



COMPENSATION PLAN FOR THE COUNTY OF KAUA'I

Compensation Plan as of
July 2018

County of Kaua'i, State of Hawai'i
Department Of Human Resources
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COMPENSATION PLAN – EXPLANATION OF COLUMN HEADINGS

- SR/BC/EM - refers to the pay grade assigned to the class

- BU CODE - refers to the bargaining unit designation of positions in the class.
“()” indicates one or more positions in the class has been excluded from the appropriate bargaining unit.

- EEO - refers to the Equal Employment Opportunity job category codes.

- MED - refers to the Physical Effort Grouping assigned to the class.
("L" = Light, "H" = Heavy, "S" = Special)

- FLSA - refers to whether positions in the class are generally exempt (Y) or not exempt (N). Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded "R" (review). Positions in such classes should be reviewed individually to determine appropriate FLSA status.

For your information, an asterisk (*) preceding the class code number indicates position is covered under Act 64.

COMPENSATION PLAN – EQUAL EMPLOYMENT OPPORTUNITY (EEO)
JOB CATEGORY CODES

- A – Officials and Administrators
- B – Professionals
- C – Technicians
- D – Protective Service Workers
- E – Paraprofessionals
- F – Administrative Support
(including Office and Clerical)
- G – Skilled Craft Workers
- H – Service and Maintenance

DEPARTMENT OF HUMAN RESOURCES
COUNTY OF KAUAI
LIHUE, KAUAI, HAWAII
COMPENSATION PLAN
WHITE COLLAR

July 1, 2018

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|---|------------------------|-----------|--------------------|------------|------------|------------------------|
| <u>I. CLERICAL AND ALLIED OCCUPATIONS</u> | | | | | | |
| <u>A. GENERAL CLERICAL CLASSES</u> | | | | | | |
| 1.005 | Clerk | 8 | 3 | F | L | N |
| 1.007 | Senior Clerk | 10 | 3 | F | L | N |
| 1.010 | Field Operations Clerk | 10 | 3 | F | L | N |
| 1.015 | Election Clerk I | 7 | 3 | F | L | N |
| 1.020 | Election Clerk II | 10 | 3 | F | L | N |
| 1.022 | Senior Election Clerk | 12 | 3 | F | L | N |
| 1.023 | Elections Assistant | 15 | 3 | F | L | N |
| 1.025 | Building Permit Clerk | 13 | 3 | F | L | N |
| <u>B. TYPING CLASSES</u> | | | | | | |
| 1.055 | Clerk-Typist | 8 | 3 | F | L | N |
| 1.056 | Senior Clerk-Typist | 10 | 3 | F | L | N |
| <u>C. STENOGRAPHIC AND SECRETARIAL CLASSES</u> | | | | | | |
| 1.108 | Legal Clerk I | 10 | (3) | F | L | N |
| 1.109 | Legal Clerk II | 12 | (3) | F | L | N |
| 1.110 | Legal Clerk III | 14 | (3) | F | L | N |

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|-----------------------|---|-----------|--------------------|------------|------------|------------------------|
| 1.111 | Legal Clerk IV | 16 | (3) | F | L | N |
| 1.112 | Supervising Legal Clerk | 18 | (4) | F | L | Y |
| 1.115 | Para-Legal Assistant I | 18 | 3 | E | L | N |
| 1.116 | Para-Legal Assistant II | 20 | 3 | E | L | N |
| 1.125 | Law Office Manager II | 20 | (4) | F | L | Y |
| 1.128 | Secretarial Assistant (Personnel Services) | 18 | (3) | F | L | N |
| 1.130 | Civil Service Secretary | 20 | (3) | F | L | Y |
| 1.135 | Administrative Support Assistant | 16 | 3 | F | L | R |
| 1.136 | Administrative Specialist I | 16 | (3) | F | L | N |
| 1.137 | Administrative Specialist II | 18 | (3) | F | L | N |
| 1.138 | Finance Services Secretary | 18 | (3) | F | L | N |
| 1.139 | Public Safety Services Secretary | 18 | (3) | F | L | N |
| 1.140 | Planning Commission Secretary | 20 | (3) | F | L | Y |
| 1.145 | Liquor Control Commission Secretary | 20 | (3) | F | L | Y |
| 1.150 | Private Secretary | 20 | (3) | F | L | Y |
| 1.152 | Secretary | 16 | (3) | F | L | R |
| 1.153 | Private Secretary to the Administrative Assistant | 22 | (3) | F | L | R |
| 1.155 | Executive Secretary to the Mayor | 26 | (3) | F | L | Y |
| 1.160 | Council Services Assistant I | 17 | 3 | F | L | R |
| 1.162 | Council Services Assistant II | 20 | 3 | F | L | R |
| 1.165 | Secretarial Assistant (County Clerk) | 20 | (3) | F | L | R |
| 1.167 | Legislative Services Aide | 24 | (4) | F | L | Y |

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|-------|--------------------------|----|---|---|---|---|
| 1.175 | Commission Support Clerk | 14 | 3 | F | L | N |
|-------|--------------------------|----|---|---|---|---|

D. ACCOUNT RECORDKEEPING CLASSES

| | | | | | | |
|-------|---------------|----|---|---|---|---|
| 1.200 | Account Clerk | 11 | 3 | F | L | N |
|-------|---------------|----|---|---|---|---|

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|-------|----------------------|----|---|---|---|---|
| 1.205 | Senior Account Clerk | 13 | 3 | F | L | N |
|-------|----------------------|----|---|---|---|---|

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|-------|-----------------------|----|---|---|---|---|
| 1.210 | Accounting Technician | 15 | 3 | C | L | N |
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|-------|------------------------------------|----|---|---|---|---|
| 1.215 | Departmental Accounting Technician | 15 | 3 | C | L | N |
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|-------|-------------------|----|---|---|---|---|
| 1.225 | Pre-Audit Clerk I | 11 | 3 | F | L | N |
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|-------|--------------------|----|---|---|---|---|
| 1.226 | Pre-Audit Clerk II | 13 | 3 | F | L | N |
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|-------|---------------------|----|---|---|---|---|
| 1.227 | Pre-Audit Clerk III | 15 | 3 | F | L | N |
|-------|---------------------|----|---|---|---|---|

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|-------|---------------|----|---|---|---|---|
| 1.230 | Payroll Clerk | 10 | 3 | F | L | N |
|-------|---------------|----|---|---|---|---|

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|-------|--------------------|----|---|---|---|---|
| 1.231 | Payroll Technician | 17 | 3 | C | L | N |
|-------|--------------------|----|---|---|---|---|

E. PERSONNEL CLERICAL CLASSES

| | | | | | | |
|-------|-------------------------|---|-----|---|---|---|
| 1.257 | Personnel Clerk Trainee | 9 | (3) | F | L | N |
|-------|-------------------------|---|-----|---|---|---|

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|-------|-------------------|----|-----|---|---|---|
| 1.258 | Personnel Clerk I | 11 | (3) | F | L | N |
|-------|-------------------|----|-----|---|---|---|

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|-------|--------------------|----|-----|---|---|---|
| 1.260 | Personnel Clerk II | 13 | (3) | F | L | N |
|-------|--------------------|----|-----|---|---|---|

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|-------|---------------------|----|-----|---|---|---|
| 1.262 | Personnel Clerk III | 15 | (3) | F | L | N |
|-------|---------------------|----|-----|---|---|---|

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|-------|------------------------------------|----|---|---|---|---|
| 1.263 | Departmental Personnel Assistant I | 15 | 3 | F | L | N |
|-------|------------------------------------|----|---|---|---|---|

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|-------|-------------------------------------|----|---|---|---|---|
| 1.264 | Departmental Personnel Assistant II | 17 | 3 | F | L | N |
|-------|-------------------------------------|----|---|---|---|---|

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|-------|----------------------|----|-----|---|---|---|
| 1.266 | Personnel Technician | 17 | (3) | E | L | N |
|-------|----------------------|----|-----|---|---|---|

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|-------|-----------------------|----|-----|---|---|---|
| 1.270 | Human Resources Clerk | 13 | (3) | F | L | N |
|-------|-----------------------|----|-----|---|---|---|

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|-------|---------------------------|----|-----|---|---|---|
| 1.272 | Human Resources Assistant | 15 | (3) | F | L | N |
|-------|---------------------------|----|-----|---|---|---|

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|-------|----------------------------|----|-----|---|---|---|
| 1.274 | Human Resources Technician | 17 | (3) | E | L | N |
|-------|----------------------------|----|-----|---|---|---|

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|-------------------|--|-----------|----------------|------------|------------|--------------------|
|-------------------|--|-----------|----------------|------------|------------|--------------------|

F. CASHIERING AND COLLECTING CLASSES

| | | | | | | |
|-------|-------------------|----|---|---|---|---|
| 1.300 | Cashier I | 10 | 3 | F | L | N |
| 1.302 | Cashier II | 12 | 3 | F | L | N |
| 1.320 | Treasury Clerk II | 16 | 4 | F | L | Y |

G. PROPERTY AND SUPPLY CLASSES

| | | | | | | |
|-------|------------------------------|----|---|---|---|---|
| 1.360 | Purchasing Clerk | 10 | 3 | F | L | N |
| 1.361 | Procurement Clerk I | 10 | 3 | F | L | N |
| 1.362 | Procurement Clerk II | 12 | 3 | F | L | N |
| 1.366 | Procurement Technician I | 15 | 3 | E | L | N |
| 1.367 | Procurement Technician II | 17 | 3 | E | L | N |
| 1.375 | Storeroom Clerk | 8 | 3 | F | L | N |
| 1.380 | Automotive Stores Clerk | 10 | 3 | F | L | N |
| 1.385 | Police Evidence Custodian I | 14 | 3 | F | L | N |
| 1.386 | Police Evidence Custodian II | 16 | 3 | F | L | N |

H. OTHER ALLIED CLASSES

| | | | | | | |
|-------|--|----|---|---|---|---|
| 1.400 | Meter Reader I | 8 | 3 | F | L | N |
| 1.405 | Meter Reader II | 10 | 3 | F | L | N |
| 1.410 | Meter Reader III | 12 | 3 | F | L | N |
| 1.411 | Meter Reader & Field Collection Representative | 13 | 3 | F | L | N |
| 1.412 | Supervising Meter Reader | 14 | 4 | F | L | Y |
| 1.413 | Meter Reader & Field Collection Supervisor | 17 | 4 | F | L | N |

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|-----------------------|--|-----------|--------------------|------------|------------|------------------------|
| 1.414 | Golf Course Starter | 12 | 3 | F | L | N |
| 1.415 | Assistant Golf Course Operations Clerk | 10 | 3 | F | L | N |
| 1.416 | Golf Course Operations Clerk | 12 | 3 | F | L | N |
| 1.417 | Golf Course Operations Assistant | 14 | 3 | F | L | N |
| 1.418 | Golf Course Operations Supervisor | 18 | 4 | F | L | R |
| 1.419 | Golf Course Marshal | 8 | 3 | F | L | N |
| 1.420 | Clerk Dispatcher I | 12 | 3 | F | L | N |
| 1.421 | Supervising Clerk Dispatcher | 17 | 4 | F | L | N |
| 1.422 | Clerk Dispatcher II | 14 | 3 | F | L | N |
| 1.423 | Vehicle Titles and Registration Technician | 13 | 3 | F | L | N |
| 1.424 | Treasury Support Clerk | 11 | 3 | F | L | N |
| 1.425 | Credit and Collection Clerk | 13 | 3 | F | L | N |
| 1.426 | Motor Vehicle Program Technician | 17 | 3 | F | L | N |
| 1.427 | Motor Vehicle Financial Responsibility Clerk | 13 | 3 | F | L | N |
| 1.428 | Senior Motor Vehicle Financial Responsibility Clerk | 15 | 3 | F | L | N |
| 1.429 | Identification Technician I | 12 | 3 | C | L | N |
| 1.430 | Identification Technician II | 14 | 3 | C | L | N |
| 1.431 | Identification Technician III | 17 | 3 | C | L | N |
| 1.432 | Emergency Services Dispatcher I | 16 | 3 | F | L | N |
| 1.433 | Emergency Services Dispatcher II | 19 | 3 | F | L | N |
| 1.434 | Emergency Services Dispatcher III | 21 | 3 | F | L | N |

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|-----------------------|--|-----------|--------------------|------------|------------|------------------------|
| 1.435 | Supervising Emergency Services Dispatcher | 23 | 4 | F | L | Y |
| 1.437 | Driver License Clerk I | 11 | 3 | F | L | N |
| 1.438 | Driver License Clerk II | 12 | 3 | F | L | N |
| 1.446 | Printing Services and Elections Warehouse Specialist | 15 | 3 | F | L | N |
| 1.450 | Customer Service Representative I | 11 | 3 | F | L | N |
| 1.451 | Customer Service Representative II | 13 | 3 | F | L | N |
| 1.452 | Customer Relations Assistant | 15 | 3 | F | L | N |
| 1.454 | Computer Systems Support Technician I | 13 | 3 | C | L | N |
| 1.455 | Computer Systems Support Technician II | 15 | 3 | C | L | N |
| 1.456 | Computer Systems Support Technician III | 17 | 3 | C | L | N |
| 1.457 | Weapons Registration Clerk | 12 | 3 | F | L | N |
| 1.460 | Police Records Analyst | 15 | 3 | F | L | N |
| 1.463 | Police Records Unit Supervisor | 20 | 4 | F | L | Y |
| 1.470 | Police Records Clerk | 11 | 3 | F | L | N |
| 1.471 | Police Reports Reviewer I | 12 | 3 | F | L | N |
| 1.472 | Police Reports Reviewer II | 15 | 3 | F | L | N |
| 1.473 | Police Investigations Support Clerk | 12 | 3 | F | L | N |
| 1.474 | Police Investigative Operations Assistant | 14 | 3 | F | L | N |
| 1.475 | Police Warrants Clerk | 12 | 3 | F | L | N |
| 1.476 | Police Evidence Clerk | 11 | 3 | F | L | N |
| 1.479 | Program Support Technician I | 11 | 3 | F | L | N |
| 1.480 | Program Support Technician II | 13 | 3 | F | L | N |

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|-----------------------|--|-----------|--------------------|------------|------------|------------------------|
| 1.481 | Derelict/Abandoned Vehicle Coordinator | 14 | 3 | F | L | N |
| 1.482 | Solid Waste Programs Assistant | 15 | 3 | E | L | N |
| 1.483 | Program Services Assistant | 12 | 3 | E | L | N |
| 1.484 | Housing Technician | 15 | 3 | F | L | N |
| 1.485 | Data Entry Operator I | 8 | 3 | F | L | N |
| 1.490 | Data Entry Operator II | 10 | 3 | F | L | N |
| 1.493 | Information Systems User Support Technician | 15 | 3 | E | L | N |
| 1.494 | Solid Waste Programs Technician | 17 | 3 | C | L | N |
| 1.495 | Tax Clerk | 12 | 3 | F | L | N |
| 1.496 | Tax Relief Services Technician | 14 | 3 | F | L | N |
| 1.497 | Supervising Real Property Tax Clerk | 15 | 4 | F | L | Y |
| 1.498 | Real Property Tax Services Supervisor | 18 | 4 | F | L | Y |
| 1.500 | Tax Collection Assistant | 15 | 3 | F | L | N |
| 1.505 | Tax Collections Supervisor | 20 | 4 | F | L | Y |
| 1.510 | Police Equipment Maintenance Coordinator | 18 | 3 | F | L | N |
| 1.511 | Police Fleet Services Coordinator | 24 | 4 | G | L | Y |
| 1.512 | Transit Equipment Maintenance Coordinator | 18 | 3 | F | L | N |
| 1.514 | Automotive Services Supervisor | 24 | 4 | G | L | Y |
| 1.517 | Park Permits Clerk | 11 | 3 | F | L | N |
| 1.518 | Land Use Permit Clerk | 12 | 3 | F | L | N |
| 1.519 | Land Use Permit Technician | 15 | 3 | F | L | N |

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|-----------------------|---|-----------|--------------------|------------|------------|------------------------|
| 1.520 | Land Use Plans Checker I | 19 | 3 | F | L | N |
| 1.521 | Land Use Plans Checker II | 21 | 3 | F | L | N |
| 1.522 | Wastewater Permit Clerk | 12 | 3 | F | L | N |
| 1.523 | Real Property Appraiser Assistant | 14 | 3 | F | L | N |
| 1.524 | Abstracting Assistant I | 9 | 3 | F | L | N |
| 1.525 | Abstracting Assistant II | 11 | 3 | F | L | N |
| 1.526 | Abstracting Assistant III | 13 | 3 | F | L | N |
| 1.527 | Abstractor I | 15 | 3 | F | L | N |
| 1.528 | Abstractor II | 17 | 4 | F | L | R |
| 1.529 | Agricultural Land Use Inspector | 16 | 3 | C | L | N |
| 1.530 | Abstracting & Tax Mapping Supervisor I | 20 | 3 | F | L | N |
| 1.531 | Abstracting & Tax Mapping Supervisor II | 22 | 4 | F | L | R |
| 1.532 | Appraisal Support Services Administrator | 24 | 4 | B | L | Y |
| 1.533 | Administrative Services Assistant | 13 | 3 | F | L | N |
| 1.534 | Representative Courier | 12 | 3 | F | L | N |
| 1.535 | Staff Services Assistant | 14 | 3 | F | L | N |
| 1.536 | Staff Services Supervisor | 16 | 4 | F | L | N |
| 1.537 | Code Enforcement and Permit Operations Clerk | 17 | 3 | F | L | N |
| 1.540 | Clerical Assistant (Community Relations) | 15 | 3 | F | L | N |
| 1.541 | Process Server | 15 | 3 | F | L | N |
| 1.542 | Scale Attendant I | 8 | 3 | F | L | N |

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|-----------------------|-------------------------------------|-----------|--------------------|------------|------------|------------------------|
| 1.543 | Scale Attendant II | 10 | 3 | F | L | N |
| 1.545 | Transportation Operations Assistant | 15 | 3 | F | L | N |

II. PUBLIC ADMINISTRATION OCCUPATIONS

A. PERSONNEL MANAGEMENT CLASSES

| | | | | | | |
|-------|--|----|------|---|---|---|
| 2.000 | Personnel Management and Transaction Assistant | 20 | (13) | B | L | Y |
| 2.001 | Personnel Management Specialist I | 16 | (13) | B | L | N |
| 2.002 | Personnel Management Specialist II | 18 | (13) | B | L | N |
| 2.003 | Personnel Management Specialist III | 20 | (13) | B | L | Y |
| 2.004 | Personnel Management Specialist IV | 22 | (13) | B | L | Y |
| 2.005 | Personnel Management Specialist V | 24 | (13) | B | L | Y |
| 2.008 | Personnel Program Analyst | 26 | (13) | B | L | Y |
| 2.009 | Human Resources Coordinator | 18 | 13 | B | L | N |
| 2.010 | Departmental Personnel Specialist I | 20 | (13) | B | L | N |
| 2.011 | Departmental Personnel Specialist II | 22 | (13) | B | L | Y |
| 2.015 | Human Resources Specialist I | 20 | (13) | B | L | N |
| 2.017 | Human Resources Specialist II | 22 | (13) | B | L | R |
| 2.019 | Human Resources Specialist III | 24 | (13) | B | L | R |

B. FISCAL ADMINISTRATION CLASSES

| | | | | | | |
|-------|---------------------------|----|----|---|---|---|
| 2.065 | Payroll Specialist I | 18 | 13 | B | L | N |
| 2.066 | Payroll Specialist II | 20 | 13 | B | L | N |
| 2.067 | Fiscal Specialist Trainee | 16 | 13 | B | L | N |
| 2.068 | Fiscal Specialist | 18 | 13 | B | L | N |

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|-------------------|--------------------------------------|-----------|----------------|------------|------------|--------------------|
| 2.069 | Accountant Trainee | 16 | 13 | B | L | N |
| 2.070 | Accountant I | 18 | 13 | B | L | N |
| 2.073 | Accountant II | 20 | 13 | B | L | Y |
| 2.075 | Accountant III | 22 | 13 | B | L | Y |
| 2.080 | Accountant IV | 24 | (13) | B | L | Y |
| 2.082 | Assistant Central Payroll Accountant | 24 | (13) | B | L | Y |
| 2.085 | Budget/Fiscal Specialist | 26 | (13) | B | L | Y |
| 2.087 | Budget Analyst | 26 | (13) | B | L | Y |
| 2.090 | Fiscal Officer I | 24 | (13) | B | L | Y |
| 2.105 | Central Accounting Analyst | 26 | (13) | B | L | Y |

C. REAL PROPERTY TAXATION CLASSES

| | | | | | | |
|-------|--|----|----|---|---|---|
| 2.150 | Real Property Appraiser I | 16 | 13 | B | L | N |
| 2.155 | Real Property Appraiser II | 18 | 13 | B | L | N |
| 2.160 | Real Property Appraiser III | 20 | 13 | B | L | Y |
| 2.165 | Real Property Appraiser IV | 22 | 13 | B | L | Y |
| 2.170 | Real Property Appraiser V | 24 | 13 | B | L | Y |
| 2.175 | Real Property Appraiser VI | 26 | 13 | B | L | Y |
| 2.176 | County Real Property Technical Officer | 26 | 13 | B | L | Y |
| 2.180 | Agricultural Land Use & Valuation Specialist | 20 | 13 | B | L | N |
| 2.182 | Agricultural Appraisal Specialist | 22 | 13 | B | L | R |

D. GENERAL ADMINISTRATION AND ALLIED CLASSES

| | | | | | | |
|-------|--------------------------------|----|------|---|---|---|
| 2.204 | Departmental Staff Assistant I | 20 | (13) | B | L | N |
|-------|--------------------------------|----|------|---|---|---|

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|-----------------------|--|-----------|--------------------|------------|------------|------------------------|
| 2.205 | Departmental Staff Assistant II | 22 | (13) | B | L | N |
| 2.209 | Elections Coordinator | 24 | 13 | B | L | Y |
| 2.210 | Elections Administrator | 26 | 13 | B | L | Y |
| 2.212 | Fire Training Specialist | 20 | 13 | B | L | N |
| 2.215 | Office Manager | 18 | 13 | B | L | N |
| 2.216 | Recycling Specialist Trainee | 16 | 13 | B | L | N |
| 2.217 | Recycling Specialist I | 18 | 13 | B | L | N |
| 2.218 | Recycling Specialist II | 20 | 13 | B | L | N |
| 2.219 | Recycling Specialist III | 22 | 13 | B | L | R |
| 2.220 | Administrative Officer | 24 | (13) | B | L | Y |
| 2.221 | Finance Administrative Specialist I | 20 | (13) | B | L | Y |
| 2.222 | Finance Administrative Specialist II | 22 | (13) | B | L | Y |
| 2.224 | Police Community Relations Assistant | 20 | 13 | B | L | N |
| 2.225 | Mayor's Administrative Aide | 24 | (13) | B | L | R |
| 2.227 | Executive Protocol Officer | 22 | (13) | B | L | Y |
| 2.228 | Emergency Management Staff Officer | 24 | 13 | B | L | R |
| 2.229 | Civil Defense Plans and Operations Officer | 24 | 13 | B | L | Y |
| 2.230 | Departmental Contracts Officer | 24 | 13 | B | L | Y |
| 2.231 | Departmental Contracts Specialist | 22 | 13 | B | L | N |
| 2.232 | Recycling Program Coordinator | 24 | 13 | B | L | Y |
| 2.233 | Procurement and Specifications Specialist I | 16 | 13 | B | L | N |
| 2.234 | Procurement and Specifications Specialist II | 18 | 13 | B | L | N |

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|-----------------------|---|-----------|--------------------|------------|------------|------------------------|
| 2.235 | Procurement and Specifications Specialist III | 20 | 13 | B | L | Y |
| 2.236 | Procurement and Specifications Specialist IV | 22 | 13 | B | L | Y |
| 2.237 | Procurement and Specifications Specialist V | 24 | 13 | B | L | Y |
| 2.238 | Procurement and Specifications Specialist VI | 26 | 13 | B | L | Y |
| 2.239 | Procurement and Specifications Officer | 28 | 13 | B | L | Y |
| 2.240 | Grants Specialist I | 18 | 13 | B | L | N |
| 2.241 | Grants Specialist II | 20 | 13 | B | L | N |
| 2.242 | Grants Specialist III | 22 | 13 | B | L | N |
| 2.243 | Grant Coordinator | 24 | 13 | B | L | Y |
| 2.244 | Records Management Analyst I | 16 | 13 | B | L | N |
| 2.245 | Records Management Analyst II | 18 | 13 | B | L | N |
| 2.246 | Records Management Analyst III | 20 | 13 | B | L | Y |
| 2.247 | Records Management Analyst IV | 22 | 13 | B | L | Y |
| 2.248 | Records Management Analyst V | 24 | 13 | B | L | Y |
| 2.249 | Motor Vehicle Registration Officer | 22 | 13 | B | L | N |
| 2.250 | Risk Management Insurance Coordinator | 26 | (13) | B | L | R |
| 2.251 | Treasury Operations Manager | 24 | 13 | B | L | Y |
| 2.252 | Risk Management Coordinator | 24 | (13) | B | L | Y |
| 2.253 | Housing Self-Sufficiency Specialist I | 20 | 13 | B | L | N |
| 2.254 | Housing Self-Sufficiency Specialist II | 22 | 13 | B | L | N |
| 2.255 | Juvenile Counselor | 20 | 13 | B | L | N |
| 2.256 | Information Technology Project Coordinator | 24 | 13 | B | L | Y |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-----------------------|---|-----------|--------------------|------------|------------|------------------------|
| 2.257 | Waterworks Information Technology Officer | 28 | (13) | B | L | Y |
| 2.258 | Computer Programmer Trainee | 16 | 13 | C | L | N |
| 2.260 | Computer Programmer | 20 | 13 | C | L | Y |
| 2.261 | Legislative Analyst I | 18 | 13 | B | L | R |
| 2.262 | Legislative Analyst II | 20 | 13 | B | L | Y |
| 2.263 | Legislative Analyst III | 22 | 13 | B | L | Y |
| 2.264 | Legislative Analyst IV | 24 | 13 | B | L | Y |
| 2.265 | Economic Development Specialist I | 18 | 13 | B | L | N |
| 2.270 | Economic Development Specialist II | 20 | 13 | B | L | N |
| 2.275 | Economic Development Specialist III | 22 | 13 | B | L | N |
| 2.276 | Economic Development Specialist IV | 24 | 13 | B | L | Y |
| 2.277 | Information and Education Specialist | 24 | 13 | B | L | R |
| 2.278 | Victim/Witness Counselor Trainee | 18 | 13 | B | L | N |
| 2.279 | Victim/Witness Counselor I | 20 | 13 | B | L | N |
| 2.280 | Victim/Witness Counselor II | 22 | 13 | B | L | N |
| 2.281 | Victim/Witness Program Coordinator | 24 | 13 | B | L | Y |
| 2.282 | Assistant Program Coordinator | 16 | 13 | B | L | N |
| 2.283 | Program Coordinator | 18 | 13 | B | L | N |
| 2.284 | Program Specialist I | 20 | 13 | B | L | N |
| 2.285 | Program Specialist II | 22 | 13 | B | L | N |
| 2.286 | Program Specialist III | 24 | 13 | B | L | R |
| 2.287 | Departmental Transportation Coordinator | 20 | 13 | B | L | N |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-----------------------|--|-----------|--------------------|------------|------------|------------------------|
| 2.288 | Aging Program Planner | 24 | 13 | B | L | Y |
| 2.289 | Transportation Operations Manager | 24 | 13 | B | L | Y |
| 2.290 | Public Housing and Development Program Specialist I | 20 | 13 | B | L | N |
| 2.291 | Public Housing and Development Program Specialist II | 22 | 13 | B | L | N |
| 2.292 | Public Housing and Development Program Specialist III | 24 | 13 | B | L | N |
| 2.293 | Public Housing and Development Program Specialist IV | 26 | 13 | B | L | N |
| 2.294 | Park Maintenance Planner | 24 | 13 | B | L | Y |
| 2.295 | KWMCH & Volunteer Programs Manager | 24 | (13) | B | L | R |
| 2.296 | Departmental Public Relations Specialist | 20 | 13 | B | L | R |
| 2.297 | Public Information Officer | 24 | (13) | B | L | R |
| 2.298 | Information Specialist I | 18 | 13 | B | L | N |
| 2.299 | Information Specialist II | 20 | 13 | B | L | R |
| 2.300 | Information Technology Specialist I | 20 | 13 | B | L | R |
| 2.301 | Information Technology Specialist II | 22 | 13 | B | L | R |
| 2.302 | Information Technology Specialist III | 24 | 13 | B | L | R |
| 2.303 | Information Technology Specialist IV | 26 | 13 | B | L | R |
| 2.304 | Facilities Maintenance Coordinator | 24 | 13 | B | L | Y |
| 2.305 | Assistant Film Commissioner | 20 | 13 | B | L | N |
| 2.306 | Film Industry Coordinator (Kaua'i Film Commissioner) | 22 | 13 | B | L | R |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|---|---|-----------|--------------------|------------|------------|------------------------|
| 2.308 | Solid Waste Program Development Coordinator | 26 | 13 | A | L | Y |
| 2.309 | Director of Golf Course Maintenance | 24 | 13 | A | L | Y |
| 2.311 | Senior GIS Analyst | 26 | 13 | B | L | Y |
| 2.312 | GIS & IT Security Administrator | 28 | 13 | A | L | Y |
| 2.313 | Parks Project Manager | 24 | 13 | B | L | R |
| 2.315 | Waterworks Project Manager | 24 | 13 | B | L | R |
| 2.317 | Geographic Information Systems (GIS) Analyst I | 20 | 13 | B | L | R |
| 2.318 | Geographic Information Systems (GIS) Analyst II | 22 | 13 | B | L | R |
| 2.319 | Geographic Information Systems (GIS) Analyst III | 24 | 13 | B | L | Y |
| 2.320 | Project Assistant | 18 | 13 | B | L | N |
| 2.323 | Project Manager | 22 | 13 | B | L | R |
| 2.325 | Principal Project Manager | 26 | 13 | B | L | Y |
| 2.327 | Public Information Assistant | 22 | (13) | B | L | Y |
| 2.328 | Safety and Driver Improvement Coordinator | 21 | 03 | C | L | N |
| 2.329 | Transit Safety Specialist | 20 | 13 | B | L | N |
| <u>E. SUPERINTENDING CLASSES</u> | | | | | | |
| 2.330 | Golf Course Administrator | 24 | 13 | A | L | Y |
| 2.333 | Park Maintenance Operations Chief | 24 | 13 | B | L | Y |
| 2.334 | Wastewater Operations Superintendent | 24 | 4 | A | L | Y |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-----------------------|---|-----------|--------------------|------------|------------|------------------------|
| 2.335 | Wastewater Treatment Plant Superintendent | 26 | 13 | A | L | Y |
| 2.340 | Solid Waste Superintendent | 24 | 4 | A | L | Y |
| 2.345 | Water Plants Superintendent | 24 | 4 | A | L | Y |
| 2.347 | Water Field Operations Superintendent | 24 | 4 | A | L | Y |
| 2.400 | Planner I | 16 | 13 | B | L | N |
| 2.405 | Planner II | 18 | 13 | B | L | N |
| 2.410 | Planner III | 20 | 13 | B | L | R |
| 2.415 | Planner IV | 22 | 13 | B | L | R |
| 2.420 | Planner V | 24 | 13 | B | L | Y |
| 2.425 | Planner VI | 26 | 13 | B | L | Y |
| 2.430 | Planner VII | 28 | 13 | A | L | Y |

III. RECREATION AND COMMUNITY ASSISTANCE OCCUPATIONS:

| | | | | | | |
|-------|---|----|----|---|---|---|
| 3.000 | Recreation Assistant | 9 | 3 | E | L | N |
| 3.002 | Recreation Worker I | 11 | 3 | E | L | N |
| 3.004 | Recreation Worker II | 13 | 3 | E | L | N |
| 3.006 | Recreation Worker III | 15 | 3 | E | L | N |
| 3.010 | Recreation Leader I | 16 | 13 | B | L | N |
| 3.012 | Recreation Leader II | 18 | 13 | B | L | N |
| 3.013 | Recreation Leader III | 20 | 13 | B | L | N |
| 3.014 | Recreation Coordinator I | 22 | 13 | B | L | R |
| 3.015 | Recreation Coordinator II | 24 | 13 | B | L | Y |
| 3.016 | Recreation Program Development Coordinator | 26 | 13 | B | L | Y |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-------------------|---|-----------|----------------|------------|------------|--------------------|
| 3.017 | Recreation Services Director (Older Adults) | 22 | 13 | B | L | N |
| 3.020 | Community Service Aid I | 5 | 3 | E | L | N |
| 3.021 | Community Service Aid II | 7 | 3 | E | L | N |
| 3.022 | Community Service Worker | 9 | 3 | E | L | N |
| 3.023 | Community Service Program Assistant | 13 | 3 | E | L | N |
| 3.024 | Aging and Disability Services Technician | 15 | 3 | E | L | N |
| 3.026 | Swimming Instructor | 10 | 3 | E | L | N |
| 3.031 | Housing Assistance Clerk I | 10 | 3 | F | L | N |
| 3.032 | Housing Assistance Clerk II | 12 | 3 | F | L | N |
| 3.033 | Housing Services Worker I | 13 | 3 | F | L | N |
| 3.034 | Housing Services Worker II | 15 | 3 | E | L | N |
| 3.036 | Housing Assistance Specialist I | 16 | 13 | B | L | N |
| 3.037 | Housing Assistance Specialist II | 18 | 13 | B | L | N |
| 3.038 | Housing Assistance Specialist III | 20 | 13 | B | L | N |

IV. BIOLOGICAL, PHYSICAL SCIENCE AND ALLIED OCCUPATIONS

A. CHEMISTRY CLASSES

| | | | | | | |
|-------|----------------------|----|----|---|---|---|
| 3.998 | Sanitary Chemist I | 18 | 13 | B | L | N |
| 3.999 | Sanitary Chemist II | 20 | 13 | B | L | N |
| 4.000 | Sanitary Chemist III | 22 | 13 | B | L | Y |
| 4.002 | Chemist | 20 | 13 | B | L | Y |
| 4.003 | Chemist II | 22 | 13 | B | L | Y |
| 4.005 | Criminalist I | 20 | 13 | B | L | Y |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-------------------|---------------------------|-----------|----------------|------------|------------|--------------------|
| 4.006 | Criminalist II | 22 | 13 | B | L | Y |
| 4.007 | Crime Scene Specialist I | 18 | 13 | B | L | N |
| 4.008 | Crime Scene Specialist II | 20 | 13 | B | L | N |

B. MICROBIOLOGY CLASSES

| | | | | | | |
|-------|--------------------------|----|----|---|---|---|
| 4.050 | Water Microbiologist I | 18 | 13 | B | L | N |
| 4.051 | Water Microbiologist II | 20 | 13 | B | L | Y |
| 4.052 | Water Microbiologist III | 22 | 13 | B | L | Y |
| 4.053 | Water Microbiologist IV | 24 | 13 | B | L | Y |
| 4.054 | Water Microbiologist V | 26 | 13 | B | L | Y |

V. ENGINEERING AND ALLIED OCCUPATIONS

A. CIVIL ENGINEERING CLASSES

| | | | | | | |
|-------|--------------------|----|----|---|---|---|
| 5.000 | Civil Engineer I | 18 | 13 | B | L | N |
| 5.005 | Civil Engineer II | 20 | 13 | B | L | Y |
| 5.010 | Civil Engineer III | 22 | 13 | B | L | Y |
| 5.015 | Civil Engineer IV | 24 | 13 | B | L | Y |
| 5.017 | Civil Engineer V | 26 | 13 | B | L | Y |
| 5.019 | Civil Engineer VI | 28 | 13 | B | L | Y |

B. LAND SURVEYING CLASSES

| | | | | | | |
|-------|------------------|----|----|---|---|---|
| 5.100 | Land Surveyor I | 22 | 13 | C | L | Y |
| 5.105 | Land Surveyor II | 24 | 13 | C | L | Y |

C. MECHANICAL ENGINEERING CLASSES

| | | | | | | |
|-------|-----------------------|----|----|---|---|---|
| 5.120 | Mechanical Engineer I | 22 | 13 | B | L | Y |
|-------|-----------------------|----|----|---|---|---|

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|---|-------------------------------------|-----------|--------------------|------------|------------|------------------------|
| 5.123 | Mechanical Engineer II | 24 | 13 | B | L | Y |
| <u>D. ELECTRICAL ENGINEERING CLASSES</u> | | | | | | |
| 5.130 | Electrical Engineer I | 18 | 13 | B | L | N |
| 5.131 | Electrical Engineer II | 20 | 13 | B | L | Y |
| 5.132 | Electrical Engineer III | 22 | 13 | B | L | Y |
| 5.133 | Electrical Engineer IV | 24 | 13 | B | L | Y |
| 5.140 | County Telecommunications Officer | 28 | 13 | B | L | Y |
| <u>E. ENGINEERING SURVEYING CLASSES</u> | | | | | | |
| 5.150 | Engineering Aid I | 7 | 3 | E | L | N |
| 5.155 | Engineering Aid II | 11 | 3 | E | L | N |
| 5.160 | Engineering Aid III | 15 | 3 | E | L | N |
| 5.163 | Engineering Aid IV | 17 | 3 | E | L | N |
| 5.165 | Engineering Survey Party Chief | 19 | 3 | E | L | N |
| <u>F. DRAFTING CLASSES</u> | | | | | | |
| 5.200 | Drafting Aid | 9 | 3 | E | L | N |
| 5.205 | Engineering Drafting Technician I | 13 | 3 | C | L | N |
| 5.210 | Engineering Drafting Technician II | 17 | 3 | C | L | N |
| 5.212 | Engineering Drafting Technician III | 19 | 3 | C | L | N |
| 5.215 | Planning Drafting Technician I | 13 | 3 | C | L | N |
| 5.220 | Planning Drafting Technician II | 17 | 3 | C | L | N |
| 5.225 | Planning Drafting Technician III | 19 | 3 | C | L | N |
| 5.231 | Real Property Drafting Technician I | 15 | 3 | C | L | N |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-------------------|--|-----------|----------------|------------|------------|--------------------|
|-------------------|--|-----------|----------------|------------|------------|--------------------|

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|-------|--------------------------------------|----|---|---|---|---|
| 5.232 | Real Property Drafting Technician II | 17 | 3 | C | L | N |
|-------|--------------------------------------|----|---|---|---|---|

G. OTHER ALLIED CLASSES

| | | | | | | |
|-------|-------------------------|----|---|---|---|---|
| 5.250 | Building Plans Examiner | 19 | 3 | C | L | N |
|-------|-------------------------|----|---|---|---|---|

| | | | | | | |
|-------|--------------------------------|----|---|---|---|---|
| 5.253 | Senior Building Plans Examiner | 21 | 3 | C | L | N |
|-------|--------------------------------|----|---|---|---|---|

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|-------|-------------------------------------|----|---|---|---|---|
| 5.254 | Supervising Building Plans Examiner | 23 | 4 | C | L | Y |
|-------|-------------------------------------|----|---|---|---|---|

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|-------|--------------------------|----|----|---|---|---|
| 5.256 | Code Enforcement Officer | 26 | 13 | B | L | Y |
|-------|--------------------------|----|----|---|---|---|

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|-------|------------------|----|----|---|---|---|
| 5.258 | Building Officer | 26 | 13 | B | L | Y |
|-------|------------------|----|----|---|---|---|

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|-------|----------------------------|----|---|---|---|---|
| 5.305 | Hydrologic Engineering Aid | 11 | 3 | E | L | N |
|-------|----------------------------|----|---|---|---|---|

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|-------|-------------------------------------|----|---|---|---|---|
| 5.310 | Hydrologic Engineering Technician I | 15 | 3 | C | L | N |
|-------|-------------------------------------|----|---|---|---|---|

| | | | | | | |
|-------|--------------------------------------|----|---|---|---|---|
| 5.313 | Hydrologic Engineering Technician II | 17 | 3 | C | L | N |
|-------|--------------------------------------|----|---|---|---|---|

| | | | | | | |
|-------|----------------------------------|----|---|---|---|---|
| 5.315 | Engineering Support Technician I | 11 | 3 | C | L | N |
|-------|----------------------------------|----|---|---|---|---|

| | | | | | | |
|-------|-----------------------------------|----|---|---|---|---|
| 5.317 | Engineering Support Technician II | 15 | 3 | C | L | N |
|-------|-----------------------------------|----|---|---|---|---|

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|-------|------------------------------------|----|---|---|---|---|
| 5.319 | Engineering Support Technician III | 17 | 3 | C | L | N |
|-------|------------------------------------|----|---|---|---|---|

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|-------|-----------------------------------|----|---|---|---|---|
| 5.321 | Engineering Support Technician IV | 19 | 3 | C | L | N |
|-------|-----------------------------------|----|---|---|---|---|

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|-------|-------------------------------|----|---|---|---|---|
| 5.330 | Engineering Program Assistant | 15 | 3 | C | L | N |
|-------|-------------------------------|----|---|---|---|---|

| | | | | | | |
|-------|---------------------------|----|----|---|---|---|
| 5.338 | Roads Project Coordinator | 22 | 13 | B | L | R |
|-------|---------------------------|----|----|---|---|---|

| | | | | | | |
|-------|---------------------------------|----|----|---|---|---|
| 5.400 | Transit Development Coordinator | 24 | 13 | B | L | R |
|-------|---------------------------------|----|----|---|---|---|

| | | | | | | |
|-------|--------------|----|----|---|---|---|
| 5.410 | Park Planner | 24 | 13 | B | L | R |
|-------|--------------|----|----|---|---|---|

VI. PUBLIC SAFETY OCCUPATIONS

A. FIRE PROTECTION CLASSES

| | | | | | | |
|--------|----------------------|----|----|---|---|---|
| *6.000 | Fire Fighter Trainee | 15 | 11 | D | S | N |
|--------|----------------------|----|----|---|---|---|

| | | | | | | |
|--------|----------------|----|----|---|---|---|
| *6.001 | Fire Fighter I | 17 | 11 | D | S | N |
|--------|----------------|----|----|---|---|---|

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-----------------------|------------------------------|-----------|--------------------|------------|------------|------------------------|
| *6.002 | Fire Fighter II | 19 | 11 | D | S | N |
| *6.003 | Fire Fighter III | 21 | 11 | D | S | N |
| *6.015 | Fire Captain | 25 | 11 | B | S | R |
| *6.030 | Fire Prevention Inspector II | 23 | 11 | C | L | N |

B. POLICE PROTECTION CLASSES

| | | | | | | |
|--------|-------------------------|-------|----|---|---|---|
| *6.065 | Police Services Officer | PO-5 | 12 | D | S | N |
| *6.075 | Police Officer I | PO-7 | 12 | D | S | N |
| *6.076 | Police Officer II | PO-9 | 12 | D | S | N |
| *6.085 | Detective | PO-11 | 12 | D | S | N |
| *6.095 | Police Sergeant | PO-11 | 12 | C | S | R |
| *6.100 | Police Lieutenant | PO-13 | 12 | B | S | Y |

C. BUILDING CONSTRUCTION INSPECTION CLASSES

| | | | | | | |
|-------|--|----|---|---|---|---|
| 6.130 | Assistant Building Inspector | 16 | 3 | C | L | N |
| 6.132 | Building Inspector | 19 | 3 | C | L | N |
| 6.133 | Senior Building Inspector | 21 | 3 | C | L | N |
| 6.135 | Building Construction Inspector | 19 | 3 | C | L | N |
| 6.140 | Senior Building Construction Inspector | 21 | 3 | C | L | N |
| 6.142 | Supervising Building Inspector | 23 | 4 | C | L | R |

D. GENERAL CONSTRUCTION INSPECTION CLASSES

| | | | | | | |
|-------|----------------------------|----|---|---|---|---|
| 6.200 | Construction Inspector Aid | 14 | 3 | C | L | N |
| 6.202 | Construction Inspector I | 16 | 3 | C | L | N |
| 6.204 | Construction Inspector II | 19 | 3 | C | L | N |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|--|------------------------------------|-----------|----------------|------------|------------|--------------------|
| 6.206 | Construction Inspector III | 21 | 3 | C | L | N |
| 6.207 | Supervising Construction Inspector | 23 | 4 | C | L | R |
| 6.208 | Waterworks Inspector Aid | 14 | 3 | C | L | N |
| 6.209 | Waterworks Inspector I | 16 | 3 | C | L | N |
| 6.210 | Waterworks Inspector II | 19 | 3 | C | L | N |
| 6.212 | Waterworks Inspector III | 21 | 3 | C | L | N |
| 6.215 | Senior Waterworks Inspector | 21 | 3 | C | L | N |
| 6.216 | Supervising Waterworks Inspector | 23 | 4 | C | L | R |
| <u>E. ELECTRICAL INSPECTION CLASSES</u> | | | | | | |
| 6.220 | Electrical Inspector | 19 | 3 | C | L | N |
| 6.230 | Supervising Electrical Inspector | 23 | 4 | C | L | Y |
| <u>F. PLUMBING INSPECTION CLASSES</u> | | | | | | |
| 6.235 | Plumbing Inspector | 19 | 3 | C | L | N |
| 6.240 | Supervising Plumbing Inspector | 23 | 4 | C | L | R |
| <u>G. PLANNING INSPECTION CLASSES</u> | | | | | | |
| 6.244 | CZM Enforcement Officer | 21 | 3 | C | L | N |
| 6.245 | Planning Inspector I | 16 | 3 | C | L | N |
| 6.246 | Planning Inspector II | 19 | 3 | C | L | N |
| 6.247 | Planning Inspector III | 21 | 3 | C | L | N |
| <u>H. WATER SAFETY CLASSES</u> | | | | | | |
| *6.248 | Pool Guard | 13 | 3 | D | S | N |
| *6.249 | Senior Pool Guard | 15 | 3 | D | S | N |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-------------------|--------------------------|-----------|----------------|------------|------------|--------------------|
| *6.255 | Ocean Safety Officer I | 15 | 14 | D | S | N |
| *6.256 | Ocean Safety Officer II | 17 | 14 | D | S | N |
| *6.257 | Ocean Safety Officer III | 19 | 14 | D | S | N |
| *6.259 | Ocean Safety Officer IV | 21 | 14 | D | S | R |
| *6.260 | Ocean Safety Officer V | 26 | 14 | D | S | R |

I. LIQUOR LAW ENFORCEMENT CLASSES

| | | | | | | |
|-------|-------------------------------------|----|---|---|---|---|
| 6.262 | Liquor Control Investigator Trainee | 14 | 3 | D | L | N |
| 6.263 | Liquor Control Investigator I | 16 | 3 | D | L | N |
| 6.264 | Liquor Control Investigator II | 18 | 3 | D | L | N |
| 6.265 | Liquor Control Investigator III | 21 | 3 | D | L | N |
| 6.267 | Liquor Control Investigator IV | 24 | 4 | D | L | Y |

J. OTHER ALLIED CLASSES

| | | | | | | |
|--------|---|----|----|---|---|---|
| 6.280 | Special Investigator | 24 | 13 | C | L | N |
| 6.284 | Driver License Examiner | 15 | 3 | C | L | N |
| 6.285 | Driver License Examiner and Inspector | 16 | 3 | C | L | N |
| 6.286 | Supervising License Examiner and Inspector | 20 | 4 | C | L | R |
| 6.288 | Chief Examiner & Motor Vehicle Inspector | 24 | 4 | C | L | Y |
| 6.291 | Motor Vehicle Control Inspector | 18 | 3 | C | L | N |
| 6.292 | Supervising Motor Vehicle Control Inspector | 20 | 4 | C | L | R |
| 6.293 | Equipment Operator Trainer | 19 | 3 | C | L | N |
| 6.294 | Driver Trainer | 16 | 3 | C | L | N |
| *6.295 | Park Security Officer I | 13 | 3 | D | L | N |

| <u>CLASS CODE</u> | | <u>SR</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-----------------------|--|-----------|--------------------|------------|------------|------------------------|
| *6.296 | Park Security Officer II | 15 | 3 | D | L | N |
| 6.297 | Parks Permit and Security Coordinator | 17 | 4 | D | L | Y |
| 6.300 | Housing Quality Standards Inspector I | 15 | 3 | C | L | N |
| 6.301 | Housing Quality Standards Inspector II | 17 | 3 | C | L | N |
| 6.302 | Domestic Violence Intervention Coordinator | 15 | 3 | C | L | N |
| *6.303 | Public Safety Worker I | 15 | 3 | D | S | N |
| *6.304 | Public Safety Worker II | 17 | 3 | D | S | N |
| 6.305 | Water Service Investigator I | 12 | 3 | C | L | N |
| 6.306 | Water Service Investigator II | 14 | 3 | C | L | N |
| 6.308 | School Crossing Guard | 5 | 3 | D | L | N |

DEPARTMENT OF HUMAN RESOURCES
COUNTY OF KAUAI
LIHUE, KAUAI, HAWAII

COMPENSATION PLAN
BLUE COLLAR

July 1, 2018

| <u>CLASS CODE</u> | | <u>BC</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|--|--|-----------|--------------------|------------|------------|------------------------|
| <u>VII. LABOR, CUSTODIAL AND DOMESTIC OCCUPATIONS</u> | | | | | | |
| <u>A. GENERAL LABOR CLASSES</u> | | | | | | |
| 7.000 | Laborer I | 2 | 1 | H | H | N |
| *7.003 | Landfill Laborer I | 3 | 1 | H | H | N |
| 7.005 | Laborer II | 3 | 1 | H | H | N |
| *7.007 | Landfill Laborer II | 4 | 1 | H | H | N |
| 7.010 | Laborer Working Supervisor | WS-3 | 1 | H | H | N |
| 7.015 | Laborer Supervisor | FII-3 | 2 | H | L | Y |
| *7.023 | Landfill Operations Assistant | 6 | 1 | H | H | N |
| *7.025 | Baseyard Attendant | 5 | 1 | H | H | N |
| <u>B. GROUNDS MAINTENANCE CLASSES</u> | | | | | | |
| 7.050 | Groundskeeper | 2 | 1 | H | H | N |
| 7.055 | Senior Groundskeeper | WS-2 | 1 | H | H | N |
| 7.057 | Grounds Helper | 1 | 1 | H | H | N |
| 7.060 | Park Caretaker I | 2 | 1 | H | H | N |
| 7.062 | Park Caretaker II | WS-2 | 1 | H | H | N |
| 7.066 | Beautification and Parks Maintenance Supervisor | FII-6 | 2 | H | L | Y |

| <u>CLASS CODE</u> | | <u>BC</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|---|---|-----------|--------------------|------------|------------|------------------------|
| 7.070 | Golf Course Groundskeeper | 3 | 1 | H | H | N |
| 7.072 | Senior Golf Course Groundskeeper | WS-3 | 1 | H | H | N |
| 7.080 | Golf Course Maintenance Supervisor | FII-7 | 2 | H | L | Y |
| 7.090 | Stadium Complex Supervisor | FI-4 | 2 | H | L | Y |
| 7.094 | Chemical Treatment Worker | 7 | 1 | H | H | N |
| *7.098 | Tree Trimmer | 4 | 1 | H | H | N |
| C. <u>REFUSE COLLECTION CLASSES</u> | | | | | | |
| *7.100 | Refuse Collector | 6 | 1 | H | H | N |
| *7.102 | Refuse Collection Crew Leader | 9 | 1 | H | H | N |
| 7.104 | Refuse Collection Equipment Operator | 10 | 1 | H | H | N |
| *7.105 | Solid Waste Worker I | 5 | 1 | H | H | N |
| 7.106 | Solid Waste Worker II | 10 | 1 | H | H | N |
| 7.107 | Solid Waste Collection Supervisor | FII-10 | 2 | H | L | Y |
| D. <u>JANITORIAL AND CUSTODIAL CLASSES</u> | | | | | | |
| 7.150 | Janitor I | 1 | 1 | H | H | N |
| 7.155 | Janitor II | 2 | 1 | H | H | N |
| 7.157 | Janitor Working Supervisor | WS-2 | 1 | H | H | N |
| 7.160 | Supervising Building Custodian | FI-2 | 2 | H | L | Y |
| 7.162 | Custodial Services Supervisor | FII-2 | 2 | H | L | Y |
| 7.165 | Kauai War Memorial Convention Hall Custodian | 5 | 1 | H | H | N |
| 7.170 | Veterans Cemetery Custodian | 3 | 1 | H | H | N |

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|-----------------------|--------------------------------------|-----------|--------------------|------------|------------|------------------------|
| 7.175 | Park Maintenance & Service Worker I | 3 | 1 | H | H | N |
| 7.176 | Park Maintenance & Service Worker II | WS-3 | 1 | H | H | N |

VIII. TRADES, EQUIPMENT OPERATIONS AND ALLIED OCCUPATIONS

A. CONSTRUCTION AND MAINTENANCE CLASSES

| | | | | | | |
|-------|--|--------|---|---|---|---|
| 8.000 | Maintenance Worker Aid | 5 | 1 | H | H | N |
| 8.005 | Maintenance Worker I | 9 | 1 | G | H | N |
| 8.010 | Maintenance Worker II | WS-9 | 1 | G | H | N |
| 8.011 | Construction and Maintenance Worker I | 9 | 1 | G | H | N |
| 8.012 | Construction and Maintenance Worker II | WS-10 | 1 | G | H | N |
| 8.015 | Construction and Maintenance Supervisor I | FI-11 | 2 | G | L | Y |
| 8.020 | Construction and Maintenance Supervisor II | FII-11 | 2 | G | L | Y |
| 8.021 | Facilities Maintenance Supervisor | GF-11 | 2 | G | L | Y |
| 8.025 | Facility Maintenance Worker | 5 | 1 | H | H | N |

B. CARPENTRY CLASSES

| | | | | | | |
|-------|------------------|----|---|---|---|---|
| 8.050 | Carpenter Helper | 5 | 1 | H | H | N |
| 8.055 | Carpenter | 9 | 1 | G | H | N |
| 8.060 | Cabinet Maker | 10 | 1 | G | H | N |

C. ELECTRICAL CLASSES

| | | | | | | |
|--------|--------------------------|-------|---|---|---|---|
| 8.100 | Electrician Helper | 5 | 1 | H | H | N |
| 8.105 | Electrician | 10 | 1 | G | H | N |
| 8.107 | Lead Electrician | WS-10 | 1 | G | H | N |
| *8.109 | Plant Electrician Helper | 5 | 1 | G | H | N |

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|---|--|-----------|----------------|------------|------------|--------------------|
| *8.110 | Plant Electrician | 11 | 1 | G | H | N |
| *8.112 | Plant Electrical/Electronic Equipment Repairer | 12 | 1 | G | H | N |
| *8.115 | Electronics/Plant Electrical Tradesperson I | 15 | 1 | G | H | N |
| *8.116 | Electronics/Plant Electrical Tradesperson II | WS-15 | 1 | G | H | N |
| 8.120 | Auditoriums and Stadiums Technician | 12 | 1 | G | L | N |
| 8.125 | Electrician-Electronic Equipment Repairer | 11 | 1 | G | H | N |
| 8.130 | Lead Electrician-Electronic Equipment Repairer | WS-11 | 1 | G | H | N |
| D. <u>PAINTING CLASSES</u> | | | | | | |
| 8.153 | Painter Helper | 5 | 1 | H | H | N |
| 8.155 | Painter | 9 | 1 | G | H | N |
| E. <u>TRAFFIC SIGNS AND MARKINGS CLASSES</u> | | | | | | |
| *8.200 | Traffic Signs and Markings Helper | 5 | 1 | H | H | N |
| 8.205 | Traffic Sign Painter | 9 | 1 | G | H | N |
| 8.206 | Lead Traffic Sign Painter | WS-9 | 1 | G | H | N |
| *8.210 | Traffic Marker | 7 | 1 | H | H | N |
| *8.215 | Traffic Signs and Markings Crew Leader | WS-7 | 1 | H | L | N |
| 8.220 | Traffic Signs & Markings Supervisor | FI-9 | 2 | G | L | Y |
| F. <u>PLUMBING CLASSES</u> | | | | | | |
| 8.245 | Plumber Helper | 5 | 1 | H | H | N |
| 8.250 | Plumber I | 10 | 1 | G | H | N |
| 8.255 | Plumber II | WS-10 | 1 | G | H | N |

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|---|--|-----------|----------------|------------|------------|--------------------|
| G. <u>METALWORKING CLASSES</u> | | | | | | |
| 8.300 | Machinist | 11 | 1 | G | H | N |
| 8.305 | Welder | 10 | 1 | G | H | N |
| 8.306 | Lead Welder | WS-10 | 1 | G | H | N |
| 8.310 | Heavy Automotive and Construction Equipment Welder | 11 | 1 | G | H | N |
| 8.315 | Body and Fender Repairer Helper | 5 | 1 | H | H | N |
| 8.320 | Body and Fender Repairer | 10 | 1 | G | H | N |
| H. <u>WATERWORKS CLASSES</u> | | | | | | |
| 8.350 | Pipefitter Helper | 5 | 1 | H | H | N |
| 8.355 | Pipefitter | 9 | 1 | G | H | N |
| 8.357 | Lead Pipefitter | WS-9 | 1 | G | H | N |
| 8.360 | District Water Chief | WS-9 | 1 | G | L | N |
| 8.365 | Water Service Supervisor I | WS-9 | 1 | G | L | N |
| 8.367 | Water Service Supervisor II | FI-9 | 2 | G | L | Y |
| 8.369 | Water Service Supervisor III | FII-9 | 2 | G | L | Y |
| I. <u>SEWER CONSTRUCTION AND MAINTENANCE CLASSES</u> | | | | | | |
| *8.400 | Sewage Treatment Plant Worker | 5 | 1 | H | H | N |
| *8.404 | Sewer Maintenance Helper | 5 | 1 | H | H | N |
| *8.405 | Sewer Maintenance Repairer I | 10 | 1 | G | H | N |
| *8.406 | Sewer Maintenance Repairer II | WS-10 | 1 | G | H | N |
| J. <u>PLANT OPERATION CLASSES</u> | | | | | | |
| 8.424 | Assistant Water Plant Operator | 5 | 1 | G | H | N |

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|-------------------|---|-----------|----------------|------------|------------|--------------------|
| 8.425 | Water Plant Operator I | 11 | 1 | G | H | N |
| 8.426 | Water Plant Operator II | WS-11 | 1 | G | H | N |
| 8.430 | Wastewater Plant Operator Assistant | 5 | 1 | G | H | N |
| *8.435 | Wastewater Plant Operator IV | 13 | 1 | G | H | N |
| *8.436 | Wastewater Plant Working Supervisor | WS-13 | 1 | G | H | N |
| *8.455 | Assistant Wastewater Treatment Plant Operator | 8 | 1 | G | H | N |
| *8.460 | Wastewater Treatment Plant Operator I | 10 | 1 | G | H | N |
| *8.461 | Wastewater Treatment Plant Operator II | 11 | 1 | G | H | N |
| *8.462 | Wastewater Treatment Plant Operator III | 12 | 1 | G | H | N |
| *8.465 | Wastewater Treatment Plant Supervisor | FII-13 | 2 | G | H | Y |

K. MECHANICAL AND AUTOMOTIVE REPAIR AND MAINTENANCE CLASSES

| | | | | | | |
|--------|-----------------------------------|--------|---|---|---|---|
| 8.550 | Water Meter Mechanic | 9 | 1 | G | H | N |
| 8.555 | Lubrication Worker | 5 | 1 | H | H | N |
| 8.557 | Repair Shop Utility Worker | 5 | 1 | H | H | N |
| *8.560 | Field Automotive Service Worker | 7 | 1 | H | H | N |
| *8.561 | Field Equipment Service Attendant | 8 | 1 | H | H | N |
| 8.565 | Mechanic Helper | 5 | 1 | H | H | N |
| 8.570 | Automotive Mechanic I | 10 | 1 | G | H | N |
| 8.575 | Automotive Mechanic II | WS-10 | 1 | G | H | N |
| 8.580 | Repair Shop Supervisor | FII-11 | 2 | G | L | R |
| 8.584 | Fire Equipment Mechanic | 11 | 1 | G | H | N |

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|-------------------|--|-----------|----------------|------------|------------|--------------------|
| 8.585 | Lead Fire Equipment Mechanic | WS-11 | 1 | G | H | N |
| 8.586 | Transit Fleet Mechanic | 8 | 1 | G | H | N |
| 8.587 | Heavy Vehicle Mechanic I | 11 | 1 | G | H | N |
| 8.588 | Heavy Vehicle Mechanic II | WS-11 | 1 | G | H | N |
| 8.590 | Heavy Vehicle & Construction Equipment Mechanic I | 11 | 1 | G | H | N |
| 8.591 | Heavy Vehicle & Construction Equipment Mechanic II | WS-11 | 1 | G | H | N |
| 8.595 | Mechanical Repair Worker | 9 | 1 | G | H | N |
| 8.596 | Wastewater Plant Maintenance Mechanic Helper | 5 | 1 | H | H | N |
| 8.597 | Wastewater Plant Maintenance Mechanic I | 12 | 1 | G | H | N |
| 8.598 | Wastewater Plant Maintenance Mechanic II | WS-12 | 1 | G | H | N |
| 8.605 | Power Generator Repairer | 10 | 1 | G | H | N |

L. BRIDGE MAINTENANCE CLASSES

| | | | | | | |
|--------|-------------------------------|-------|---|---|---|---|
| *8.660 | Bridge Maintenance Worker I | 11 | 1 | G | H | N |
| *8.663 | Bridge Maintenance Worker II | WS-11 | 1 | G | H | N |
| *8.665 | Bridge Maintenance Supervisor | FI-11 | 2 | G | L | R |

M. HIGHWAY CONSTRUCTION AND MAINTENANCE CLASSES

| | | | | | | |
|-------|--|---------|---|---|---|---|
| 8.750 | Highway Construction and Maintenance Supervisor I | WS-10 | 1 | G | L | N |
| 8.755 | Highway Construction and Maintenance Supervisor II | FI-10 | 2 | G | L | Y |
| 8.760 | District Road Overseer I | FII-10 | 2 | G | L | Y |
| 8.765 | District Road Overseer II | FIII-10 | 2 | G | L | Y |

| <u>CLASS CODE</u> | | <u>BC</u> | <u>BU CODE</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-----------------------|--|-----------|--------------------|------------|------------|------------------------|
| N. | <u>EQUIPMENT OPERATION CLASSES</u> | | | | | |
| 8.850 | Mower Operator | 3 | 1 | H | H | N |
| 8.855 | Tractor-Mower Operator | 4 | 1 | H | H | N |
| 8.860 | Truck Driver | 6 | 1 | H | H | N |
| 8.865 | Heavy Truck Driver | 7 | 1 | H | H | N |
| 8.870 | Veterans Cemetery Caretaker/Equipment Operator | 4 | 1 | G | H | N |
| 8.873 | Equipment Operator I | 6 | 1 | G | H | N |
| 8.875 | Equipment Operator II | 9 | 1 | G | H | N |
| *8.876 | Landfill Operator II | 10 | 1 | G | H | N |
| 8.880 | Equipment Operator III | 10 | 1 | G | H | N |
| *8.881 | Landfill Operator III | 11 | 1 | G | H | N |
| 8.883 | Equipment Operator IV | 11 | 1 | G | H | N |
| *8.884 | Landfill Operator IV | 12 | 1 | G | H | N |
| 8.885 | Power Shovel Operator | 11 | 1 | G | H | N |
| 8.886 | Equipment Logistics Crew Operator | 11 | 1 | G | H | N |
| 8.887 | Equipment Logistics Crew Leader | WS-11 | 1 | G | H | N |
| *8.900 | Tree Trimming Heavy Truck and Aerial Platform Operator | 7 | 1 | H | H | N |
| 8.902 | Van Driver (Substitute) | 5 | 1 | H | H | N |
| 8.903 | Van Driver | 5 | 1 | H | H | N |
| 8.904 | Bus Driver (Substitute) | 7 | 1 | H | H | N |
| 8.905 | Bus Driver | 7 | 1 | H | H | N |

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|-----------------------|---|-----------|--------------------|------------|------------|------------------------|
| O. | <u>OTHER ALLIED CLASSES</u> | | | | | |
| 8.950 | Mason | 10 | 1 | G | H | N |
| 8.960 | Equipment Operator-Pipefitter Helper | 7 | 1 | H | H | N |
| 8.965 | Sprinkler System Repair Worker | 6 | 1 | H | H | N |
| 8.966 | Automatic Sprinkler System Repairer | 9 | 1 | H | L | N |
| 8.968 | Greenskeeping Crew Leader | WS-10 | 1 | H | H | N |
| *8.970 | Heavy Truck Driver-Sewer Maintenance Helper | 6 | 1 | H | H | N |
| 8.975 | Utility Worker | 5 | 1 | H | H | N |
| *8.976 | Landfill Utility Worker | 6 | 1 | H | H | N |
| 8.978 | Solid Waste Working Supervisor | WS-10 | 1 | G | H | N |
| 8.979 | Solid Waste Worksite Supervisor | FI-10 | 2 | G | L | Y |
| 8.982 | Solid Waste Operations Supervisor | FIII-10 | 2 | G | L | Y |
| *8.984 | Landfill Worksite Supervisor | FI-12 | 2 | H | L | Y |
| 8.983 | Landfill Working Supervisor | WS-12 | 1 | G | H | N |

DEPARTMENT OF HUMAN RESOURCES
COUNTY OF KAUAI
LIHUE, KAUAI, HAWAII

COMPENSATION PLAN
EXCLUDED MANAGERIAL

July 1, 2018

| <u>CLASS</u> <u>CODE</u> | | <u>EM</u> | <u>(BU)</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA</u> <u>EXEMPT</u> |
|--|--|-----------|-------------|------------|------------|------------------------------|
| IX. <u>EXCLUDED MANAGERIAL</u> | | | | | | |
| A. <u>PUBLIC ADMINISTRATION CLASSES</u> | | | | | | |
| 15A2000 | Personnel Management Specialist V | 01 | (13) | B | L | Y |
| 15A2001 | Personnel Management Specialist VI | 03 | (13) | B | L | Y |
| 15A2003 | Personnel Services Manager | 05 | (13) | A | L | Y |
| 15A2005 | Departmental Personnel Officer | 05 | (13) | B | L | Y |
| 15A2006 | Human Resources Manager I | 01 | (13) | B | L | Y |
| 15A2007 | Human Resources Manager II | 03 | (13) | B | L | Y |
| 15A2008 | Human Resources Manager III | 05 | (13) | A | L | Y |
| 15A2010 | Fiscal Officer II | 03 | (13) | A | L | Y |
| 15A2012 | Fiscal Control Analyst | 03 | (13) | B | L | Y |
| 15A2015 | Fiscal Management Officer | 05 | (13) | A | L | Y |
| 15A2025 | Waterworks Controller | 05 | (13) | A | L | Y |
| 15A2030 | Accounting Systems Administrator | 07 | (13) | A | L | Y |
| 15A2031 | Computer Systems Officer | 03 | (13) | B | L | Y |
| 15A2033 | Public Safety Communications Manager | 03 | (13) | B | L | Y |
| 15A2034 | Assistant Information Technology Manager | 03 | (13) | B | L | Y |

| <u>CLASS CODE</u> | | <u>EM</u> | <u>(BU)</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-----------------------|--|-----------|-------------|------------|------------|------------------------|
| 15A2035 | Information Technology Manager | 05 | (13) | A | L | Y |
| 15A2036 | Chief of Construction Management | 05 | (13) | A | L | Y |
| 15A2037 | Project Management Officer | 05 | (13) | A | L | Y |
| 15A2038 | Budget Analyst | 03 | (13) | B | L | Y |
| 15A2040 | Budget Administrator | 05 | (13) | B | L | Y |
| 15A2045 | Central Payroll Accountant | 03 | (13) | B | L | Y |
| 15A2048 | Vehicle Registration & Licensing Manager | 03 | (13) | A | L | Y |
| 15A2050 | Treasurer | 05 | (13) | A | L | Y |
| 15A2055 | Risk Management Officer | 05 | (13) | A | L | Y |
| 15A2056 | EEO Officer/ADA Coordinator | 01 | (13) | B | L | Y |
| 15A2058 | Sustainability-Green Manager | 05 | (13) | A | L | Y |
| 15A2060 | Executive Assistant to the Mayor | 05 | (13) | A | L | Y |
| 15A2081 | Business Management Officer | 07 | (13) | A | L | Y |
| 15A2082 | County Grants Program Manager | 03 | (13) | A | L | Y |
| 15A2091 | Executive on Transportation | 03 | (13) | A | L | Y |
| 15A2093 | Administrative Services Officer I | 01 | (13) | A | L | Y |
| 15A2094 | Administrative Services Officer II | 03 | (13) | A | L | Y |
| 15A2095 | Program Administrative Officer I | 01 | (13) | A | L | Y |
| 15A2096 | Program Administrative Officer II | 03 | (13) | A | L | Y |
| 15A2100 | Real Property Appraisal Officer | 03 | (13) | A | L | Y |
| 15A2101 | County Real Property Tax Manager | 05 | (13) | A | L | Y |
| 15A2105 | Assistant Chief Procurement Officer | 05 | (13) | A | L | Y |

| <u>CLASS CODE</u> | | <u>EM</u> | <u>(BU)</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|-----------------------|--|-----------|-------------|------------|------------|------------------------|
| 15A2115 | County CIP Manager | 05 | (13) | A | L | Y |
| 15A2116 | Building Manager | 05 | (13) | A | L | Y |
| 15A2117 | Building Code Development & Enforcement Manager | 03 | (13) | B | L | Y |
| 15A2118 | Facilities Improvement Manager | 05 | (13) | B | L | Y |
| 15A2119 | Facilities Maintenance Administrator | 03 | (13) | A | L | Y |
| 15A2130 | Automotive Equipment Superintendent | 03 | (13) | A | L | Y |
| 15A2154 | Assistant Chief of Field Operations and Maintenance | 05 | (13) | A | L | Y |
| 15A2155 | Chief of Field Operations and Maintenance | 07 | (13) | A | L | Y |
| 15A2158 | Chief of Planning and Development | 03 | (13) | A | L | Y |
| 15A2159 | Park Maintenance Administrator | 03 | (13) | A | L | Y |
| 15A2160 | Planner VII | 05 | (13) | A | L | Y |
| 15A2162 | Administrative Planning Officer | 03 | (13) | B | L | Y |
| 15A2164 | Planning Program Manager | 05 | (13) | A | L | Y |
| 15A2167 | Victim/Witness Program Director | 03 | (13) | A | L | Y |
| 15A2171 | Emergency Management Administrator | 05 | (13) | A | L | Y |
| 15A2172 | Emergency Management Administrative Officer | 03 | (13) | A | L | Y |
| 15A2175 | Council Services Review Officer | 03 | (13) | A | L | Y |
| 15A2178 | Council Services Administrator | 05 | (13) | A | L | Y |
| 15A2183 | Assistant Chief of Water Operations | 03 | (13) | A | L | Y |
| 15A2185 | Chief of Water Operations | 05 | (13) | A | L | Y |

B. RECREATION CLASSES

| <u>CLASS CODE</u> | | <u>EM</u> | <u>(BU)</u> | <u>EEO</u> | <u>MED</u> | <u>FLSA EXEMPT</u> |
|--|--|-----------|-------------|------------|------------|--------------------|
| 15B2090 | Executive on Recreation | 03 | (13) | A | L | Y |
| C. <u>ENGINEERING CLASSES</u> | | | | | | |
| 15C4000 | Civil Engineer V | 03 | (13) | B | L | Y |
| 15C4010 | Civil Engineer VI | 05 | (13) | A | L | Y |
| 15C4020 | Civil Engineer VII | 07 | (13) | A | L | Y |
| 15C4025 | Chief of Water Resources and Planning | 07 | (13) | A | L | Y |
| 15C4030 | Land Surveyor III | 03 | (13) | A | L | Y |
| 15C4035 | Environmental Services Management Engineer | 05 | (13) | A | L | Y |
| D. <u>PUBLIC SAFETY CLASSES</u> | | | | | | |
| *15D5000 | Police Captain | 03 | (12) | B | L | Y |
| *15D5010 | Assistant Chief of Police | 07 | (12) | A | L | Y |
| *15D5020 | Battalion Fire Chief | 03 | (11) | A | L | Y |
| *15D5024 | Fire Assistant Chief | 05 | (11) | A | L | Y |