

**Bernard P. Carvalho, Jr.**  
Mayor



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Managing Director



## **OFFICE OF THE MAYOR**

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## **MESSAGE FROM THE MAYOR**

Aloha, and Mahalo for taking the time to peruse the County of Kaua'i's Annual Report for fiscal year 2011 (FY11). This document contains detailed information, by department, of the activities of the various agencies throughout the period July 1, 2010 – June 30, 2011.

Some of the highlights of FY11 include: the purchase of the County's first rescue helicopter, training for all employees on the County's newly adopted policy against discrimination and harassment, the successful execution of an economic stimulus program aimed at increasing visitor arrivals, and the start of the master planning process for the County's proposed 75-acre "green" affordable housing development in 'Ele'ele. Many of these projects support my *Holo Holo 2020* vision, which is discussed in the report of the Office of the Mayor, and will guide our path in the years to come.

FY11 also saw the implementation of a program of furloughs which impacted many County employees during the first half of the fiscal year and helped us to realize a savings of \$2.3 million in payroll and related costs during a particularly difficult budget year. These savings are reflected in the various departmental reports and explain the reduction in payroll costs over the previous three years. The acceptance of furloughs was a significant sacrifice on the part of those employees impacted, and we appreciate the manner in which they continued to provide exceptional public service during the months in which furloughs were in effect.

In closing, allow me to express my appreciation for the partnership we enjoy with the Kaua'i County Council in making the difficult decisions that will best serve the County, our employees, and most importantly – the people we serve.

*An Equal Opportunity Employer*