



PY 15 Career Pathways Quarterly Report #2  
October 1, 2015 through Dec. 31, 2015

**January 14, 2016 - Kauai County Youth Update**

Our program name has been changed from About Face! To Career Pathways. This year we will service and instruct 5 new In-School and 5 new Out-of-School participants in 25-30 hours of group activities, instruction and practice in social, life and career skills that will assist with building confidence and preparation toward a balanced successful life.

Training curriculum will include Independent Living which incorporates important key elements from many of our past instruction models. This new streamlined curriculum provides foundations to develop lasting social, life and career skills as our youth transition from adolescence to adulthood.

Participants will also be provided an 80 hour paid work experience under the guidance of a community business that will prepare them to enter the workforce.

The new Site Manager has been in training during the past quarter, and continues to manage the current case load of 63 participants, 27 In-School and 36 Out-of-School Youth. The Site Manager has been actively recruiting for this year's participants, collaborating with organizations such as Lihue Court Townhomes, Waimea High School, Kanuikapono Public Charter School, YWCA of Kauai, and various other community service providers, as well as networking with local businesses willing to train our youth on the job.

Waimea High School has requested an In-School program to also coincide with their spring break in March 2016, which will be provided on site, and we are in the process of enrolling our first Out-of-School youth participant. We are excited to work with these new students, and continue to recruit for our Out-of-School program.



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***Here Are Some Participant Updates and  
Success Stories From This Quarter!!! Good Job!!!***

**Tayzia Goodwin**

Tayzia came to the About Face! Program as a freshman at Kapa'a High School, and enjoyed being active in sports such as basketball and paddling. She dreamt of graduating college, becoming a lawyer, and living a healthy balanced life.

She completed the program, moved into 10<sup>th</sup> grade and continued to do well in school and enrolled in college prep classes. During her high school years, she served as a peer mentor, continued to participate in paddling both during the school year and into the summer, and began thinking about looking for summer work and attending college as she entered her senior year.

During the summer before her senior year, Tayzia started working for Mermaids Café in Kapa'a, and continued to work throughout the school year. She attended school on a modified schedule which allowed her to work and contribute to the family income. During her senior year, Tayzia studied hard, maintained good grades, completed her senior project on Drug Abuse Prevention and graduated on 5/20/15.

Tayzia accomplished all of goals she set at the beginning of program, and is still employed at Mermaid's Café full time and enjoys her work. At this time, she is focusing on working and earning money, and is still considering attending college in the future.



**Way to Go Tayzia!!!**



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**Henry Delos Reyes**

Henry came to About Face! As a 17 year old junior at Waimea High School. Henry was a popular student and an accomplished athlete in track and football during his high school years. Henry completed the About Face! Program and had the opportunity to do work experience while enrolled, but opted out as he was busy with athletics and college visits to universities that may recruit him for their athletic programs. One of those universities was UCLA. While in the About Face! Program, Henry attained all goals that were set at the beginning of the program and graduated high school on 5/29/15. Henry is now on the mainland attending college at Colorado Mesa University in Grand Junction, CO, and doing well.

***Go, Henry,  
Go!!!***





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**Keola Data**

*Keola Graduated from Kapa'a High School in May of 2015, has a great job at the new Safeway in Lihue, and hopes to enroll at KCC this year. Great job Keola!!!*



**Kiana Baker**

*Still loving her job at Little Fish Coffee and is now studying online coursework in Aromatherapy and pursuing her love of art! You go girl!!!*

**Kapua Kinney**

*Kapua obtained her CB Diploma through Hale Kipa in December 2015 and is in the process of returning to KCC to continue her studies after taking some time off to care for her parents. Congratulations Kapua!!!*







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**Thank You All for Such Fabulous Support!**

**HNH 9090 Quarterly Summary for PY 15 Quarter 1**

<b>Common Measures</b>	<b>Numerator/Denominator</b>	<b>1 Quarter</b>	<b>Numerator/Denominator</b>	<b>Cumulative 4 Quarters</b>	<b>Negotiated Measures</b>	<b>Comments</b>
Placement in Employment or Education (1/1/14 - 12/31/14)	2/2	100%	10/10	100%	63%	
Attainment of Degree or Certificate (1/1/14 - 12/31/14)	1/2	50%	10/11	90.91%	65%	
Literacy/Numeracy Gains (10/1/14 - 9/30/15)	4/5	80%	12/23	52.17%	44%	

<b>Performance Items</b>	<b>Numerator/Denominator</b>	<b>1<sup>st</sup> Quarter</b>	<b>Numerator/Denominator</b>	<b>Cumulative 4 Quarters</b>		<b>Comments</b>
Total Youth		47		64		
Total Exiters		12		23		
Younger Youth Diploma (7/1/14 - 6/30/15)	4/6	66.67%	11/16	68.75%		
Skill Attainment Rate (7/1/14 - 6/30/15)	20/32	62.50%	49/61	80.33%		
Older Youth Retention (7/1/2013 - 6/30/14)	0/0	N/A	1/1	100%		
Younger Youth Retention (7/1/13 - 6/30/14)	3/3	100%	3/3	100%		



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### **Understanding How WIOA Federal Reporting is Gathered**

1. **Total Participants** are counted when the date of 1<sup>st</sup> service is less than or equal to the end of the reporting period and the exit date is greater than or equal to the beginning of the report period or there is no exit date. (New, plus Carried-Over participants).
2. **Total Exiters**: All participants exited during the reporting period.
3. **Current Quarter**: This is the most recent quarter of outcomes data available for the APPLICABLE PERFORMANCE ITEM within the 4 quarter reporting period. Coverage dates vary according to measure. See time periods in attached Appendix A.
4. **Cumulative 4<sup>th</sup> Quarter Report Period**: This is the most recent 4 quarters of outcome data available for the APPLICABLE PERFORMANCE ITEM. Coverage dates are different for each measure. See time periods in attached Appendix A.
5. **Placement in Employment or Education**: *This measure is only for those not employed, in post-secondary or in training at the date of enrollment.* In the 1<sup>st</sup> Quarter after the participant's exit, everyone who is employed, in training, in the military or in post secondary education, divided by everyone who exited during the quarter.
6. **Attainment of Degree or Certificate**: *This is for anyone who was ever enrolled in education at any point before or during the program.* At the end of the participant's 3<sup>rd</sup> quarter after exit, all who have obtained a diploma, certificate, or GED, divided by, the number of participants who exited during the quarter.
7. **Literacy and Numeracy Gains**: *This measure is only for Out-of-School, Basic Skills Deficient participants. An Educational Functional Level is not a grade level. An EFL may be as high as three grade levels.* The number of participants who increase one or more EFLs divided by the number of participants who have completed 1 year in the program or who exited before completing 1 year.