COMMITTEE ON THE STATUS OF WOMEN



LORI BARRETT, CHAIR EMMA WHITE, VICE CHAIR SARA MIURA, TREASURER JENNIFER HILL, SECRETARY MONICA KAWAKAMI, MEMBER DARCIE YUKIMURA, MEMBER YUNAH JOSEPH, MEMBER CHARLES FOSTER EX-OFFICIO Deputy County Attorney EDITH IGNACIO NEUMILLER, EX OFFICIO, Hawai'i State Commission on the Status of Women,

Under Hawai'i Revised Statutes Section 92-3.7, which codified Act 229, Sult 2020 the meetings of the Committee on the Status of Women will be conducted as follows:

- In addition to in-person attendance, the public may attend the meeting by phone using the AUDIO Connection by Microsoft Teams and dialing the telephone number and conference ID provided on the agenda.
- The public may also attend the meeting with Remote Access VIDEO by Microsoft Teams using the link on the agenda.
- Written testimony may be submitted on any agenda item to <u>kkaina@kauai.gov</u> or mailed to the Committee on the Status of Women, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766. Written testimony received by the Committee on the Status of Women two days before the meeting shall be distributed to all members before the meeting. Any testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Commission during the meeting and added to the record thereafter.
- Oral testimony will be taken during the public hearing portion of the meeting in person at the public meeting location, by audio connection using the Microsoft Teams telephone number, or with video remote access by Microsoft Teams using the link and conference ID number as listed on the agenda.
 - All testifier audio and video will be disabled until it is your turn to testify.
 - If there are temporary technical glitches during your turn to testify, we may have to move on to the next person due to time constraints; we appreciate your understanding.
- If the remote telephone or link connection is lost and cannot be restored within 30 minutes during the meetings, the Committee on the Status of Women will continue all matters and reconvene at the next scheduled Committee on the Status of Women Meeting.

SPECIAL ASSISTANCE

IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH-SPEAKING PERSONS PLEASE CONTACT THE OFFICE OF BOARDS AND COMMISSIONS AT (808) 241-4917 OR <u>ADAVIS@KAUAI.GOV</u> AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST. UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATIVE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY. COUNTY OF KAUA'I COMMITTEE ON THE STATUS OF WOMEN <u>NOTICE OF MEETING AND AGENDA</u> Wednesday, July 16, 2025 5:00 p.m. or shortly after

Piikoi Building, Boards and Commissions Conference Room 4444 Rice Street, Suite 300, Līhu'e, HI 96766 JUL -8 P3:16

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Remote Access VIDEO by Microsoft Teams Click on the URL below or type the URL into your computer or smartphone <u>http://bit.ly/46oDUA3</u> Meeting ID: 272 038 309 039 3 Passcode: wx96At3c

MEETING CALLED TO ORDER

ROLL CALL

APPROVAL OF AGENDA

PUBLIC COMMENTS AND TESTIMONY

Individuals may testify to any agenda item at this time

APPROVAL OF MEETING MINUTES

Open Session Minutes of May 21, 2025.

TREASURERS REPORT

- A. Treasurer Miura's report on the following.
 - 1. 2024-2025 Fiscal Year Report
 - 4th quarter 2024-2025 Operating Fiscal Budget.
 - 4th quarter State Grant Budget.
 - 4th Quarter Logo Inventory balance.

BUSINESS

CSW 2025-10	Presentation by Khara Jabola Carlous a) Former Executive Director Hawaii State Commission on the Status of Women, Khara Jabola Carlous, to share Lahaina Fires Impact on Gender Equality.
CSW 2025-16	NACW Conference Attendee a) Discussion and Possible action on reassignment of NACW delegate.
CSW 2025-18	Legislative Action Report from Chair Lori Barrett a) Chair Barrett to share Report on October 20, 2024, Legislative Workshop.

CSW 2025-19 Annual Report July 1, 2024 – June 30, 2025 a) Discussion and possible action on the Annual Report.

CSW 2025-17 2025-2026 Operating Fiscal Budget

- a) Committee to discuss fiscal year 2024-2025 events.
- b) Discussion and possible action on allocating funds for each event.
- c) Discussion and possible action on selecting a leader(s) for each event.

STATE COMMISSION REPORT

• Update from the Hawai'i State Commission on the Status of Women Commissioner Ignacio Neumiller.

EXECUTIVE SESSION.

Under Hawaii Revised Statutes §92-4, the commission may hold executive meetings close to the public upon an affirmative vote, taken at an open meeting, of two-thirds of the members present; provided the affirmative vote constitutes a majority of the members to which the board is entitled. Any meeting close to the public shall be limited to matters exempted by section 92-5. The reason for holding such a meeting should be publicly announced and the vote of each member on the question of having a meeting closed to the public shall be recorded and entered into the minutes of the meeting. Under Hawaii Revised Statutes §92-7(d), after posting the commission meeting agenda the commission may add an item to the agenda, including an executive meeting closed to the public, by an affirmative two-thirds recorded vote of all members to which the board is entitled; provided that no item shall be added to the agenda if it is of reasonably major importance and action thereon by the board will affect a significant number of persons. Items of reasonably major importance not decided at a scheduled meeting shall be considered only at a meeting continued to a reasonable day and time.

ANNOUNCEMENTS:

Next Scheduled Meeting: Wednesday, September 20, 2025, 5:00 p.m., B&C Conference Room.

Agenda topics: None

ADJOURNMENT:

cc: Charles Foster, Deputy County Attorney



OPEN SESSION MEETING MINUTES

Board/Con	nmission	Kauai Committee on the Status of Women	Meeting Date	05/21/2025	
Location	0,	Boards and Commissions Conference Room et, Suite 300, Līhu'e, HI 96766	Start of Meeting 5:07 p.m.	3:	End of Meeting: 6:22 p.m.
	https://bit.ly/4	VIDEO by Microsoft Teams j <u>Ug42Y</u> 2 465 639 518 6 Passcode: bD68Hy2e			
Present	Vice Chair Emma White; Treasurer Sara Miura; Secretary Jennifer Hill; Members: Monica Kawakami; Yunah Joseph; Edith Ignacio Neumiller; Also Present: Office of Boards and Commissions Staff: Administrator Ellen Ching; Support Clerk Kodie Kaina; and Deputy County Attorney Charles Foster (5:37p.m.)				
Excused	Chair Lori Barrett and Member Darcie Yukimura				
Absent	None.				

SUBJECT	DISCUSSION	ACTION
Meeting Called	Chair White called the meeting to order at 5:07 p.m.	
To Order/Roll	Support Clerk Kodie Kaina called the Roll.	
Call to ascertain	Member Edith Ignacio Neumiller replied present.	
quorum	Member Yunah Joseph replied present.	
	Member Darcie Yukiumura was excused.	
	Member Monica Kawakami replied present.	
	Secretary Jennifer Hill replied present.	
	Treasurer Sara Miura replied present.	
	Vice Chair Emma White replied present.	
	Chair Lori Barrett was excused.	

Committee on the Status of Women Open Session Minutes Of May 21, 2025

SUBJECT	DISCUSSION	ACTION
	Deputy County Attorney Charles Foster arrived to the meeting at 5:37p.m.,	
	at which point proceedings commenced. No actions were taken prior to his	
	arrival.	
Approval of	This agenda item was initially skipped and later revisited following the	
Agenda	arrival of Deputy County Attorney Charles Foster.	
	Chair White called for a motion to approve or amend the meeting agenda.	Secretary Hill moved to approve the meeting
		agenda with no amendments. Treasurer Miura
	There was no one present in-person or via Microsoft Teams wishing to	seconded the motion.
	provide testimony on this agenda item.	Motion Carried 6:0.
Public Testimony	There was no one present from the public in-person or via Microsoft Teams	
	wishing to provide testimony on any of the agenda items.	
Approval of	Open Session Minutes of March 19, 2025.	
Minutes		
	This agenda item was initially skipped and later revisited following the	
	arrival of Deputy County Attorney Charles Foster.	
	Chair White called for a motion to approve or amend the Open Session	Mrs. Kawakami moved to approve the Open
	Minutes of March 19, 2025.	Session Minutes of March 19, 2025. Ms. Joseph seconded the motion.
	There was no one present from the public in-person or via Microsoft Teams	Motion Carried 6:0.
	wishing to provide testimony on this agenda item.	
Treasurer's	A. Treasurer Miura's report on the following.	No action was taken regarding this agenda item
Report	1. 2024-2025 Fiscal Year Report	prior to the arrival of Deputy County Attorney
	a. 3 rd quarter 2024-2025 Financial Statement	Charles Foster.
	Treasurer Miura shared that there was no activity for this quarter.	

SUBJECT	DISCUSSION	ACTION
	The State Grant has a balance of \$206.39, and the Logo inventory balance was listed for the board in their memo.	Secretary Hill moved to receive Treasurer Miura's 2024-2025 Fiscal Year Report. Mrs. Kawakami seconded the motion. Motion Carried 6:0.
CSW 2025-9	Denim Day A) April 30 th Denim Day Final Report Mrs. Ignacio Neumiller reported that Denim Day was a success. There were about 60 people present, and the planning and preparation was well executed. She thanked the committee for the lei that was presented to the Mayor and the Governors' representative.	No action was taken regarding this agenda item prior to the arrival of Deputy County Attorney Charles Foster.
	Administrator Ching gave recognition to Mrs. Ignacio Neumiller and Chair Barrett for the work they put into getting the word through radio advertisements. She believes it made a big difference with the attendance of the event, she stated that by far this was the best attended Denim Day we've had.	Mrs. Kawakami moved to receive the Denim Day Final Report. Secretary Hill seconded the motion. Motion Carried 6:0
CSW 2025-10	Presentation by Khara Jabola Carlous a) Former Executive Director Hawaii State Commission on the Status of Women, Khara Jabola Carlous, to share Lahaina Fires Impact on Gender Equality.	Secretary Hill moved to defer this agenda item to the July 16, 2025 meeting. Mrs. Kawakami seconded the motion. Motion Carried 6:0.
CSW 2025-11	Presentation by Dr. Nikki Cristobal a) Nikki Cristobal to share Missing and Murdered Indigenous Hawaiian Women and Girls Report.	No action was taken regarding this agenda item prior to the arrival of Deputy County Attorney Charles Foster.
	The committee welcomed Dr. Cristobal back to the meeting room, she then gave her presentation.	

SUBJECT	DISCUSSION	ACTION
	Verbatim:	
	 "For those who don't know, Nikki Cristobal. I am the Director of Policy and Research for a non-profit organization called Pouhana O Na Wahine. It is a Hawaii Wide Organization. We serve as a domestic violence resource center for Native Hawaiians. I am also the principal investigator for the Missing and Murdered Native Hawaiian women and girls group research for the state of Hawaii. I was asked to just provide an update. Since the first report came out, there was a lot of changes made with the task force since the task force 	
	being non-operational after Khara, the former director of OE State Commission on the Status of Women, left.	
	Thankfully we have the new ED for the Hawaii State Commission on the Status of Women and she's excited to help in any way she can. I have some meetings set up with the OHA trustees to see how much they can help, but the task force is transforming which I think is appropriate for missing and murdered Native Hawaiian Women and Girls. I challenge people now to think about it as more than just research and think about it as a living and breathing movement that's part of the missing and murdered indigenous women's movement that originated up in the United States Continent.	
	Some community-based updates, we just came off of the missing and murdered indigenous women's week of awareness, which was two weeks ago. We did a beautiful lei draping at the queen Liliuokalani statue at the state capitol in partnership with OHA and a bunch of other organizations. We also did a lei making event here on Kauai in Anahola, which was	

SUBJECT	DISCUSSION	ACTION
	intentional because that is a lot of the population that is impacted here	
	on Kauai. We also did a survivor workshop out in Lanai with some of the	
	gender-based violence survivors out in that community. Lanai is also a	
	community that's heavily impacted by gender-based violence. Here on	
	Kauai, we get the honor of wrapping it up with a mural reveal here on	
	kress street, followed by a sign waving."	
	Dr. Critobal then shared informational brochures from Pouhana O Na	
	Wahine with the committee. Chair White asked Dr. Cristobal if Pouhana is	
	federally designated as the domestice violence research center. Dr.	
	Cristobal responded yes, Pouhana receives federal funding as the	
	designated domestic violence resource center for Native Hawaiians.	
	Dr. Cristobal, Verbatim:	
	"We have a bunch of sister organizations across the continent and Native	
	Indigenous Women's Resource Center is our parent organization. If you're	
	familiar with that organization, that's great news for the missing and	
	murdered native Hawaiian women and girls' movement because they	
	have published a bunch of stuff about missing and murdered indigenous	
	women more on the continent side. There continues to be a lot of	
	advocacies around on the research side.	
	Our team is a humble team, it's only three (3) of us but we continue to	
	forage ahead and to collect survivor stories. Our methodology is	
	community based and indigenous grounded, so it really moves at the	
	safety and readiness of survivors and their willingness to share their	
	stories.	
	There are a lot of good things happening in terms of the survivor	

SUBJECT	DISCUSSION	ACTION
	communities. We're also working on a tool kit that can be more of a	
	practical tool kit for ohana who have people who are missing or recently	
	murdered and we're working on that in collaboration with family	
	members who had recently had their loved ones murdered because of	
	gender based violence. We are also doing some mapping, so we have a	
	comprehensive missing person's database, and were doing the mapping	
	based off island and the prevalence of missing cases per island and per zip	
	code. All of this has been challenging and difficult for a variety of reasons	
	that I won't go into, but that's just an update on where we are now. Any	
	questions?"	
	Mrs. Ignacio Neumiller asked if there were any zip codes in which the	
	mapping showed more cases. Dr. Cristobal responded saying Kalihi Valley,	
	Hilo. She added that their team is trying to figure out the factors of why	
	that is so that they may have a better understanding.	
	Chair White added that Hilo has a large immigrant community and	
	questioned if that community is also being counted in the mapping. Dr.	
	Cristobal responded that all missing cases are included.	
	Chair White gave kudos to Dr. Cristobal and her team for their labor-	
	intense work. Dr. Cristobal replied that it is more of a movement of	
	healing and spreading awareness.	
	Chair White asked if there was anything that could be shared about the	Secretary Hill moved to receive Dr. Creitchelle
	Chair White asked if there was anything that could be shared about the reconstruction of the task force. Dr. Cristobal replied that the task force is	Secretary Hill moved to receive Dr. Crsitobal's report on Missing and Murdered Indigenous
	still in development, but she has some meetings coming up with OHA	Women and Girls. Mrs. Kawakami seconded the
	trustees to see how that is coming about.	motion.
		Motion Carried 6:0.

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SUBJECT	DISCUSSION	ACTION
	Mrs. Kawakami asked where she would be able to find more information about the work that Dr. Cristobal is doing. Dr. Cristobal replied that the best source of information right now is the Pouhana website and social media.	
CSW 2025-12	Presentation by Jill Adams a) Jill Adams to share Kauai Abortion Access Workgroup's Survey Results. The Committee welcomed Jill Adams to the meeting room, where she gave her presentation.	
	Verbatim: "Hello, I am Jill Adams. Im here representing the Kauai Abortion Access Work Group. Mahalo for inviting us here to speak with you all today, we're very grateful.	
	This is sort of a trial run. You all are the first audience to hear these research findings. I'll start by giving you some information about myself and about the work group then ill paint a picture of your current landscape of abortion access on the island.	
	To get started, for the last 20 years, ive been working in reproductive rights and justice advocacy. This work is my Kuleana forever, so its what I will always do to give my heart and time to. I currently work with several righteous grassroots organizations trying to expand abortion access for key populations and halt the criminalization of abortion seekers, providers, and supporters throughout the United States.	
	I am going to tell you a little bit about the Kauai Abortion Access Support	

SUBJECT	DISCUSSION	ACTION
	Group. Our major aim is to ensure that everyone here has access to a full	
	spectrum of abortion care services. We want to support the same	
	throughout the islands.	
	This group came together organically. We are a group of health care	
	experts, advocates, community members who are concerned about	
	current barriers to access, and projected barriers to access. So let me give	
	you a sense of what access looks like.	
	Despite Hawaiis legal protection for abortion provision, people here face	
	tremendous barriers to accessing care locally. There are only two facilities	
	that provide any form of abortion care on island. One reproductive health	
	care clinic and one community hospital. Both of them provide medication	
	abortion. The clinic is actually able to provide same day abortion pills to	
	patients, but the hospital requires extra steps, including awaiting pills to	
	be shipped via mail from a mainland pharmacy. This often causes delays	
	and can be problematic because it is a sensitive medication. Its also problematic because of the ongoing attacks and actually mounting attacks	
	against misoprostol, one of the two drugs commonly prescribed in	
	medication abortion, on the federal level.	
	And on one of the foremost attacks might be on the ability to mailb	
	medication abortion through the U.S postal services, and that could	
	impact a lot of people here. When we look at procedural abortion care, its	
	even more weak. In more than a decade, there has only been one person	
	here who provided procedural abortion care.	
	The lack of access here on Kauai forces patients to travel over 200 miles to	
	another island or thousnads of miles to the US Mainland in order to	

SUBJECT	DISCUSSION	ACTION
	receive care. They can incur all sorts of costs from ground transportation,	
	airfare, childfare, lost wages, elder care, meal accommodations and more.	
	These financial burdens are disproportionately impacting wage workers,	
	caregivers, and adolescents, And then the long-distance travel also	
	increases risk and exposure for particular populations, mainly for	
	immigrants. We can do better than this.	
	We need to do better than this. We owe it to the people of this island. Its	
	important that everyone here who needs abortion care in a timely and	
	efficient manner without having to fly somewhere else, without having to	
	await medication to arrive in the mail.	
	KAW members, we knew anecdotally from our clients and our patients	
	and our shelter residents, neighbors, and friends that existing levels of	
	care were inadequate to meet what was the current, what we expect to	
	be, the forthcoming needs. But in order to advocate for systemic change,	
	we knew that we needed to gather evidence-based insights from a	
	broader swamp of the population. And so, we raised funds and hired a	
	research firm and co designed a multimer method project that would	
	illuminate Kauai residents experiences of abortion terror. Their	
	knowledge about options and providers and their support expanding	
	access here. And then you can see on the methodology slide a little bit	
	more about those methods.	
	So they surveyed 377 residents. That was a combination of online surveys	
	and in-depth interviews with six residents who had some experience with	
	abortion here	

SUBJECT	DISCUSSION	ACTION
	So good news, residents and the public in the U.S. knew about the legal	
	status of abortion here. So thankfully, Hawaii has some of the strongest	
	constitutional statutory protections for abortion provision here, and most	
	people know that. And more good news, support abortion access on	
	Kauai is high. Respondents were asked three different questions about	
	their levels of support for abortion access, local abortion access in	
	general, medication abortion, and procedural abortion, and all of the	
	responses were between 70 and 75% in favor. And that's pretty consistent	
	across all the islands.	
	Curiously, even though large majority of the residents know abortion is	
	legal and supported access to adhere, a relatively small portion of them	
	actually know someone here who's needed an abortion. And it's only a	
	fraction of the natural average, so about 20% of people here say that they	
	someone close to them has needed an abortion, and it's almost three	
	times that amount on the U. US. mainland. Given that one in, four women	
	throughout her reproductive age will have abortion in the United States.	
	It might indicate that people here are not comfortable talking about their	
	abortions, and that's an important reflection.	
	Among those who have used an abortion will be close to someone who's	
	needed an abortion, most of those experiences were over 15 years ago.	
	Perhaps as that reflects over time, people become more comfortable	
	sharing their abortion stories or it could indicate that silence and stigma	
	are worsening here.	
	So now I'm going to shift and look at survey results regarding barriers and	
	access to local pair. 51% of respondents said that it is inconvenient, very	
	inconvenient, or impossible to obtain abortion care here on island. And	

SUBJECT	DISCUSSION	ACTION
	when asked what makes it impossible for people to access care,	
	respondents indicated numerous factors. The chief among them were not	
	knowing where to go, and the costs associated. 52% said it was because	
	not knowing where to be care and 50% said costs were a barrier. The third	
	and fourth most sighted barriers were concerned about someone being	
	finding out and a lack of health insurance.	
	And the next they' gonna break those down a little bit. So you can see on	
	this slide that 65% of residents don't know what kinds of abortions are	
	available here. So that is a big sign for us. It's an opportunity it's not a	
	mandate to keep some public education about abortion services.	
	Interestingly, we found out through this one question that about a fifth of	
	respondents did know it's possible to obtain abortion medication from a	
	clinic or from the hospital. They're right about that, and a procedure from	
	the hospital. So that was good to know. However, 22% were mistaken in	
	believing that there was pharmacy access to abortion pills here, which	
	there is not currently, and that there and that their procedures could be	
	available through a clinic. So we've got some work to do. And then looking	
	at the additional finding that cost here, cost was perceived as a barrier	
	more often by younger people than older people, and it was identified as	
	a barrier, more by Democrats and independents than by Republicans.	
	The next slide, looking at how who's concerned that someone they know	
	might friend out. These concerns were highest among women, Democrats	
	and people under 45. And now looking at a lack of health insurance, life is	
	among the minority of states that allow private and public health	
	insurance coverage abortion services. So meaning that Quest does cover	
	abortions. It's a separate entity and it's a little bit convoluted, I'm told by	
	the providers.	

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SUBJECT	DISCUSSION	ACTION
	But if this might indicate that people don't know that, people are aware that it's actually covered by their insurance or that they're assuming it's not. And that's another signal to us that some public education could be useful. And so now wrapping up, like the key takeaways around awareness and access to. The research did provide many useful insights. Number one, making it know that the vast majority of people in our community favor expansive, local abortion there that help people feel safer and more supportive. Number two, increasing the number of facilities, providers, and methods of abortion available will ensure that more people can get the care they need right here. Number three, public education about available services and insurance coverage will lessen confusion and strife, and number four, reducing barriers, such as cost, stigma, and risk, will enable more people to seek the abortion period that they need and deserve"	
	Chari White asked Miss Adams to explain a bit more on the only person who can do procedural abortions on the island and if her is the doctor that's not leaving islands?	Deputy County Attorney Charles Forster entered the meeting at 5:37 p.m.
	Jill Adams Verbatim: "Yeah, so my understanding is there's only one doctor on Island currently who provides procedural abortions, and that person leaving island, meaning that will be left with zero. As we have been to the better part, 12, 13 years. And it's also my understanding that, you know, people know that abortion is legal in Hawaii and therefore assume it's accessible, but legal does not mean accessible. And it's incredibly inaccessible here on Kauai. And then several of the interviews spoke about that, and some even expressed fear of what might happen in the future, that access could	

SUBJECT	DISCUSSION	ACTION
	get even worse with all the threats from the federal level, saying, you	
	know, one's said, we're stuck here. It's not like we can drive to another	
	state. This is it. And we're isolated and that's scary. Yeah. And so one	
	thing I know that's happening in response to that, some of our state	
	legislators have been working to stock up, help all the county stock up on	
	medication abortion, and anticipation of it could be from any number of	
	sources, but challenges to obtain and keep those pills on islands.	
	So there are some abortion funds and when Kara was executive director	
	of the state commission, there was a Hawaii abortion collective that came	
	together formed around the same time with the work group formed, and	
	we were sharing information like this, and we were discovering where	
	there were abortion funds that could help people subsidize the costs of	
	their travel. And that group is sort of gone dormant. One of its biggest	
	successes was publishing a Hawaii abortion guide that provided	
	information about all the different facilities and the providers and the	
	funds that were available and all sorts of resources that people would be	
	curious about and that's due for an update. It's a little out of date at this	
	point, which is, I'm coming back to a question why I couldn't tell you	
	precisely how many funds are out there who could help to subsidize the	
	costs. I think that at the women's option center, I think they have their	
	own in-house fund but I don't know if that's just for the care itself or if	
	they'd also subsidize traveled. My assumption would be, for example, if	
	someone is seeking care of Wilcox, that they would then refer to Oahu.	
	But still, if you have other children at home, you don't have sick time to	
	take, and some people do prefer to go off island, it's certainly not	
	convenient to take an entire sick day or more, right? I know that recently	
	there was something that used to be flown to the mainland for a second	
	trimester abortion and that was certainly not covered by insurance. There	

SUBJECT	DISCUSSION	ACTION
	was a lot of people coming together with funds to pay the thousands of	
	dollars to make sure she could get her here and it was it was a tight	
	timeline."	
	Mrs. Ignacio Neumiller Verbatim:	
	I have one comment, I know that Art executive director, Llasmin Chaine	
	has been tracking some legislative bills, and I think in the soft copy that	
	Kodie sent of the packet of our meetings, there was one Constitutional	
	amendment, reproductive freedom, abortion, contraceptives, pregnancy	
	outcomes. So SB927 is dead in committee, and HB 728 was never heard.	
	The description reads amendments, the Hawaii State Constitution to	
	prohibit the state from denying or interfering with the individual's	
	reproductive freedom, including the right to choose to obtain an abortion	
	and to obtain or use contraceptives. So, I just wanted to relay that,	
	because that was in a copy that was sent to the committee.	
	Chair White raised a question regarding the apparent reluctance of	
	healthcare providers to offer reproductive care services. She asked	
	whether the reluctance stems from moral beliefs, fear of backlash, or	
	other reasons.	
	Miss Adams responded and confirmed she cannot speak on behalf of	
	providers directly. She shared insights from the working group, which has	
	made ongoing efforts to engage providers on the issue. The group has	
	explored whether providers have the necessary training, their moral	
	stance (opposition or imperative to provide care), whether legal	
	restrictions, institutional policies, or lack thereof are deterrents.	
	The analysis has not produced a definitive answer, but it is evident that	
	two major hospitals have not clearly communicated policies supporting	

SUBJECT	DISCUSSION	ACTION
	this type of care and here is a possible lack of institutional support or clarity, which may contribute to provider hesitation. With no other questions from the committee, Chair White called for a	Secretary Hill moved to receive the Kauai
	motion to receive the report on the Kauai Abortion Access Workgroups survey results.	Abortion Access Workgroup's Survey Results. Mrs. Kawakami seconded the motion. Motion Carried 6:0.
CSW 2025-13	FY 2024-2025 Budget a) Discussion and possible action on reallocating funds.	
	Administrator Ching directed the committee to their Treasurer's Report and confirmed that whatever decision is made at this meeting will be final for the 2024 – 2025 Fiscal Year.	
	 Administrator Ching made two requests to the committee: 1. A motion had previously been passed to purchase new shirts for members; however, it was recently discovered that the cost has significantly increased since the last order. Whereas the previous purchase cost approximately \$50 for two shirts, the current price is closer to \$100 for the same quantity. Considering this change, a request was made to designate a specific fund for shirt purchases, as the lack of an established funding source has caused confusion. Administrator Ching proposed a new motion to allow the purchase of shirts for members using the remaining available funds. 	Mrs. Joseph moved to allow the committee to purchase CSW shirts with available funds. Secretary Hill seconded the motion. Motion Carried 6:0.
	 The second proposed motion is to allow the Boards and Commissions Office flexibility in spending down the remaining balance of the state grant. Administrator Ching explained that as 	Secretary Hill motioned to allow the Office of Boards and Commissions flexibility in spending down the State Grant's remaining funds on

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SUBJECT	DISCUSSION	ACTION
	long as there is a balance, even a small one, they are required to report annually to the finance department on how the funds are being used. This ongoing reporting process has become burdensome, especially given that the remaining amount is only a few hundred dollars. Granting flexibility to fully expend the funds would help eliminate this recurring administrative task.	whatever the committee approves. Mrs. Joseph seconded the motion. Motion Carried 6:0
CSW 2025-14	FY 2025-2026 a) Discussion and possible action on FY 2025-2026 Budget	
	Administrator Ching reviewed the preliminary budget sheet, which will need to be finalized at the upcoming July meeting. Last year's budget totaled \$9,000.04 and, although final confirmation was pending, there had been no indication of cuts from the council, suggesting the new fiscal year's budget would be \$10,825. A key priority discussed was whether to allocate funds to send representatives to the National Association of Commissions for Women (NACW) conference, scheduled for July 30– August 2 in Oklahoma City. Early registration was encouraged to secure lower rates, with the deadline being June 30. The committee had historically budgeted around \$3,970 for one attendee, and while sending two was considered, concerns were raised about dedicating nearly half of the annual budget to a single event. Chait White would like to committee to consider redirecting more funding to support local initiatives and community impact projects.	
	Administrator Ching also mentioned that Chair Barrett had submitted a request to attend and had already tentatively secured airfare to take advantage of lower rates.	Mrs. Kawakami moved to approve a budget of \$4000 to send a representative to the 2026 NACW Conference. Secretary Hill seconded the

Committee on the Status of Women Open Session Minutes Of May 21, 2025

SUBJECT	DISCUSSION	ACTION
		motion. Motion Carried 6:0.
CSW 2025-15	Charter Review Commission Request to Amend the Charter. a.) Discussion and possible action on possible Charter Amendments The committee received a letter from the Charter Commission for potential amendment proposals. Administrator Ching explained, this outreach is part of the commission's standard process, inviting all county boards and commissions to suggest charter changes for possible inclusion on the general election ballot. Past proposals have included changes to minimum qualifications for the chief of police and the successful creation of student positions on boards and commissions. While most boards do not typically submit proposals, notable exceptions such as the police commission have done so in the past. It was noted that this committee is not established by charter or county ordinance but rather by state law, making its status somewhat unique among commissions. One relevant past amendment was the adoption of gender-neutral language in the charter, which aligns with the committee's mission. No new proposals were suggested at this time.	Secretary Hill moved to receive the communication into the record. Treasurer Miura seconded the motion. Motion Carried 6:0.
State Commission Report	 Update from the Hawai'l State Commission on the Status of Women Commissioner Ignacio-Neumiller. Update from the Hawai'l State Commission on the Status of Women Executive Director Llasmin Chaine. Mrs. Ignacio Neumiller presented her report regarding recent activities with the Hawai'i State Commission on the Status of Women. The most recent commission meeting took place on May 12th in a hybrid format, with the next meeting scheduled for August (exact date pending due to 	

SUBJECT	DISCUSSION	ACTION
	scheduling conflicts).	
	Mrs. Ignacio Neumiller emphasized transparency and committed to	
	keeping the local committee informed through updates sent via Kodie.	
	The packet provided included the full agenda and minutes from the	
	March meeting.	
	Mrs. Ignacio Neumiller explained that an administrative assistant began	
	working on April 19th, and Executive Director Llasmin Chaine expressed	
	satisfaction with the hire. Llasmin has been actively collaborating with	
	organizations aligned with the Commission's mission and tracking	
	legislation, which was shared in the digital version of the report.	
	The State commission has voted to send three representatives to the	
	NACW Conference in Oklahoma City: Chair Jennifer Stoddard (Hilo), Edith	
	Ignacio Neumiller, and Executive Director Llasmin Chaine. Currently, the	
	Commission is seeking two new Oahu commissioners due to a recent	
	resignation and an existing vacancy. Interested individuals were	
	encouraged to check the updated Human Services website for more	
	information. Statewide reports were also shared, including activities like	
	Denim Day, a presentation on Missing and Murdered Indigenous Women,	
	and upcoming events such as Maui's biannual Women of Excellence	
	Awards in September.	
	Hilo hosted a May 5th awareness event, and the YWCA facilitated	
	resource sharing.	
	Mrs. Ignacio Neumiller also participated in a national NACW	
	communications meeting and will soon circulate the June newsletter. The	
	NACW Conference agenda includes a commission exchange on July 31 and	

SUBJECT	DISCUSSION	ACTION
	a tour of the Oklahoma State Capitol with a legislator panel on August 1.	
	The 2026 conference will be held in Maryland. Clarification was provided that NACW membership fees are not taken from the local committee's	
	budget (\$100 for group, \$50 for individuals).	
	The report also addressed a prior charter amendment that revised all	
	language to be gender-neutral—relevant to the committee's mission.	
	In response to questions about aligning local efforts with the State Commission's priorities and budget planning, Mrs. Ignacio Neumiller agreed to consult with Llsamin. The Commission currently operates with a \$40,000 annual budget.	
	There was also interest in receiving updates on the status of a 10-point plan previously submitted to Governor Green, and in revisiting ideas such as a gender equity workshop.	Secretary Hill motioned to review Mrs. Ignacio Neumiller's report in the meeting minutes. Mrs. Kawakami seconded the motion.
	With nothing else to report, Chair White called for a motion to receive Mrs. Ignacio Neumiller's report into the meeting minutes.	Motion Carried 6:0.
Announcements	Next scheduled meeting: Wednesday, July 16, 2025, 5:00 p.m., B&C Conference Room.	
Adjournment	Chair White adjourned the meeting at 6:22p.m.	

Submitted by: _____

Kodie Kaina, Staff Support Clerk

Reviewed and Approved by: _____

Lori Barrett, Chair

() Approved as circulated on

() Approved as amended. See minutes of _____ meeting.



COMMITTEE ON THE STATUS OF WOMEN

LORI BARRETT, CHAIR EMMA WHITE, VICE CHAIR SARA MIURA, TREASURER JENNIFER HILL, SECRETARY MONICA KAWAKAMI, MEMBER DARCIE YUKIMURA, MEMBER CHARLES FOSTER EX-OFFICIO Deputy County Attorney EDITH IGNACIO NEUMILLER, EX OFFICIO, Hawai'i State Commission on the Status of Women, Kaua'i Commissioner

MEMORANDUM

TO: Lori Barrett, Chair and Members of the Committee on the Status of Women

FROM: Treasurer Sara Miura

DATE: July 16, 2025

RE: FY 2024-2025 Treasurer's Report

2024-2025 4th QUARTER OPERATING FISCAL BUDGET

Activity for this quarter included additional expenses for the following: Lei for Denim Day (\$50.20), Human Trafficking Help Signs (\$1,183.25), New Members Shirts (\$98.83), Name Tags (43.89), Swag Items (\$1,851.96), Period Products (\$1,194.92). This combined with the previous quarter's expenses totaled \$9,305.29 in expenses leaving a balance of \$16.75.

STATE GRANT BUDGET:

The State Grant started with a carry-over balance of \$382.04 as of July 1, 2024. A total of \$175.65 for Breast cancer awareness activities (\$94.21. for balloons and \$81.44 for flyers and posters). The remaining \$206.39 was spent on purchasing period products for distribution leaving a balance of \$0.00.

LOGO INVENTORY BALANCE

- Rise of the Wahine DVD 12, 12 distributed 03/08, 0 remaining.
- Pink Tote Bags 150, 40 distributed 03/08, 110 remaining.
- Pens 88, 28 distributed 03/08, 60 remaining.
- Key Chain with Flashlight 358, 40 distributed 03/08, 318 remaining.
- Webcam Covers 178, 100 distributed 03/08, 78 remaining
- 624 pride items (pins, buttons, bracelets, stickers, flags, fans)
- Tablecloth 1

New Logo Items:

- Tyvek Zipper Storage Bags 100
- Tyvek Lunch Bags 100
- Eco- Journals 100
- Emergency Whistles 100

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COMMITTEE ON THE STATUS OF WOMEN THIRD QTR OPERATING FISCAL BUDGET for Year 2024-2025

		Expenses						
Description (Include date and location of event)	Budget	Supplies	Food	Travel	Fees	Printing & Advertising	Total Expenses	Remaining Budget
2024 Breast Cancer Awareness Month* 10/1/24 KCC Event and Pink lights at historic building and round building. Poster board \$62.51, Snacks \$37.70, Balloons \$94.21, Flyers \$81.44		\$156.75	\$37.70			\$81.44	\$275.89	\$0.00
Domestic Violence and Sexual Assault Awareness Women's History Month - Rise of the Wahine Screening 03/08/25 at KCC Performing Arts Center \$1,500. Film link \$149.50, Radio Ads (Pacific Media Group) \$418.85, Leis	\$256.15							\$256.15
\$32.80.** Deviad Products	\$3,220.95	Ş182.30			\$1,500.00	Ş418.85	\$2,101.15	\$1,119.80
Period Products Denim Day**	\$420.00 \$100.00						\$1,194.92	<u>\$0.00</u> \$100.00
	\$100.00	\$50.20					\$50.20	\$100.00 \$49.80
Human Trafficking Help Signs	\$1,200.00	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					\$1,183.25	\$16.75
State Commission Vacancy**	\$1,500.00						Ŷ1,100.20	\$0.00
NACW Conference-Registration \$321.96, RT Air \$993.51, Room \$504.00, Ground Trans \$70.38, Per Diem \$577.50, 2	\$3,970.00			2,145.39	321.96	27.05	\$2,505.20	\$1,464.80
Boxes USPS \$37.85.** CSW Shirts for New Members				2,145.59	521.90	57.65		
	\$98.83						\$98.83	\$0.00
Name Tags**	\$200.00					43.89	\$43.89	\$156.11
Swag Items**	\$4,189.80	·	·			1,851.96	. ,	\$2,337.84
TOTAL***	\$15,531.62	\$389.25	\$37.70	\$2,145.39	. ,		\$9,305.29	\$0.00
						EXPENSES		\$9,305.29
* Breast Cancer & DV etc. Awareness was allocated \$532.04 in total						L REVENUE		\$9,322.04
** any remaining budget balance will be used					REMAINING	J BALANCE		\$16.75



COMMITTEE ON THE STATUS OF WOMEN

EMMA WHITE, CHAIR SARA MIURA, VICE CHAIR REGINA CARVALHO, TREASURER DARCIE YUKIMURA, SECRETARY LORI BARRETT, MEMBER JENNIFER HILL, MEMBER MONICA KAWAKAMI, MEMBER STEPHEN HALL, EX-OFFICIO, Deputy County Attorney EDITH IGNACIO NEUMILLER, EX OFFICIO, Hawai'i State Commission on the Status of Women, Kaua'i Commissioner

MEMORANDUM

July 16, 2025

- TO: Committee Members on the Status of Women
- FROM: Member Lori Barrett
- RE: Legislative Workshop Report

The Legislative Workshop held on October 20, 2024, from 3:30 p.m. to 4:30 p.m. The workshop was free and open to the public. Member Barrett worked with the County's Public Information Office to announce the workshop.

Workshop: Your Voice: Participating at the Hawaii State Legislature

An overview of the Hawaii State Legislature and discovering the public's power in the legislative process. Discussed how the public can use their voice: finding and communicating with your legislator, sharing ideas, and using your voice to try and keep a bill moving forward. How to search for current bills and check their status and provide time for questions.

Presenter: Andrea "Andy" Langhurst, the Public Access Coordinator for PAR (Public Access Room) With over 15 years of experience in corporate and academic libraries, Langhurst is an expert in facilitating access to public resources and legislative information. She brings a wealth of experience, extensive knowledge and a commitment to helping anyone interested in understanding and engaging in the legislative process.

PAR is located at the Hawai'i State Capitol and is a statutorily established office of the Legislative Reference Bureau. It offers non-partisan support to residents looking to get involved in legislative activities.

In total there were 24 individuals registered, with 16 attending by zoom and 5 attending in-person including Member Barrett, Administrator Ching and Support Clerk, Omo.

The Workshop has also been posted on YouTube using the following link:

<u>https://www.youtube.com/watch?v=Q0TLBg80n2A</u>. All individuals that registered, were sent the link. We were informed that many people register who cannot attend on the day of the workshop, watch it via the link.

Press Releases:

- 1. Announcing the Legislative Workshop: <u>https://www.kauai.gov/Press-Releases/KCSW-Public-Access-Room-holds-virtual-workshop-on-legislative-participation</u>
- 2. Reminder: <u>https://www.kauai.gov/Press-Releases/Reminder-KCSW-Public-Access-Room-to-hold-virtual-workshop-on-legislative-participation</u>

ELLEN CHING, ADMINISTRATOR



DEREK S.K. KAWAKAMI, MAYOR REIKO MATSUYAMA, MANAGING DIRECTOR

MEMORANDUM

TO:	Chair Lori Barrett and
	Members of the Committee on the Status of Women

FROM: Kodie Kaina, Boards and Commissions Support Clerk

DATE: July 17, 2025

RE: Annual Report July 1, 2024 – June 30, 2025

Summary of Activities

July 2024 – Annual NACW Conference

The Committee sent the acting Chair Emma White to attend the NACW Conference in Boston from July 24-28.

July 2024 – Human Trafficking Awareness Campaign

The Committee led by member Kawakami launched a Human Trafficking Awareness Campaign, unveiling a new signage that will be placed at county park restroom facilities.

County Press Release: <u>KCSW launches Human Trafficking Awareness Campaign - Kauai County,</u> <u>HI</u>

October 2024- Distribution of Period Products

At the County Rotunda, the Committee led by member Kawakami distributed 300 Menstrual All-In-One Kits, 600 individual tampons, and 636 individual pads to Catholic Charities, Kauai Economic Opportunity & Housing Programs, and the YWCA.

County Press Release: KCSW donates period products to outreach programs - Kauai County, HI

October 2024 – Breast Cancer Awareness Month

The Committee led by member Carvalho initiated a county press release, posted banners, initiated a sign-waving in front of Kaua'I Community College, lit up the Historic County Building, and organized community outreach with an informational pop-up tent at by the American Cancer Society.

County Press Release: KCSW recognizes Breast Cancer Awareness Month in October - Kauai County, HI

October 2024 – Hawaii State Legislative Workshop

Chari Lori Barrett attended a free workshop at the Hawai'l State Capitol where they discussed how the public can use their voice: finding and communicating with your legislator, sharing ideas, and using your voice to try and keep a bill moving forward. How to search for current bills and check their status and provide time for questions.

County Press Releases:

- 1. Announcing the Legislative Workshop: <u>https://www.kauai.gov/Press-Releases/KCSW-Public-Access-Room-holds-virtual-workshop-on-legislative-participation</u>
- 2. Reminder: <u>https://www.kauai.gov/Press-Releases/Reminder-KCSW-Public-Access-Room-to-hold-virtual-</u> <u>workshop-on-legislative-participation</u>

The Workshop Video:

https://www.youtube.com/watch?v=Q0TLBg80n2A.

March 2025 - Women's History Month

The Committee led by Ex-Officio and Hawaii State Commission member Edie Ignacio Neumiller, executed a successful screening of the documentary film "Rise of the Wahine" via press releases, radio spots and interviews (Pacific Media Group), and physical flyers.

County Press Release: <u>REMINDER: NR 03-03-25 ('Rise of the Wahine' screening set for March 8, 2025)</u> The Garden Island Newspaper Press Release: <u>'Rise of the Wahine' screening set for March 8 -</u> <u>The Garden Island</u>

Kauai Now News Press Release: Witness the 'Rise of the Wahine' : Kauai Now

April 2024 - Denim Day

The Committee led members Ignacio-Neumiller and Barrett partnered with the Zonta Club of Kaua'i and the YWCA at the County Rotunda to initiate a Denim Day Awareness proclamation presentation and gathering at the County Rotunda.

County Press Release: <u>https://www.kauai.gov/Government/Boards-and-</u> Commissions/KCCSW/Photos/Denim-Day

June 2025 – Human Trafficking

The Committee led by member Kawakami initiated the design and printing of Human Trafficking Signs that will replace all damaged posters that have already been posted in all County bathrooms/facilities.

June 2025 – Period Products

The Committee led by member Kawakami initiated the purchase of period products that will be distributed to local organizations.

The Status of County Leadership

Of the 38 leadership positions in the County, 9 or 23.62% of the positions are held by women. While this is less than a majority, it should be noted that some of the most influential positions are held by women. This includes the positions of the managing director, chief of staff, director and deputy of finance, and the county clerk which are the top leadership positions in the executive and legislative branches of the County.

Of the 96 current positions filled on Boards and Commissions, 49 positions are held by women. This is a majority of 51.9% representation. It should be noted if members of the Committee on the Status of Women are not counted, the remaining membership would constitute less than a majority of 39.36%. Please refer to the tables and organization charts below.

Position Title	Name
Mayor	
Managing Director	Reiko Matsuyama
Chief of Staff	Sarah Blane
Boards & Commissions Administrator	Ellen Ching
Executive on Aging	Emily Ishida
Asst. Executive on Aging	
Housing Director	
Asst Housing Director	
Emergency Management Administrator	
County Attorney	
1 st Deputy County Atty.	
Office of Economic Development Director	Nalani Brun
Finance Director	Chelsie Sakai
Deputy Finance Director	Michelle Lizama
Parks & Rec. Director	
Parks & Rec. Deputy Director	
County Engineer	
Deputy County Engineer	
Transportation Agency Executive	Celia Mahikoa
Transportation Asst. Executive	
Fire Chief	
Fire Deputy Chief	
Liquor Control Director	
Liquor Asst. Chief Investigator	
Human Resources Director	Annette Anderson

Human Resources Manager	Janine Rapozo
Human Resources Manager	Jill Niitani
Planning Director	
Planning Deputy Director	Jodi Higuchi Sayegusa
Police Chief	
Assistant Chief	
Assistant Chief	
Water Manager & Chief Engineer	
Water Deputy Manager/Engineer	
County Council Chair	
County Council Vice Chair	
County Clerk	Jade Tanigawa
Deputy County Clerk	

Board or Commission	Commissioners/Members
Arborist Advisory Committee	Sylvia Smith, Jodi Higuchi Sayegusa
Board of Appeals	
Board of Ethics	Chantal Zarbaugh, Rose Ramos-Benzel, Amber
	Mokuahi
Board of Review	Stella Bumacod Fujita, Jody Kjeldson
Board of Water	Julie Simonton, Micah Finnila, Marisa Sandblom
Charter Review Commission	Coty Trujillo
Civil Service Commission	Lauren O'Leary, Aimee Lorenzo, Beverly Gotelli,
	Shelley Konishi, Piikea Keyes-Saiki
Committee on the Status of Women	Jennifer Hill, Emma White, Monica Kawakami, Lori
	Barrett, Sara Miura, Darcie Yukimura, Edith Ignacio-
	Nuemiller, Yunah Joseph
Cost Control Commission	Alice Luck, Stacy Waikoloa
Elections Advisory Committee	Kimberly Blaum, Marjorie Works
Historic Preservation Review Commission	Carolyn Larson, Susan Remaoldo, Kathleen Kikuchi-
	Samonte, Sandra Quinsaat, Aubrey Summers
Liquor Control Commission	Tess Shimabukuro, Lorna Nishimitsu
Public Access, Open Spaces & Natural	Robin Pratt, Shaylyn Ornellas, Mai Shintani, Nancy
Resources Preservation Fund Commission	Kanna
Planning Commission	Glenda Nogami Streufert, Lori Otsuka, Helen Cox,
	Jaclyn Kaina
Fire Commission	Lori Almarza, Pa'anani Ha
Police Commission	Lisa Knutson, Mia Ako, Laurie Yoshida, Mary Kay
	Hertog
Salary Commission	Bernadette Aruda, Stacie Miguel

REVENUE	2025 - 2026 OPERATING FISCAL BUDGET
Events/Activities	\$1,040
Travel	\$9,785
TOTAL REVENUE	\$10,815

2024 - 2025 Events	Final 2024 - 2025 Budget	Final 2024 - 2025 Expenses	2025 - 2026 Leader(s)	Approx 2025 - 2026 Budget	Final 2025 - 2026 Budget
					6
NACW Convention	\$3,740	\$2,505.20			
Breast Cancer Awareness					
Month	\$275.89	\$275.89			
Domestic Violence and					
Sexual Assault Awareness	\$256.15	\$256.15			
Women's History Month	\$3,220.95	\$2,101.15			
Denim Day	\$100	\$0			
Lei	\$100	\$50.20			
Human Tracfficking Help					
Signs	\$1,200	\$1,183.25			
Swag	\$4,189.80	\$1,851.96			
CSW Shirts	\$98.83	\$98.83			

REVENUE	2025 - 2026 OPERATING FISCAL BUDGET
Events/Activities	\$1,040
Travel	\$9,785
TOTAL REVENUE	\$10,815

2024 - 2025 Events	Final 2024 - 2025 Budget	Final 2024 - 2025 Expenses	2025 - 2026 Leader(s)	Approx 2025 - 2026 Budget	Final 2025 - 2026 Budget
Assist KAAW in developing some marketing materials to share this information with the community	N/A	N/A	Emma White	\$1,500	

- > Hawaii State Commission on the Status of Women and
- National Association of Commissions for Women

Report Submitted by: Edie Ignacio Neumiller July 16, 2025

- <u>Hawaii State Commission Meeting</u> July 7, 2025, 11 am 1 pm
 - Visit website: humanservices.hawaii.gov/hscsw/

State Commission Reports:

- Kauai Comm. -
- Maui Comm. -
- <u>Hilo Comm</u>. –
- Oahu Comm. –
- NACW Communications Committee Highlights (June 23, 2025)
 - June newsletter published
 - September next newsletter
 - Shared with Kauai Committee and Hawaii Commissioners:
 - 1. NACW Conference details, speakers
 - 2. NACW Info Sessions on Zoom July 9, 2025
 - 3. Pending plans to collaborate with AAUW on Equal Pay Day
 - NACW 2025 Conference Social Media (invite like-minded organizations)
 *Oklahoma City, Oklahoma July 30 August 2, 2025
 *Registration/Room reservations: <u>www.nacw.org</u>
- <u>NACW Board Meeting Highlights</u> (June 23, 2025)
 Conference topics and Conference updates on nacw.org
 - 1. Human Trafficking Panel
 - 2. Partner Collaboration Panel: Nat'l Women Veterans, Girl Scouts, Zonta Club of Kauai, YWCA. Panel will share organization info, legislative issues, how to connect with NACW to make a difference on women's issues
 - 3. Building and Sustaining NACW
 - 4. Commission Exchange
 - 5. Capitol Tour
 - 6. Achievement Awards
 - 7. Any commission/committee promotional items can be mailed to Kitti Ashberry, VP to 617 NW 118th Street, Oklahoma, OK 73114; Cell (405) 401-6770)



JOIN US JULY 30TH WORLD DAY AGAINST TRAFFICKING IN PERSONS

Ho'ola Nā Pua is organizing a statewide sign-waving event to unite our community in raising awareness about human trafficking and exploitation.



SIGN UP TO PARTICIPATE



OAHU

Ala Moana Boulevard & Atkinson Drive



MAUI

University of Hawai'i Maui College 310 W. Ka'ahumanu Ave Kahului, HI 96732



HAWAII ISLAND

Hilo Bay in front of the Kamehameha Statue

Kona - By American Savings Bank 75-5644 Palani Rd. Kailua-Kona, HI 96740



KAUAI

In Lihue off of Rice Street on the County Lawn

REGISTER TODAY



WORLD DAY AGAINST TRAFFICKING IN PERSONS

> JULY 30TH, 2025 3PM - 5PM

hoolanapua.org |@hoolanapua