

Darcie Yukimura
Chair

Patricia Wistinghausen
Vice Chair

Edith Ignacio-Neumiller
Secretary

Kathy Crowell
Treasurer

Members:
Regina Carvalho
Erika Valente

Sierra Hampton-Eng
HSCSW Representative/
Ex-officio Member

COUNTY OF KAUAI COMMITTEE ON THE STATUS OF WOMEN
NOTICE OF MEETING AND AGENDA

Tuesday, November 19, 2019
5:00 p.m. or shortly thereafter
Mo'ikeha Building, Meeting Room 2A/2B
4444 Rice Street, Lihu'e, HI 96766

CALL TO ORDER

APPROVAL OF MINUTES

A. Open Session Minutes of October 21, 2019

BUSINESS

CSW 2019-06

Update on the Voices of Women in America Survey project. [4/17/19, 5/15/19, 6/19/19, 7/17/19, 8/21/19, 9/18/19, 10/21/19]

- A. Review updated survey count.
- B. Committee members to share efforts on the survey distribution.
- C. Discuss final steps needed to accomplish the distribution goal of 5,000 in order to reach a survey sample size of 589.
- D. Discuss other related matters.

CSW 2019-11

Update on the Human Trafficking Awareness Forum scheduled Thursday, January 9, 2020, 5:00 p.m. to 6:30 p.m. in the Mo'ikeha meeting room 2A/2B. [6/19/19, 7/17/19, 8/21/19, 9/18/19, 10/21/19]

- A. Updates from Ms. Ignacio-Neumiller and Ms. Yukimura.
- B. Review Press Release.
- C. Review Invitation List.
- D. Discuss refreshment particulars.
- E. Discuss other related matters.

- CSW 2019-14** Continued discussion and possible action on the planning of events and dates for 2020. [9/18/19, 10/21/19]
- A. Review list of events submitted by committee members and select events to plan and execute for 2020.
 - B. Review 2020 Event Planner
 - a. Select committee member(s) to lead the planning of each event
 - b. Determine the date of when the event would take place.
 - C. Discuss other related matters

CSW 2019-18 Discussion on the process to elect a Chair, Vice Chair, Secretary and Treasurer for calendar year 2020.

ANNOUNCEMENTS

1. Next Meeting: Wednesday, December 18, 2019, 5:00 p.m., Mo‘ikeha Building, Meeting Room 2A/2B.
2. Announcements and other pertinent updates from the Hawai‘i State Commission on the Status of Women/Kaua‘i Representative Sierra Hampton-Eng.

ADJOURNMENT

NOTICE OF EXECUTIVE SESSION

Pursuant to Hawaii Revised Statutes §92-7 (a), the Committee may, when deemed necessary, hold an executive session on any agenda item without written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to HRS §92-4 and shall be limited to those items described in HRS §92-5(a). Discussions held in Executive Session are closed to the public.

cc: TBD, Deputy County Attorney/Ex-Officio

PUBLIC COMMENTS and TESTIMONY

Persons wishing to offer comments are encouraged to submit written testimony at least 24-hours prior to the meeting indicating:

1. Your name and if applicable, your position/title and organization you are representing;
2. The agenda item that you are providing comments on; and
3. Whether you will be testifying in person or submitting written comments only.

4. If you are unable to submit your testimony at least 24 hours prior to the meeting, please provide 10 copies of your written testimony at the meeting clearly indicating the name of the testifier; and

While every effort will be made to copy, organize and collate all testimony received, materials received on the day of the meeting or improperly identified may be distributed to the members after the meeting is concluded.

The length of time allocated to persons wishing to present verbal testimony may be limited at the discretion of the chairperson or presiding member.

Send written testimony to:

Committee on the Status of Women
Attn: Sandra Muragin
C/o Office of Boards & Commissions
4444 Rice Street, Suite 150
Līhu'e, HI 96766
Email: smuragin@kauai.gov
Phone: 241-4919 Fax: 241-5127

SPECIAL ASSISTANCE

If you need an auxiliary aid/service or other accommodation due to a disability, contact Anela Segretti at (808) 241-4917 or asegreti@kauai.gov as soon as possible. Request made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

DRAFT To Be Approved

COUNTY OF KAUAI
Minutes of Meeting
OPEN SESSION

Board/Committee:	Committee on the Status of Women	Meeting Date	October 21, 2019
Location	Mo'ikeha Building, Meeting Room 2A/2B	Start of Meeting: 5:02 p.m.	End of Meeting: 6:19 p.m.
Present	Chair Darcie Yukimura. Secretary Edith Ignacio-Neumiller. Treasurer Kathy Crowell. Members: Regina Carvalho and Erica Valente. Hawai'i State Commission on the Status of Women Commissioner Sierra Hampton-Eng. Office of Boards and Commissions: Administrator Ellen Ching and Commission Support Clerk Sandra Muragin.		
Excused	Vice Chair Patricia Wistinghausen.		
Absent			
SUBJECT	DISCUSSION	ACTION	
Call To Order	Chair Yukimura requested to change the agenda and move announcements as the next agenda item.	Chair Yukimura called the meeting to order at 5:02 p.m. with five members present constituting a quorum. Secretary Ignacio-Neumiller moved to approve the amended agenda, which placed announcements as the next agenda item. Treasurer Crowell seconded the motion. Motion carried 5:0.	
Announcements	Chair Yukimura introduced Commissioner Sierra Hampton-Eng who was the new Kaua'i Representative for the Hawai'i State Commission on the Status of Women and asked her to briefly share her background and why she chose to be on the commission. Commissioner Hampton-Eng said she was currently the Acting Branch Manager of the Līhu'e Library and earned a Master's degree in Library Science. She was a middle school educator, and had worked with at-risk young women. She was a mother of a four year old and could relate to many of the current issues that young mothers face with working full-		

SUBJECT	DISCUSSION	ACTION
	<p>time, maternity leave, and no family leave. This prompted her want to take action to promote change and an opportunity to serve the community.</p> <p>She announced that HSCSW Executive Director Khara Jabola-Carolus recently returned from maternity leave and would not be introducing any new legislative bills at the upcoming Legislative session. In its place, the HSCSW was working on coordinating all of the county committees to attend a summit for training and strategic goal planning. Commissioner Hampton-Eng informed the committee that if they had any suggestions on what they would want covered at the summit, to please forward her that information.</p> <p>Administrator Ellen Ching asked that the summit be scheduled at a time that does not conflict with the National Association of Commission for Women (NACW) Conference, which historically was held in July.</p> <p>A. <u>Next Meeting: Wednesday, November 20, 2019, 5:00 p.m., Mo'ikeha Building, Meeting Room 2A/2B.</u></p>	
<p>Approval of Minutes</p>	<p>A. <u>Open Session Minutes of September 18, 2019</u></p>	<p>Secretary Ignacio-Neumiller moved to approve the Open Session minutes of September 18, 2019, as circulated. Ms. Crowell seconded the motion. Motion carried 5:0.</p>
<p>Business</p>	<p><u>CSW 2019-02 Girl's Summit Patsy T. Mink Center for Business & Leadership scheduled Thursday, October 17, 2019, at the Wilcox Hospital conference rooms, 8:30 a.m. to 3:00 p.m. [1/16/19, 2/20/19, 7/17/19, 8/21/19, 9/18/19]</u></p> <p>A. <u>Report from Committee members who attended the event.</u></p> <p>Commission Support Clerk Sandra Muragin shared that she attended the event all day and was able to get feedback from the mentors on their experience. A document of their comments was distributed before the start of the meeting. She said overall it was a well-run event and recommended the committee consider partnering again. Ms. Muragin said they</p>	

SUBJECT	DISCUSSION	ACTION
	<p>have the staff and experience to tap into grant money that was used to fund the event.</p> <p>Ms. Valente shared that she attended all day and that it was well put together. She said there were only 7 students from Kaua‘i High School and 24 from Waimea High School, with the remainder from Kapa‘a High School and attributed that to what the committee experienced in the past. They had a great turnout, with approximately 50+ girls in attendance. Ms. Valente said it was an amazing partnership and the girls seemed engaged. She said the messages were in-line with what the CSW promoted in past career day events. She felt that they would be open to working with the committee again based on their interaction and experience with the members who attended.</p> <p>Secretary Ignacio-Neumiller said it was well-organized and explained that they had two workshops going on simultaneously. After a short break, the girls switched workshops. In the afternoon all the girls were in one leadership workshop. She said they had good, positive mentors who gave her great feedback.</p> <p>Ms. Yukimura thanked Ms. Ching and Ms. Muragin for securing the eight mentors and thanked those who were able to attend and provide feedback. She said should the committee partner with the girls summit again, there was opportunity to apply for funds that support girls in STEM (science, technology, engineering, and mathematics) careers.</p> <p>Ms. Carvalho questioned the girl’s summit initial request for more funds because they had a hefty cushion of grant money and couldn’t understand why they would need more. She stated that the committee should continue to help in the same capacity and only provide mentors, not funds. Secretary Ignacio-Neumiller agreed. Ms. Carvalho also said the committee should be the ones to recommend future mentors, not Ms. Ching and Ms. Muragin, who were County employees not committee members.</p>	
	<p><u>CSW 2019-06</u> <u>Update on the planning of the Voices of Women in America Survey project.</u> <u>[4/17/19, 5/15/19, 6/19/19, 7/17/19, 8/21/19, 9/18/19]</u></p> <p>A. <u>Committee members to share efforts on the distribution of the survey.</u></p> <p>B. <u>Formulate an action plan on steps needed to accomplish the distribution goal of 5,000</u></p>	

SUBJECT	DISCUSSION	ACTION
	<p><u>in order to reach a survey sample size of 589.</u></p> <p>C. <u>Discussion on the possible dates for radio interviews with KKCR and FM97.</u></p> <p>D. <u>Discuss other related matters.</u></p> <p>Ms. Ching reminded the committee that distribution of 5,000 surveys would obtain a sample size of 500 completed surveys and that would be considered a valid data that reflected the top issues for women on Kaua‘i with 95% accuracy. To date, we have logged 518 people were notified of the survey. She emphasized that it was critical to hit the 5,000 mark.</p> <p>Secretary Ignacio-Neumiller disclosed that Avery Soto of Midweek would publish an article on the survey and asked if the PIO (Public Information Officer) could circulate the article again. Ms. Ching replied that she would work with the PIO to issue an invitation to all County employees about the survey and with Carrice Gardner to all the State employees. She would also request to reissue the article.</p> <p>Chair Yukimura asked the committee to email their numbers to Ms. Muragin and with no further discussion moved on to the next agenda item.</p>	
	<p><u>CSW 2019-11</u> <u>Update on the Human Trafficking Awareness Forum scheduled Thursday, January 9, 2020, 5:00 p.m. to 6:30 p.m. in the Mo‘ikeha meeting room 2A/2B. [6/19/19, 7/17/19, 8/21/19, 9/18/19]</u></p> <p>A. <u>Update from Ms. Ignacio-Neumiller and Ms. Yukimura on the outline of the forum agenda.</u></p> <p>B. <u>Review and possible approval of the draft flyer.</u></p> <p>C. <u>Ms. Ignacio-Neumiller to review with the Committee the pre-planning details needed to administer the subject event and prepare an action plan to organize the forum and assign these tasks to Committee members and partners to complete, and discuss other related matters as needed.</u></p> <p>Ms. Ignacio-Neumiller shared that she met with Chair Yukimura and updated the draft flyer. Copies of the updated draft flyer were distributed before the start of the meeting. She asked Chair Yukimura to contact Ms. Munoz and request a bio and picture.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Secretary Ignacio-Neumiller reviewed the draft flyer, proposed timeline and read the list of questions for the panelists. After hearing the questions, Ms. Valente proposed that they should invite a representative from the department of education and an emergency/hospital doctor or nurse. Chair Yukimura said it was important to engage the audience and solicit audience participation. She said the questions were to give the panelist a range of topics of what may be addressed. Ms. Carvalho said she would approach a sex traffic survivor and extend an invitation to the forum. Chair Yukimura advised that the committee consider the next steps and continued support for this issue. She challenged the committee to create a plan that could sustain this issue throughout the year. She said this committee had the ability to get behind other related issues or initiatives and thanked Secretary Ignacio-Neumiller for securing a great list of panelists and completing all the necessary leg work.</p> <p>Ms. Valente questioned who should be in the audience. Secretary Ignacio-Neumiller said the audience from the last event, the public, and special invitees. Ms. Ching said Boards and Commissions would email Kaua'i United Way to distribute to their 26 agencies that they support.</p> <p>Ms. Ching said they would send out a save-the-date calendar invite on December 11, 2019. There would be another email blast on January 3 and 6, 2020. She asked the committee to email Ms. Muragin any email addresses to add to the list.</p> <p>Ms. Ching asked the committee to finalize the following before the November meeting;</p> <ol style="list-style-type: none"> 1. Ms. Muragin to email Secretary Ignacio-Neumiller the press release to update. Ms. Carvalho demanded that the whole committee review all press releases. Ms. Ching replied that a copy will be included for the committee to review at the November meeting. 2. Committee members to email Secretary Ignacio-Neumiller their list of invites. Committee to review at the November meeting. 	<p>Ms. Carvalho moved to approve the draft Human Trafficking Awareness Forum flyer. Secretary Ignacio-Neumiller seconded the motion. Motion carried 5:0.</p>

SUBJECT	DISCUSSION	ACTION
	<p>3. Committee to suggest type of refreshments.</p> <p>Ms. Ching continued;</p> <p>4. Ms. Carvalho volunteered to donate six artificial lei's for the panelist.</p> <p>5. Ms. Ching to extend an invitation to Mayor and First Lady Kawakami.</p>	<p>Ms. Carvalho moved to approve the purchase of up to \$75.00 of refreshments for the January 9, 2020, Human Trafficking Awareness Forum. Secretary Ignacio-Neumiller seconded the motion. Motion carried 5:0.</p>
	<p><u>CSW 2019-14</u> Continued discussion and possible action on the planning of events and dates for 2020. [9/18/19]</p> <p>A. <u>Decide which events to plan and execute.</u></p> <p>B. <u>Determine the date of when the event would take place.</u></p> <p>C. <u>Select committee member(s) to lead the planning of the event.</u></p> <p>Chair Yukimura opened the floor for the committee to present their top two or three events from the list provided. Ms. Carvalho questioned the list and asked if the committee chose the listed events. She pointed out several disappointing incidents that involved the committee not planning the breast cancer event and felt unsupported. Ms. Carvalho felt slighted that the press release for the pink lights did not mention the CSW and was adamant about including CSW information. Ms. Ching apologized to Ms. Carvalho and explained that the breast cancer event was not on the agenda at the time she wanted to discuss it. She stated that this committee followed Sunshine law to avoid liability for the County and the 2020 event list was not pre-decided; it was included to initiate discussion amongst the committee. It was placed on the agenda so the committee could plan their events for the entire year and then allocate funds to cover expenses. Ms. Ching confessed that there were a lot of scheduled events this year and at times it was difficult to keep up and maintain a higher level of quality output for the benefit of the community and committee. Ms. Valente said the committee should not limit themselves and focus on subjects that would make the most impact.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Chair Yukimura pointed out the Event Criteria Worksheet that was passed out before the start of the meeting. She challenged the committee to focus on the subject areas that would make the most impact and directed them to use the event criteria worksheet as a guide to evaluate the events that they want to put forward. Chair Yukimura asked the committee to email Ms. Muragin their list of events by Monday, November 4th. A complied list of suggestions from committee members would be discussed at the November meeting.</p> <p>The committee discussed at length their willingness to extend the meeting timeline.</p>	<p>Ms. Valente moved to request committee members email their list of 2020 events to Sandra Muragin by Monday, November 4th, to be discussed and decided on at a two hour meeting in November. Secretary Ignacio-Neumiller seconded the motion. Motion carried 5:0.</p>
	<p><u>CSW 2019-15 Discussion and possible approval of allotting a one-time \$50.00 stipend from the fiscal budget to each committee member to attend a women focused event or workshop for the current fiscal year up until June 30, 2020.</u></p> <p>Ms. Ching said this was suggested at the last meeting to allow members the flexibility to attend a event at their choosing.</p>	<p>Secretary Ignacio-Neumiller moved to approve a one-time \$50.00 stipend from the fiscal budget for each committee member to attend a women focused event or workshop of their choosing up to June 30, 2020. Ms. Carvalho seconded the motion. Motion carried 5:0.</p>
	<p><u>CSW 2019-16 Discussion and possible action on a travel budget request.</u> A. <u>Committee to discuss possible request to the Hawai'i State Commission on the Status</u></p>	

SUBJECT	DISCUSSION	ACTION
	<p><u>of Women for travel funds to attend the 2020 National Association of Commissions for Women convention.</u></p> <p>Ms. Ching said funds were provided by the HSCSW to cover registration cost for two committee members to attend this year's national conference. Secretary Ignacio-Neumiller reviewed her draft letter to HSCSW Executive Director Khara Jabola-Carolus which outlined a request for travel funds to the 2020 NACW conference.</p> <p>Chair Yukimura inquired if these funds were restricted to travel only or could it be diverted to support other events. Commissioner Hampton-Eng stated she would ask and report back to this commission about fund stipulations and timeline for this request.</p>	<p>Secretary Ignacio-Neumiller moved to approve the draft letter to HSCSW Director Khara Jabola-Carolus for 2020 travel fund request. Ms. Carvalho seconded the motion. Motion carried 5:0.</p>
	<p><u>CSW 2019-17 Discussion and possible action to change the 2019 dates from the third Wednesday to the third Tuesday of each month.</u></p> <p>Chair Yukimura said proposed action to change the meeting dates was to accommodate Commissioner Hampton-Eng's work schedule. She said it was also a good time to look at extending the meetings to two hours, which would allow more time for discussions, open up the opportunity to bring in speakers, and build on public attendance and engagement. After some discussion, all committee members confirmed their availability to attend meetings on the third Tuesday and extend meeting times, when needed.</p>	<p>Secretary Ignacio-Neumiller moved to change meeting dates to the third Tuesday of each month and to approve changing the next meeting to Tuesday, November 19, 2019, 5:00 p.m. to 7:00 p.m. Ms. Carvalho seconded the motion. Motion carried 5:0.</p>

SUBJECT	DISCUSSION	ACTION
		Ms. Carvalho moved to approve the exception of holding the December meeting on Wednesday the 18th. Secretary Ignacio-Neumiller seconded the motion. Motion carried 5:0.
Adjournment		With no objections, Chair Yukimura adjourned the meeting at 6:19 p.m.

Submitted by: _____
Sandra M. Muragin, Commission Support Clerk

Reviewed and Approved by: _____
Darcie Yukimura, Chair

- () Approved as circulated.
- () Approved with amendments. See _____ meeting minutes.

Voices of Women in America Survey Distributed Count

DATE	WHO	SURVEY DISTRIBUTED COUNT
9/5/2019	B&C Community Leaders	23
9/18/2019	Molly Oliver, Zonta Club of Hanalei	150
9/18/2019	Angela Hoover, Girl Scouts	116
9/18/2019	B&C CSW Distribution List	194
9/19/2019	Carrice Gardner	35
10/22/2019	Lori Almarza, Office Mgr Kaua'i United Way	65
10/22/2019	B&C CSW Partner Distribution List	99
10/22/2019	B&C CSW Public Distribution List	152
10/22/2019	B&C CSW VOWA Partners	23
10/22/2019	B&C Girls Summit Mentors 2019 KCC-Shelly Sutter, Teresa Tumbaga, M	8
10/22/2019	Lake, KCC Faculty & Students	3
10/23/2019	Cheryll Edwards, Admin Asst, Parents and Children Together	8
10/23/2019	Diana Gausepohl-White	16
10/24/2019	Myrvie Buster, Marketing Coordinator KGFCU	30
10/24/2019	Dawn Wooten, Kaua'i Island Homes, LLC. Edie Ignacio-Neumiller, CSW (FB-500, Email-50, Instagram-50)	30
10/29/2019	Francis Forde	600
10/29/2019	Kathy Lee Crowell, CSW	7
10/29/2019	Carrice Gardner, State of Hawai'i Employees	8
11/6/2019	County of Kaua'i Employees	1300

11/6/2019	TOTAL	2867
	Survey Total 4,908 BALANCE	2041

CSW 2019-06 A.

Determine Sample Size

Confidence Level: 95% 99%

Confidence Interval:

Population:

Sample size needed:

Find Confidence Interval

Confidence Level: 95% 99%

Sample Size:

Population:

Percentage:

Confidence Interval:

589 sample size needed with a 10% response rate =
5,890 surveys

589 sample size needed with a 15% response rate =
3,927 surveys

Midway = 4,908 surveys required

CSW 2019-06 C.

HUMAN TRAFFICKING FORUM Slated for January 9, 2020

Sex trafficking and your children is a combination no parent wants to imagine on Kauai but it is a real threat living on an island. Experts warn it is impacting people from all walks of life.

A Human Trafficking Forum is hosted by the Kauai Committee on the Status of Women on Thursday, January 9, 2020. Doors will open at 4:30 pm in the Moi'keha Building, Meeting Room 2A/2B. The program will begin at 5 pm to 7 pm. The public is invited including County Council members, all county and state staff, human services agencies, teachers, parents, hospital staff, hotel management and survivors.

The forum will feature *Khara Jabola-Carolus* State Commission on the Status of Women Executive Director and Sex Trafficking in Hawaii Part II – “Stories of Survivors” presented by *Dominique Roe-Sepowitz*, MSW, Ph.D., Arizona State University, Office of Sex Trafficking Intervention Research.

An A-List Panel includes:

Stefani Iwami, Clinical Director Sexual Assault Services, YWCA Kaua'i
Justin Kollar, Prosecuting Attorney, County of Kauai
Jessica Munoz, Co-Founder & President of Ho'ōla Nā Pua
Chief Todd Raybuck, Kaua'i Police Department, County of Kauai

A recent front page story from Star Advertiser cited about 160 child sex trafficking cases were reported to the State of Hawaii's Department of Human Services over the last two years.

Statistics from the National Human Trafficking Hotline indicated there were over 10,600 sex and labor trafficking survivors in 2017, with more than 7,200 of those cases classified as a sex trafficking, according to a nationwide report from nonprofit group Polaris.

Human trafficking is the business of stealing freedom for profit; traffickers trick, defraud or physically force victims into providing commercial sex. Victims are lied to, assaulted, branded, threatened or manipulated into working under inhumane, illegal or unacceptable conditions. It is a multi-billion dollar criminal industry that denies freedom to 25 million people around the world.

Know the red flags and types of human trafficking. Not all indicators are present and considered human trafficking. Here are a few:

Common Work and Living Conditions:

- Is not free to leave or come and go at will
- Is under 18 and is providing commercial sex acts
- Is not paid directly

Poor Mental Health or Abnormal Behavior:

- Is fearful, anxious, depressed, submissive, tense, or nervous/paranoid
- Shows signs of substance use or addiction

Lack of Control

- Has few or no personal possessions
- Is frequently monitored
- Is not in control of their own money, financial records, or bank account

[PIO – include the KCSOW tag line and monthly meeting dates.]

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CGW 2019-11 B.

Human Trafficking Awareness Forum – Invitation List

Part I Sex Trafficking

1. Barbara Watts
2. Mary Kay Hertog
3. Felicia Cowden
4. MeLinda Montgomery
5. Keahi Kahni
6. Crystal Caday-Bargayo
7. Bethany Compton
8. Renae Hamilton-Cambeilh
9. Shelly Sutter
10. Angela Hoover
11. Teresa Tumbaga
12. Jackie Kaina
13. Kodie Kaina
14. Alexis Kaina
15. Ken & Teena Starr
16. Char Ono
17. Jennifer Carter
18. Jake Thorp
19. Karen Abubo
20. Carrice Gardner
21. Jenyffer Vieira
22. William Gomes
23. Carroll Gerow
24. Theresa Koki

Partners Voices of America Survey & Human Trafficking Forum

25. Molly Oliver
26. Valerie Barko
27. Jade Moss
28. Lisa Arin
29. Anne Walton
30. Elif Beall
31. Heidi Low
32. Blanca Baron
33. Karlyse Hesly
34. Duquesa Padamada
35. Melody Lopez
36. Emmaly Calibraro

37. Lori Almarza – Kaua‘i United Way agencies

CGW 2019-11 C.

Kaua'i Committee on the Status of Women Presents: The **Human Trafficking Forum Part II**

DATE: Thursday, January 9, 2020

TIME: 5:00 p.m. to 7:00 p.m.
Doors open at 4:30pm

PLACE: County of Kauai
Mo'ikeha Building
Meeting Room 2A/2B



FEATURING:

Khara Jabola-Carolus, Executive Director, Hawai'i State Commission on the Status of Women

Dominique Roe-Sepowitz, MSW, Ph.D., Arizona State University, Office of Sex Trafficking Intervention Research

PANELIST:

Stefani Iwami, Clinical Director of Sexual Assault Services, YWCA of Kaua'i

Justin Kollar, Prosecuting Attorney, County of Kaua'i Office of the Prosecuting Attorney

Jessica Munoz, Co-Founder & President, Ho'ōla Nā Pua

Todd Raybuck, Chief of Police, County of Kaua'i Police Department

For More Information Contact:

Ellen Ching, Office of Boards and Commissions, phone: 808-241-4922, email: eching@kauai.gov

Sandra Muragin, Office of Boards and Commissions, phone: 808-241-4919, email: smuragin@kauai.gov

Edie Ignacio Neumiller, Committee on the Status of Women, email: ainapono@gmail.com

Website: www.kauai.gov/kccsw

SPECIAL ASSISTANCE

If you need an auxiliary aid/service or other accommodation due to a disability contact Anela Segretti at (808)241-4917 or asegreti@kauai.gov as soon as possible.

Request made as early as possible will allow adequate time to fulfill your request.

Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

DRAFT October 11, 2019

PROPOSED Time Line for the Human Trafficking Forum

4:00 pm Doors Open

5:00 pm Welcome by Edie Ignacio Neumiller, Secretary
Kauai Committee on the Status of Women

(Edie to introduce Committee members and Khara)

5:05 pm Opening address by Khara Jabola-Carolus, Executive Director
State Commission on the Status of Women

(Khara to introduce Dominique)

5:15 pm “Sex Trafficking in Hawaii Part II - Stories of Survivors” presented by
Dominique Roe-Sepowitz, MSW, Ph.D., Arizona State University,
Office of Sex Trafficking Intervention Research

5:45 pm Panel Discussion

- 5 minute self-introduction by KPD, Prosecuting Attorney, YWCA and Ho’ola Na Pua

- Questions from the audience

6:45 pm Closing and Next Steps

7:00 pm Pau

SAMPLES HUMAN TRAFFICKING QUESTIONS

For January 9, 2020 HT Forum

1. What are the statistics about the scope of human trafficking, sex and labor. Are these numbers consistent?

Dominique

2. Why is trafficking the fastest growing criminal enterprise in the world?

Chief Raybuck

3. What type of training do law enforcement and non-profit groups undergo to recognize victims of trafficking and to meet their needs?

Chief Raybuck

4. What steps do members of the medical field take to meet the emotional and psychological needs of the victims/survivors beyond basic health care?

Jessica

5. What steps are taken to educate parents and students in the schools? What is planned for next year? Prevention comes from education.

Stefani

6. What apps on social media are being used to traffic young girls and boys?

Khara / Dominique

7. What types of trafficking cases are you seeing **in the County of Kauai**?

Justin / Chief Raybuck

8. Who are at high risk for trafficking?

Stefani / Jessica

What does the County do to follow up with children after they're emancipated or aged out? Includes foster children.

9. What are the red flags or indicators of a potential trafficking situation?

(Awareness signs)

10. What happens to the trafficker when a victim is rescued? What happens to the buyers/users of prostituted minors (the Johns)?

Justin

11. What are the legislative issues on Human Trafficking in the next session?

Khara

12. What can we as ordinary folks do in the fight against sex and labor trafficking? Is it a matter of writing our Representatives for tougher laws? merely being vigilant?

Justin

13. Are emergency rooms educated on the signs or red flags a person was trafficked?

Jessica

Where do we go from here? What are the next action steps:

1. The Hawaii Tourism recently provided a free informational series on Human Trafficking awareness in the hotels on the islands. What are their action steps?
2. Should a curriculum be available in the schools in Hawaii by the Department of Education?
3. Are hospitals providing resources for survivors?

Committee on the Status of Women - Event Criteria Worksheet:

#1 – Mission

Does it fulfill the HSCSW and CSW mission?

- The County Committee, along with the Hawaii State Commission on Status of Women (HSCSW) works for equality for women and girls in the state by acting as a catalyst for positive change through advocacy, education, collaboration and program development.

#2 - Purpose

To develop information concerning the status of women within the County of Kaua‘i as the Hawai‘i State Commission on the Status of Women (HSCSW) requires or as the Committee deems advisable. The Committee shall also perform other appropriate duties and responsibilities as may be deemed necessary by the HSCSW and seek to coordinate County events with the HSCSW events.

#3 – Value

Identify the value in CSW’s leadership or partnership

- Contribute to the solution of the problem.
- Promotes awareness.

#4 – Issue in line with Mission and Purpose

- CSW can position itself in a unique role to influence and expand the issue county-wide.

#5 – Budget

- Maintained within the annual fiscal budget.

#6 – Partner

Partner with agencies that have the expertise.

- Identified human and financial resources.
- Collaborate with boards, coalitions, professionals and community groups.

#7 - County of Kaua‘i

Event/Activity/Workshop is supported, serviced or effected by the County.

- Mayor, County Council invited.
- Use Public Information Officers for press release and public service announcements.
- ADA requirements met and advertised on promotional flyers.

#8 – Questions

- Is anyone else doing this work/event/activity/workshop?
- Are there existing champions, spokespeople, manpower, resources?
- Should CSW Lead or Partner?

CSW 2019-14

CSW 2020 Events – Member Selection

	Chair Yukimura	Vice Chair Wistinghausen	Secretary Ignacio- Neumiller	Treasurer Crowell	Member Carvalho	Member Valente	Member	TOTAL
Human Trafficking Forum 1/9/20	X	X	X	X	X	X		6
Women's History Month (March 2020)	X	X	X	X	X	X		6
Equal Pay Day (March 31, 2020)				X				
Denim Day (April 29, 2020)								
Breast Cancer Awareness Month (October)			X		X			
Career Day MCBL Girl's Summit (October)				X				
Gender Balance Law (NACW Commission Exchange)			X					
Empowerment Self Defense Method (NACW Conference)			X					
#MauiWomenVote (NACW Commission Exchange)								
Pass the Torch for Women (NACW Conference)								
Meet with Mayor & First Lady			X					

CSW 2019-14 A.

Committee on the Status of Women – 2020 Event Planner

Mission Statement: The Hawai'i State Commission on the Status of Women (HSCSW) works toward equality for women and girls in the State by acting as a catalyst for positive change through advocacy, education, collaboration and program development.

Continue discussion and decide on events 1 to 8:

1. Equal Pay Day (Tuesday, March 31, 2020)

Event Criteria: Yes or No	
2020 Event: Yes or No	
Category: Lead or Partner	
CSW Leader/Co-Leader:	
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	
2019 Event Info:	Lead-Erika Valente, Tuesday, April 2, 2019, 12:00 p.m., Līhu'e Civic Center Mo'ikeha Building Courtyard. Gave out "Pay Day" candy bags and flyers from the HSCSW. Mayor Kawakami presented a proclamation. Kaulana Finn read a letter from Congresswomen Tulsi Gabbard. Group photo with Mayor. Press release after event.

2. Denim Day (Wednesday, April 29, 2020)

Event Criteria: Yes or No	
2020 Event: Yes or No	
Category: Lead or Partner	
CSW Leader/Co-Leader:	
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	
2019 Event Info:	Partner with Zonta Club of Hanalei/Kaua'i, Edie Ignacio-Neumiller, Wednesday, April 24, 2019, 12:00 p.m., Līhu'e Civic Center Mo'ikeha Building Courtyard. Edie processed Proclamation. Zonta Club made the flyer. B&C processed press release & flyer to PIO. Mayor Kawakami presented a proclamation. Carrice Gardner read a letter from Governor Ige. Group photo with Mayor.

CSW 2019-14 B.

3. Breast Cancer Awareness Month - October

Event Criteria: Yes or No	
2020 Event: Yes or No	
Category: Lead or Partner	
CSW Leader/Co-Leader:	
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	
2019 Event Info:	None. Last event held in 2018.

4. Career Day – MCBL Girl’s Summit

Event Criteria: Yes or No	
2020 Event: Yes or No	
Category: Lead or Partner	
CSW Leader/Co-Leader:	
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	<ul style="list-style-type: none"> • Possible grant money • Eight mentors
2019 Event Info:	Partner with Patsy T. Mink Center for Business & Leadership Girl’s Summit, Darcy Yukimura & Erika Valente, Thursday, October 17, 2019, 12:15 to 1:30 p.m., Wilcox Hospital conference room. Provided 8-mentors to small group of girls during lunch and focus on interviewing soft skills, appropriate dress for career and career advising. (Reiko Matsuyama, COK DOF; Kaulana Finn, Constituent Outreach Liaison for Tulsi Gabbard; Carrice Gardner, Governor’s Rep; Melody Lopez, Program Administrator Catholic Charities; Myrvie Buster, Mkt Coord GIFCU; Lisa Ledesma, Mortgage Loan Originator Homebridge; Cassidy Sirois-Kruse, Realtor Sirois Kaua’i; and Julie Simonton, VP Pacific Concrete. Donated CSW pens & notepads.

5. Gender Balance Law – NACW Commission Exchange

Event Criteria: Yes or No	
2020 Event: Yes or No	
Category: Lead or Partner	
CSW Leader/Co-Leader:	
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	Mandating gender balance on all boards and commissions.
2019 Event Info:	None – New Event

6. Empowerment Self Defense (ESD) method (esdglobal.org) – NACW Conference

Event Criteria: Yes or No	
2020 Event: Yes or No	
Category: Lead or Partner	
CSW Leader/Co-Leader:	
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	Chicago based, female owned and operated 'Culture of Safety' that teaches ESA method, basic palm heel strike. Offer equivalent training for women and girls. Partner with KPD, local martial arts school to offer self-defense class/course. Participate or part of women's health and wellness month in September.
2019 Event Info:	None – New Event

7. #MauiWomenVote – NACW Commission Exchange

Event Criteria: Yes or No	
2020 Event: Yes or No	
Category: Lead or Partner	
CSW Leader/Co-Leader:	
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	Need to find out more info and potentially implement for Kaua'i
2019 Event Info:	None – New Event

8. Pass The Torch for Women (passthetorchforwomen.org) – NACW Conference

Event Criteria: Yes or No	
2020 Event: Yes or No	
Category: Lead or Partner	
CSW Leader/Co-Leader:	
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	Nationwide women's mentor-mentee organization, recruiting women professionals and pair them with other women to mentor and develop women leaders.
2019 Event Info:	None – New Event

Completed discussions on events 9 & 11:

9. Voices of Women in America – NACW Project (in progress)

Event Criteria: Yes or No	Yes
2020 Event: Yes or No	Yes
Category: Lead or Partner	Partner with NACW
CSW Leader/Co-Leader:	Edie Ignacio-Neumiller
Event Date:	On-going through December 31, 2019
Event Time (start & finish):	n/a
Event Location:	CSW and NACW website
Event Particulars:	NACW online survey. B&C made flyer, email template to distribute to partners and press release.
2019 Event Info:	None – New Event

10. Human Trafficking Awareness Forum (in progress)

Event Criteria: Yes or No	Yes
2020 Event: Yes or No	Yes
Category: Lead or Partner	Lead
CSW Leader:	Edie Ignacio-Neumiller
CSW Co-Leader:	Darcie Yukimura
Event Date:	Thursday, January 9, 2020
Event Time (start & finish):	5:00 p.m. to 6:30 p.m.
Event Location:	Mo'ikeha Meeting Room 2A/2B
Event Particulars:	
Speakers:	Khara Jabola-Carolus, Dominique Roe-Sepowitz, Todd Raybuck, Justin Kollar, Stefani Lowe, Jessica Munoz
2019 Event Info:	Meeting on Sex Trafficking. Partner with HSCSW, Patricia Wistinghausen. Friday, January 11, 2019, 5:00 to 6:30 p.m., Mo'ikeha meeting room 2A/2B. Speakers: Khara Jabola-Carolus, Executive Director, Hawai'i State Commission on the Status of Women; Dominique Roe-Sepowitz, MSW, Ph.D. from Arizona State University. Office of Sex Trafficking Intervention Research; Kristen Bracy, Arizona State University. B&C made flyer, email distribution, press release. Purchased refreshments \$51.66.

11. Women's History Month (March) – 2020 Theme: "Valiant Women of the Vote"

Event Criteria: Yes or No	Yes
2020 Event: Yes or No	Yes
Category: Lead or Partner	Lead
CSW Leader:	Patricia Wistinghausen
CSW Co-Leader:	Regina Carvalho
Event Date:	
Event Time (start & finish):	
Event Location:	
Event Particulars:	Rise of the Wahine DVD – 12 copies; Women's Suffrage Celebration-NACW Conference 2020; #MauiWomenVote-NACW Conference 2019 **Submit event outline by January 15, 2020**
2019 Event Info:	Theme: "Visionary Women: Champions of Peace & Nonviolence." Lead-Patricia Wistinghausen, Wednesday, March 7, 2019, 6:00 to 8:00 p.m., Kaua'i War Memorial Convention Hall Exhibit A & B. Speakers: Renee Hamilton, Executive Director YWCA Kaua'i and Gina Kaulukukui, Police/Life Bridges. B&C made flyer, email distribution, press release and list of interview questions. Purchased refreshments \$127.01 & lei's (approved \$200), borrowed sofa & chairs for living room setup, conducted interview style. Mayor Kawakami presented Certificates of Appreciation to the two speakers.