



**Kauai**

## **Workforce Investment Board**

Compiled by Kaeo Bradford, WDC Meeting 06-18-15  
PY14 3<sup>rd</sup> Quarter, January to March 2015

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### **General Summary**

With President Obama passing the Workforce Innovation & Opportunity Act into law in July 2014, here at the local level we have been inundated with tireless research on the WIOA Law and it's new policies and procedures. Several telephone conferences and meetings have taken place between the DLIR offices and county representatives across the State.

County representatives have met through telephone conferences and other meetings to discuss and plan the new WIOA RFP's/RFQ's to come. There were concerns about the conflict of interest involved in procedures with the State.

Another area of concern is the influx of new immigrants to Hawaii and the island of Kauai. The Marshallese people and their families are seeking various forms of services to help their families. Community meetings have been held in the communities where they live to better accommodate them. Representatives from the organizations and agencies participated: Governor's Office Liaison, Dept. of Education-District Office, Kauai Community College, WorkWise Kauai, KEO- Kauai Economic Opportunity, Alu Like Inc., Salvation Army, Catholic Charities, State Dept. of Human Services, YWCA, and the County of Kauai Office of Economic Development to name a few. Marshallese Community is planning a May 1<sup>st</sup>. Constitution Day in Koloa.

Meeting with Bryan Rogers and Carol Padovan at a recent WDC Meeting discussed upcoming issues with WIOA and the process of transitioning. More information still needed concerning "conflict of interests" areas.

Local coordination of a US CENSUS Economic Data Workshop was very successful with Kauai Community College as a collaborating partner. About 35 representatives from community organizations participated in this event that was hosted by the KWIB.

The KWIB representatives along with the Office of Economic Development staff initiated this year's first planning meeting for the Small Business Fair 2015 that will be held on Sept. 10<sup>th</sup> at the Kauai War Memorial Convention Hall in Lihue. More information to come.

NAWB- National Association of Workforce Boards Conference was held in Washington DC. It was attended by Kaeo Bradford and Bricen Moritsugu from Kauai's KWIB.

## **Calendar of Events & Activities January to March 2015**

With 1<sup>st</sup>. & 2<sup>nd</sup>. Priorities

### **JANUARY**

1. **WIOA – RESEARCH, TRAINING & WORKSHOPS, Webinars, Phone Conferences**
  2. **RFP & RFQ's Research & Preparation, Contracts**
- 01/06 KEDB –Education Committee Meeting  
01/07 KWIB & RFP PLANNING  
01/08 Youth Council Lunch Meeting  
01/12-16 RFP Planning & Preparation  
01/19 Marshallese Community Meeting  
01/22 General KWIB Meeting  
01/23 Kauai Planning & Action Alliance Meeting  
01/26-30 RFP Planning & Preparation  
01/28 Purchasing Dept. Meeting  
01/28 Youth Council Meeting

### **FEBRUARY**

1. **WIOA – RESEARCH, TRAINING & WORKSHOPS, Webinars, Phone Conferences**
  2. **RFP & RFQ's Research & Preparation, Contracts**
- 02/10 NHHA Workshop on Workforce Development  
02/10 Mayor's Treatment & Community Integration Meeting  
02/11 Managing Director's Meeting  
02/12 WDC Meeting  
02/12 Region 6 Representatives Meeting  
02/17 Kauai Community College Job Fair Planning Committee  
02/18 State Burial Council Meeting  
02/19 Kaiaulu Anahola Youth Project  
02/23 US CENSUS Economic Workshop at KCC  
02/25 Youth Council Meeting  
02/26 KWIB Executive Committee Meeting  
02/26 Small Business Fair Planning Committee

### **MARCH**

1. **WIOA – RESEARCH, TRAINING & WORKSHOPS, Webinars, Phone Conferences**
  2. **RFP & RFQ's Research & Preparation, Contracts**
- 03/05 Keiki to Career Meeting  
03/09 DWP – Raima Mardonada Starts  
03/10 KNHCC Meeting – Chamber of Commerce  
03/10 Mayor's Drug Prevention & Community Reintegration Committee Meeting  
03/10-11 Kauai High School Mock Interviews  
03/12 DHS-Family Programs Hawaii Workshop  
03/12 Kauai Economic Development Board Meeting-Education Committee  
03/13 KCC & Japan Maritime Academy Exchange Students Program  
03/16 Mayor's State of the County Address  
03/16 Kauai Action Alliance Coalition Meeting –KCC  
03/17 Leadership Kauai Meeting  
03/19 Alu Like Inc. Meeting  
03/19 US Immigration Meeting – Marshallese Community  
03/23 Job Fair Preparation  
03/23 KWIB Meeting Preparation  
03/25 Youth Council Meeting  
03/25 RAPID RESPONSE TEAM – SYNGENTA LAYOFFS  
03/26-04/01 NAWB –National Association of Workforce Boards Conference

Adult Program	PY14 Perform. Targets	PY 14 4 Qtrs. To 6/30/15	PY14 4Qtrs to 3/31/15	PY 14 4 Qtrs. To 12/31/14	PY14 4Qtrs to 9/30/14	PY13 Perform. Targets	PY 13 4 Qtrs. To 6/30/14	PY13 4Qtrs to 3/31/14	PY 13 4 Qtrs. To 12/31/13	PY13 4Qtrs to 9/30/13
Current Number Served										
Entered Employment Rate	65.00%		<b>66.67%</b>	16.67%	57.14%	71.00%	45.45%	47.62%	59.2	37.5
Employment Retention Rate	85.00%		66.67%	80.00%	75.00%	86%	69.23%	72.73%	87.2	100%
Employment and Credential Rate										
<b>Dislocated Worker Program</b>										
Current Number Served										
Entered Employment Rate	78.00%		<b>93.33%</b>	<b>82.61%</b>	76.00%	76%	65.57%	71.93%	76.3	40.7
Employment Retention Rate	92.00%		80.95%	80.00%	66.67%	92%	82.14%	77.78%	89.5	75%
Average Earnings	\$14,759		<b>19,171.0</b>	13,668.98	9,210.06	15,000.00	<b>17,295.76</b>	13,987.29	14,019.20	<b>17,067.20</b>
Employment and Credential Rate	NA					NA				
<b>Older Youth (19-21) WIA General YOUTH (PY14)</b>	<b>PY14 Perform. Targets</b>	<b>PY 14 4 Qtrs. To 6/30/15</b>	<b>PY14 4Qtrs to 3/31/15</b>	<b>PY 14 4 Qtrs. To 12/31/2014</b>	<b>PY 14 4 Qtrs. to 9/30/14</b>	<b>PY 13 Perform. Targets</b>	<b>PY 13 4 Qtrs. To 6/30/2014</b>	<b>PY13 4Qtrs to 3/31/14</b>	<b>PY 13 4 Qtrs. To 12/31/2013</b>	<b>PY 13 4 Qtrs. to 9/30/13</b>
Current Number Served										
(No exiters during period)										
(Entered Employment Rate)			<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	73%	<b>80.0%</b>	<b>85.71%</b>	<b>83.30%</b>	59.30%
Placement in Employment /Education	63.00%		<b>100.0%</b>	<b>87.50%</b>	<b>77.78%</b>	82%	<b>100.0%</b>	0	<b>75%</b>	0
Average Earnings Change						\$3,100.00	0	0	<b>\$5,133.00</b>	0
Credential Rate			<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	60%	<b>100.0%</b>	<b>92.86%</b>	<b>66.70%</b>	0
<b>Younger Youth (14-18)</b>										
Current Number Served										
(Skill Attainment Rate) Literacy Numeracy Attainment	44.00%		44.44%	41.67%	41.67%	88%	95.65%	95.45%	87%	93.30%
(Diploma Attainment Rate) Attainment of Degree or Certificate	65.00%		100.0%	100.0%	88.89%	66%	90.00%	87.50%	100%	65.20%
Retention Rate			<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	49.50%	73.33%	69.57%	50%	33.30%

**Bold** – met or exceeded goal

**Green highlight** –90% or more of goal

**Yellow highlight** – 80% or more of goal

**Red** – under 80%; needing to be improved

**Note:** Kaua'i serves a greater % of participants in comparison to the State's totals, than the % of funds received.

**Kauai - Not Seasonally Adjusted Civilian Labor Force (B)**  
**Annual Averages / Monthly Series/ Unemployment Rates**

<b>Kauai</b> <b>Civilian Labor Force</b>
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Annual	Total	Employed	Unemployed	% Labor
Jan-2014	34,350	32,500	1,850	5.4
Feb-2014	34,150	32,300	1,850	5.4
Mar-2014	34,350	32,600	1,750	5.1
Apr-2014	34,750	33,050	1,700	4.9
May-2014	34,700	33,050	1,650	4.7
Jun-2014	35,500	33,600	1,900	5.3
Jul-2014	35,900	34,150	1,750	4.8
Aug-2014	35,600	33,950	1,650	4.6
Sep-2014	34,850	33,200	1,650	4.7
Oct-2014	34,000	32,450	1,500	4.5
Nov-2014	34,000	32,400	1,550	4.6
Dec-2014	33,400	32,000	1,450	4.3
<b>Jan-2015</b>	<b>34,200</b>	<b>32,500</b>	<b>1,650</b>	<b>4.9</b>
<b>Feb-2015</b>	<b>33,650</b>	<b>32,000</b>	<b>1,650</b>	<b>4.9</b>
<b>Mar-2015(p)</b>	<b>33,850</b>	<b>32,350</b>	<b>1,500</b>	<b>4.5</b>

NOTES: Except for percent unemployed, rounded to nearest 50.  
 Totals may not add due to rounding.  
 Data begins from 1990. Data not available prior to 1990 with the new redesign model.  
**(B) Data for 1990-2014 have been re-estimated using a new generation of time series models.**  
**Data for 2010-2014 have been benchmarked and reflect revised inputs**  
 (p) preliminary

	MAR 2015	FEB 2015	MAR* 2014
<b><u>Seasonally Adjusted</u></b>			
<b>STATE</b>	<b>4.1</b>	<b>4.1</b>	<b>4.6</b>
<b>U. S.</b>	<b>5.5</b>	<b>5.5</b>	<b>6.6</b>
<b><u>Not Seasonally Adjust ed</u></b>			
<b>STATE</b>	<b>3.9</b>	<b>4.2</b>	<b>4.5</b>
HONOLULU	3.6	3.9	4.1
HAWAII COUNTY	4.9	5.3	5.7
<b>KAUAI</b>	<b>4.5</b>	<b>4.9</b>	<b>5.1</b>
MAUI COUNTY	4.2	4.4	4.8
Maui Island	4.1	4.3	4.7
Molokai	7.7	9.5	8.7
Lanai	3.8	3.7	2.8
<b>U. S.</b>	<b>5.6</b>	<b>5.8</b>	<b>6.8</b>

## Largest Employers in Kauai County

5/14/2014

NAME	STREET	CITY	BUSINESS DESCRIPTION	EMP. RANGE
Grand Hyatt	Poipu Rd	Koloa	Hotels & Motels	500-999
Business Center At Grand Hyatt	Poipu Rd	Koloa	Signs (Mfrs)	500-999
Wilcox Memorial Hospital	Kuhio Hwy	Lihue	Hospitals	500-999
Marriott-Kauai Resort	Rice St	Lihue	Hotels & Motels	500-999
St Regis	Ka Haku Rd	Princeville	Hotels & Motels	250-499
Walmart	Kuhio Hwy	Lihue	Department Stores	250-499
Sheraton-Kauai Resort	Hoonani Rd	Koloa	Hotels & Motels	250-499
Resort Quest Islander	Kuhio Hwy	Kapaa	Hotels & Motels	250-499
Kauai Medical Clinic	Kuhio Hwy # B	Lihue	Physicians & Surgeons	250-499
Samuel Mahelona Mem Hospital	Kawaihau Rd	Kapaa	Hospitals	250-499
Kauai Coast Resort At-Beachboy	Aleka Loop	Kapaa	Resorts	250-499
Kauai Beach Resort	Kauai Beach Dr	Lihue	Hotels & Motels	250-499
Quintus Resorts Llc	Honoiki Rd	Princeville	Resorts	250-499
Westin-Princeville	Wyllie Rd	Princeville	Hotels & Motels	100-249
Princeville Wine Market	Kuhio Hwy	Princeville	Shopping Centers & Malls	100-249
Kauai Police Dept	Kaana St	Lihue	Sheriff	100-249
Marriott-Waiohai Beach Club	Poipu Rd	Koloa	Hotels & Motels	100-249
Marriott-Kauai Lagoon	Hoolaulea Way	Lihue	Hotels & Motels	100-249
Marriott-Kauai Lagoons	Holo Kawelu Way	Lihue	Hotels & Motels	100-249
Outrigger Kiahuna Plantation	Poipu Rd	Koloa	Condominiums	100-249
Costco	Nuhou St	Lihue	Wholesale Clubs	100-249
Creative Partition Systems	Halau St	Lihue	Dry Wall Contractors	100-249
Pioneer Hi-Bred Intl Inc	Kaumualii Hwy	Waimea	Seeds & Bulbs-Wholesale	100-249
Courtyard-Kaua'i Coconut Beach	Aleka Loop	Kapaa	Hotels & Motels	100-249
Kapaa High School	Mailihuna Rd	Kapaa	Schools	100-249
Sheraton	Hoonani Rd	Koloa	Hotels & Motels	100-249
Kauai High School	Lala Rd	Lihue	Schools	100-249
Marriott-Kaua'i Beach Club	Rice Street Kalapaki Bch	Lihue	Hotels & Motels	100-249
Palms Restaurant	Kuhio Hwy	Kapaa	Full-Service Restaurant	100-249

<b>NAME</b>	<b>STREET</b>	<b>CITY</b>	<b>BUSINESS DESCRIPTION</b>	<b>EMP. RANGE</b>
<i>Keoki's Paradise</i>	<i>Kiahuna Plantation Dr</i>	<i>Koloa</i>	<i>Full-Service Restaurant</i>	<i>100-249</i>
<i>Akita Enterprises Ltd</i>	<i>Aukele St</i>	<i>Lihue</i>	<i>Buses-School Transportation Service</i>	<i>100-249</i>
<i>Wilcox School</i>	<i>Hardy St</i>	<i>Lihue</i>	<i>Schools</i>	<i>100-249</i>
<i>Kmart</i>	<i>Nawiliwili Rd</i>	<i>Lihue</i>	<i>Department Stores</i>	<i>100-249</i>
<i>Home Depot</i>	<i>Nuhou St</i>	<i>Lihue</i>	<i>Home Centers</i>	<i>100-249</i>
<i>Kapaa Elementary School</i>	<i>Kawaihau Rd</i>	<i>Kapaa</i>	<i>Schools</i>	<i>100-249</i>
<i>Duke's Canoe Club Barefoot Bar</i>	<i>Rice St</i>	<i>Lihue</i>	<i>Full-Service Restaurant</i>	<i>100-249</i>
<i>Aloha Beach Resort</i>	<i>Kuhio Hwy</i>	<i>Kapaa</i>	<i>Hotels &amp; Motels</i>	<i>100-249</i>
<i>Poipu Bay Resort Golf Course</i>	<i>Ainako St</i>	<i>Koloa</i>	<i>Golf Courses</i>	<i>100-249</i>
<i>Chiefess Kamakahelei Middle</i>	<i>Nuhou St</i>	<i>Lihue</i>	<i>Schools</i>	<i>100-249</i>
<i>Kauai Island Utility Co-Op</i>	<i>Pahee St</i>	<i>Lihue</i>	<i>Electric Companies</i>	<i>100-249</i>
<i>Waimea High School</i>	<i>Tsuchiya Rd</i>	<i>Waimea</i>	<i>Schools</i>	<i>100-249</i>
<i>Kapaa Middle School</i>	<i>Olohena Rd</i>	<i>Kapaa</i>	<i>Schools</i>	<i>100-249</i>
<i>Hale Kapuna Heritage Home</i>	<i>Omao Rd</i>	<i>Koloa</i>	<i>Nursing &amp; Convalescent Homes</i>	<i>100-249</i>
<i>Kauai Community Correctional</i>	<i>Kuhio Hwy</i>	<i>Lihue</i>	<i>State Govt-Correctional Institutions</i>	<i>100-249</i>
<i>Securitas Security Svc USA</i>	<i>Rice St</i>	<i>Lihue</i>	<i>Security Guard &amp; Patrol Service</i>	<i>100-249</i>
<i>Allerton Garden Tours</i>	<i>Lawai Rd</i>	<i>Koloa</i>	<i>Botanical Gardens</i>	<i>100-249</i>
<i>Safeway</i>	<i>Kuhio Hwy</i>	<i>Kapaa</i>	<i>Grocers-Retail</i>	<i>100-249</i>
<i>Syngenta</i>	<i>Kaumualii Hwy</i>	<i>Kekaha</i>	<i>Seeds &amp; Bulbs-Wholesale</i>	<i>100-249</i>
<i>Wyndham-Bali Hai Villas</i>	<i>Pepelani Loop</i>	<i>Princeville</i>	<i>Resorts</i>	<i>100-249</i>
<i>West Kauai Medical Ctr</i>	<i>Waimea Canyon Dr</i>	<i>Waimea</i>	<i>Hospitals</i>	<i>100-249</i>
<i>County of Kauai Fire Dept</i>	<i>Kaumualii Hwy</i>	<i>Waimea</i>	<i>County Government-Fire Protection</i>	<i>100-249</i>
<i>National Tropical Botanical</i>	<i>Papalina Rd</i>	<i>Kalaheo</i>	<i>Botanical Gardens</i>	<i>100-249</i>
<i>Brennecke's Beach Ctr</i>	<i>Hoone Rd</i>	<i>Koloa</i>	<i>Full-Service Restaurant</i>	<i>100-249</i>
<i>Gaylord's</i>	<i>Kaumualii Hwy</i>	<i>Lihue</i>	<i>Full-Service Restaurant</i>	<i>100-249</i>
<i>King Kaumuali'i Elementary Sch</i>	<i>Hanamaulu Rd</i>	<i>Lihue</i>	<i>Schools</i>	<i>100-249</i>
<i>Mastercare Inc</i>	<i>S King St</i>	<i>Lihue</i>	<i>Home Health Service</i>	<i>100-249</i>
<i>District Court</i>	<i>Kaana St</i>	<i>Lihue</i>	<i>State Government-Courts</i>	<i>100-249</i>
<i>Lihue Airport-Lih</i>	<i>Makulele Loop</i>	<i>Lihue</i>	<i>Government Offices-State</i>	<i>100-249</i>

## WIA DW Quarterly Report

WIA DW - Quarterly Report JANUARY – MARCH 2015	
Performance Items	Program Group
Total Participants Total Enrolled	WIA Dislocated Workers 57 12
Total Exiters	10
Placement in Employment or Education	Employment - 6 Education - 29

### WIA DW Program enrollment:

- In the 3<sup>rd</sup> quarter, enrollments for January were 10 participants, February was none, and month of March there were 2 participants.
- Participants registered for OCET courses in Basic Office Skills, Computers, Certified Nurse Aide, Electrical Technology Program, Grant Writing, and Security Guard Certification.
- Out of the 10 exited participants, there were 6 participants who are back to work.

**Note:** In the last quarter ending 12/31/2014, there are two participants who were not accounted for as exits. One participant was accounted for in the total participants, but not recorded in MIS and another participant was soft exited in MIS.

### KCC OCET Non-Credit:

- 5 participants registered for the Electrical Technology Program (4 out of 5 are participants who were laid off from REC Solar).



- 2 participants registered for the Basic Office Skills Training in March; one completed

#### **KCC - Credit:**

- There are 6 participants enrolled for Fall 2014 Semester. Education Program includes: Accounting, Automotive Mechanics Tech (AMT), Business Tech, Facilities Engineering Tech (FENG), and Nursing.
- All participants completed their Fall 2014 Term.

**Note:** Previously reported 8 participants in the 2<sup>nd</sup> quarter; 1 participant received Pell Grant for Fall 2014/Spring 2015 Semesters, and 1 participant cancelled. Both participants are not reflected in the 3<sup>rd</sup> quarter.

#### **Certified Nurses Aid Training / Provider: Tamaribuchi Associates, LLC.**

- 1 participant received C N A Certification for the month of February

#### **Work Experience:**

- There are 2 participants enrolled in the Work Experience Program.
- One participant continues to work at Kauai Community College as a Farm Assistant; terminates on 4/10/15.
- Another participant started in the month of March working with the County of Kauai Office of Economic Development as an Office Receptionist.

#### **Rapid Response:**

- Syngenta had a layoff of 23 Kauai employees, which is a part of a worldwide 1800 layoff. Of the 23 employees, 8 were field workers and the others were management, researchers, and scientists. Their last day of work was February 26, 2015.
- There was a scheduled Rapid Response on March 25 at Kauai Community College in the Office of Continuing Education Training (KCC OCET) Department and NO one attended.

## WIA AD Quarterly Report

<b>WIA AD - Quarterly Report Jan -March 2015</b>	
<b>Performance Items</b>	<b>Program Group</b>
<b>Total Participants</b>	<b>WIA Adult Workers</b> 104
<b>Total Enrolled</b>	6
<b>Total Exiters</b>	19
<b>Placement in Employment or Education</b>	Employment - 4 Education - 23

**WIA Adult Program Enrollment:** In the first quarter, enrolled 6 participants.

### **Education – KCC Credit**

- Five clients continued classes supporting Registered Nursing degree Program from last quarter.
- Three enrolled in Basic Office Skills training one completed this quarter. One started Electrical Technology program.
- One client took a jumpstart course to: Using Your Windows Computer.
- One client – in C N A program, while three other clients continued Medical Assistant training.
- One client enrolled Security Guard training.
- Three took classes supporting Liberal Arts degree.
- Two finished GED classes this quarter, one dropped out.
- One client took Quickbooks.
- Another took classes supporting Business Technology.

**Employment:**

- Two placed at Kauai Care Center as C N A.
- One client is working at Exceptional Inc.
- Another client is at Pacific Eye Care Center as Ophthalmic Assistant.

**Work Experience:**

- One participant worked as Farm Intern at Malama Kauai.
- One participant worked as Accounting Assistant at County of Kauai Solid Waste division.

**Ongoing issues:** Funding of Fall Semester college classes is pending.



## PY 14 About Face Quarterly Report #3(Preliminary) January 1, 2015through March 31, 2015

About Face PY 14 began on December 1, 2014 and will serve 8 In-School Participants and 8 Out-of-School Participants.

We hired Scott Mexico-Frazier as In-School Instructor and Cece Kilma as In-School Case Manager. Both are ESL teachers at Kauai High and have the experience I was looking for. We have full enrollment for the In-School class, which runs after school on Tuesdays. We just completed the Work Readiness class during Spring Break. Participants came every day from March 16- March 20<sup>th</sup>.



*Kauai High In-School Class learning how to be Effective Employees*

This year we have a new module for both classes called Pathways Independent Living. It has the latest information about how to survive in the real world. In this class, they started with Independent Living and moved on to Exploring Careers, Effective Employee and Interpersonal Relationships and Groups.



*This Out-of-School Class had a graduation ceremony on February 6<sup>th</sup> and were well supported by family, KPD and Kauai Youth Council.*



PY 14 About Face Quarterly Report #3(Preliminary)  
January 1, 2015 through March 31, 2015

The Out-of School Kapaa Class completed classes at KPAL Youth Center on February 9<sup>th</sup> and all 3 participants graduated. All 3 have registered at McKinley Community School for Adults, Kauai Campus. One participant has completed her 90 hours of Participant Work Experience and was hired as a permanent employee by the participating employer, Little Fish Coffee. The other two are currently in PWE as a Groundkeeper's Helper and a Landscaping Assistant. Special thanks to Mark O



*This participant has completed PWE and is a full time employee at Little Fish Coffee.*

**Thank You All for Such Fabulous Support!**

**Real Time Data**

Total Participants = 68 Active = 57 Follow Up = 11

Out of School = 32 Hale Kipa CB Classes=3, KCC GED Prep = 2 Online GED Prep = 1

In-School = 34 total In-School Participants. 12 have graduated high school. 8 are enrolled in college, and 18 are still in high school.

Placement: 26 are Employed; 8 Attending College

Attainment of Degree or Certificate: 20 Graduates; OS = 8 ; IS = 12

Literacy/Numeracy Gains: (BSD Participants-Pre and Post Tested from 01/01/14-01/01/15) = 15/20=75% There are 4 participants that still need to be post tested.



PY 14 About Face Quarterly Report #3(Preliminary)  
January 1, 2015through March 31, 2015

**HNH 9090 Quarterly Summary for PY 14 Quarter Three (Preliminary)**

<b>Common Measures</b>	<b>Numerator/Denominator</b>	<b>3<sup>rd</sup> Quarter</b>	<b>Numerator/Denominator</b>	<b>Cumulative 4 Quarters</b>	<b>Negotiated Measures</b>	<b>Comments</b>
Placement in Employment or Education (4/1/13-3/31/14)	3/3	100% (no Exitters)	4/4	100%	63%	HNH data entry lock down date changed from 45 days to 20 days on 4/1/15
Attainment of Degree or Certificate (4/1/13-3/31/14)	3/3	100%	4/4	100%	68.5%	Counted at 3 <sup>rd</sup> Quarter after exit.
Literacy/Numeracy Gains (1/1/14-12/31/14)	4/9	44.44%	4/12	33.3%	45%	I am still seeking clarity from the state for this count.

<b>Performance Items</b>	<b>Numerator/Denominator</b>	<b>3<sup>rd</sup> Quarter</b>	<b>Numerator/Denominator</b>	<b>Cumulative 4 Quarters</b>		<b>Comments</b>
Total Youth		57		68		
Total Exitters		2		11		
Younger Youth Diploma (10/1/13-9/30/14)	1/2	50%	9/10	90%		
Skill Attainment Rate	9/9	100%	43/46	93.48%		
Older Youth Retention	0/0	0%	1/1	100%		
Younger Youth Retention	0/0	0%	7/8	87.5%		





PY 14 About Face Quarterly Report #3(Preliminary)  
January 1, 2015through March 31, 2015

Understanding How WIA Federal Reporting is Gathered

1. Total Participants are counted when the date of 1<sup>st</sup> service is less than or equal to the end of the reporting period and the exit date is greater than or equal to the beginning of the report period or there is no exit date. (New, plus Carried-Over participants).
2. Total Exiters: All participants exited during the reporting period.
3. Current Quarter: This is the most recent quarter of outcomes data available for the APPLICABLE PERFORMANCE ITEM within the 4 quarter reporting period. Coverage dates vary according to measure. See time periods in attached Appendix A.
4. Cumulative 4<sup>th</sup> Quarter Report Period: This is the most recent 4 quarters of outcome data available for the APPLICABLE PERFORMANCE ITEM. Coverage dates are different for each measure. See time periods in attached Appendix A.
5. Placement in Employment or Education: *This measure is only for those not employed, in post-secondary or in training at the date of enrollment.* In the 1<sup>st</sup> Quarter after the participant's exit, everyone who is employed, in training, in the military or in post secondary education, divided by everyone who exited during the quarter.
6. Attainment of Degree or Certificate: *This is for anyone who was ever enrolled in education at any point before or during the program.* At the end of the participant's 3<sup>rd</sup> quarter after exit, all who have obtained a diploma, certificate, or GED, divided by, the number of participants who exited during the quarter.
7. Literacy and Numeracy Gains: *This measure is only for Out-of-School, Basic Skills Deficient participants. An Educational Functional Level is not a grade level. An EFL may be as high as three grade levels.* The number of participants who increase one or more EFLs divided by the number of participants who have completed 1 year in the program or who exited before completing 1 year.