Kaua`i Police Department
Mission Statement

The employees of the Kaua`i Police Department, in full understanding of the “Aloha Spirit,” are committed to enhancing the quality of life in our community.

WE EMBRACE THE VALUES OF:

**PONO**

*Respect*

We acknowledge and accept our individual differences and unique cultural diversity, and promise to treat each other and everyone we serve with dignity and respect.

*Integrity*

We strive to maintain public trust and confidence by upholding the highest moral and ethical standards, and are honest and open in our mission.

*Professionalism*

We pledge to provide superior level of services, and to take responsibility for our actions and decisions.

As Kaua`i Police Department employees, we promise to strive to be leaders in public safety through teamwork and an unwavering commitment to excellence.

E Ho`omālama Pono
“To Serve and Protect”
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Aloha! It is with great pleasure that I recognize the men and woman of the Kaua’i Police Department in their ongoing commitment to making Kaua’i a better, safer place to live and visit.

The people of Kaua’i are fortunate to have a police department that goes beyond law enforcement, and focuses on prevention, community service, educational outreach and charity work, including:

- More than doubling the amount of search warrants initiated from the previous year, leading to the recovery of countless illegal firearms, drugs, drug paraphernalia, stolen money and goods.
- Continuing advanced training opportunities, including hosting the FBI National Academy for a workshop tailored to senior law enforcement.
- Expanding the courses and opportunities offered to Kaua’i’s youth through the Kaua’i Police Activities League.
- Increasing traffic enforcement efforts, which has led to the most number of traffic citations and fewest traffic fatalities on Kaua’i in recent history.

Our officers are truly public servants and I commend their dedication and commitment to serving our community and bettering the Kaua’i Police Department.

Bernard P. Carvalho, Jr.
Mayor, County of Kaua’i
The Kaua‘i Police Commission consists of seven members, appointed by the mayor, and confirmed by the Kaua‘i County Council. The Commission holds regular public meetings at a designated time and place. The Kaua‘i Police Commission is mandated with these responsibilities:

- Appoints and may remove the Chief of Police.
- Adopt such rules it may consider necessary for the conduct of its business and the regulation of matters relating to the goals and aims of the Kaua‘i Police Department.
- Review the annual budget prepared by the Chief of Police and may make recommendations thereon to the Mayor.
- Receive, consider and investigate charges brought by the public against the conduct of the department or any of its members and submit a written report of its findings to the Chief of Police within 90 days.
- Refer all matters relating to the administration of the department to the Chief of Police.
Aloha,

Calendar 2016 goals were a continuation of several significant projects that impacted the health and welfare of our community. Activities at an international, national, and local level with respect to law enforcement challenges influenced our internal and external priorities.

The following information depicts the five (5) goals that were established for the 2016 Calendar year to specifically address various

1. Fill at least four (4) out of the six (6) positions in the COPS Grant.

2. Produce and present to a variety of outlets one (1) high quality KPD police recruitment video for distribution via various methods of communications.

3. Re-establish the Internet Crimes Against Children (ICAC) program and initiate three (3) or more cases leading to successful convictions.

4. Conduct active shooter training for first responding officers throughout the three (3) major districts to include the distribution of necessary equipment.

5. Present eight (8) or more Community and Governmental outreach education meetings regarding life-saving tactics in the event of an active-shooter event.

In addition to the above mentioned goals, the need to keep our roadways safe is a priority with this administration therefore, to reduce major traffic collisions and fatalities, increased driver education, enforcement citations, and arrests for driving under the influence were increased by 10% over the previous year. On an annual basis over 30,000 deaths occur nationwide on our roads. With increased enforcement efforts, risky behavior will be modified and hopefully, as a result, the number of traffic collisions will drop.

The Kauai Police Department continues to focus its resources on recruitment and retention because even at our maximum authorized strength of 168 sworn officers, we are still over 50 sworn officers short
from recommended staffing levels based on the United States Department of Justice population to police officer ratios—while taking into consideration other factors such as increases in calls for service, population density growth, geographical separation of communities, and officer safety that relates to an uptick of violent crimes. It should be noted that KPD has not increased sworn positions in over 24 years, while service delivery requests and responses have increased by over 100%.

Openness is the hallmark of democracy, therefore to be as transparent as possible 8 community meetings were scheduled throughout the island to answer and address concerns of our community members. These meetings were in addition to other crime prevention, and informational meetings that are conducted throughout the year.

Attempts were made to acquire a modular building to accommodate our training programs. At this juncture, the project is on hold pending further developments. As liability becomes issues with regard to training, it is essential that KPD has its own training facility to accommodate the demands and expectations being placed on police officers, and its administration.

Over the past 5-10 years, hundreds of innocent men, women, and children were needlessly murdered by individuals who had mental health issues, but were still able to acquire assault weapons and other firearms. While the issue concerning challenges to the 2nd Amendment of our Constitution—the Right to bear arms—must be addressed, there is still a strong and immediate need to keep our community safe. With that in mind, KPD is reaching out to the Department of Education to provide active shooter response training and develop procedures if an incident should occur here on Kauai.

In closing I would like to thank the Kauai Police Commission, Mayor Bernard P. Carvalho Jr., employees of the Kauai Police Department, and finally the community of Kauai, for their continued support in keeping Kauai the safest county in the State of Hawaii.

DARRYL D. PERRY
Chief of Police
CHIEF, DEPUTY CHIEF and ASSISTANT CHIEFS

DARRYL D. PERRY  
Chief of Police

MICHAEL M. CONTRADES  
Deputy Chief of Police

ROBERT GAUSEPOHL  
Assistant Chief  
Administrative & Technical Bureau

ROY A. ASHER  
Assistant Chief  
Patrol Services Bureau

RICHARD W. ROSA  
Acting Assistant Chief  
Investigative Services Bureau
OFFICE OF THE CHIEF

Darryl D. Perry, Chief of Police
Michael M. Conrades, Deputy Chief of Police
Elliot K. Ke, Captain
Peter Morimoto, Deputy County Attorney
Johnette L. Chun, Secretary
Gayle L. Kuboyama, Pub. Safety Svcs Secretary

Office of Professional Standards

James Miller, Acting Lieutenant
Jason P. Matsuoka, Police Sergeant
Ginny N. Pia, Police Sergeant
Scott P. Williamson, Police Sergeant

Criminal Intelligence Unit

Vacant, Police Lieutenant
Anthony K. Abalos, Sergeant
Allan J. Andres, Police Officer

ADMINISTRATIVE & TECHNICAL BUREAU

Robert Gausepohl, Assistant Chief of Police
Paul N. Applegate, Police Captain
Glenn Y. Ebisu, Fleet Coordinator
Nancy M. Paliracio, Aban./Der/ Veh. Coord.

FBR/RMS Technical Support Services

Stacy M. Perreira, Police Sergeant
Tyrus P. Conrades, Police Officer
Irvin U. Magayanes, Police Officer

Training Section

Todd W.K. Tanaka, Police Lieutenant
Len H. Nitta, Sergeant
Kristopher D. Breyer, Police Officer

Research & Development

Roderick B. Green, Police Lieutenant
Darla A. Nonaka, Police Sergeant
Eric J. Arroyo, Background Investigator
Paul C. Baumung, Background Investigator
Howell K. Kaleohano, Background Investigator

Fiscal & Personnel Section

Daurice A. Arruda, Fiscal Officer I
Vivian S. Akina, Personnel Assistant II
Justin K. Faford, Account Trainee
Brittany M. Kau, Senior Account Clerk
Jeaneth M. Panoy, Pre-Audit Clerk II

Records Section

Eunice Apeles, Police Records Unit Supervisor
Allison K. Ageno, Police Reports Reviewer II
Brent L. Amoy, Evidence Custodian I
Joni Y. Arakaki, Police Records Analyst
Mikalynn M. Hiranaka, Police Records Clerk
Clyde J. Letreta, Identification Technician I
Kristal V. Nebre, Evidence Custodian I
Taytralyn K. M. Nuivo, Police Warrants Clerk
Jeaneth M. Panoy, Weapons Registration Clerk
Nancy A. Zoder, Police Records Clerk

INVESTIGATIVE SERVICES BUREAU

Administrative Section

Richard W. Rosa, Acting Assistant Chief
Mark T. Ozaki, Acting Assistant Chief
Bryson M. Ponce, Captain
Jessica A. Fletcher, Investigative Support Clerk
Jodi A. S. Silva, Investigative Support Clerk

Crimes Against Persons Section

Kenneth P.K. Cummings, Police Lieutenant
Chris A. Calio, Detective
Eric J. Caspillo, Detective
Christian D. Jenkins, Detective
Anthony J.K. Morita, Detective
Darren D. Rose, Detective
Shane Sokei, Detective
Ray M. Takekawa, Detective

Regina D. Kaulukukui, Program Specialist I
Stephanie N. Regan, Crime Scenes Specialist I
Scott L. Yamaguchi, Crime Scenes Specialist II
Crimes Against Property Section

Mark T. Ozaki, Police Lieutenant
Chad S. Cataluna, Detective
Charles V. Dubocage, Detective
Jesse J. Guirao, Detective
Damien E. McCallum, Detective
Michael N. Nii Jr., Detective
Alan T. Santella, Detective

School Resource Officers

John A. Mullineaux, Acting Police Sergeant
Andrew S. Muraoka, Police Officer
Lance I. Okasaki, Police Officer
Morris T. Unutoa, Police Officer
Mitchell L. Collier, K-PAL Officer

Community Relations

John A. Mullineaux, Acting Police Sergeant

Vice/Narcotics Section

Kenneth J. Carvalho, Acting Police Lieutenant
Daniel Oliveira, Police Sergeant
Kenneth Carvalho, Police Sergeant
Bruce A. Nance, Police Officer
Makana A. Rivera, Police Officer
Avelino Paul Ruvalcaba Jr., Police Officer
Brian Silva, Police Officer
Kapena Wilson, Police Officer

Canine Handler

Arnold B. Cayabyab, Police Officer
Aaron K. Relacion, Police Officer

PATROL SERVICES BUREAU

Administrative Section

Roy A. Asher, Assistant Chief
Scott K. Brede, Acting Police Captain
Clayton Okamoto, Police Officer
Michael L. Lane, Senior Clerk
Ranci R.M. Sakamoto, Off-Duty Clerk

Intake/Holding Cell

Troy Sakaguchi, Sergeant
Damian Loo, Police Officer
Ronald C. Aceret, Public Safety Worker I
Ernest J. Ganiron, Public Safety Worker I
Kelsey A. Mundon, Public Safety Worker I
Colette N. Saiki, Public Safety Worker I

Communications

Primary Section Supervisor-
Kennison L. Nagahisa, Admin. Lieutenant

Emergency Services Dispatchers (ESD)-
Kathy M. Ragragola, Shift Supervisor- ESD III
Donn Y. Taniguchi, Shift Supervisor- ESD III
Lavina L. Taovao, Shift Supervisor- ESD III
Heather Borges, ESD II
Ginger P. D. Bray, ESD II
Nellie V. Bunao, ESD II
Deborah Y. Carvalho, ESD II
Christina M. Chong Tim, ESD II
Tiana K. Enos, ESD II
Alison P. Kane, ESD II
Alyssa Kaneakua, ESD II
Sarah Louxz, ESD II
Kristin N. Minei, ESD II
Stephanie Neher, ESD II
Alohilani Perreira, ESD II
Souci Sayegusa, ESD II
Mary Jo Tydingco, ESD II

Field Operations

Lihue Headquarters

James Rodriguez, Police Lieutenant
Philip Banquel, Acting Police Sergeant
Colin Nesbitt, Police Sergeant
Sandy Wakumoto, Police Sergeant
Michael L. Lane, Senior Clerk

Gilbert Asuncion, Police Officer
Mathew Beadle, Police Officer
Ryan Bibilone II, Police Officer
Dustin Broad, Police Officer
Brad Candido, Police Officer
Stephen Harris, Police Officer
Eric Higa, Police Officer
Hanson Hsu, Police Officer
Melissa Kiser, Police Officer
Joshua Leines, Police Officer
Richard Love, Police Officer
Timothy Meenagh, Police Officer
Dain Metcalfe, Police Officer
Katherine Mesanko, Police Officer
Joel P. Miyashiro Jr., Police Officer
Blake Moura, Police Officer
Randall J. L. Nero, Police Officer
Clayton Silva, Police Officer
Larry Soliman, Police Officer
Wade H. Takemoto, Police Officer
Creighton V. Tamagawa, Police Officer
Macy K. Telles, Police Officer
Tyler K. Yates, Police Officer

Kawaihau Substation

Scott K. Kaui, Police Lieutenant
Brandy Kekoa Ledesma, Police Sergeant
Rolland B.K. Peahu Jr., Acting Police Sergeant
Shane Sokei, Police Sergeant
Nikki Strauss, Senior Clerk

Roldan N. Agbayani, Police Officer
Johnathan L. E. Anderson, Police Officer
Orlino S. Antolin Jr., Police Officer
Kalani, Apilado, Police Services Officer
Aaron E. Bandmann, Police Officer
Vernon A. Basuel II, Police Officer
Michael Buratti, Police Officer
Bill K. Burns, Police Officer
Christopher R. Cabrera, Police Officer
Jesse S. Castro, Police Officer
Barry Deblake, Police Officer
Chito P. Garduque, Police Officer
Richard W. Graham, Police Officer
Kevin Gras, Police Services Officer
Lucas J. K. Hamberg, Police Officer
Matthew K. Kaluahine, Police Officer
Derrick Kelley, Police Services Officer
Kalama S. Lingaton, Police Officer
Stacy Lockhart, Police Services Officer
Scott Logue, Police Services Officer
Michael R. Marshall, Police Officer
Cynthia Reider, Police Officer
Tyson K. Relacion, Police Officer
Jason D. Scalzo, Police Officer
Christian E. Schaber, Police Officer
Joel J. Snyder, Police Officer
Matthew J. Tavares, Police Officer
Bobby L. K. Thompson, Police Officer

Waimea Substation

Trent M. Shimabukuro, Police Lieutenant
Clyde N. Caires, Police Sergeant
Arnel Purisima, Acting Police Sergeant
Bernard Purisima, Police Sergeant
Jay H. Watanabe, Senior Clerk

David K. M. Banquel, Police Officer
Jonathan K. Bonachita, Police Officer
Richard D. Brown, Jr., Police Officer
Ritchael B. Cariaga, Police Officer
Nelson B. Gabriel, Police Officer
Jonathan B. Green, Police Officer
Darin S. Irimata, Police Officer
George Laccone, Police Officer
Aaron W. R. Lester, Police Officer
Derek A. Lorita, Police Officer
Noel B. Melchor, Police Officer
Delhart Numazu, Police Officer
Kaulana L. K. Renaud, Police Officer
Bobilee Silva, Police Services Officer
Mark Stulpe, Police Officer
Arthur T. Styans, Police Officer
Chantel Villatora, Police Officer
Steven S. Vinzant, Police Officer

Traffic Safety Section

Jon I. Takamura, Police Lieutenant
Jason D. Overmyer, Police Sergeant

Arthur K. Caberto, Police Officer
Marnie A. Fernandez, Police Officer
Shawn P. Hanna, Police Officer
J. Russell T. Himongala, Police Officer
Isaiah K. Sarona, Police Officer
Amy S. Agcaoili, Senior Clerk
Michele N. Albarado, Police Records Clerk

School Crossing Guards

Virginia B. Gray (Wilcox School)
Stella E. Greenleaf (Kapaa Elementary School)
CHIEF OF POLICE

The Chief of Police plans, organizes, staffs, directs and controls the personnel and resources of the department and administers the department in a manner consistent with the Charter of the County of Kaua`i and the laws of the State of Hawai`i.

The Chief of Police is responsible for the following:

- Preservation of the public peace
- Protection of rights of persons and property
- Prevention of crime
- Detection and arrest of offenders
- Enforcement of all State laws and County ordinances and all rules and regulations made pursuant thereto; and
- Service of processes and notices in criminal and civil proceedings.

The Chief is also responsible for training, equipping, maintaining, and supervising a force of police officers and necessary staff.

From time to time, the Chief of Police makes reports to the Police Commission as required. In addition, the Chief of Police submits an annual report to the Police Commission of the state of affairs and condition of the department.

CRIMINAL INTELLIGENCE UNIT

The Criminal Intelligence Unit of the Kaua`i Police Department works directly under the Office of the Chief of Police.

The primary goal of the unit is to gather raw data related to organized crime activities in the County of Kauai and the State of Hawaii. Such activities involve gambling, prostitution, loan sharking, illegal drug distribution, counterfeiting, extortion, and corruption of law enforcement officers and public officials.

The Unit then takes the raw data and creates an actionable intelligence product and disseminates the intelligence product to respected bureaus for further investigation. The unit also provides dignitary protection, monitors domestic and international terrorist activities and serves as a vital support group for other bureaus within the department.

Lieutenant Elliot Ke was responsible for directing, planning, and coordinating the overall activities of the unit.

Sergeant Anthony Abalos and Officer Allan Andres were tasked with overseeing field operations.

The Criminal Intelligence Unit is part of a statewide network of officers from various police departments and law enforcement agencies. Officers work collectively investigating, collating, and analyzing information regarding organized crime and other criminal elements.
OFFICE OF PROFESSIONAL STANDARDS

The Kaua‘i Police Department is committed to providing the highest level of professional services to the residents and visitors of Kaua‘i.

To ensure that our values of Respect, Integrity, Professionalism and community satisfaction are met, the Kaua‘i Police Department encourages citizens and employees to bring forth complaints regarding inadequate service or employee misconduct.

The mission of the Office of Professional Standards (OPS) is to protect and serve the Public, Police Department and its employees, through proactive, fair, thorough, and impartial investigations of alleged employee misconduct.

Acting Lieutenant James Miller was responsible for directing, planning, and coordinating the overall activities of the unit.

Sergeant Ginny Pia and Sergeant Scott Williamson were tasked with conducting various investigations into complaints and alleged misconduct involving departmental employees.
Administrative & Technical Bureau
Assistant Chief Robert Gausepohl was responsible for planning, directing, and coordinating activities within the Administrative and Technical Bureau for 2016. The primary function of the Administrative & Technical (A&T) Bureau is to provide support services to other police units, by assisting them in meeting their own departmental objectives. Sections within A&T include: Fiscal and Personnel, Records, Training, ID Tech, Research and Development, and Community Relations.

Additional services are provided in Telecommunications, Automated Fingerprint Identification System (AFIS), Evidence, Firearms, and Fleet Maintenance.

**FISCAL AND PERSONNEL**

The fiscal section of the Administrative and Technical Bureau is staffed by Fiscal Officer Daurice Arruda, Departmental Personnel Assistant Vivian Akina, Account Trainee Justin Faford, Senior Account Clerk Brittany Kaui, and Pre-Audit Clerk Jeaneth Panoy. The basic function of this section is to administer the department’s fiscal program and the department’s personnel matters.

This support section assists the Administration in coordinating and developing the department’s annual operational budget and provides technical support for all matters relating to accounting, purchasing, inventory, contracts, payroll and general fiscal management activities of the department. The Personnel Assistant plays a key role in assisting with the hiring process as part of an ongoing effort to fill vacancies.

Total expenditures for the calendar year 2016 were $33,684,977.66 compared to $30,425,718.54 for the previous year. Salaries and salary related expenditures amounted to $28,215,677.45 or 84% of total expenditures for the year.

The following chart depicts the department’s sworn and civilian strength as of December 31, 2016.

<table>
<thead>
<tr>
<th></th>
<th>Authorized</th>
<th>Actual</th>
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<tbody>
<tr>
<td>Appointed</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Sworn</td>
<td>167</td>
<td>147</td>
</tr>
<tr>
<td>Civilian</td>
<td>58</td>
<td>53</td>
</tr>
<tr>
<td>Temporary</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>230</strong></td>
<td><strong>202</strong></td>
</tr>
</tbody>
</table>

In 2016, the Department hired seven (7) Police Services Officers, one (1) Emergency Services Dispatcher, one (1) Abandoned/ Derelict Vehicle Coordinator, and one (1) Senior Clerk.

During the year, twelve (12) employees separated from service: two (2) retirements, seven (7) voluntary resignations, two (2) terminations, and one (1) inter-departmental movement.
**RESEARCH AND DEVELOPMENT**

The Research and Development Section consists of a Lieutenant and a Sergeant. Lieutenant Roderick B. Green was in command of the section in 2016.

The section is responsible for procuring uniforms and equipment, assisting with department inventory, initiating and formulating contracts, coordinating physical examinations and urinalysis screening, establishing safety and health programs, obtaining funding through various grants, and participating in various community related service projects. In addition, the section also conducts project research, analyzes crime trends, and coordinates the department’s written directive system.

The most critical role of the section continues to be the recruitment, hiring, and background investigations for both sworn and civilian employees. In 2016, continued efforts were made to streamline and enhance the hiring process.

In 2016, The Physical Readiness Standardized Test (PRST) for Police Services Officer candidates continued to be a success in the hiring process. Its purpose was to establish physical fitness standards since police officers’ physiological capabilities and physical readiness bear directly upon their safety and effectiveness, as well as to the safety of co-workers and other citizens.

The Research and Development section continues to explore ways to streamline and enhance the recruitment/hiring process, as we continue our goal of attracting and retaining the most qualified and best-suited applicants for the department.

**CITIZEN’S POLICE ACADEMY**

The Citizens Police Academy (CPA) is an interactive program designed to educate the public about KPD policies and the criminal justice system. The CPA allows the police department and interested citizens of Kauai to share information and ideas in an interactive and positive setting, with the goal of building relationships, increasing community involvement, and reducing crime on our island.

Classroom and field instruction cover a variety of subjects to give participants a brief overview of what it takes to be a police officer. Topics include: firearms; crime scenes; communications; police vehicles; report writing; domestic violence; and community policing.

Misconceptions, suspicions, and fear of law enforcement arise from a lack of understanding of police responsibilities. We can avoid these issues through education and information sharing, and building a better understanding of the work of police department personnel.

CPA participants meet three to four hours once a week, on a week night or a Saturday, for thirteen weeks. Most sessions are held at Lihue Headquarters. Participants also visit the Kipu Pistol Range and other locations as needed, including a police vehicle ride-along. There is no cost to join the Citizens Police Academy.

**POLICE EXPLORERS**

As an Explorer, young adults have the opportunity to assist the Kaua`i Police Department by assisting officers with traffic control and security at community events, participating in law enforcement
training sessions and community-relations activities. Through these activities, Explorers broaden their understanding and firsthand knowledge of the challenges and job skills that make up their community’s police service. In addition to gaining a working knowledge of police work, the participants have the opportunity to give of themselves to their community. In 2016, Sgt. Troy Sakaguchi was in charge of this

RECORDS, EVIDENCE, FIREARMS, CIVIL FINGERPRINTING, AFIS SECTION, LEGAL DOCUMENTS, STATISTICS & SEX OFFENDER REGISTRY

Records Supervisor Eunice M. Apeles served as the overall supervisor for the department’s Records Section, which includes Firearms Registration, AFIS, and Evidence. This section was staffed by Joni Y. Arakaki (Police Records Analyst), Allison K. Ageno (Police Report Reviewer), Brent Amoy and Kristal V. Nebre (Evidence Custodian), Mikalynn M. Nuivo (Police Records Clerk), Clyde J. Letreta (Senior Clerk AFIS), Taytralyn J.N. Nuivo (Police Warrants Clerk), Jeaneth M. Panoy (Weapons Registration Clerk), Nancy A. Zoder, (Police Records Clerk)

One of the primary responsibilities of this section is maintaining records and services consistent with the Uniform Information Reporting Practices Act, Federal, State, and County laws, as well as departmental rules, regulations and policies.

Overall, the section is responsible for the following processes: Legal documents (warrants, subpoenas, summons, and TRO’s), firearms registration and permits, evidence receiving and storage, civil employment fingerprinting services, insurance requests, report duplication, police and criminal record checks, for criminal conviction and sex offender registry inquiries, expungement orders, National Crime Information Center (NCIC) records management system data entry & maintenance, maintaining individual arrest records and all police reports filed with the department.

Another important responsibility of this section is ensuring evidence items are accounted for from initial receipt to final disposition, including maintaining proper chain of custody procedures when items are sent for testing or used during trial.

Clyde J. Letreta Senior Clerk (AFIS) helps identify suspects from latent fingerprints recovered at crime scenes. First-time and repeat offenders are processed and maintained in a statewide AFIS database. Clyde is also trained to run “Facial recognition Program” to identify suspects through security videos.
RECORDS SECTION STATISTICS

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>CY 2016</th>
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<tbody>
<tr>
<td>Calls For Service (CFS) Responded</td>
<td>76,372</td>
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<tr>
<td>CFS Assigned as Primary</td>
<td>37,240</td>
</tr>
<tr>
<td>Incident Reports (RMS)</td>
<td>15,549</td>
</tr>
<tr>
<td>Total charges initiated</td>
<td>15,800</td>
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<tr>
<td>Adult Arrests: Green Box Bookings</td>
<td>4,124</td>
</tr>
<tr>
<td>Adult Arrests – No. of Charges</td>
<td>4,215</td>
</tr>
<tr>
<td>Juvenile Bookings</td>
<td>1,007</td>
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<tr>
<td>Juvenile Bookings – No. of Charges</td>
<td>1,016</td>
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<tr>
<td>Legal Documents</td>
<td>3,674</td>
</tr>
<tr>
<td>Counter Service Funds-County of Kaua’i</td>
<td>$7,639.15</td>
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<tr>
<td>Counter Service Funds-A. G’s Office</td>
<td>$27,493.00</td>
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<tr>
<td>Insurance Requests</td>
<td>1,283</td>
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<tr>
<td>Sex Offenders Registered</td>
<td>151</td>
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<tr>
<td>Expungements</td>
<td>101</td>
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<tr>
<td>FIREARMS</td>
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<tr>
<td>Applications Issued</td>
<td>1,871</td>
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<tr>
<td>Permits Issued</td>
<td>1,682</td>
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<tr>
<td>Weapons Registered</td>
<td>4,539</td>
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<tr>
<td>Handguns</td>
<td>1,450</td>
</tr>
<tr>
<td>Rifles &amp; Shotguns</td>
<td>3,089</td>
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<tr>
<td>Pepper Spray permits</td>
<td>63</td>
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CIVIL FINGERPRINTING

<table>
<thead>
<tr>
<th>Number of Requests</th>
<th>441</th>
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</thead>
<tbody>
<tr>
<td>Number of Cards Printed</td>
<td>956</td>
</tr>
</tbody>
</table>

AFIS

| Adults 1st Timers | 483 |
| Adults Repeaters  | 2,144 |
| Juveniles 1st Timers | 238 |
| Juveniles Repeaters | 12  |
| Latent Processed  | 275 |
| Hits on Latent    | 8   |

TRAINING SECTION

Lieutenant Todd Tanaka and Sergeant Len Nitta were in command of the Training Section. The Section continued to provide various training opportunities for all employees of the Kauai Police Department. In addition, the Section sought to provide specialized training to keep officers and staff abreast with the latest trends and advancements.

More than 15,079 hours of training involving 101 different training sessions was provided to Department personnel during 2016. Some of the training included:

- Customer Service Training
- Sex Trafficking in Hawaii: Prevention and Intervention
- Narcotic & Specialized Unit Supervisor Training
- “Leadership Works Essentials” Workshop
- LAP Training
- TASER Advanced Instructor School
- Dengue IAP Workshop
- California Homicide Investigators Association Conference
- Arson Case Management
- Patrol Rifle Training
- Special Response Team Training
- Advanced Traffic Crash Investigation
- Clandestine Laboratory Investigator Recertification
- 87th Recruit Class Training
- Forklift Operator Training
- DISC Leadership Training
- FTO/CTO Certification
- Incident Command System 300 and 400 Training
- Canine Narcotics Training and Recertification
- Active Shooter Training
- Crisis Negotiations Training
- SFST Training
- Effective Grant Writing Workshop
- Patrol SUV Training
- DTI/EVOC Instructor Training
- Leadership Development Course and STRIPES Training
- Firearms Qualification
- Firearms Training
- DHS Local Responder Training
• DARE Conference
• NASRO Conference
• General Dynamics of Child Sexual Abuse Training
• 2016 CST/WMD Exercise
• 2016 Makani Pahili Exercise
• Airborne Law Enforcement Association Conference
• Child Forensic Interviewer Training
• Intoxilizer Supervisor Training
• The Hazards and Dangers of Heroin/Fentanyl
• Communications Support Team Training
• Infant Death Investigation & Prevention Training
• HI LinX Train-the-Trainer
• IA Pro/Blue Team Train-the-Trainer
• HPD Scientific Investigation Section Investigator Training
• Webinar training
• National Tactical Officers Association Conference
• Child Passenger Safety Training
• Rappel/STABO Training
• PSB Dispatcher Training
• Mental Health First Aid for Public Safety
• Dark Web Training
• Integrating Communication, Assessment, and Tactics (ICAT) Training
• US Marshals High-Risk Apprehension Course

POLICE FLEET AND EQUIPMENT MAINTENANCE

Glenn Ebesu serves as the Police Fleet and Equipment Maintenance Coordinator. Glenn Ebesu is responsible for the Police Fleet Maintenance budget and expenditures and coordinated all repairs and maintenance for the department’s vehicles and equipment.

Glenn Ebesu continues to utilize an in-depth service plan to ensure all police vehicles were running safely and efficiently. He receives work discrepancies of the police fleet and equipment and coordinates the repairs with the County Maintenance Base Yard in Lihue. He also works closely with private auto service outlets on more extensive vehicle and equipment repairs. He was also responsible for generating requisitions for parts, supplies, and all repairs that were needed.

Glenn Ebesu maintains a total of 100 marked vehicles, 44 unmarked vehicles and 11 trailers in his fleet. In addition to fleet responsibilities, the Fleet Coordinator maintains other types of department equipment, including the Mobile Incident Command Center vehicle, forklift, emergency generators, light generators, off road emergency vehicles, and various types of trailers to transport, and house emergency equipment including signage road light trailers for the Traffic safety Unit.
RECORDS MANAGEMENT SYSTEM (RMS)

The Kauai Police Department transitioned into a new Records Management System in July 2016, Denali’s In-Pursuit to Tri-Tech’s Field Base Reporting (FBR) and Records Management system (RMS).

However due to a surplus of miscellaneous issues and system inadequacies that was experienced with the Tri-Tech FBR and RMS which adversely affected the continuity of operations for the entire Kaua’i Police Department, extensive research was done to obtain and implement a new RMS.

After the extensive research was conducted, which included a new system selection, funding, and implementation process, the Kauai Police Department transitioned into a new Spillman Technologies, Inc., RMS in December 2016.

Spillman Technologies, Inc., is a leading provider of public safety software products, training, support, and services, with more than 1,800 agencies in 43 states nationwide.

Training in the new RMS is ongoing, and departmental utilization of the system is achieving desired statistical, recording, and reporting results.

CHAPLAINCY PROGRAM

The Kauai Police Chaplaincy Corps are invaluable to the Kauai Police Department. They are comprised of civilian religious professionals and have been instrumental in the support of department employees and their families. They assist those who are in need of counseling and comfort during difficult times.

Chaplains volunteer their time and are on an “on call status”. Their role and responsibilities include but are not limited to the following: Participate in recruit orientation; Visit employees who are sick or injured; Invocations at department functions; Participate in the “Ride Along Program”; Visit and counsel employee’s families during periods of mourning upon request.

Pictured above from left to right are; Thomas P. Contrades, Alpha Goto, Steven Franks, and Keven Cram.

“Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as you ever can.” - John Wesley
COMMUNICATIONS SUPPORT TEAM (CST)

The Communication Support Team, comprised of volunteer officers from the Patrol Services Bureau and the Administrative and Technical Bureau, provides technical expertise at an incident site.

The Communication Support Team is responsible to provide communication support, assisting with the coordination of the operational efforts and enhancing operational safety.

This includes the expertise and ability to sync radio communication with other law enforcement agencies, military organizations, and public assistance agencies during the unified response to large scale events such as natural disasters, crisis incidents, and etc.

This also includes setting up special equipment such as transportable repeaters and antennas in remote locations throughout the island to establish lost radio communication in key areas which is critical and essential to insure the public’s safety.

Regularly scheduled trainings are also done with the County of Kauai’s Fire Department which has a team with similar functions.

In addition, the Communication Support Team is responsible to maintain a level of operational readiness for the team’s assigned vehicles and equipment to facilitate an expeditious response to a request for assistance.
Investigative Services Bureau
Acting Assistant Chief Richard Rosa was the Commander of the Investigative Services Bureau during the majority of the 2016 calendar year. The bureau is comprised of experienced and seasoned veterans who have received advanced and specialized training in various disciplines.

They are tasked to investigate the whole gamut of cases, from a simple misdemeanor case to the most serious and complex felony case, both self-initiated and as follow-up on cases referred by the Patrol Services Bureau.

In addition, detectives investigate cases of a non-criminal nature, such as unattended deaths, in order to determine that no foul play was involved. The Bureau conducts outreach training or presentations. This includes, but not limited to, drug and gang awareness resistance education, theft and burglary prevention, and victimization.

The bureau is divided into three primary Sections: Crimes Against Persons Section, Crimes Against Property Section, and Vice / Narcotics Section.

Support personnel include the bureau’s two support Clerks. The Bureau also oversees the Crisis Negotiations Team and the Special Services Team.

CRIMES AGAINST PERSONS SECTION

The Crimes Against Persons Section is under the command of Lieutenant Kenneth Cummings.

The section currently has an allotment of seven detectives, who primarily investigate all crimes against persons which are committed by or against both adults and juveniles.

CRIMES AGAINST PROPERTY SECTION

The Crimes Against Property Section was led by Lieutenant Mark Ozaki. The section currently has an allotment of six detectives, who primarily investigate all property crimes.

Scott Yamaguchi and Stephanie Regan are currently the two Crime Scene Specialist who are responsible in assisting Detectives in the processing and gathering of evidence at crimes scenes.

The basic function of Crime Scene Specialist is to support the Patrol Services and Investigative Services Bureaus by providing photography, latent fingerprint (dusting, ninhydrin, and superglue), gunshot residue swabbing, alternative light source scanning, DNA, trace particle, and evidence collection services.

Gina Kaulukukui is the Domestic Violence Intervention Coordinator who handles the Domestic Violence Cases.

Jessica Fletcher handles the Missing Persons cases and also serves as the interim Juvenile counselor handling status offenses.
SCHOOL RESOURCE OFFICERS

The School Resource Officers (SRO), are assigned to investigate any offenses or incidents that occur within their assigned schools. The SROs have been instrumental in the growth, guidance, and protection of the students and staff within their schools, and have fostered positive relationships with the administration and staff of the State of Hawaii’s Department of Education’s Kauai Complex Area.

The SROs primary responsibilities is in fostering positive relationships with the island youth, developing strategies to resolve problems affecting the island youth, and in protecting all students, so they can reach their fullest potential. The SROs receive specialized training, and further served as educators (guest lecturers), informal counselors and mentors, in addition to their law enforcement duties. The SROs also volunteered as coaches during various extra-curricular youth sports activities.

The SROs also taught the Drug Abuse Resistance Education (DARE) Program to a surplus of 7th graders within various middle schools located throughout the island. The DARE curriculum focuses on teaching children strategies on avoiding illegal substances, as well as how to deal with bullying, the dangers of social media, and how to make the right choices and to be a confident and positive person.

COMMUNITY RELATIONS

In late 2016, Acting Sergeant John Mullineaux assumed the role of the Community Relations Sergeant, and was assisted by Lt. Roderick Green and the SRO Unit, who participated in many community–related service activities. The Community Sergeant position was essentially transferred from the A&T Bureau to the Investigative Services Bureau.

Some of these activities included conducting station tours and
presentations with various groups throughout the island, covering topics such as drug awareness, personal safety awareness, school safety and shop with a cop.

The Annual Special Olympics/Troy Barboza Law Enforcement Torch Run, Cop on Top, and Kaua`i United Way drive were just some of the community fundraisers the section was involved with in 2016. Pictured above are the Police Recruits from the 87th Police Recruit Class.

KAUA`I POLICE ACTIVITIES LEAGUE (K-PAL)

The Kaua`i Police Activities League (K-PAL) continues to expand its reach to the youngsters ages 4 through 18 throughout the island.

Under the direction of Lieutenant Mark Ozaki, the K-PAL program has maintained strength in its overall number of participants year after year. Officer Mitchell Collier was assigned as the K-PAL Officer, and was responsible for coordinating the majority of the programs and special events which were offered to the youth and community through K-PAL.

In 2016, the flag football and north shore basketball season was again a major success, with hundreds of youth participating in each separate sporting events. Flag Football teams of players in various age groups were formulated in every major district located throughout the island.
The wrestling, boxing and Jiu-Jitsu programs continue to grow while offering competitors an opportunity to test their skills not only on Kaua`i, but also statewide and nationally as well.

JUVENILE COUNSELOR

Jessica Fletcher continued to make a positive impact in the community as the department’s interim juvenile counselor, and assumed the responsibilities of the position after the retirement of longtime employee, Ms. Claire Ueno. Jessica Fletcher served as the overall coordinator for status offenses, which includes runway, curfew, truancy and persons in need of supervision (P.I.N.S.)

“Teen Court” is another important program overseen by Jessica Fletcher. Since its inception over eight years ago, it has evolved into a viable Family Court alternative and diversion from the Juvenile Justice System for first time youth offenders.

Jessica Fletcher is also involved with the Maile-Amber Alert response unit, and is the coordinator of missing persons cases.

DOMESTIC VIOLENCE INTERVENTION COORDINATOR (DVIC)

Gina Kaulukukui serves as the department’s Domestic Violence Intervention Coordinator (DVIC). Her primary area of responsibility is as a special case manager for all incidents of family, child and elder abuse, as well as protective order and temporary restraining order violations.

Her duties include screening family violence cases and working closely with the victims to initiate and facilitate services and avenues of support. She works closely with community resources to collaborate and strengthen services for the victims.

Her compassionate efforts have assisted countless residents and visitors alike, and her dedication to her profession is a positive reflection of the ongoing efforts and overall support of the community as provided collectively through the Kaua`i Police Department.

VICE SECTION

The Vice Section is responsible for investigating and enforcing all laws relating to illegal drug activity. The Narcotics/Vice Unit is under the command of Acting Lieutenant Ken Carvalho, and is comprised of 13 positions (one Lieutenant, two Sergeants, and ten Officers/Investigators, two (2) of which are a Canine Handlers).

The Narcotics/Vice Unit conducted complex investigations into drug/narcotic offenses on local, state and federal levels. The Narcotics/Vice sought to increase the number of drug investigations
conducted leading to search warrants being executed and to affect the arrest of individuals involved in the use, sale and distribution of narcotics to include marijuana, cocaine, crystal methamphetamine and other illicit drugs.

It was the Narcotics/Vice Unit’s goal to disrupt current narcotic/vice activities and to prevent future development of organized crime in the County of Kauai, State of Hawaii through arrests, interdiction, eradication and public awareness, reduce illicit drugs from Kauai by dismantling one or more Drug Trafficking Organizations, and conduct a Drug Take Back Initiative event for the Island of Kauai.

In March of 2016, the Narcotics/Vice Unit conducted an investigation and search of a residence located in Hanamaulu, in which led to the recovery of roughly $2,000 in cash, a stolen handgun, miscellaneous illicit drugs, and over seven pounds of methamphetamine, which has a street value of about $1.6 million.

According to Chief Darryl D. Perry, “This is the largest amount of crystal methamphetamine that the department has seized in a single incident with the take down of this drug trafficking organization.”

Crystal meth-amphetamine or “ice” and heroin continued as primary focal points for the unit. Marijuana eradication projects, also known as “Green Harvest” operations, continued to have a strong impact on the illegal cultivation of marijuana.

Utilizing helicopters and employing rappelling techniques, officers worked throughout the year with federal and state agencies in a concerted effort to curtail illegal growing efforts on Kaua’i and the other islands.

Narcotics/Vice officers were also assigned to various federal and state task force units, including High Intensity Drug Trafficking Area (HIDTA), Domestic Cannabis Eradication/Suppression Program (DCE/SP), Hawaii Narcotic Task Force (HNTF), State Marijuana Eradication Task Force (SMETF), and the statewide Clandestine Lab Task Force.

Medicinal Marijuana patients and caregivers have grown since the inception adding another level of enforcement for LEO’s to ensure that they are compliant with State Law. Marijuana remains a Schedule II substance and illegal under Federal Law.
## 2016 VICE SECTION STATISTICS

<table>
<thead>
<tr>
<th>TYPE OF SEIZURE</th>
<th>AMOUNT SEIZED (grams or itemized amounts)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crystal Meth or “Ice”</td>
<td>7,324.03 g</td>
</tr>
<tr>
<td>Cocaine</td>
<td>1,723.37 g</td>
</tr>
<tr>
<td>Marijuana (processed)</td>
<td>1,336.99 g</td>
</tr>
<tr>
<td>Marijuana (plants)</td>
<td>638</td>
</tr>
<tr>
<td>MJ Food Products</td>
<td>2</td>
</tr>
<tr>
<td>Heroin (Black Tar/Brown)</td>
<td>10.3 g</td>
</tr>
<tr>
<td>Various Pills</td>
<td>699</td>
</tr>
<tr>
<td>Clan Labs</td>
<td>0</td>
</tr>
<tr>
<td>Weapons</td>
<td>13</td>
</tr>
<tr>
<td>Arrests</td>
<td>114</td>
</tr>
<tr>
<td>Money Seized</td>
<td>$422,957.77</td>
</tr>
<tr>
<td>Vehicles</td>
<td>11</td>
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<tr>
<td>Search Warrants</td>
<td>69</td>
</tr>
<tr>
<td>Drug Trafficking</td>
<td>2</td>
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<tr>
<td>Organizations</td>
<td></td>
</tr>
<tr>
<td>Seized item value</td>
<td>$483,530.77</td>
</tr>
</tbody>
</table>

Part of the success of the Vice/Narcotics Unit is attributed to the use of a single purpose narcotics detector canine, who is specially trained to sniff out and detect odors of certain types of illicit drugs.

After many years of dedicated service, K9 Simon, whose most memorable find was recovering 3 pounds of crystal methamphetamine that was hidden in a vase with candle wax which was stored in a parcel, will be retiring in early 2017.

## CRISIS NEGOTIATION TEAM

The Crisis Negotiation Team (CNT) is comprised of Officers from the Patrol Services Bureau and the Investigative Services Bureau (ISB). The Team’s operational responsibilities fall under the command of the ISB Assistant Chief.

The Team was under the command of Lieutenant Jon Takamura which has a total of 7 members. The members are trained in a peaceful mediation of crisis situations. The team is summoned to all hostage situations, suicide attempts, barricaded subjects, and any other crisis situation which calls for mediation or negotiations.

Let us never negotiate out of fear. But let us never fear to negotiate.

## SPECIAL RESPONSE TEAM

The Special Response Team (SRT) is a volunteer unit comprised of officers from all three bureaus of the department. The Team’s operational responsibilities fall under the command of the ISB Assistant Chief.

The team was under the command of Lieutenant Todd Tanaka. The Special Response Team was comprised of 16 members and is activated when critical incidents arise requiring tactical police response. Incidents include hostage and barricaded situations, area and building sweeps for dangerous persons, and high-risk warrant service.
Dated photo of SRT members (some are no longer active) Front row left to right: Luke Hamberg, Charles Dubocage, Chris Calio, Allan Andres, Barry DeBlake, and Len Nitta.

Back row, left to right: Todd Tanaka, Darin Irinata, Randall Nero, John Mullineaux, Bruce Nance, Michael Nii, Alan Santella, Arnold Cayabyab, and Hansen Hsu.

To be a member of the SRT, officers must be able to meet and maintain qualification and eligibility standards in areas that include overall physical fitness, firearms and weapons proficiency, and rappelling.

The Team trains twice a month and every quarter conducts a physical fitness and firearms qualification to maintain eligibility.

(Photo of the rappel tower located at the Lihue Headquarters which is used by the SRT members for rappel training.)
The Patrol Services Bureau has always been the “backbone” of the Kaua‘i Police Department, and without exception is the most crucial element of the entire organization. In terms of manpower, patrol is the largest of the three bureaus, with nearly two-thirds of the department’s sworn personnel comprising its ranks.

Assistant Chief Roy Asher was in command of the bureau with Acting Captain Scott Brede in charge of the Lihue Patrol Operations. Patrol Administrative Lieutenant Kennison Nagahisa was in charge of Communications and the Detention Center/Holding Facility.

Dedicated patrol support staff included Michelle Albarado, Clerk Supervisor; Amy Agcaoili, Police Records Clerk; and three District Senior Clerks.

The Patrol Services Bureau is responsible for the following:

- Preservation of the Public Peace
- Prevention of Crime
- Enforcement of all State Laws and County Ordinances
- Protection of Rights

The bureau is divided into three main districts, Hanalei, Lihue, and Waimea. A Lieutenant or District Commander is given overall responsibility for each region, and is assisted by three Sergeants. The Sergeants are responsible for the immediate supervision of a squad comprised of up to eight officers. In addition, each district receives assistance from an assigned Senior Clerk.

The Patrol Bureau also has three vital support sections: Traffic Safety Unit (TSU), Emergency Dispatch-Communications, and Detention Center/Holding Facility.

Community events for the year included:

- Waime‘a Town Celebration
- Kauai World Challenge Canoe Race
- Kaua‘i Hospice Concert in the Sky
- Visitor Industry Charity Walk, Special Olympics Torch Run, and multiple non-profit fundraisers
- Veteran’s Day Parade
- Farm Bureau Fair
- Koloa Plantation Days Parade
- King Kamehameha Day Celebration
- Lights on Rice Street Parade
- Kauai Marathon
- Malama Pono Paradise Ride
- Various community/town meetings

LIHUE DISTRICT (Central Kaua‘i)

Lieutenant James Rodriguez served as the District Commander in Lihue for the year 2016. District Supervisors included Acting Sergeant Philip Banquel, Sergeant Colin Nesbitt, and Sergeant Sandy
Wakumoto. Senior Clerk Mike Lane provided clerical and administrative support.

The Lihue District is the hub and main business & commercial district on the island. It encompasses the central, heavily populated region of Kaua`i, extending from Kapaa Town to the “Knudsen Gap” near Koloa. The larger population and higher concentration of businesses, government offices, transportation and special event venues typically equates to a greater caseload for Lihue officers.

The district continues to serve as a training ground for newly graduated recruits, who along with their Field Training Officers will be routinely assigned to the Lihue District sectors for increased case exposure.

Special Projects and Community events for the year included:
- The Annual Kaua`i Hospice Concert in the Sky
- Visitor Industry Charity Walk, Special Olympics Torch Run, and multiple non-profit fundraisers
- Lights on Rice Parade
- Various community/town and multi-agency meetings

The Lihue District handles between 50-55 percent of all calls each month on the island. The Lihue District officers have high caseloads, which demand much of their time on duty with investigations and report writing. They’re also counted on to conduct traffic enforcement, serve legal documents and monitor their areas of assignment.

In 2016, Officers assigned to the Lihue District issued a total of 3,569 citations and made 45 OVUII arrests.

WAIMEA DISTRICT (South Shore to West Kaua`i)

The Waimea District begins at the Halfway Bridge located on Kaumuali`i Highway vicinity of State Mile Marker 5 to the far Westside of the Island (Polihale), to include Kokee State Park and the Island of Ni`ihau.

This area of responsibility includes nine (9) rural communities spread across approximately 311 square miles on the Island of Kaua`i. There are seven (7) schools ranging from elementary, middle, and a high school. The Waimea Sub-Station is located at 4590 Ola Road, and the building is shared with the Easter Seals of Hawaii, and is located approximately 25 miles west of Līhu’e.

There are currently twenty-eight (28) employees assigned to the Waimea District which consisted of a District Commander Lieutenant Trent M. Shimabukuro, three (3) District Supervisors; Sergeant Bernard Purisima, Sergeant Vernon Scribner, and Acting Sergeant Jonathan Bonachita, twenty-three (23) officers, and a Program Support Technician II (Mr. Jay Watanabe).
**Community and Special Events:**

- Waimea Town Celebration
- Kōloa Days Parade
- Elementary and High School Presentations
- Pre-school visits
- Various Business presentations concerning crime prevention.
- Neighborhood Watch
- Kaua‘i Marathon
- Project Grad
- Waimea Christmas Parade
- Coaching for various community and school sports
- Westside Senior Citizen Sub-Station Presentation

Officers in the District in an attempt to insure the safety of our roadways, issued 4,746 citations and arrested 43 impaired drivers in 2016.

Numerous special operations were conducted in 2016 to address various community concerns and to deter the opportunity to initiate criminal activity.

**KAWAIHAU DISTRICT (East Kaua‘i to North Shore)**

Lieutenant Scott Kaui served as the Kawaihau District Commander in 2016. District Supervisors included Acting Sergeant Bill K. Burns Jr., Officer In Charge Jason D. Scalzo, Acting Sergeant Rolland B.K. Peahu Jr., Officer In Charge Michael R. Marshall, Sergeant Shane Sokei and Officer in Charge Christopher R. Cabrera. Senior Clerk Nikki Strauss provided clerical and administrative support since September, 2016.

Kawaihau District Officers cover a large geographic area, including the entire Hanalei District, 2/3s of the Kawaihau District and a small part of the Lihue District, when covering beat 453. On the northern end of the island, officers are responsible for calls originating from the beautiful Kalalau Valley all the way to Anahola Bridge. On the Eastern side of the island, Officers are responsible for calls originating from Anahola to Kamalani Bridge, located next to the Wailua Golf Course.

Officers assigned to the Kawaihau District respond to all types of calls ranging from minor traffic accidents and disputes to Family Abuse and Homicide cases. In 2016, Kawaihau Officers also responded to numerous calls for unauthorized entry into homes and vehicles, as well as numerous nuisance calls associated with the houseless population on Kaua‘i.

In 2016, officers working in the Kawaihau District collectively issued 6736 citations and arrested 48 individuals for Operating a Vehicle Under the Influence of an Intoxicant. They also made a total of 1187 arrests for criminal offenses.

During the year, officers from the Kawaihau District participated in several Special Operations and community functions including but not limited to the following:

- Child safety restraint monitoring at schools
- Neighborhood Watch and Crime Prevention presentations
- Drunk driving enforcement
- Speeding enforcement in areas identified by the community
- Drug, safety, and police awareness presentations at various schools
- Participation in Kaua‘i Police Activity League events
- Anahola Clean Up
- Waipahe‘e Protest operation

The Hanalei District consists of very diverse communities, and has officers that are skilled at dealing with unique challenges that the area provides. Whether it is addressing a road closure due to the Hanalei River flooding, or corralling a few horses and cows that strayed away from their pasture, Hanalei District officers are equipped to handle any situation. Hanalei District boundaries start at Kapaa town located on the east side of the island, and extend up to Kee Beach on Kaua‘i’s north shore.

Hanalei District officers have frequently received letters of commendation from the community for their outstanding service. These letters have been from citizens expressing appreciation for thorough investigations, addressing community concerns, and holding informative community meetings.

TRAFFIC SAFETY SECTION

The Traffic Safety Section (TSS) consisted of a total of six Police Officers and two civilian personnel. The Commander was Lieutenant Jon Takamura who was assisted by Sergeant Jason Overmyer. The traffic investigators consist of Officer Arthur Caberto, Officer Marnie Fernandez, Officer Russell Himongala, Officer Shawn Hanna, and Officer Isaiah Sarsona. The civilian support staff was comprised of Amy Agcaoili and Michele Albarado.

TSS is on-call 24 hours a day, 7 days a week and prepared to respond island wide to any fatal and/or serious injury traffic crash. TSS creates a forensic sketch of crash scenes and conducts in depth and technical investigations of Negligent Homicide or Negligent Injury type cases. In addition, TSS has assisted Detectives with forensic sketches.

A proactive approach to traffic safety remained a high priority, as each officer was also tasked with enforcing traffic laws and ordinances, including speeding, seatbelt, and operating a vehicle under the influence of an intoxicant (OVUII).

TSS was very active in the community as well and lead the way for a successful Click it or Ticket campaign and conducted numerous sobriety check
points. TSS conducted several car seat checks throughout the island. TSU assisted in the following community events:

- The Kaua`i Hospice Fireworks Show
- The Special Olympics Parade
- The Multiple Sclerosis Society Walk
- The Hawaii Hotel Visitors Industry Charity Walk
- Koloa Plantation Days Parade
- The Kaua`i Marathon
- The Kaua`i Department of Water Project “Wet"
- The Kaua`i United Way Walkathon
- The Kaua`i Veteran’s Day Parade
- The Rotary Club of Kaua`i Parade
- The Lights on Rice Parade
- The West Kaua`i Business and Professional Association Parade
- The Sheraton Kaua`i Resort Fireworks Display
- Sign waiving in Kapa’a with ALULIKE.
- Junior Police Officer Picnic
- School evacuations
- Get Fit Walking School Bus

The Communications Section of the Kaua`i Police Department is where it all begins. Every call for service whether it be a 911 call or a non-emergency call comes through the Communications Section for service.

The Kaua`i Police Department’s Communications Center is responsible for dispatching the entire County of Kaua`i, Police, Fire and Medics as well as other County Agencies after Hours.

Dispatchers go through 5 weeks of Classroom Training which includes 3 days of EMD (Emergency Medical Dispatch Training) upon completion the Dispatcher becomes certified in CPR. They also receive 8 weeks of on-the-job training with a DTO (Dispatch Training Officer).

The Communications Center is responsible for warrants and wanted persons checks via NCIC and is certified every two years.

Dispatchers hold a great deal of responsibility. They are the life link for every agency and person who they dispatch.

COMMUNICATIONS/DISPATCH

The Kaua`i Police Department Communications Center, which is under the direction of Administrative Lt. Kennison Nagahisa, has three (3) Dispatch Shift Supervisors, 20 Full Time Emergency Services Dispatchers, 18 are County Positions and 2 are State Funded.
In addition to all their duties, the dispatchers are also Emergency Medical Dispatch (EMD) certified. That means that they have the ability to give lifesaving instructions to the callers on the phone.

Many lives have been saved because of the skill and abilities of the dispatchers. They are the First Responders. The Communications Center answers all 911 lines in the County of Kaua‘i.

They deal with many different types of calls – some serious emergencies, others informational only. There is nothing that will throw a dispatcher into top gear faster than a screaming mom on the other end of the line saying her baby is not breathing, or a distraught wife who has found her husband unconscious. Every call that comes into the center is answered in a professional and skilled manner.

Every April of each year during National Public Safety Telecommunications Week, the Dispatchers are recognized for the unending work that they perform on a daily and continual basis for the public.

Supervisory responsibilities for the Kaua‘i Police Detention Center rested on the shoulders of Sergeant Brandy Ledesma. There are ten allotted positions assigned to cell block.

The four full-time Public Safety Workers (PSW); Collette Saiki, Ernest Ganiron, Ronald “Chris” Aceret, and Kelsey Mundon were assigned to the unit. Patrol Officers are also assigned to man the facility, along with a PSW or fellow Patrol Officer.

There are usually only two KPD employees (either PSWs or Patrol Officers or a combination of both) assigned to work during one regularly assigned shift, and there are three (3) separate shifts per day, as the facility operates and provides continuous supervision and security for individuals being held within Police custody for 24 hours per day.

The facility is comprised of a fenced in carport with electronic gates, an intercom/communication system, video surveillance cameras and monitors, showers, restrooms, a central booking and processing room, visitation room, two holding cells (1 Adult and 1 Juvenile/Female), six Detention cells and a main control center.

DETENTION CENTER (Holding Facility/Cell Block)
FUGITIVE APPREHENSION SUPPRESSION TEAM (FAST)

The members of the Kauai Police Department’s Fugitive Apprehension Strike Team (F.A.S.T) are committed to enhancing the quality of life in our community through the swift apprehension of Kauai’s Most Wanted individuals.

Through the coordinated planning and deployment efforts of the F.A.S.T. members, many dangerous or high profile individuals who were wanted for outstanding warrants of arrest, were safely located, apprehended, and held accountable for their actions, which was done in an effort to insure the safety of our community.

BODY WORN CAMERA

In 2016, the Body Worn Cameras that were previously distributed to and utilized by Patrol Officers assigned to the Patrol Services Bureau and by the School Resource Officers assigned to the Investigative Services Bureau, were utilized successfully without any profound adversarial issues.

As previously advocated by Chief Darryl D. Perry, “The Kauai Police Department is committed to creating a more transparent department and being more accountable to the community that we serve. This technology is another step in the right direction toward achieving that goal."
Special Achievement
& Ceremony
CALEA ACCREDITATION

In November of 2016, the department’s goal of becoming accredited by the Commission On Accreditation For Law Enforcement Agencies (CALEA) was achieved.

KPD’s accreditation is the result of a lengthy and rigorous process, which included a comprehensive audit of KPD’s policies and operations, an on-site audit by CALEA representatives, and a thorough review of comments and feedback from KPD’s employees and the general public.

Through the hard work, persistence, and commitment to excellence executed and exhibited collectively by all of the employees of the Kaua‘i Police Department, this honorable national accreditation was successfully achieved.

2016 PROMOTION CEREMONY

In December of 2016, a promotional ceremony was held at the Kauai War Memorial Convention Hall for Officers who were promoted to the rank of Sergeant, Lieutenant, Captain, and Assistant Chief. The following Officers were promoted and honored during the special ceremony;


Assistant Chief Bryson M. Ponce and Lt. James Miller were not available during that time to participate in this special ceremony. However, another special promotional ceremony was later held at the Main Lihue Police Station which was done to honor the both of them.
In March of 2016, KPD released a Police Recruitment video commercial which was delivered through various media outlets, to build interest and to attract potential candidates interested in joining the department.

In the video, Police Chief Darryl D. Perry expressed to everyone to “come live life pono,” and to “join our ohana.”

Police Chief Darryl D. Perry also expressed, “If you want to help, if you want to make a difference, this is the place to do it.”

Through KPD’s ongoing recruitment efforts, potential candidates residing on Kauai and throughout the neighboring islands and the U.S. Mainland expressed interest and made continuous efforts to apply for the vacant Police Services Officer positions.
Awards & Honors
2016 EMPLOYEES of the MONTH

February
Sergeant Bernard Purisima
Patrol Services Bureau

March
Detective Anthony Morita
Patrol Services Bureau

April
Sergeant Anthony Abalos
Criminal Intelligence Unit

April
Sergeant Kenneth Carvalho
Investigative Services Bureau

April
Officer Brian Silva
Investigative Services Bureau

May
Officer Richard Brown Jr.
Patrol Services Bureau

May
Officer Darin Irimata
Patrol Services Bureau
2016 Employees of the Month

May
Officer George Laccone
Patrol Services Bureau

May
Officer Vernon “Jay” Scribner
Patrol Services Bureau

May
Officer Mark Stulpe
Patrol Services Bureau

July
Officer Richard Graham
Patrol Services Bureau

September
Officer Cynthia Reider
Patrol Services Bureau

September
Sergeant Daniel Oliveira
Investigative Services Bureau

September
Officer Arnold Cayabyab
Investigative Services Bureau
2016 EMPLOYEES of the MONTH

September
Officer Bruce Nance
Investigative Services Bureau

September
Officer Makana Rivera
Investigative Services Bureau

September
Officer Avelino Ruvalcaba
Investigative Services Bureau

October
Officer Andrew Muraoka
Investigative Services Bureau

October
Officer Lance Okasaki
Investigative Services Bureau

October
Officer Morris Unutoa
Investigative Services Bureau

December
Emergency Services Dispatcher
Christina Chong Tim
Patrol Services Bureau
Employee of the Year
Glenn Ebisu
A&T Bureau

Employee of the Year,
Top Cop, &
HSLEOA
Detective Darren Rose
Investigative Services Bureau

Thank you for your dedication, superior service, and professionalism.
RETIREMENTS

Nelson Gabriel
Police Officer
Date of Hire: 10/10/1994
Retired: 09/30/2016

Shelly Rodrigues
Sergeant
Date of Hire: 06/03/1996
Retired: 12/30/2016

Thank you for your many years of service.
Statistics
## AUTHORIZED POSITIONS
### DECEMBER 2016

<table>
<thead>
<tr>
<th>Category</th>
<th>Position</th>
<th>Quantity</th>
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<tbody>
<tr>
<td><strong>SWORN OFFICERS</strong></td>
<td>Chief of Police</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Assistant Chief of Police</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Police Captain</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Police Lieutenant</td>
<td>11</td>
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<tr>
<td></td>
<td>Detective</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>Police Sergeant</td>
<td>23</td>
</tr>
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<td></td>
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<td>108</td>
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<tr>
<td></td>
<td>Traffic Monitor (pending)</td>
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</tr>
<tr>
<td><strong>Total Sworn</strong></td>
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<td>168</td>
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<tr>
<td><strong>CIVILIANS</strong></td>
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<tr>
<td></td>
<td>Crime Scenes Specialist I</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Crime Scenes Specialist II</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Departmental Personnel Assistant I</td>
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<tr>
<td></td>
<td>Derelict/Abandoned Vehicle Coordinator</td>
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</tr>
<tr>
<td></td>
<td>Emergency Svc. Dispatcher III</td>
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</tr>
<tr>
<td></td>
<td>Emergency Svc. Dispatcher II</td>
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<tr>
<td></td>
<td>Fiscal Officer I</td>
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<tr>
<td></td>
<td>Identification Technician I</td>
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<tr>
<td></td>
<td>Info. Tech Project Coordinator</td>
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</tr>
<tr>
<td></td>
<td>Police Fleet Svc. Coordinator</td>
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<tr>
<td></td>
<td>Police Evidence Custodian I</td>
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<tr>
<td></td>
<td>Police Inv. Operations Assist.</td>
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<tr>
<td></td>
<td>Police Records Analyst</td>
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</tr>
<tr>
<td></td>
<td>Police Records Clerk</td>
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<td></td>
<td>Police Reports Reviewer</td>
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<td></td>
<td>Police Records Unit Supervisor</td>
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<tr>
<td></td>
<td>Police Warrants Clerk</td>
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</tr>
<tr>
<td></td>
<td>Pre-Audit Clerk</td>
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<tr>
<td></td>
<td>Program Specialist I</td>
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</tr>
<tr>
<td></td>
<td>Program Support Tech II</td>
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<tr>
<td></td>
<td>Public Safety Svc. Secretary</td>
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</tr>
<tr>
<td></td>
<td>Public Safety Worker I</td>
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</tr>
<tr>
<td></td>
<td>School Crossing Guard</td>
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</tr>
<tr>
<td></td>
<td>Secretary</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Senior Account Clerk</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Senior Clerk</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Senior Clerk (Firearms)</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total Full Time</strong></td>
<td></td>
<td>55</td>
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<table>
<thead>
<tr>
<th>Category</th>
<th>Position</th>
<th>Quantity</th>
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<tbody>
<tr>
<td><strong>TEMPORARY POSITIONS</strong></td>
<td>Background Investigator</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Clerk (47.50%)</td>
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<tr>
<td></td>
<td>Emergency Svc. Dispatcher</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Temporary</strong></td>
<td></td>
<td>7</td>
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</table>

**Total Authorized Positions** | 230
<table>
<thead>
<tr>
<th>Offenses</th>
<th>Actual Offenses</th>
<th>Offenses Cleared</th>
<th>Percent Cleared</th>
</tr>
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<tbody>
<tr>
<td><strong>Part I</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Murder</td>
<td>5</td>
<td>4</td>
<td>80.0%</td>
</tr>
<tr>
<td>Rape</td>
<td>45</td>
<td>8</td>
<td>17.8%</td>
</tr>
<tr>
<td>Robbery</td>
<td>21</td>
<td>12</td>
<td>57.1%</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>98</td>
<td>62</td>
<td>63.3%</td>
</tr>
<tr>
<td>Burglary</td>
<td>458</td>
<td>38</td>
<td>8.3%</td>
</tr>
<tr>
<td>Larceny</td>
<td>968</td>
<td>159</td>
<td>16.4%</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>66</td>
<td>13</td>
<td>19.7%</td>
</tr>
<tr>
<td>Arson</td>
<td>31</td>
<td>3</td>
<td>9.7%</td>
</tr>
<tr>
<td><strong>Total Part I</strong></td>
<td>1692</td>
<td>299</td>
<td>17.7%</td>
</tr>
<tr>
<td><strong>Part II</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manslaughter by Negligence</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
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<tr>
<td>Other Assaults</td>
<td>614</td>
<td>329</td>
<td>53.6%</td>
</tr>
<tr>
<td>Forgery</td>
<td>70</td>
<td>9</td>
<td>12.9%</td>
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<tr>
<td>Fraud</td>
<td>180</td>
<td>16</td>
<td>8.9%</td>
</tr>
<tr>
<td>Embezzlement</td>
<td>14</td>
<td>3</td>
<td>21.4%</td>
</tr>
<tr>
<td>Stolen Property</td>
<td>9</td>
<td>6</td>
<td>66.7%</td>
</tr>
<tr>
<td>Vandalism</td>
<td>502</td>
<td>66</td>
<td>13.1%</td>
</tr>
<tr>
<td>Weapons</td>
<td>36</td>
<td>22</td>
<td>61.1%</td>
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<tr>
<td>Prostitution</td>
<td>6</td>
<td>1</td>
<td>16.7%</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>49</td>
<td>12</td>
<td>24.5%</td>
</tr>
<tr>
<td>Drug Offenses</td>
<td>330</td>
<td>186</td>
<td>56.4%</td>
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<tr>
<td>Gambling</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
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<tr>
<td>Family Offenses</td>
<td>4</td>
<td>1</td>
<td>25.0%</td>
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<tr>
<td>Driving Under the Influence</td>
<td>163</td>
<td>161</td>
<td>98.8%</td>
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<tr>
<td>Liquor Laws</td>
<td>40</td>
<td>36</td>
<td>90.0%</td>
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<tr>
<td>Disorderly Conduct</td>
<td>163</td>
<td>87</td>
<td>53.4%</td>
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<tr>
<td>Vagrancy</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>All Other Offenses</td>
<td>1717</td>
<td>1045</td>
<td>60.9%</td>
</tr>
<tr>
<td>Curfew</td>
<td>10</td>
<td>8</td>
<td>80.0%</td>
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<tr>
<td>Runaways</td>
<td>123</td>
<td>102</td>
<td>82.9%</td>
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<tr>
<td><strong>Total Part II</strong></td>
<td>4030</td>
<td>2090</td>
<td>51.9%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td>5722</td>
<td>2389</td>
<td>41.8%</td>
</tr>
</tbody>
</table>
## PATROL SERVICES COMPARATIVE REPORT 2011-2016

### OVUII ARRESTS

<table>
<thead>
<tr>
<th>YEAR</th>
<th>#RECORDED</th>
<th>DIFF/PREV. YR.</th>
<th>% OF CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>221</td>
<td>-53</td>
<td>-19.34%</td>
</tr>
<tr>
<td>2012</td>
<td>232</td>
<td>+11</td>
<td>4.98%</td>
</tr>
<tr>
<td>2016</td>
<td>259</td>
<td>+27</td>
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</tr>
<tr>
<td>2014</td>
<td>253</td>
<td>-6</td>
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<tr>
<td>2015</td>
<td>261</td>
<td>+8</td>
<td>3.16%</td>
</tr>
<tr>
<td>2016</td>
<td>172</td>
<td>-89</td>
<td>-34.10%</td>
</tr>
</tbody>
</table>

### VIOLATIONS (*A CITATION CAN HAVE MORE THAN ONE VIO)

<table>
<thead>
<tr>
<th>YEAR</th>
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<th>% OF CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>23329</td>
<td>+3047</td>
<td>15.02%</td>
</tr>
<tr>
<td>2012</td>
<td>18258</td>
<td>-5071</td>
<td>-21.74%</td>
</tr>
<tr>
<td>2016</td>
<td>20208</td>
<td>+1950</td>
<td>10.68%</td>
</tr>
<tr>
<td>2014</td>
<td>23407</td>
<td>+3199</td>
<td>15.83%</td>
</tr>
<tr>
<td>2015</td>
<td>18693</td>
<td>-4714</td>
<td>-20.14%</td>
</tr>
<tr>
<td>2016</td>
<td>18640</td>
<td>-53</td>
<td>-0.28%</td>
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</table>

### ALL MOVING VIOLATIONS

<table>
<thead>
<tr>
<th>YEAR</th>
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<th>DIFF/PREV. YR.</th>
<th>% OF CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>10629</td>
<td>+1961</td>
<td>22.62%</td>
</tr>
<tr>
<td>2012</td>
<td>8189</td>
<td>-2440</td>
<td>-22.96%</td>
</tr>
<tr>
<td>2016</td>
<td>9730</td>
<td>+1541</td>
<td>18.82%</td>
</tr>
<tr>
<td>2014</td>
<td>11033</td>
<td>+1303</td>
<td>13.39%</td>
</tr>
<tr>
<td>2015</td>
<td>8720</td>
<td>-2313</td>
<td>-20.96%</td>
</tr>
<tr>
<td>2016</td>
<td>8420</td>
<td>-300</td>
<td>-3.44%</td>
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</tbody>
</table>

### TOTAL TRAFFIC COLLISIONS

<table>
<thead>
<tr>
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<th>DIFF/PREV. YR.</th>
<th>% OF CHANGE</th>
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<tbody>
<tr>
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<td>1397</td>
<td>+76</td>
<td>5.75%</td>
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<tr>
<td>2012</td>
<td>1437</td>
<td>+40</td>
<td>2.86%</td>
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<tr>
<td>2016</td>
<td>1483</td>
<td>+46</td>
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<td>2014</td>
<td>1377</td>
<td>-106</td>
<td>-7.15%</td>
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<tr>
<td>2015</td>
<td>1457</td>
<td>+80</td>
<td>5.81%</td>
</tr>
<tr>
<td>2016</td>
<td>1469</td>
<td>+12</td>
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## PATROL SERVICES COMPARATIVE REPORT 2011-2016

### TRAFFIC FATALITIES

<table>
<thead>
<tr>
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<th>DIFF/PREV. YR.</th>
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<tbody>
<tr>
<td>2011</td>
<td>6</td>
<td>-4</td>
<td>-40.00%</td>
</tr>
<tr>
<td>2012</td>
<td>8</td>
<td>+2</td>
<td>33.33%</td>
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<tr>
<td>2016</td>
<td>7</td>
<td>-1</td>
<td>-12.50%</td>
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### INJURY TRAFFIC COLLISIONS

<table>
<thead>
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<th>% OF CHANGE</th>
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</thead>
<tbody>
<tr>
<td>2011</td>
<td>252</td>
<td>-23</td>
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<tr>
<td>2012</td>
<td>248</td>
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<tr>
<td>2014</td>
<td>282</td>
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<td>2015</td>
<td>300</td>
<td>+18</td>
<td>6.38%</td>
</tr>
<tr>
<td>2016</td>
<td>258</td>
<td>-42</td>
<td>-14.00%</td>
</tr>
</tbody>
</table>

### MAJOR TRAFFIC COLLISIONS

<table>
<thead>
<tr>
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<th>DIFF/PREV. YR.</th>
<th>% OF CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>388</td>
<td>-40</td>
<td>-9.35%</td>
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<td>2012</td>
<td>380</td>
<td>-8</td>
<td>-2.06%</td>
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<td>2016</td>
<td>443</td>
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<td>2014</td>
<td>594</td>
<td>+151</td>
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<td>2015</td>
<td>667</td>
<td>+73</td>
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<td>2016</td>
<td>564</td>
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<td>-15.44%</td>
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</table>

### MINOR TRAFFIC COLLISIONS

<table>
<thead>
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<th>DIFF/PREV. YR.</th>
<th>% OF CHANGE</th>
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</thead>
<tbody>
<tr>
<td>2011</td>
<td>1009</td>
<td>+116</td>
<td>12.99%</td>
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<tr>
<td>2012</td>
<td>1057</td>
<td>+48</td>
<td>4.76%</td>
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<td>2016</td>
<td>1040</td>
<td>-17</td>
<td>-1.61%</td>
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<td>2014</td>
<td>783</td>
<td>-257</td>
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<td>2015</td>
<td>790</td>
<td>+7</td>
<td>0.89%</td>
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<tr>
<td>2016</td>
<td>905</td>
<td>+115</td>
<td>14.56%</td>
</tr>
</tbody>
</table>
A Special Mahalo to…

Amy Agcaoili
Vivian Akina
Eunice Apeles
Daurice Arruda
Johnette Chun
Gayle Kuboyama
Michael Lane
Nikki Strauss
Jay Watanabe