	30	May 25: Memorial Day	
52	222	228	<b>May</b>								
53	227	233	31	1	2	3	4	5	6	May 28: Last Day for Students and Second Semester Ends**	
54	232	238								May 29: Last Day for Teachers	
55	237	243									
56	242	248									
57	247	253									
58	252	258									
59	257	263									
60	262	268									
61	267	273									
62	272	278									
63	277	283									
64	282	288									
65	287	293									
66	292	298									
67	297	303									
68	302	308									
69	307	313									
70	312	318									
71	317	323									
72	322	328									
73	327	333									
74	332	338									
75	337	343									
76	342	348									
77	347	353									
78	352	358									
79	357	363									
80	362	368									
81	367	373									
82	372	378									
83	377	383									
84	382	388									
85	387	393									
86	392	398									
87	397	403									
88	402	408									
89	407	413									
90	412	418									
91	417	423									
92	422	428									
93	427	433									
94	432	438									
95	437	443									
96	442	448									
97	447	453									
98	452	458									
99	457	463									
100	462	468									

Approved May 23, 2017.

**OFFICIAL STATE HOLIDAYS: 2019-20 SCHOOL YEAR**

\*2 Instructional days shall be converted to a non-student day for school planning and collaboration.

\*\*The employer may assign up to 6 additional hours, in half hour blocks (an "equivalent day") for training and meetings beyond the teacher's regular work day.

Statehood Day:	August 16, 2019	New Year's Day:	January 1, 2020
Labor Day:	September 2, 2019	Dr. Martin Luther King Jr. Day:	January 20, 2020
Veterans Day:	November 11, 2019	Presidents' Day:	February 17, 2020
Thanksgiving Day:	November 28, 2019	Prince Jonah Kuhio Kalaniana'ole Day:	March 26, 2020
Christmas Day:	December 25, 2019	Good Friday:	April 10, 2020
		Memorial Day:	May 25, 2020

\*Teacher work day between semesters: January 6 \*\*Commencement exercises: No sooner than May 22, 2020  
 \*\*\*For 10-month teachers - Intercession: Oct. 7-11; Recesses: Dec. 23-Jan. 3 & March 16-20  
 Educational Officer & Teacher Institute Days: TBD (one day per island)

CSW 2019-09 2.