

KAUAI POLICE DEPARTMENT

DARRYL D. PERRY

Chief of Police

I. MISSION STATEMENT

The employees of the Kauai Police Department, in full understanding of the “*Aloha Spirit*,” are committed to enhancing the quality of life in our community.

WE EMBRACE THE VALUES OF:

PONO

RESPECT

We acknowledge and accept our individual differences and unique cultural diversity, and promise to treat each other and everyone we serve with dignity and respect.

INTEGRITY

We strive to maintain public trust and confidence by upholding the highest moral and ethical standards, and are honest and open in our mission.

PROFESSIONALISM

We pledge to provide superior level of services, and to take responsibility for our actions and decisions.

As Kauai Police Department employees, we promise to strive to be leaders in public safety through teamwork and an unwavering commitment to excellence.

E Ho`omālama Pono
“*To Serve and Protect*”

II. DEPARTMENT/DIVISION GOALS

Overall Kaua'i Police Department (KPD) Goals:

1. Recruitment:
 - Hire 10 new police officer recruits by the end of the year.
2. Temporary Waimea Police Substation Facility at the Old Dispensary:
 - Solidify funding sources (with Easter Seals, federal grants, and county).
 - Complete design of the substation.
 - Begin razing of building and construction.
3. Temporary Kawaihau Police Sub-Station Facility on the Mahelona Hospital Grounds:
 - Complete Phase One of laying the groundwork for the module installation.
 - Purchase or lease temporary module.
 - Install module system and related infrastructure (toilets, electricity, and cables).
4. Open K-PAL Kawaihau Youth Center.
5. Implement on-line Reporting of Suspicious Activities by Community Members via the Kauai Police Department's Webpage
6. Reduce Traffic Fatalities by 20%.

Patrol Services Bureau (PSB) Goals:

1. As a follow up to the initial introduction of the Community Development Block Grant (CDBG) with the County Housing Agency, purchase two new 4x4 vehicles (to replace the aging pickup trucks), two equipment trailers, three Seaway motorized carrier, three police bicycles, and other field operation equipment for the districts covered by the grant.
2. Reduce the number of avoidable traffic collisions and damages to police vehicles, private and other property by 10%. Maintain a minimum average of 93% of ready, in-service vehicles within the PSB fleet.
3. Address issues and concerns within the communications center as it pertains to personnel and operations. Reduce the number of unplanned absences by 10% as compared to the previous year. Review and update current internal operating policies and procedures, and complete the ongoing establishment of new policies by October. Streamline operations by working with the contractor (Akimeka). Complete the "drop & run" alternate dispatch site by April.

4. Develop one Memorandum of Understanding (MOU)/Memorandum of Agreement (MOA) or similar agreement with a state law enforcement agency (i.e. DOCARE and Sheriff's) with respect to multi-jurisdiction investigations and detainee handling. Review and update current agreements that are established with agencies (i.e. Kauai Humane Society, Federal Fish and Wildlife Service, DOT Highways, etc.).
5. Maintain current level of traffic enforcement (15,000 plus citations), with sustained emphasis on hazardous/traffic collision related and moving type violations.
6. Maintain an average of 550 (or lower) outstanding bench warrants (BW) on file. Continue emphasis on the Kaua'i Most Wanted project, quarterly BW sweeps, and regular BW checks during times of public contact.

Investigative Services Bureau (ISB) Goals:

1. Narcotics/Vice Section Goals:
 - Initiate sixty Search Warrants
 - Disrupt/ Dismantle two Drug Trafficking Organizations (Local/State/International)
2. Conduct at least six undercover sting operations targeting illegal sales of tobacco to minors and underage drinking.
3. Provide at least twelve in-service briefings with Patrol Services Bureau.
4. Coordinate and conduct youth sporting events for youth throughout the island.
5. Increase the number of certified Sexual Assault Nurse Examiners from two to four.
6. Take part in weekly or bi-weekly meetings with the Prosecutor's Office to discuss cases, or any items of concern or interest.

Administrative and Technical Bureau (ATB) Goals:

1. Improve the speed and efficiency of the recruitment and screening process by 1) Reorganizing the Research and Development Section to establish and hire a dedicated Clerk's position for recruitment and applicant screening, 2) Contracting an outside agency to conduct background investigations, and 3) Establishing and implementing a hiring bonus for newly selected Police Officers, Police Service Workers and School Crossing Guard candidates as a means to off-set out-of-pocket expenses associated with the employment screening process.
2. Establish a modern major-crime scene processing unit by 1) Researching, identifying and procuring a modern crime scene response and evidence-processing vehicle, 2) Conducting in-service training for current KPD personnel in evidence recovery and

processing, and 3) Reorganizing the A&T Bureau by establishing and recruiting for two Evidence Specialist Positions.

3. Modernize and elevate emergency response capabilities and efficiency. This will include
 - 1) The procurement and installation of an integrated Next-Generation E911/CAD/MCAD/RMS system,
 - 2) Installation of Mobile Data Terminals in Patrol Sedans and
 - 3) Implementation of the subsidized vehicle pilot program.

III. PROGRAM DESCRIPTION:

Kauai Police Commission

<u>COMMISSIONERS</u>	<u>DATE APPOINTED</u>	<u>TERM</u>	<u>TERM EXPIRES</u>
Chair Charles Iona	January 1, 2011	1st	December 31, 2013
Vice Chair Ernest Koneke Jr.	January 1, 2010	1 st	December 31, 2012
Bradley Chiba	January 1, 2010	Partial	December 31, 2012
Randall Francisco	January 1, 2011	1 st	December 31, 2013
Thomas M. Iannucci	January 1, 2009	2 nd	December 31, 2011
Alfredo Nacre Jr.	January 1, 2009	2 nd	December 31, 2011
James O`Connor	January 1, 2010	1 st	December 31, 2012

The Police Commission consists of seven members who are appointed by the Mayor and confirmed by the County Council. The Commission adopts rules as it may consider for the conduct of its business and regulations of matters relating to the goals and aims of the department. (Article XI 11.03.A)

Appointments are for a three year term with a maximum of two terms.

The Police Commission receives, considers and investigates charges brought by the public against the conduct of the department or any of its members. The Commission is also responsible for reviewing the annual budget. (Article XI 11.03.B/C)

The Police Commission received twenty-four notarized complaints during the fiscal year. There were three that were found sufficient, and seventeen were found insufficient; one complaint was rejected and three are pending.

The Police Commission held twelve Regular Sessions and twelve Executive Sessions during FY 2011.

Office of the Chief of Police

The Chief of Police is responsible for the preservation of the public peace, protection of the rights of persons and property, prevention of crime, detection and arrest of offenders, and enforcement of all laws of the State and County ordinances and all rules and regulations made pursuant thereto.

The Chief of Police is responsible to equip, train, maintain and supervise a force of police officers and civilian staff. The Chief is also responsible for the serving of processes and notices both in criminal and civil proceedings.

The Chief of Police plans, organizes staffs, directs and controls the personnel and resources of the department, and administers the department in a manner consistent with the Charter of the County of Kauai and the laws of the State of Hawaii.

The Chief of Police shall make such reports from time to time as the Police Commission shall require, and shall annually make a report to the Commission of the state of affairs and condition of the department.

The Office of the Chief of Police provides overall direction and supervision to all of the sub-units and personnel of the department. It establishes departmental goals and priorities and monitors the progress of bureaus in attaining these goals. It also directs and supervises the information gathering and enforcement efforts of the Criminal Intelligence Unit (C.I.U.). The Criminal Intelligence Unit also includes an Internal Affairs Unit which investigates complaints against police officers.

Patrol Services Bureau (PSB)

The Patrol Services Bureau is responsible for the preservation of the public peace, prevention of crimes, and pursuit of offenders, enforcement of State laws and County ordinances, and protection of rights.

Investigative Services Bureau (ISB)

The Investigative Services Bureau is comprised of three (3) sections: General Crimes Section, Special Focus Section, and Vice Narcotics.

The General Crimes Section is tasked to conduct follow up investigations of criminal cases and certain non-criminal cases that are normally initiated within the Patrol Services Bureau. The assigned Detective will also follow up on any self-initiated cases. Investigations primarily focus on felony cases, but may include Misdemeanor offenses.

The Special Focus Section includes white collar cases, computer crimes, domestic violence cases, missing persons cases, and School Resource Officers (SRO's). The SRO's are assigned to offices at the 3 high schools. They teach school-related programs such as DARE (Drug Abuse Resistance Education), and investigate school-related incidents. The SRO's also administer the K-PAL Program, which coordinates sporting events for youth throughout the island.

The Vice Narcotics Section conducts investigations in drug/narcotic cases on local, state and federal levels.

Administrative and Technical Bureau (ATB)

The Administrative and Technical Bureau provides support services to other police elements within the department, as part of a concerted effort to assist them in attaining their goals and objectives. Equally significant are bureau services that are provided directly to the public, especially via the Records and Community Relations sections.

Operational facets include overseeing the department's nearly 25 million dollar budget, maintaining payroll, and keeping pace with personnel, human relations, and workplace environment issues. The Training section coordinates all official department training, including the police academy for newly hired recruits.

Recruitment and retention of personnel, especially sworn police officers, remains a high priority for the department, with the Training, Research & Development, and Personnel Sections taking lead roles in addressing this critical area.

A. OBJECTIVES

Program Objectives – Overall Kaua'i Police Department:

To enhance and institutionalize the philosophy of Community Policing and the creation of a positive and pro-active partnership between police officers and our citizens; to be responsive to the needs of our community.

To increase positive interactions and programs with and for the youth of our community to reduce the probability of youth crimes.

To develop and promote an internal work environment based on mutual respect, dignity, and trust; to ensure that all employees are treated fairly and equitably.

To provide efficient and aggressive law enforcement so as to prevent criminal behavior, and to apprehend those responsible for criminal acts.

To aggressively pursue and obtain the resources, training, and equipment needed by our employees to maximize their efficiency and effectiveness.

The Kauai Police Department supports the belief that there is a direct correlation between an increase in drug arrests and seizures, and subsequent decrease in the number of overall crimes. To this extent we remain committed to ensuring that all possible efforts will be taken to reduce drug related elements within the Community.

The amount of new hires, especially police officers, continues to be a reflection of the positive strides being made in this area. However, keeping pace with retirement and other attrition factors have been and will remain a challenge in FY 2011.

Program Objectives - Patrol Services Bureau (PSB):

Increase emphasis on driver education and awareness, voluntary compliance with traffic ordinances and statutes, injury prevention and enforcement of hazardous moving violations (traffic safety).

Increase training and awareness for patrol personnel, including Incident Command, man-made and natural disaster hazard mitigation.

To procure communication and other support equipment via the Homeland Security Grant(s).

Continue to promote positive interaction between the public and police officers, with the goal of addressing and mitigating public safety issues and concerns. This includes increasing participation and attendance rates at community/neighborhood meetings; volunteering at special events/non-profit fundraisers; appearing at schools; and participating in youth programs.

Program Objectives - Investigative Services Bureau (ISB):

Bureau personnel (Detectives, Vice Officers, and School Resource Officers) are responsible for the preparation of Arrest and Search Warrants, apprehending perpetrators, gathering evidence, and interviewing complainants, victims, suspects and witnesses.

Detectives are also involved in the final screening of felony and certain misdemeanor investigations that are subsequently submitted for Prosecution.

The Bureau conducts community outreach training or presentations, which is supported by the personnel of the various disciplines. This includes, but is not limited to, drug and gang awareness resistance education, theft and burglary prevention, and victimization.

To insure an immediate response for after-hour investigations involving major felonies, or cases of interest, a Standby Detective Program was initiated. This stand-by status compensated a detective to be on-call and insured their availability 24 hours a day, 7 days a week.

The bureau also provides for the development of youth by providing them opportunities to participate in organized sports leagues, self-defense, dancing, and other positive activities, which teaches them self-discipline and respect.

Program Objectives - Administrative and Technical Bureau (ATB):

Enhance the relationship between the community and police department through community policing projects and programs.

Effectively maintain and manage the following; police records, information systems, fingerprinting and photographic services, evidence storage, service of warrants and legal documents, issuance of permits and registration of firearms.

Assist in the development of efficient and professional police personnel by developing and coordinating training programs including; recruit training, emergency vehicle operations, self defense, firearms, forensics, sexual harassment and supervisory training.

Research, develop, and circulate department directives, and update existing General Orders.

Continue assessing computer needs for the department to enhance operational efficiency, including the Computer Aided Dispatch (CAD) and Records Management System (RMS) systems.

Continue to seek potential funding for the department via Federal and State Grants.

Recruit, screen, and hire personnel to fill vacancies within the department.

B. HIGHLIGHTS

Program Highlights – Overall Kauai Police Department:

The use and distribution of illegal narcotics, especially Crystal Methamphetamine or “Ice,” continued to be a primary focus of the Kauai Police Department. Officers were able to make a serious impact on illegal “Ice” activities and illegal use of marijuana.

Statewide efforts by law enforcement personnel are resulting in significant strides in the fight against “Ice” and other illegal narcotics. The Kauai Police Department will continue to work closely with state and federal agencies, elected officials, and most importantly the community as a means of making even greater progress in this area in FY 2012.

The demand to fill personnel vacancies, especially sworn police officer positions, remained another priority in FY 2011. The department continued to explore avenues aimed at streamlining hiring and screening procedures for police applicants, while maintaining critical standards inherent to the overall process. Recruitment efforts are continually being expanded, incorporating facets such as radio, television and news media as a means of attracting candidates from Kauai, the State of Hawaii, and nationwide.

Program Highlights – Patrol Services Bureau (PSB):

Enforcement: The overall number of citations issued by the Patrol Services Bureau increased nearly 16.5% from the previous year. This percentage rate coincides with a similar rate increase over the last two years. There was a decrease in Operating a Vehicle Under the Influence of Intoxicants (OVUII) arrests, by 20.1% from FY 2010. A major increase

occurred in the category of hazardous moving citations, up approximately 11.6 % from last year. The total number of arrests decreased by 14.8% from the previous year. The total number of Seat Belt citations increased 9.4% from the previous year.

In FY 2011 the department participated in the National “Click it or Ticket” Campaign. The result was a 96.0% overall compliance rate, the highest percentage achieved among the counties within the State of Hawaii.

Injury prevention through education of the proper installation and utilization of child passenger restraints was advocated throughout the year. There were seven child passenger restraint check-ups at pre-schools where over 200 seats were checked. There were two car seat checkpoints conducted, with a total of 38 car seats inspected.

Traffic Safety Unit personnel also conducted 52 sobriety checkpoints in FY 2011, screening 6,874 vehicles. These checkpoints resulted in 8 OVUII arrests, 26 other arrests, and 737 citations issued.

Traffic Safety Unit personnel directed traffic or closed roads for 23 events which included Hospice Concert in the Sky, Kōloa Plantation Days Parade and the Kaua'i Marathon.

The Traffic Safety Unit assisted Kapa‘a High School with alcohol and driving education through the “Shattered Dreams” program for their junior and seniors classes.

Community Meetings/Presentations/Appearances: Personnel from the Patrol Services Bureau attended and/or conducted numerous presentations for community organizations, school and business related events. As in previous years, there was an effort by line officers and supervisors to attend meetings and functions including the Mayor’s community meetings.

Officers taught students at various schools about seatbelt use, bicycle safety, Halloween safety and personal safety awareness. They also participated in Keiki ID projects, parades, and numerous community and non-profit fundraisers. PSB personnel also participated in youth sports programs as coaches, referees, and parent volunteers.

Program Highlights - Investigative Services Bureau (ISB):

Despite manpower shortages within the unit, the Vice Narcotics Section recorded record yields of drugs as a result of an investigation involving two major drug rings. The investigation had a far reaching effect throughout the State of Hawaii and California.

Detectives investigated two Murder 2nd Degree and three Attempted Murder 2nd Degree cases. Arrests have been made, and four of the cases have been solved for a closure rate of 80%.

Detectives conducted twelve in-service training sessions with the Patrol Services Bureau.

Seven detectives have been trained and certified in Juvenile Forensic Interview Techniques.

Arrest of a cybercrime suspect who targeted several female victims and executed a complex scheme, luring them to locations to engage in a series of crimes against the victims.

Members of the Vice Narcotics Unit conducted a six month investigation involving the SOMEDA Drug Trafficking Organization (DTO). Upon conclusion of the investigation in January 2011, three individuals from Kaua'i and one Las Vegas resident were arrested on federal drug trafficking charges. 371 grams of crystal methamphetamine, 44 grams of cocaine, 53 grams of crack cocaine and 116 grams of marijuana were recovered during the investigation.

Members of the Vice Narcotics Unit conducted a three-month investigation involving the BANDMANN Drug Trafficking Organization (DTO). Upon conclusion of the investigation in January 2011, two individuals from Kaua'i and one from California were arrested on federal drug trafficking charges. One other individual was arrested on State drug charges. 142 grams of crystal methamphetamine was recovered during the course of the investigation.

The Narcotics/Vice Unit conducted two Demand Drug Reduction (DDR) presentations to Wilcox Elementary and Kalaheo Schools. The presentation was made to a total of 660 students.

Detectives successfully investigated one Murder case, and closed three Attempted Murder cases for a closure rate of 80%.

Special Focus Unit Highlights:

The newly organized "Special Focus Unit" is tasked with the suppression, prevention and investigation of an array of crimes. The unit serves as a supportive role to the other elements of the Investigative Services Bureau and continues to provide specialized services to the community. The unit maintains these services through normal fiscal channels and grant funding. The unit contains elements including; School Resource/Dare Officers, White Collar Crimes Investigator, Cyber Crime Investigator, Domestic Violence Coordinator and a Youth Services Investigator.

The Special Focus Unit was lead by Lieutenant Danilo Abadilla until his retirement in June 2011. The unit is currently led by Detective Sergeant Randolph Chong Tim who holds the position of Acting Lieutenant. Detective Chong Tim is also the Cyber Crimes Investigator for the unit.

In Fiscal Year 2011, there were forty-three cyber crime reports initiated. The crimes involving the use of the computer or other electronic means included; Sexual Assault, Electronic Enticement of a Child, Extortion, Fraudulent Use of Credit Cards, Identity Theft, and Harassment. Investigations of this type are extensive and tedious, and require hours of obtaining evidence, writing and executing warrants, and analyzing the electronic evidence.

In one case, the suspect was a prolific predator who victimized many individuals. The initial investigation expanded into a multitude of victims and charges. The case was brought to a successful conclusion, and the suspect was arrested and charged. The case is still pending as of this writing. During the year, detectives attended several courses designed to improve the department's ability to combat these types of crimes. In partnership with the State Attorney General's office, The National White Collar Crime Center and The National Center for Missing and Exploited Children, detectives attended the following courses; Secure Techniques for Onsite Preview, Identifying and Seizing Electronic Equipment, Basic and Intermediate Data Recovery and Acquisition. The Kauai Police Department is an affiliate member of the Hawaii State Computer Crimes against Children (HICAC) Taskforce. As these types of crimes continue to propagate, the Kauai Police department is steadily improving its ability to combat them.

During FY 2011, Detective Shane Sokei handled all white collar crimes cases. These investigations, much like Cyber Crimes investigations, are tedious and require many hours of reviewing evidence and analyzing the data. Detective Sokei has also received training for this field of investigation, which is closely related to the Cyber Crimes field.

The Unit's Domestic Violence Coordinator position is currently held by Mrs. Regina Kaulukukui. Mrs. Kaulukukui is responsible for the intake and review of all cases involving family abuse, restraining order violations and minor domestic arguments. Mrs. Kaulukukui channels these cases to the prosecutor's office for disposition, performs follow-up, compiles data and ensures the victim's needs have been met. Mrs. Kaulukukui also performs duties related to the Sexual Assault Nurse Exam (SANE) Program. She retains electronic evidence obtained during sex assault exams and further assists the victims. In FY 2011, there were 421 reported instances of abuse of a family or household member, and 225 arrests related to these crimes. There were 105 reported violations of protective orders, in which 41 arrests were made.

The Youth Services Investigator position is held by civilian investigator, Claire Ueno. Ms. Ueno has 30 years of experience in her position. Ms. Ueno assists in all missing persons investigations and conducts follow-up investigations involving juvenile crimes. In FY 2011, she handled 638 cases involving juvenile and missing persons. The crimes ranged from runaways, curfew violations, family abuse, theft, assaults and others. Ms. Ueno also provides juvenile counseling services for first time offenders and couples that with "Teen Court."

The School Resource Officer/Dare Program section is the largest component of the Special Focus Group. The section is headed by Sergeant Kenneth Carvalho. Its members include Officers Lucas Hamberg, Barry Deblake and Mark Ozaki. The unit is tasked with the suppression, prevention and investigation of crimes committed by or against juveniles in the schools, and crimes involving alcohol and tobacco. The school-based program involves Drug Awareness and Education training (DARE). Approximately 2,000 third (3rd), fifth (5th), and eighth (8th) grade students participated in the anti-drug program. The program includes a graduation ceremony and a concert, with each child receiving certificates of completion. The unit handled all High School and Middle School complaints and

investigations. Further, the section conducted grant-funded projects to combat under-aged drinking and sales of tobacco products to minors. These efforts have been successful as shown by the number of arrests and detainments related to these types of violations. The Officers continue to be an extremely valuable asset in the schools, and their presence relieves the number of calls to the patrol services section. Another operational focus of the section is the K-PAL program which is headed and administered by Officer Mark Ozaki. All members of the School Resource Officer Section support Officer Ozaki in the planning and operations of this program. School Resource Officers (SRO's) conducted undercover operations for the sale of tobacco to minors, and issued twelve citations to retailers. In addition, they conducted Underage Drinking Details and made twelve detainments.

Program Highlights – Administrative and Technical Bureau (ATB):

The Administrative & Technical Bureau is commanded by Assistant Chief Mark N. Begley. Captain Henry Barriga is the second-in-command of this bureau.

The Research & Development Section:

This section has many functions including recruiting, testing and conducting background checks on sworn and civilian prospective employees for KPD. During FY 2011, nine Police Officers, four Public Safety Workers, and three Radio Dispatchers were hired. This section was led by Lieutenant Scott Kauai, who successfully implemented a Physical Readiness Standardized Test for Police Services Officer candidates. This testing procedure was implemented to establish physical fitness standards because police officers' physiological capabilities and physical readiness bear directly upon their safety and effectiveness, as well as to the safety of co-workers and other citizens. Officer Darla Abbatiello was assigned to this section to assist with conducting background checks. Sergeant Paul Applegate filled the Community Relations position during FY2011. He coordinated and participated in Keiki ID events, Neighborhood Watch Program presentations, and other community related activities to continue the positive relationship between the community and the Kaua'i Police Department.

Training Section:

Lieutenant Michael O. Gordon leads the Training Section, which continued progress in improving services and programs to address areas of increased liability risk for the Kauai Police Department. The section also sought to provide quality training programs for personnel in an effort to keep up with the continuously advancing technological field of criminal investigations.

More than 15,000 hours of training involving 79 different training sessions were provided to police personnel throughout FY2011. Some of the specialized courses included:

- Children's Justice Center
- Law Enforcement Wiretapping 101

- Computers, Digital Evidence and Internet
- Forward Looking Infrared (FLIR) Training
- Tactical Narcotics Debriefing
- Multi-Disciplinary Response to High Risk Victims
- Introduction to HURREVAC 2010
- Medical Issues in Child Maltreatment for the non-medical team member
- JIMS Bench Warrant Training
- Behavior Recognition Training
- FBI National Academy Associates Chapter
- Tactic for Narcotic Teams
- Sexual Assault Nurse Examiner
- General Dynamics of Child Abuse
- Death and Homicide Investigation
- Crime Scene Investigation and Trial Practice in Negligent Homicide Traffic Accident Cases
- 2010 Summer Continuing Education for Forensic Professionals Program
- 2010 WMD Joint Hazard Assessment Teams Exercise (SST)
- 2010 WMD Joint Hazard Assessment Teams Exercise (IC)
- 2010 WMD Joint Hazard Assessment Teams Exercise (IED)
- Luminol Chemiluminescence test training
- Investigative Interviews in Child Sexual Assault
- Excess of Access: Using Practical Theories to manage Digital Risks
- Recognition, Prevention and management of Excited Delirium
- Drugs, Trends, and Indoor Marijuana Grows Course
- Integrated Ballistics Information System
- Smart Draw C.A.D. Crime Scene Sketch Software
- Administrative Investigation Training
- Transportable Repeater Inter-Operable Communication package
- WMD Advanced Tactical Operations: Safe and Effective Response to Terroristic Incidents Briefing
- Project Safe Neighborhoods US Attorney's Office
- Homeland Security Exercise and Evaluation Program (HSEEP)
- Incident Command Center Vehicle (ICCV) set up/operation orientation
- NCIC Training
- McGruff and Scruff Character Training
- Customer Service Training
- ASSIST: Applied Suicide Intervention Skills
- Disney's Approach to Quality Service
- Incident Command System – 400
- Notarizing Made Simple: State of Hawai'i Notary Seminar
- HR Basics for New Practitioners and Small Businesses
- Grant Writing Workshop
- Supervisory Training Regimen in Preparation and Education of Sergeants
- Improving Services to Immigrant Victims of Domestic Violence & Sexual Assault

- Franklin Covey's "7 Habits for law Enforcement
- Special Services Team Monthly Training
- Clandestine Laboratory Investigation re-certification
- Stalker DSR2X User Certification
- Simunition Scenario Instructor and Safety Certification Course
- PPCT Instructor Re-certification
- PPCT Officer Re-certification
- Quantifit Respirator Fit Tester User training
- Electric Gun "Taser" Officer Re-certifications
- Field Training Officer Certification
- Firearms Qualification low light, no light
- Glock Pistol Armorer Course

During FY 2011, the Training Section graduated seven Police Services Officers as part of the 81st Police Recruit class.

Polygraph Examiner:

Sergeant Ezra Kanoho, the department's sole polygraph examiner, conducted 19 polygraph exams, and was utilized in both criminal investigations and background screening of police applicants.

ID Technician:

Lieutenant Dan Miyamoto, the department's ID Technician, assisted investigators at various criminal and traffic accident scenes. Lt. Miyamoto was called out to 106 cases during FY 2011.

Fiscal/Personnel:

Daurice Arruda, Melanie Luis, Vivian Akina, and Mona Mae Caldeira handled the department's fiscal and human resources needs. This section oversaw the department's budget, accounts, grants, payroll and other personnel responsibilities.

Records Section:

In addition to his ID Technician duties, Lt. Miyamoto served as the overall supervisor for the department's Records Section, which includes Firearms Registration, AFIS, Evidence and Fleet Maintenance Coordinator. This section was staffed by Audrey Silva (Acting Records Supervisor), Allison Ageno, Eunice Apeles (Evidence Custodian), Joni Arakaki, Emily Fabro, Kristal Nebre (Evidence Clerk), Taytralyn Nuivo, and Scott Yamaguchi.

Fleet Coordinator:

Mike Layosa and Johnette Chun were responsible for the coordination of maintenance associated with police fleet vehicles and trouble calls.

Police Explorers Program:

The Kauai Police Explorers Program was supervised by Officer Darla Abbatiello. During FY 2011, the program hosted eleven active members (ages 14 to 20). The Explorers spent many hours at the Kauai Police Department assisting the three bureaus with a variety of tasks such as washing the command and police vehicles, shredding documents, cleaning the DARE storeroom, inventorying equipment, cleaning and moving boxes to the storage facility, and scanning documents for records. The Explorers also assisted in recruiting other youth to be Explorers, and participated in various community and fundraising events. The Explorers continue to work diligently on their 'Police Commissioners' Report, which will contain photos of their trainings, self-created 'Explorer Mission Statement', and information about the training and community events they participated in. Four Explorers attended "Camp Mauka", a church-sponsored youth camp, where they were able to establish new friendships.

Kaua'i Police Department Web Page (www.kauai.gov/police/):

The Kaua'i Police Department's webpage received a facelift this past year. An online Suspicious Activity Report form was developed to make it easier for the community to anonymously report suspicious activities. An Online Request for Services form was also developed to make it easier for community groups and organizations to request services such as informational speeches by Police Officers, Keiki ID or station tours of the Kauai Police Department.

Computer Aided Dispatch (CAD)/Report Management System (RMS):

A \$3.9 million dollar procurement and contract award was completed for a next-generation, internet protocol-based 911 computer-aided-dispatch, mobile data terminals and records management system. The installation and integration of this new system is currently in progress, and is expected to be completed by the end of the fiscal year.

IV. PROGRAM ACCOMPLISHMENTS

Program Accomplishments - Patrol Services Bureau:

Type	FY 2009	FY 2010	FY 2011
Hazardous Moving	5,780	8,230	9,309
Seatbelt	1,380	1,497	1,653
OVUII Arrests	254	303	242
Speeding	1,779	2,869	2,822
Speeding Kūhi‘ō Hwy mm 3-6	215	618	362
Total Arrests	4,406	3,859	3,288
Total Citations	15,852	18,693	22,376
Service of Warrants	1,467	1,201	935

Program Accomplishments – Investigative Services Bureau:

Vice/Narcotics Section- Drug Related Seizures	
Crystal Methamphetamines “Ice”	806.0 g
Cocaine	312.1 g
Processed Marijuana	16,789.10 g
Marijuana plants	2,121 plants
Heroin	1.0 g
Oxycodone pills	318 tablets
Ecstasy	14 tablets
Hashish/ Hash oil	1,820.5 g
Mushrooms	14.6 g
Firearms Seized	21
Arrests	183
Search Warrants Executed	78
Vehicle Seized for Forfeiture	17
U.S. Currency Seized for Forfeiture	\$33,730.00
Drug Trafficking Organizations	2

School Resource Officers	
Sales of Tobacco to Minors	12 citations
Prohibition-Related Detainments (<i>Juvenile Arrests & Under-Aged Drinking</i>)	12 detainments
In-School Detainments (<i>All Intermediate and High Schools</i>)	563
Other Arrests (Adult)	63

Cyber and White Collar Crimes	
Arrests and detainments	53
Cases Processed	603

Domestic Violence Coordinator (DVIC) - Cases Processed	
Family Abuse	421
Protective Order Violations	105
Temporary Restraining Orders	40

Youth Services Investigator - Cases Processed	
Juvenile Runaway Detainments	198
Curfew Violations	42
Truancy Detainments	287
Missing Persons Reports	111

Program Accomplishments - Administrative and Technical Bureau:

Type	FY 2009	FY 2010	FY 2011
Training Hours	20,536	16,812	15,000
Directives Issued (A&T)	161	128	109
Public Presentations	19	24	30
Polygraphs	23	15	19
New Hires (Sworn & Civilian)	20	11	16
ID Tech Callouts	105	113	106
Calls for Service	38,406	35,540	37,374
Incident Reported to the RMS	33,357	30,751	31,998
Total Booking	3,313	3,070	3,288

V. **BUDGET FY 2011**

Account Category	Appropriated
General	\$24,454,622.00
Grant Revenue	\$1,099,462.00
Asset Forfeiture	\$400,000.00
Total Budget	\$25,954,084.00

GRANT PROJECTS FY2011

The Project Manager in each program is responsible for acquiring State and Federal grant revenue funds. Most grants extend over multiple years. The Administrative Bureau is accountable for the fiscal reporting and tracking of these grants.

1. State Highways Special Enforcement (State DOT - \$372,859):
Law enforcement and public education relating to distracted driving; deter drivers from drinking and driving, enforce underage drinking, enforce seatbelt and speeding laws and provide training for Traffic Safety Unit officers.
2. 911 Emergency Medical Services (State Department of Health - \$117,456, 3.0 E/P):
To operate a central 911 and dispatch communications center for emergency medical ambulance service.
3. Statewide Marijuana Eradication Task Force (State Attorney General - \$80,244):
To eradicate marijuana in Hawaii through a multi-agency/multi-jurisdictional cooperative effort.
4. Statewide Narcotics Task Force (State Attorney General - \$101,101):
To prohibit drugs in the State by counteracting smuggling of narcotics via apprehension and conviction.
5. Domestic Cannabis Eradication/Suppression Program (U.S. Department of Justice- \$260,000):
To eradicate illegal cultivation of marijuana.
6. High Intensity Drug Trafficking Area HI-IMPACT (Office of National Drug Control Policy - \$109,142):
To combat the drug problem, specifically that of Crystal Methamphetamine.
7. State Law Prohibiting Tobacco Sales to Minors (Department of Health - \$8,000):
To reduce tobacco sales to minors.
8. State Law Prohibiting Alcohol Sales to Minors (Department of Health - \$29,000):

To reduce alcohol sales to minors.

TOTAL OF ALL GRANTS = \$1,099,462.

Enhanced 911 Fund

Program Description:

The Enhanced 911 Fund was established in accordance with Act 159/SLH 2004, as a special fund outside of the state treasury, to be administered by the Enhanced 911 Board. The fund consists of monthly surcharge collections imposed on each Commercial Mobile Radio Service (CMRS) connection (wireless telephones and similar devices). The Administrative & Technical Bureau's Assistant Chief represents the County of Kaua'i at the State of Hawai'i Enhanced-911 Board meeting and Technical and Finance Committee meetings each month. The A&T Bureau is also responsible for the submittal of reimbursement requests to the Enhanced 911 Board for corresponding expenditures detailed below.

1. Pictometry Intelligent Images - \$207,217.42:
Pictometry imagery and software enables users to "See Everywhere, Measure Anything, Plan Everything," using a digital information system.
2. Akimeka, LLC. – \$300,076:
Provides continued Wireless Enhanced 9-1-1 (E9-1-1) Program Management and Geographic Information System (GIS) Services for Neighbor Island Counties to support on-going operations and maintenance of their E9-1-1 system
3. Hawaiian Telcom - \$111,398
HawTel Intrastate Tariff Charges charged for each Cache Meta Language (CML) position housed in a Public Safety Answering Point (PSAP). Tariff is necessary in order to receive emergency 911 calls. The Hawai'i Telcom trunk charges are the only mechanism for the PSAPs to receive emergency 911 calls. Without this service, none of the emergency responders would be able to respond to emergency 911 calls.
4. VisionAIR, Inc. - \$3,800,000:
Contractor that will be installing and implementing Computer Aided Dispatch (CAD), Mobile Computer Aided Dispatch, Geographic Information System, Automatic Vehicle Location, Emergency Calling Data Center and Records Management System (RMS) upgrade.
5. Travel - \$4,707.60:
As a County representative, Assistant Chief Begley's travel to the monthly Board meetings and monthly Finance and Technical Committee meetings are fully reimbursed by State funds for the Enhanced 911 Board.

TOTAL 2011 REIMBURSABLE EXPENDITURES = \$4,423,399.02.

Personnel Position Summary

POSITION TITLE	FY 2011 ACTUAL Employee Positions (E/P)
Chief of Police	1.0
Deputy Chief of Police	0.0
Police Inspector	3.0
Police Captain	3.0
Police Lieutenant	8.0
Detective	9.0
Police Sergeant	15.0
Police Officer	91.0
Background Investigator	1.0
Fiscal Officer I	1.0
Supervising Radio Dispatcher	1.0
Juvenile Counselor	1.0
Program Specialist I	1.0
Police Records Unit Supervisor	0.0
Police Equipment Maintenance Coordinator	1.0
Public Safety Services Secretary	1.0
Secretary	0.0
Departmental Personnel Assistant II	1.0
Personnel Clerk II	0.0
Radio Dispatcher	15.0
Police Records Analyst	1.0
Police Reports Reviewer II	1.0
Public Safety Worker I	10.0
Police Evidence Custodian	1.0
Identification Technician III	1.0
Police Investigations Support Clerk	2.0
Police Warrants Clerk	1.0
Weapons Registration Clerk	1.0
Police Evidence Clerk	1.0
Police Records Clerk	1.0
Account Clerk	2.0
Senior Clerk	4.0
Clerk	1.0
School Crossing Guard – 25.0% FTE	7.0
SUB-TOTAL E/P COUNTY	187.0
Radio Dispatcher	1.0

POSITION TITLE	FY 2011 ACTUAL Employee Positions (E/P)
Clerk – 47.50% FTE	0.0
SUB-TOTAL E/P GRANT REVENUE*	1.0
TOTAL	188.0

*Total includes personnel funded by State grant and off-duty revenue.

VI. STATISTICS

For statistics, refer to Section IV. PROGRAM ACCOMPLISHMENTS.

VII. HOLO 2020 PROJECTS & STATUS

1. Accreditation

KPD is currently in the self-assessment phase of preparing to apply for accreditation.

The benefits of accreditation are greater accountability, reduced risk and liability exposure, stronger defense against lawsuits, staunch support from government officials, and increased community advocacy.

The Kauai Police Department is reviewing all current Standard Operating Procedures (SOP's) and General Orders (GO's). In addition, SOP's and GO's are being re-written or created in order to meet the directives set by The Commission on Accreditation for Law Enforcement Agencies (CALEA).

Lieutenant Jon Takamura and Officer Jason Matsuoka have been assigned to work on the Accreditation process. They both attended the National CALEA Conference in Cincinnati, Ohio where they received valuable training about the steps needed to become a fully accredited Police Department.

2. Support Crime Task Force

On February 8, 2011, Captain Michael Contrades from the Patrol Services Bureau and Captain Sherwin Perez from the Investigative Services Bureau each gave a presentation to the Mayor's Crime Task Force. The presentations covered statistics, enforcement efforts and special operations by the respective Bureaus for calendar year 2011.

Personnel of the ISB Section conducted stake out operations on the Kapaa Coast in response to burglary cases occurring at various condos and hotels.

ISB personnel also conducted stake out projects in Nāwiliwili in response to assault and robbery cases against visitors and crew members from the Norwegian Cruise Line.

3. Complete Facilities Enhancement (Substations)

In an effort to provide suitable facilities for their personnel, the Kaua'i Police Department have made great strides in 2011.

Administrators for the Samuel Mahelona Memorial Hospital have agreed to lease approximately 1.5 acres of land for 55 years to the County of Kaua'i. The space will accommodate a 7,500 square foot police substation that will service the Kawaihau District.

Easter Seals secured a federal grant to renovate the old Waimea Dispensary. The County of Kaua'i will lease approximately 2,000 square feet from Easter Seals for the Waimea Police Substation, which is targeted for completion in Fall 2012.

4. Reduce Vacancies

The Administrative & Technical Bureau hired a Personnel Clerk whose focus is to assist in the hiring process for Police Officers, Public Safety Workers, and civilian employees.

5. Keeping Kaua'i Safe

Patrol Services Bureau (PSB):

Patrol Services Bureau conducted special projects throughout FY 2011 in an effort to help reduce crime on Kaua'i. Following are the projects by districts:

Hanalei District

The following is a list of Special Projects accomplished by Hanalei District Personnel:

July 2010

- Traffic Control Project (Kaua'i Hospice Concert in the Sky)
- UMV Project (North Shore Kē'ē area)
- Traffic Enforcement Project (Speeding concerns on Kahuna Road)
- Legal Service Detail Project (Outstanding Bench Warrants for all three beats)

August 2010

- Security Detail Project (KPD Headquarters Evidence Office)
- Legal Service Detail Project (Outstanding Bench Warrants for all three beats)
- Hanalei District Station Inspection

September 2010

- Traffic Enforcement Project (Child Safety/Speeding Enforcement at Kapa'a and Kīlauea Elementary)

October 2010

- Security Detail Project (Kapa'a High School Homecoming Game)
- Burglary Project (Kapa'a-Coconut Coast area)
- OVUII Project

November 2010

- Traffic Control and Traffic Enforcement Project (Andy Irons Memorial in Hanalei)

December 2010

- Assist ISB with On-Going Investigation

January 2011

- Traffic Control Project (Kīlauea School Evacuation Exercise)

February 2011

- Traffic Control/Enforcement Project (Walk to School Day)
- Traffic Enforcement Project (Speeding concerns on Pepelani Loop)
- Trespass Project (Department of Hawaiian Homelands Anahola)
- Parks Enforcement Project (Traffic enforcement and Parks Use enforcement for Hanalei Bay Beach parks)

March 2011

- Security Project (Patrol in Public Schools)
- Traffic Enforcement Project (Speeding concerns on Kalihiwai Road)
- Parks Enforcement Project (Traffic enforcement and Parks Use enforcement for Hanalei Bay Beach parks)
- OVUII Project

April 2011

- Legal Service Detail Project (Outstanding Bench Warrants for all three beats)

May 2011

- Traffic Enforcement Project (Parking Violations at Hā'ena)
- Traffic Control and Traffic Enforcement (May Day by the Bay Program)
- Traffic Control Project (Kapa'a Elementary School (May Day Program)
- Traffic Control Project (Kapa'a High School Graduation)

June 2011

- Trespass Project (Larson's Beach)
- Traffic Control Project (Taste of Hawai'i)
- Traffic Enforcement Project (Seatbelt)

Līhu'e District

The following is a list of Special Projects accomplished by Lihue District Personnel during FY 2011:

- Kaua'i Most Wanted Bench Warrant Projects
- OVUII Project
- Traffic Enforcement Projects
- Kapa'a Area Burglary Stake Out Projects
- Night Owl Stakeout Coconut Coast. Plainclothes Detail Projects.
- Reggae- Special Duty for the Fights and After Fight Party Project
- Reminder - Enforcement in Nāwiliwili Project
- Resilience - Week-long Stakeout in the Coconut Coast Hotel Area
- Hanamaulu Beach Sweep Projects
- Speeding/Cell Phone/Seatbelt Projects

Waimea District

The following is a list of Special Projects accomplished by Waimea District Personnel:

Sobriety Check Point Project:

Oct 08, 2010 Kaumualii Hwy, vicinity Waimea Brew Pub
Oct 20, 2010 Kaumualii Hwy, .2 mile east of SMM 24
Feb 19, 2011 Roving Koloa/Waimea District
Mar 15, 2011 Koloa Rd/Alakalanikaumaka Rd
Mar 18, 2011 Various locations in Koloa/Poipu
Apr 28, 2011 Koloa Rd/Alakalanikaumaka Rd
Jul 01, 2011 Kaumualii Hwy, vic SMM 28, east bound

Operation "Minnow Catcher" Project (Truants):

Mar 10, 2011 Waimea High School
Apr 08, 2011 Waimea High School

Operation Pay Attention Project: (seat belt, Cellular Phone):

Apr 11, 2011 Waimea Town

Click it or Ticket Projects:

Jun 18, 2011 Kaumualii Hwy vic Eleele Overpass
Jun 18, 2011 Fronting Koloa Elementary School
Jun 18, 2011 Kaumualii Hwy, Fronting Holy Cross Church, Eleele Overpass
Jun 19, 2011 Kaumualii Hwy, vic SMM 23 Waimea Town
Jun 19, 2011 Fronting Koloa Elementary School

Legal Service Projects:

Apr 10, 2011 Waimea and Koloa Districts
Jun 27, 2011 Waimea and Koloa Districts
Jul 11, 2011 Waimea and Koloa Districts
Jul 14, 2011 Waimea and Koloa Districts
Jul 27, 2011 Waimea and Koloa Districts
Jul 28, 2011 Waimea and Koloa Districts

Burglary Stake Out Project:

Nov 21, 2011 Poipu District vicinity of 2574 Hoonani Rd
Nov 29, 2010 Poipu District

New Years Eve Project:

Dec 31, 2010 Koloa and Waimea District

Salt Pond/Burns Field Cleanup Project:

Dec 08, 2011 Salt Pond / Burns field area

Waimea Town Celebration Projects:

Feb 18, 2011 Waimea Town Celebration

Feb 19, 2011 Waimea Town Celebration

Kekaha Beach Clean Up Project:

Feb 18 2011 2nd Ditch Campsite Sweep

Investigative Services Bureau (ISB):

The following are some of the activities that the Investigative Services Bureau provided to help keep Kaua'i safe.

- Alcohol and tobacco stings to combat underage drug use
- D.A.R.E (Drug Abuse Resistance Education)
- K-Pal (Kaua'i Police Athletic League)
 - Flag Football
 - Boxing
 - Kick Boxing
 - Basketball
 - Jiu-Jitsu
 - Wrestling
 - Cheerleading
 - Hip hop dancing
 - Style writing
 - Break dancing

Administrative & Technical Bureau (ATB)

The following are some of the activities that the Administrative & Technical Bureau provided to help keep Kaua'i safe.

Type of Safety Activity	# of Activities
Bicycle Safety Classes	2
Career Day Speaker at Schools	7
Career Fairs at Schools	4
Career Talk at Schools	8
Cyber Bullying Presentation at Schools	2
Cyber Crime Presentation for Businesses	2
Drug Presentations at School	1
Fingerprinting Class	2
Halloween Safety Presentations at Schools	2
Keiki ID Event	10
Police Station Tours	30
McGruff the Crime Dog School Visit	4
Neighborhood Watch Program Presentations	11
Neighborhood Walk Program	3