

## FIRE COMMISSION

RODNEY YAMA, CHAIR  
GARY PACHECO, VICE CHAIR

JEN CHAHANOVICH, COMMISSIONER  
TREVOR FORD, COMMISSIONER  
ALFREDO GARCES JR., COMMISSIONER  
LINDA KAAUWAI-IWAMOTO, COMMISSIONER  
ALFRED LEVINTHOL, COMMISSIONER

24 MAR 13 8 27

Meetings of the Fire Commission will be conducted as follows until further notice:

- Meetings will be publicly noticed pursuant to HRS Chapter 92.
- Minutes of meetings will be completed pursuant to HRS Chapter 92 and posted to the Commission's website upon completion and approval.

OFFICE OF  
THE COUNTY CLERK  
COUNTY OF KAUAI

### Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
  - Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) whether you are a registered lobbyist and, if so, on whose behalf you are appearing, and 3) the agenda item that you are providing comment on, may be submitted to [loyama@kauai.gov](mailto:loyama@kauai.gov) or mailed to the Fire Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
  - Written testimony received by the Fire Commission at least 48 hours prior to the meeting will be distributed to all Fire Commissioners prior to the meeting.
  - Any late testimony received will be distributed to the members after the meeting is concluded.
- **Oral testimony** will be accepted for any agenda item herein.
  - It is recommended that anyone interested in providing oral testimony register at least 24 hours prior to the meeting by emailing [loyama@kauai.gov](mailto:loyama@kauai.gov) or calling (808)241-4918. Any request to register may include your 1) name, and if applicable, your position/title and organization you are representing, and 2) Whether you are a registered lobbyist and, if so, on whose behalf you are appearing, and 3) the agenda item you are providing comment on.
  - Per the Fire Commission Oral Testimony Policy, there is a three-minute time limit per testifier per agenda item.
  - Individuals who have not registered to provide testimony will be given an opportunity to speak on an agenda item following the registered speakers.

### **SPECIAL ASSISTANCE**

IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH-SPEAKING PERSONS PLEASE CONTACT THE OFFICE OF BOARDS AND COMMISSIONS AT (808) 241-4917 OR [ADAVIS@KAUAI.GOV](mailto:ADAVIS@KAUAI.GOV) AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST.

UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATIVE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY.

**REGULAR MONTHLY FIRE COMMISSION MEETING NOTICE AND AGENDA**

Tuesday March 19, 2024  
2:00 p.m. or shortly thereafter  
Boards and Commissions Conference Room, Pi'ikoi Building  
4444 Rice Street, Suite 300, Līhu'e, Kaua'i, Hawai'i 96766

RECEIVED

24 MAR 13 AM 27

**MEETING CALLED TO ORDER**

OFFICE OF  
THE COUNTY CLERK  
COUNTY OF KAUAI

**ROLL CALL TO ASCERTAIN QUORUM**

**APPROVAL OF AGENDA**

**CHAIR'S ANNOUNCEMENT**

- Next Regularly Monthly Meeting: 2:00 p.m., Tuesday, April 16, 2024, at the Office of Boards and Commissions Conference Room.

**PUBLIC TESTIMONY ON ANY AGENDA ITEMS**

Oral testimony will be taken at any time during the meeting.

**APPROVAL OF MINUTES**

February 20, 2024, Open Session Meeting Minutes

**CHIEF'S MONTHLY FEBRUARY BUREAU REPORTS AND PERTINENT UPDATES**

- a) Update on Kaua'i Fire and Ocean Safety, including updates on Partnerships, Resources Highlights, and Wildfire/Council
- b) Administrative Bureau Update, including updates on the budget, staffing, overtime report, facilities, and fleet
- c) Fire Operations Bureau Update, including statistics on calls for service and brief description of some of the incidents responded to
- d) Fire Prevention Bureau Update, including monthly statistics
- e) Fire Training Bureau Update, including monthly statistics
- f) Ocean Safety Bureau Update, including monthly statistics and bureau highlights
- g) Update on Fire Chief Gibson's progress regarding the Goals and Objectives for FY 2023-2024

**EXECUTIVE SESSION (CLOSED TO PUBLIC)**

Pursuant to Hawai'i Revised Statutes, ("H.R.S.") §92-7(a), the Commission may, when deemed necessary, hold an Executive Session on any agenda item without written public notice if the Executive Session was not anticipated in advance. Any such Executive Session shall be held pursuant to H.R.S. §92-4 and shall be limited to those items described in H.R.S. §92-5(a).

**ADJOURNMENT**

cc: Deputy County Attorney Jenna Tatsey  
Fire Chief Michael Gibson

**COUNTY OF KAUAI**Minutes of Meeting  
OPEN SESSION

Board/Commission:		<b>Kaua'i Fire Commission</b>	Meeting Date:	<b>February 20, 2024</b>
Location	Boards and Commissions Conference Room, Pi'ikoi Building 4444 Rice Street, Suite 300, Līhu'e, Kaua'i, Hawai'i 96766		Start of Meeting: 2:00 p.m.	End of Meeting: 2:55 p.m.
Present	Chair Rodney Yama; Vice Chair Gary Pacheco; Commissioners: Jen Chahanovich, Trevor Ford, Alfred Levinthol, Alfredo Garces (joined the meeting at 2:11 p.m.)  Also present: Boards & Commissions Office Staff: Support Clerk Lisa Oyama; Administrator Ellen Ching; Office of the County Attorney: Deputy County Attorney Jenna Tatsey, Kaua'i Fire Department: Fire Chief Michael Gibson, and Chief's Secretary Soncy Tamashiro.			
Excused	Commissioner Linda Kaauwai-Iwamoto			
Absent				

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SUBJECT	DISCUSSION	ACTION
Meeting Called to Order/Roll Call to ascertain quorum	Chair Yama called the Fire Commission February 20, 2024, meeting to order at 2:00 p.m. A roll call ensued that quorum was established, five (5) Commissioners were present to conduct business.	Quorum was established with five (5) Commissioners present.
Approval of Agenda	Chair Yama called for a motion to approve the agenda as circulated.	Commissioner Chahanovich moved to approve the February 20, 2024, agenda. Commissioner Levinthol seconded the motion. Motion carried 5:0.
Chair's Announcements	Next Regular Monthly Meeting will be 2:00 p.m., Tuesday, March 19, 2024, at the: Boards and Commissions Conference Room, Pi'ikoi Building 4444 Rice Street, Suite 300, Līhu'e, Kaua'i, Hawai'i 96766	
Public Testimony	Chair Yama called for public testimony. Being there was no written testimony, or members of the public present at the meeting. Boards & Commissions Administrator Ellen Ching stated for the record that it would not be necessary for Chair Yama to call for public testimony on each agenda item.	

KFC Open Session Minutes  
Of February 20, 2024, Meeting

SUBJECT	DISCUSSION	ACTION
Approval of Minutes	Chair Yama called for a motion to amend or approve the minutes of the January 16, 2024, meeting.	Due to equipment issues, motion and second was not recorded.
First Responder Recognition	<p>Chief Michael Gibson gave a short speech recognizing First Responders for a CPR incident at Nukumoi Tower.</p> <p><b>AMR/MEDIC</b> Tina Hamayasu EMT - Jeff Eisenbach</p> <p><b>Kōloa Fire</b> Fire Captain Aaron Hawthorne Firefighter III Chad Tabuchi Firefighter I Jetsen Wakuta Firefighter I Shea Hardy</p> <p><b>Ocean Safety</b> OSO II Triston Pono Bukoski OSO II Nicholas Hudson OSO II Manalani Medeiros OSO II Phillip Pembroke</p>	Commissioner Garces joined the meeting at 2:11 p.m.
Chief's Monthly Bureau Reports and Updates for January 2024	<ul style="list-style-type: none"> <li>a) Update on Kaua'i Fire and Ocean Safety, including updates on Partnerships, Resources Highlights, and Wildfire/Council</li> <li>b) Administrative Bureau Update, including updates on the budget, staffing, overtime report, facilities, and fleet</li> <li>c) Fire Operations Bureau Update, including statistics on calls for service and brief description of some of the incidents responded to</li> <li>d) Fire Prevention Bureau Update, including monthly statistics</li> <li>e) Fire Training Bureau Update, including monthly statistics</li> </ul>	

KFC Open Session Minutes  
Of February 20, 2024, Meeting

SUBJECT	DISCUSSION	ACTION
	<p>f) Ocean Safety Bureau Update, including monthly statistics and bureau highlights</p> <p>g) Update on Fire Chief Gibson’s progress regarding the Goals and Objectives for FY 2023-2024</p> <p><b><u>Fire and Ocean Safety</u></b></p> <p>Fire Chief Gibson reported that one of the frustrations has been their promotions process. Promotion process started in October 2023, mid-October a written test, short break for Fire Fighters seeking to be Rescue, which involves a physical agility test. Interviews are scheduled after that for each rank, Captain, and Fire Fighter III, which are the drivers, and Fire Fighter II Hazmat, and Rescue. 18 on the captains list, 30 for the Fire Fighter III position, and 30 for Hazmat, and 15-16 for Rescue. Calculating the scores took some time. Fire Department runs interview panels, each of the panels will have about 4 or 5 raters, 9 or 10 questions for every interview. Each rater tallies their scores, and the FD turns it in to HR. HR then calculates the scores for each candidate, with around 90 candidates, the process took some time. Typically, in the past the process takes about 2 ½ months. This year the FD didn’t receive the list for captain until mid-January.</p> <p><b><u>Partnerships</u></b></p> <p>Land clearing project at Kaiākea to begin on March 19<sup>th</sup> by Public Works. Objects to be removed are, overwhelming number of tires, pressurized cylinders, 25 vehicles, vehicle engines, appliances, and electronics. Estimating 3 weeks for cleanup. At one point it was estimated that there were 150 people camping/living in that area. Finalized the lease agreement for the Air1 Hangar.</p> <p><b><u>Resource Updates</u></b></p> <p>Several vehicles have been delivered. Truck 6, Brush Truck at Station 6, ordered in December 2021, has arrived.</p> <p>Commissioner Chahanovich inquired if it is 2024.</p>	

KFC Open Session Minutes  
Of February 20, 2024, Meeting

SUBJECT	DISCUSSION	ACTION
	<p>Chief Gibson stated that it is most likely 2022 or 2023.</p> <p>Fire mechanics vehicle arrived. Deputy Chief Mills command vehicle has also arrived.</p> <p>Still waiting on High Wire Rescue Vehicle, BC Vehicle, Trainings Vehicle, two Fire Engines, Water Tender, three Brush Trucks, and the Kalaheo Fire Engine.</p> <p><b><u>Wildfire</u></b> On Sunday February 18, between 11:30 p.m. and 4:30 a.m. Monday, there were 5 separate brush fires in the area from KIUC Anahola Solar Panels, Anahola Church, and Spaulding Monument. The first one was at about 11:30, and it was about a 40x60 brush fire, obviously intentionally set by flammable liquids, then 2 abandoned vehicle fires near Anahola Church, firefighters put those out, went back to the station, then about 30 minutes later a fire by Spaulding Monument, about 100 yards long, looked to be set intentionally by flammable liquids. KPD was notified, they did talk to someone, but it is still unknown who intentionally set the fires.</p> <p><b><u>Administrative Bureau</u></b> There are 3 overall vacancies for Firefighter Trainee, one in Prevention, and one Firefighter III. 1 full-time position in Ocean Safety needs to be filled and 3 short term.</p>	<p>Vice Chair Pacheco moved to receive the Chief's Monthly Report. Commissioner Chahanovich seconded the motion. Hearing no objections, motion passes. 6:0.</p>
Executive Session	None.	
Adjournment	Chair Yama called for a motion to adjourn the meeting.	Commissioner Ford moved to adjourn. Vice Chair Pacheco seconded. Hearing no objections, meeting was adjourned at 2:55 p.m.

KFC Open Session Minutes  
Of February 20, 2024, Meeting

Submitted by: \_\_\_\_\_  
Lisa Oyama, Commission Support Clerk

Reviewed and Approved by: \_\_\_\_\_  
Rodney Yama, Chair

- ( ) Approved as circulated (date of meeting approved).
- ( ) Approved with amendments.





# FIRE CHIEF REPORT to the FIRE COMMISSION



Reporting Month:

February 2024

Submitted by  
Office of the Fire Chief



# KAUAI FIRE AND OCEAN SAFETY

**VISION** KAUAI FIRE DEPARTMENT CREATES A SAFER COMMUNITY BY CONTINUALLY STRIVING FOR EXCELLENCE IN PREVENTION & EMERGENCY RESPONSE

**MISSION** TO PRESERVE AND PROTECT LIFE, PROPERTY, AND THE ENVIRONMENT OF KAUAI COUNTY FROM ALL HAZARDS AND EMERGENCIES

**STRATEGIC PRIORITIES: SERVICE DELIVERY      PROFESSIONAL STANDARDS      TRAINING/CAREER DEVELOPMENT**

Fire and Ocean Safety		Partnerships	Resource Updates
<ul style="list-style-type: none"><li>• Firefighter Trainee Recruitment - update</li><li>• OSO4/OSO3 position testing - Update</li><li>• OSB 4x10 Workgroup (April 1 timeline) - Update</li><li>• FY 2025 Budget – Mayor’s Approved Budget</li><li>• Supplemental Approvals – Appendix A</li></ul>		<ul style="list-style-type: none"><li>• USFA – Wildfire Detection Sensors / Site Visits &amp; Maui Visit</li><li>• PulsePoint Update</li><li>• Working with Public Works/KPD/State to clear land north of Kaiākea Fire Station – 3/19</li><li>• FEMA – Dams CTC</li></ul>	<ul style="list-style-type: none"><li>• Fire Engine Acquisition</li><li>• Pending Delivery: Highwater Vehicle, BC Vehicle, Training Bureau Vehicle, 2 Fire Engines</li><li>• IFB Processing: 1 Water Tender, 3 Brush Trucks</li></ul>
Wildfire		Council	
<ul style="list-style-type: none"><li>• February 21<sup>st</sup> Western Region Wildland Fire Council Meeting</li><li>• February 26<sup>th</sup> – HWMO – FireWise and PR Opportunities</li><li>• Additional Water Tender (2, 3); Type V Brush Truck</li></ul>		<ul style="list-style-type: none"><li>• April 5<sup>th</sup> Budget Hearing</li><li>• February 28<sup>th</sup> Council Meeting – Funds for 2<sup>nd</sup> Water Tender</li><li>• State Fire Council - FEB 22<sup>nd</sup></li></ul>	

# ADMINISTRATIVE BUREAU

## FIREDEPARTMENT FINANCIAL STATEMENT for FEBRUARY 2024

Description	Budget	YTD Expenses	Expended	FY 22-23	Variance
Payroll Admin	\$ 2,436,850.00	\$ 1,460,514.15	60%	\$ 1,222,218.52	19.50%
Payroll Fire Ops	\$ 24,314,837.00	\$ 13,484,220.80	55%	\$ 13,076,532.25	3.12%
Payroll Prevention	\$ 1,092,351.00	\$ 461,063.13	42%	\$ 500,474.08	-7.87%
Payroll Training	\$ 1,189,344.00	\$ 554,439.62	47%	\$ 481,853.68	15.06%
Payroll OSB	\$ 6,934,333.00	\$ 3,560,768.59	51%	\$ 3,350,889.47	6.26%
PAYROLL SUBTOTAL	\$ 35,967,715.00	\$ 19,521,006.29	54%	\$ 18,631,968.00	4.77%
Operating Admin	\$ 383,036.00	\$ 230,150.16	60%	\$ 140,441.03	63.88%
Operating Fire Ops	\$ 5,125,231.00	\$ 2,206,821.85	43%	\$ 1,891,137.35	16.69%
Operating Prevention	\$ 44,463.00	\$ 8,772.28	20%	\$ 11,317.69	-22.49%
Operating Training	\$ 194,197.00	\$ 111,097.93	57%	\$ 79,955.50	38.95%
Operating OSB	\$ 314,321.00	\$ 133,784.25	43%	\$ 145,764.24	-8.22%
OPERATING SUBTOTAL	\$ 6,061,248.00	\$ 2,690,626.47	44%	\$ 2,268,615.81	18.60%
GRANDTOTAL	\$ 42,028,963.00	\$ 22,211,632.76	53%	\$ 20,900,583.81	6.27%

## OVERTIME REPORT

OVERTIME TYPE	Monthly Cost	YTD Cost	FY22-23YTD Cost	Cost % Variance
Regular	\$ 164,592.52	\$ 912,960.94	\$ 911,169.02	0.20%
Rank for Rank	\$ 86,957.60	\$ 581,360.45	\$ 520,503.54	11.69%
Scheduled	\$ 26,111.76	\$ 182,409.77	\$ 176,194.36	3.53%
Training	\$ 1,400.90	\$ 162,227.85	\$ 121,566.32	33.45%
TOTAL	\$ 279,062.78	\$ 1,838,959.01	\$ 1,729,433.24	6.33%

## STAFFING

Description	Vacancies	Total Authorized	NOTES
Administration	0	13	
Operations	1	132	Firefighter Trainees
Prevention	1	4	
Training	1	3	
Ocean Safety FT	4	66	
Ocean Safety ST	6	6	
TOTAL	13	224	

## FACILITIES

Description	Exceptions
Fire Stations	St. 1 electrical/St. 7 kitchen remodel/ Kapa'a
Administration	Need New carpeting
Training	Architect meeting; break ground 9 mos.
Air Operations	Meetings: DOTA LIH & Architect, new site
Towers	State monies received for 2 new towers
Utility	Hanalei Base Yard construction completed

## FLEET UPDATE

Description	NOTES
Engines	NTP submitted to Rosenbauer for 2 new engines
Trucks	IFB submitted for 3 new brush trucks
Watercraft	All Mission Capable
Admin/Staff	All Capable – fleet is aged, ready for replacement

## FIRE OPERATIONS CALLS FOR SERVICE

Description	2024 Feb	2023 Feb	Variance	2024 YTD Total	2023 YTD Total	Variance
Brush Fire	37	10	270.00%	54	30	80.00%
Crop Fire	1	0	100.00%	1	0	100.00%
EMS	409	377	8.49%	845	756	11.77%
Extrication Rescue	3	0	100.00%	8	2	300.00%
False Call	17	11	54.55%	31	27	14.81%
Good Intent	69	69	0.00%	174	147	18.37%
Hazardous Condition	4	3	33.33%	11	4	175.00%
Rescue/EMS Standby	3	6	-50.00%	5	10	-50.00%
Ruptures/Explosion	1	0	100.00%	2	0	100.00%
Search for Lost Person	7	8	-12.50%	13	14	-7.14%
Service Call	45	27	66.67%	99	69	43.48%
Severe Weather	0	2	-100.00%	1	4	-75.00%
Structure Fire	8	6	33.33%	17	11	54.55%
Type Not Specified	4	2	100.00%	8	2	300.00%
Vehicle Fire	7	6	16.67%	17	12	41.67%
Water Rescue	2	3	-33.33%	4	11	-63.64%
<b>Totals</b>	<b>617</b>	<b>530</b>	<b>16.42%</b>	<b>1290</b>	<b>1099</b>	<b>17.38%</b>

## OPERATIONSHIGHLIGHTS

### Fires:

- #774: Princeville – E1, E8/T8, R3, T3, Tender1, E2/T2, E5/T5, BC, Prevention – Single story structure fire extinguished by fire personnel. No injuries reported.
- #1145: Powerhouse Rd. – E1/T1, E8/T8, E2/T2, R3, T3, Tender 3, BC – Two story structure fire extinguished by fire personnel. Fire under investigation, no injuries reported.
- #1215: Port Allen – E6/T6, E5/T5, E7/T7, Tender 3, T3, BC – 3 story residential complex structure fire extinguished by fire personnel. Fire under investigation.

### Rescues – Trails:

- #876: Hanakāpī'ai Trail – E1/T1, R3, Air1 – 63 y/o female visitor (head injuries/laceration from fall) was airlifted to Princeville airport and awaiting medics.
- #941: Hanakāpī'ai – E1/T1, R3, Air1 – 70 male visitor (fainting with a cardiac history) airlifted to Princeville airport and awaiting medics.
- #1161: Hanakāpī'ai Beach – E1/T1, R3, Air1 – 34 y/o female visitor (head injury from a 20'-30' fall) airlifted to Princeville airport and awaiting medics.
- #1269: Honopu Beach – E1/T1, R3, Air1 – 28 y/o female visitor (back injuries from helicopter crash) C-spined and airlifted to Princeville airport and awaiting medics.
- #1286: Kalalau Trail – E1/T1, R3, Air1 – 73 y/o male visitor and his 41 y/o son (head injuries/lacerations from a fall) airlifted to Kee LZ and awaiting medics.

### Rescues – Water

- #1292: Lumahai Beach – E8/T8, R3, Air1, North Roving Ski – 20 y/o female (swimmer in distress) located by Air1 and retrieved by North Roving ski, brought to shore and administered high performance CPR till medics and E8 personnel took over.

# FIRE PREVENTION BUREAU

## PREVENTION BUREAU STATISTICS

Description	Month Total	FY23 Month	% Variance	Current YTD	FY23 YTD	% Variance
Fire Investigation	4	4	0%	12	17	-29%
ADU Permit Applications	0	2	-100%	64	32	100%
Building Permit Plan Review	90	138	-35%	722	786	-8%
Planning Dept Review	8	3	167%	81	68	19%
Certificate of Occupancy Inspection	0	47	-100%	369	259	42%
Business Occupancy Inspection	15	25	-40%	149	100	49%
Witness Acceptance Tests	4	9	-56%	28	65	-57%
Fire Extinguisher Training	3	0.1	2900%	151	6	2417%
Fire Safety Presentation	0	3	-100%	55	6	817%
Telephone/Email Inquiries	509	348	46%	3155	2761	14%
Complaint Investigations	1	0.1	900%	82	6	1267%
Sparky Presentation	0.1	0.1	0%	13	1	1200%
Fireworks Displays & Inspections	0.1	0.1	0%	21	21	0%
<b>TOTAL</b>	<b>634.2</b>	<b>579.4</b>	<b>9%</b>	<b>4902</b>	<b>4128</b>	<b>19%</b>

### Accomplishments:

- Completed 11 School Inspections islandwide
- Extinguisher Training: Regency @ Puakea, Kaua'i Veterans Center, Glover Construction Company

### Classes/Training:

- FC Kinoshita: Leadership Kaua'i, Educodes 5-day Building Code Conference
- FF Keahi: Structural Shoring Class (Kaua'i)

### Events:

- KVMH Evacuation Drill Audit
- Built Environment Task Force (HWMO support)

### Key Meetings:

- Meeting with Council Vice-Chair Kualii & CM Bulosan on Minimum Lot Size requirements
- Kaua'i Red Cross partnership to assist in execution of Sound the Alarm Program
- N5 Sensor Group: wildfire detection and priority placement

# FIRE TRAINING BUREAU

## 2024 TRAINING PLAN Q1

<b>Keystone Objective</b>	<ul style="list-style-type: none"> <li>Trimester 1 Keystone – USLA (3/24)</li> <li>Trimester 2 Keystone – High Angle Ropes (6/24)</li> <li>Trimester 3 Keystone – Pump Relay Ops (9/24)</li> </ul>
<b>Task Performances</b>	<ul style="list-style-type: none"> <li>Tank Water Attack</li> <li>Tank to Hydrant Water Attack</li> <li>Hose Deployment</li> </ul>
<b>Certification Professional Development Train the Trainer</b>	<ul style="list-style-type: none"> <li>Water Ditching Certification</li> <li>Leadership Training with Leadership Works</li> <li>Hazmat Refresher</li> </ul>
<b>EMS Training</b>	<ul style="list-style-type: none"> <li>Vector Solutions</li> <li>In Station year around refresher</li> </ul>

## TRAINING STATISTICS

Description	February Hours	2024 YTD Total
Task Performances	183	387
Refresher / Recerts/Prof. Develop.	637	1005
Individual Crew Training	1129	2025
<b>TOTAL</b>	<b>1949</b>	<b>3417</b>

## February KFD Training

- NFA ICS – Structural Collapse (Feb)
- Water Ditching Train the Trainer/Idaho (Feb)
- DLNR – Wildfire Training (Feb)
- Hazmat KFD Refresher (Feb)
- USLA Keystone (Feb)
- Extrication Training/California (Feb)
- EMS In Station Training Year around

## Upcoming KFD Training

- Fire Ground Ops in station training (March)
- USLA Keystone near district assessment (Feb/March)
- County Leadership Courses (Feb-April)
- KEMA ICS 300/400 (April)
- NFA Wildland interface for Company Officer (April)

## Training Bureau

- Assisting HR with FFT Recruit testing (March)
- Assist Cadre leaders to execute 2024 Training Plan
- Planning stages for 93<sup>rd</sup> CST Exercise (June)
- Preparing for RC33/goal of June 2024 start

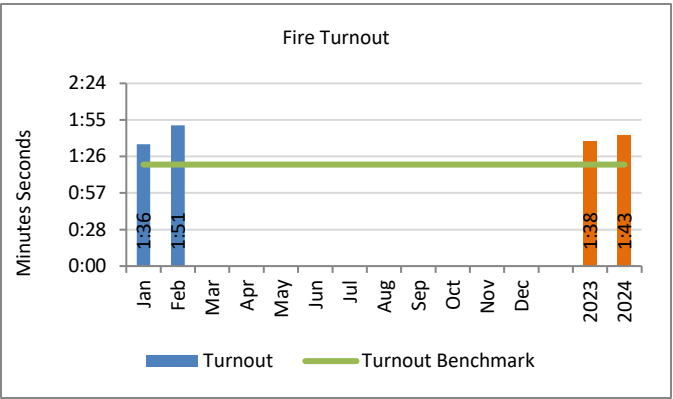
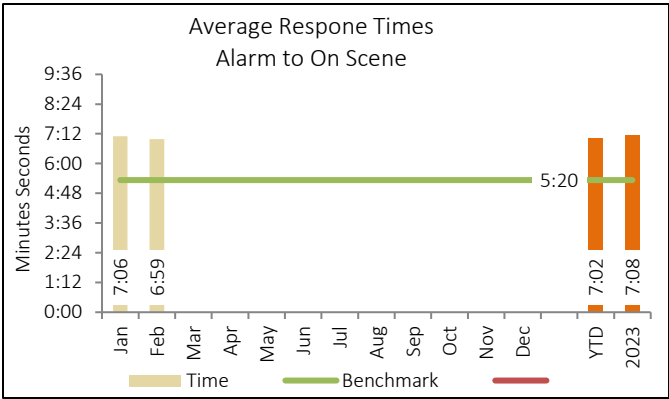
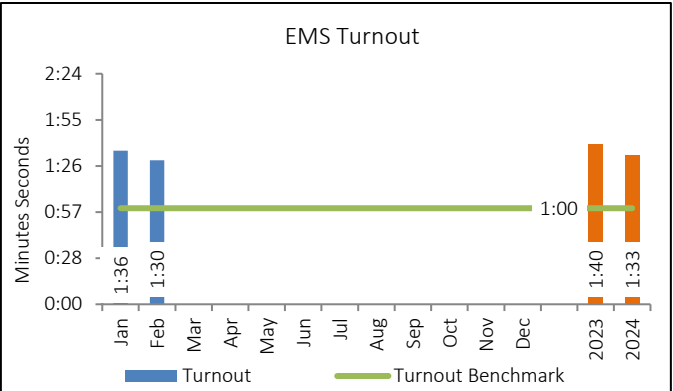
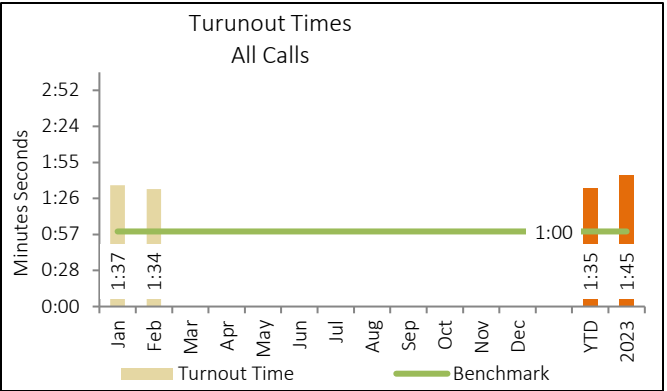
# OCEAN SAFETY BUREAU

OCEAN SAFETY BUREAU						
TOWERS						
Description	Feb Total	FY 22-23 Month Total	% Variance	Current YTD Total	FY22-23YTD TOTAL	% Variance
Rescue	12	16	-25%	248	217	14%
Assist	0	0	0%	0	0	0%
Preventive Actions	10,740	5,576	93%	136,878	146,471	-7%
1 <sup>st</sup> Aid	605	108	460%	6,583	7,325	-10%
Public Contact	19,995	7,846	155%	196,508	76,725	156%
Beach Attendance	102,865	103,852	-1%	1,149,113	939,662	22%
ROVING PATROL						
Rescue	6	4	50%	132	81	63%
Jet Ski Rescue	10	6	67%	88	98	-10%
Assist	0	0	0%	0	0	0%
Preventive Actions	5,150	1,864	176%	61,896	43,584	42%
1 <sup>st</sup> Aid	106	20	430%	2,023	889	128%
Public Contact	14,529	3,659	297%	126,444	21,110	499%
Beach Attendance	3,880	37,716	-90%	273,014	222,983	22%
DROWNING						
Statistics	0	0	0%	1	2	-0.5%
TRAINING / COMMUNITY SERVICE						
ITEM	Month Hours	FY 22-23 Month Hours	% Variance	Current YTD Total Hours	FY 22-23 YTD Total Hours	% Variance
Training	120		0%	1344		0%
Community Service	0		0%	308		0%
Jr. Lifeguard	0		0%	500		0%

## Ocean Safety Bureau:

- OSO Recruitment Agility Try Outs
- Chief Vierra attended the National Water Safety Conference
- Rescue Craft Crew Member 40-hour training course
- Lihue Airport Ocean Safety Video meeting
- Fire Commission First Responder Recognition
- Water Safety Day at the State Capital
- Hawaiian Lifeguard Association Meeting on Big Island, Hawaii
- 4/10 Hour committee meeting

KFD RESPONSE TIME PERFORMANCE - FEB 2024					
Average Turnout Time		% That meet		YTD	% That meet
Fires		1:51	(80 sec) 33.3%	1:37	(80 Sec) 23.3%
EMS		1:30	(60 sec) 27.2%	1:36	(60 sec) 25.7%
Average Response Time		% Under 4 minutes			% Under 4 minutes
Fires		7:30	19.20%	7:32	24.10%
EMS		6:20	26.00%	6:26	22.90%





Goal #1 – Improve Fire Department Response Times			
Objectives	Success Measurements	Desired Outcome	Status
<p><b>Goal 1A.</b> Analyze current response and turnout times:</p> <ul style="list-style-type: none"> <li>Gather data on response times and turnout times for different types of emergencies.</li> <li>Identify trends, patterns, and potential barriers that contribute to delays.</li> <li>Identify areas for improvement.</li> </ul> <p><b>Goal 1B.</b> Reinforce / revise training and performance:</p> <ul style="list-style-type: none"> <li>Provide directives and training focused on improving turnout times.</li> <li>Emphasize efficient and effective practices during emergency scenarios.</li> <li>Implement performance metrics and feedback systems to track and improve individual crew and team performance.</li> </ul>	<p>Measuring performance against the NFPA 1710 standard; turnout time: 60 seconds for EMS, 80 seconds for fire responses.</p> <ol style="list-style-type: none"> <li>Utilize Fire Record Management System (RMS) to collect and review:               <ol style="list-style-type: none"> <li>Dispatch call processing times</li> <li>Fire Crew turnout times</li> <li>Drive response times</li> </ol> </li> <li>Establish and publish standard operations guidelines (SOG), set clear expectations, and provide training.</li> <li>Monthly review and report of performance</li> <li>Outside resources / new technology – Research technological industry advancements; seek feasibility in funding resources to implement.</li> </ol>	<p>To develop a continuous improvement process to increase our effectiveness in emergency situations and increasing the level of service provided to our community.</p>	<p><b>6/29/2023</b> – Met with FF Contrades (Firefighter with RMS data knowledge) to discuss Data and report needs – will reconvene in 6 weeks to update and formulize reporting plan and method.</p> <p><b>7/14/23</b> – Draft SOG, Fire Department Turnout Times</p> <p>New Data – Included in NOV FC Report</p> <p><b>By 9/1/2023:</b> Jan 2024</p> <ul style="list-style-type: none"> <li>Produce draft SOG “Turnout Times / Response Times” Complete</li> <li>Distribute Crew “Turnout Times” Monthly Report Complete</li> </ul> <p><b>JAN 2024</b> – For the past 2 months, KFD Response Times and Turnout Times have been sent to all line personnel. Will work with IT specialist to further break down response data per crew.</p> <p><b>Complete.</b></p>

Goal #1 – Improve Fire Department Response Times			
Objectives	Success Measurements	Desired Outcome	Status
<p><b>Goal 1C.</b> Strengthen Communication and coordination:</p> <ul style="list-style-type: none"><li>• Enhance communication systems and guidelines to minimize delays and ensure rapid and accurate information sharing.</li><li>• Implement technology solutions for real time incident tracking, resource coordination and communication.</li></ul> <p><b>Goal 1D.</b> Optimize turnout procedures:</p> <ul style="list-style-type: none"><li>• Review and streamline turnout procedures to minimize time spent on preparation and increase readiness.</li><li>• Implement efficient systems for equipment maintenance, inspection, and readiness checks.</li></ul>	<p>5. Implement continuous monitoring and feedback to all members</p>		

<b>Goal #2 – Implement a continual improvement process to review, revise, and implement workplace operations: Standard Operating Guidelines (SOGs), Rules &amp; Regulations</b>			
<b>Objectives</b>	<b>Success Measurements</b>	<b>Desired Outcome</b>	<b>Status</b>
<p><b>Goal 2A.</b> Establish a policy review committee comprised of various ranks and bureaus.</p> <p><b>Goal 2B.</b> Define the Committee’s Scope and Responsibilities:</p> <ul style="list-style-type: none"> <li>Review existing Standard Operating Guidelines (SOGs).</li> <li>Develop new SOGs.</li> <li>Ensure compliance with regulations and best practices.</li> <li>Designate review timeline.</li> </ul> <p><b>Goal 2C.</b> Review existing SOGs:</p> <ul style="list-style-type: none"> <li>Assign to correct subject matter experts to identify areas that require revision, improvement, or clarification.</li> </ul>	<ol style="list-style-type: none"> <li>Working group recruited and orientation meeting to draft SOG review change management process.</li> <li>Written process plan developed.</li> <li>Committee reviews full SOG library and assigns specific SOGs to subject matter experts with review submission deadline.</li> <li>The committee receives revisions, makes corrections, and sends draft to the line for feedback.</li> <li>Final corrections made to SOGs, Committee publishes final version with effective date and archives previous documents.</li> <li>Monitor and evaluate the review process</li> </ol>	<p>Establish a culture of continuous improvement and ensure that our organization’s operations align with the best practices and evolving industry standards to enhance the department’s efficiency, safety, and overall effectiveness in serving our community.</p>	<p><b>9/8/2023:</b> Delayed – Focus on Wildfires Programs (WUI)</p> <p>Distribute draft “Workplace Operations Committee” – Document Plan and Committee process / guidelines.</p> <p><b>9/28</b> – Drafted SOG, with Admin BC Pablo</p>

Goal #2 – Implement a continual improvement process to review, revise, and implement workplace operations: Standard Operating Guidelines (SOGs), Rules & Regulations			
Objectives	Success Measurements	Desired Outcome	Status
<ul style="list-style-type: none"><li>• Seek input from line personnel, Officers, and other stakeholders to gather feedback on the effectiveness of specific SOGs.</li><li>• Identify any gaps or inconsistencies in the current guidelines and propose necessary changes.</li></ul> <p><b>Goal 2D.</b> Develop an effective review process:</p> <ul style="list-style-type: none"><li>• Define criteria for when an SOGs needs to be reviewed or revised.</li><li>• Implement a mechanism for soliciting input and feedback from all stakeholders.</li></ul>			

KFD Strategic Priorities: JULY 1, 2023 – JUNE 30, 2024

SERVICE DELIVERY // PROFESSIONAL STANDARDS // TRAINING & CAREER DEVELOPMENT

Goal #2 – Implement a continual improvement process to review, revise, and implement workplace operations: Standard Operating Guidelines (SOGs), Rules & Regulations			
Objectives	Success Measurements	Desired Outcome	Status
<p><b>Goal 2E.</b> Promote Collaboration and Communication:</p> <ul style="list-style-type: none"><li>• Foster a culture of collaboration and inclusivity within the committee to encourage diverse perspectives and ensure a comprehensive review of the SOGs.</li><li>• Establish clear lines of communication between the committee and KFD leadership, ensuring accountability and transparency.</li><li>• Regularly communicate updates and changes to the SOGs to all department members, providing training and support as necessary.</li></ul>			

KFD Strategic Priorities: JULY 1, 2023 – JUNE 30, 2024

SERVICE DELIVERY // PROFESSIONAL STANDARDS // TRAINING & CAREER DEVELOPMENT

Goal #2 – Implement a continual improvement process to review, revise, and implement workplace operations: Standard Operating Guidelines (SOGs), Rules & Regulations			
Objectives	Success Measurements	Desired Outcome	Status
<b>Goal 2F:</b> Document and archive changes: <ul style="list-style-type: none"><li>• Maintain comprehensive records of all changes made to SOGs, including the rationale behind the revisions.</li><li>• Establish a centralized system for archiving and accessing the updated SOGs, ensuring easy retrieval and dissemination of information.</li></ul>			

Goal #3 – Establish KFD Culture and Values			
Objectives	Success Measurements	Desired Outcome	Status
<p><b>Goal 3A.</b> Assess and evaluate our current mission statement, vision, and values:</p> <ul style="list-style-type: none"> <li>Identify core values and principles that reflect the desired professional behavior and ethics of the fire department.</li> <li>Collaborate with personnel at all levels to gather input and feedback for the development of the professional standards and values document.</li> </ul> <p><b>Goal 3B</b> – Clearly articulate expectations:</p> <ul style="list-style-type: none"> <li>Clearly articulate the expected behaviors, conduct, and ethical standards for all KFD personnel.</li> <li>Define the core values and principles that guide decision making, interactions, and actions within the KFD.</li> </ul>	<ol style="list-style-type: none"> <li>Completion of a professional standards or values document.</li> <li>Approval and endorsement by KFD leadership.</li> <li>Document distributed to all KFD personnel.</li> <li>Conduct surveys or assessments to measure the level of awareness and understanding of the document.</li> <li>Periodically assess the departments overall culture, morale, and reputation through various means: <ul style="list-style-type: none"> <li>Internal Surveys</li> <li>Interviews / discussions</li> <li>Public surveys</li> <li>Meetings</li> </ul> </li> </ol>	<p>Establish and permeate mission, vision, value statements and professional standards to promote a culture of professionalism, integrity, and ethical conduct among all personnel</p>	<p><b>June 2023</b> – “KFD CARES” Values statement refined with feedback from the line.</p> <p>Received support from all Chief Officers, all signed final page of document to be printed and distributed to all KFD personnel.</p> <p>Program Logo created and a prototype “Brochure” produced and began distribution to line personnel with Fire Chief Station Visits.</p> <p><b>Jan 2024</b> – Create Department wide survey. Satisfaction, areas needing improvement, new ideas, and what are we doing right that we need more of.</p> <p>that we need more of.</p>

KFD Strategic Priorities: JULY 1, 2023 – JUNE 30, 2024

SERVICE DELIVERY // PROFESSIONAL STANDARDS // TRAINING & CAREER DEVELOPMENT

Goal #3 – Establish KFD Culture and Values			
Objectives	Success Measurements	Desired Outcome	Status
<ul style="list-style-type: none"><li>Establish a code of conduct that aligns with the KFDs mission and vision statements.</li></ul> <p><b>GOAL 3C</b> – Dissemination and communication:</p> <ul style="list-style-type: none"><li>Develop and distribute a standards or values document to all personnel (KFD Memo, SharePoint), Crew meetings.</li></ul> <p><b>Goal 3D.</b> Continuous evaluation and improvement</p>			



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**EXCEPTIONS TO BUDGET GUIDANCE FY 2025**Fund: **CONSOLIDATED**Dept./Division: **VARIOUS**Approve = "Y"

Account	Ele. Obj. - Desc	\$ Amount	Narrative	
001-1102-566.30-00	OTHER SERVICES	\$270,265	Air1 Pilots - Contract Increase - Pilot Services, new 3 Year contract (previous \$562,142; new \$832,321)***FY 2023 - \$562,140 / FY 2024 - \$781,610 / FY 2025 - \$852,665 / FY 2026 - \$852,665	Y
001-1102-566.89-06	PUBLIC SAFETY	\$120,000	AED's - Equip Replacement Plan (ERR) - Replace existing 30 each (of 58) Automated External Defibrillators. Legacy equipment, manufacture will no longer produce new batteries or pads. ***KFD Inventory: 30, OSB 28, Consolidate and replace OSB's AED's in FY26	Y
001-1103-566.01-01	REGULAR SALARIES	\$106,994	(1) Fire Captain Wildfire Prevention Program Mitigation (WPP)***Wildfire Prevention Mitigation Program - The County of Kaua'i Fire Department has swiftly developed the creation of a Wildfire Prevention Mitigation Program. We have contracted our previous Fire Prevention Captain and focusing our Bureau's efforts to collaborate with our community stakeholders and partners. KFD will be seeking to add 1 FTE Captain and 1 FTE Firefighter III to sustain this vital programming, development of Wildland Urban Interface Codes, assessment and enforcement. <b>RECONSIDER AT SUPPLEMENTAL</b>	N
001-1105-566.01-01	REGULAR SALARIES	\$80,000	Ocean Safety - Fire Mechanic***Relieve the KFD Mechanics of the OSB Gasoline powered vehicles, Water Craft - Also can assist the Water Vessels and small gasoline engines and equipment used in Fire; weed eaters, generators to free up the Diesel Mechanics	N
001-1101-566.30-00	OTHER SERVICES	\$50,000	Peer Support Clinician - Trauma for emergency responders***The Kaua'i Fire Department, as well as many Fire Departments statewide and nationally have seen a sharp rise in the need for Mental and Behavioral Health treatment as a result of accumulated stressor from the job and incidents that our first responders are exposed to (possible HR amend EAP contract to include First Responder Peer Support Clinician services or Fire to provide proposal for in-person services) <b>MOVE TO HR @ \$20,000</b>	N
001-1102-566.89-01	EQUIPMENT	\$140,000	4 each - Hydraulic Fire Apparatus Lifts - Fire Mechanics - Repair Inspection of Emergency apparatus***Mobile column lifts necessary to perform repairs and preventative maintenance to restore and to extend the life of our fire apparatus - With high cost and lengthy delivery times it is vital that we keep our current apparatus safe and in service	Y
001-1102-566.89-02	TRACTORS AND OTHER HEAV	\$570,000	Rescue 3 Vehicle - Replace Rescue 3 and Truck 3 with Combination "Technical Rescue" Emergency Response Apparatus Resource Unit per replacement schedule - . ***Our Rescue 3 is out of carrying capacity for all hazards; a larger chassis is necessary to address all disciplines of technical rescue; Building stabilization and shoring, confined space, swift water, high angle. Current vehicle will be placed in a Reserve/Back-up role. see vehicle replacement plan T3 CK 2100 R3 CK 2186 This will also eliminate the need for Truck 3, due for replacement	Y
001-1105-566.88.01	AUTOMOBILES	\$150,000	(2) Response Vehicles East, South Rove response 4 x 4 crew***replacements due per vehicle replacement plan (current 2 were KLA donations) CK 2358 CK 2381	Y

**EXCEPTIONS TO BUDGET GUIDANCE FY 2025**Fund: **CONSOLIDATED**Dept./Division: **VARIOUS**Approve = "Y"

Account	Ele. Obj. - Desc	\$ Amount	Narrative	
			(1) Firefighter III - Wildfire Prevention Program Mitigation (WPP)***Wildfire Prevention Mitigation Program - The County of Kaua'i Fire Department has swiftly developed the creation of a Wildfire Prevention Mitigation Program. We have contracted our previous Fire Prevention Captain and focusing our Bureau's efforts to collaborate with our community stakeholders and partners. KFD will be seeking to add 1 FTE Captain and 1 FTE Firefighter III to sustain this vital programming, development of Wildland	
001-1103-566.01-01	REGULAR SALARIES	\$82,184	Urban Interface Codes, assessment and enforcement. <b>RECONSIDER AT SUPPLEMENTAL</b>	N
001-1102-566.89-02	TRACTORS AND OTHER HEAV	\$320,000	Brush Truck 4 - NFPA Type 5 - Crew Cab 4 x 4 / Pump and Roll Capabilities (WPP)***Truck 4 due for replacement, vehicle replacement plan CK 2184	Y
001-1102-566.89-02	TRACTORS AND OTHER HEAV	\$460,000	Water Tender for East Side. 3 of 3 Island Wide (WPP)***The addition of this New Vehicle, for total of 3 Water Tenders to meet needs of our Wildfire Prevention and Mitigation planning and response. Combined with severity staffing SOG will allow us the proper initial force of resources to overwhelm a fire in its initial stage	Y
001-1102-566.89-06	PUBLIC SAFETY	\$45,000	Avionics for Air1***RC Allen digital Attitude Indicator and Heading Indicator Upgrade \$7,390 (includes wire harnesses, both indicators and labor) Replace all audio jacks \$420 (includes new jacks and labor) GTX 345 \$6,535 (panel mount unit, connector kit, wire kit and labor) GTN 635H Xi \$14,983 (Unit, rack, connector kit, database, antenna, wire harness and labor) USB Power Block \$820 (Unit, wire harness and labor) GTR225 \$3,835 (Unit, rack, connector kit and labor)	Y
001-1102-566.89-06	PUBLIC SAFETY	\$8,000	Davtron M803 Clock \$930 (Unit, connector kit and labor) Pilots Desire Voltage indication Zodiac - Navigation and safety Equipment - Zodiac - GPS, Depth Recorder, EPIRB, Antenna***Hanalei Zodiac water rescue craft is lacking this necessary equipment that will protect our first responders should they be overcome by the force of dangerous ocean conditions <b>(current year purchase)</b>	N
001-1102-566.89-06	PUBLIC SAFETY	\$26,000	(3) Jet ski's - Replace 2 Rescue Jet ski's for frontline response on Beaches and adjacent areas per replacement schedule. East, North - Koloa Fire***Replacement Plan - East Rove, North Rove, Koloa Fire Dates of all 3 Jet Skis 2020	Y
001-1105-566.89-06	PUBLIC SAFETY	\$52,000	" See above split with OSB	Y
001-1102-566.89-06	PUBLIC SAFETY	\$39,000	Hydraulic Vehicle Extrication Equipment - Electric (1 complete set of 10 annually) ERR***All electric, new technology replaces gasoline powered / hydraulic equipment. ERR plan replaces 1 set of 10 each year.	Y
001-1102-566.89-06	PUBLIC SAFETY	\$25,000	<b>Multirae Pros - 2 ea ERR***HAZMAT Team, used for air monitoring and detection of IDLH chemicals, old units end of service life - incl batteries, charger - RECONSIDER AT SUPPLEMENTAL</b>	N
001-1105-566.89-06	PUBLIC SAFETY	\$12,000	UTV - Salt Pond, Ocean Safety Repl Plan***replacement due to end of service life. Date of current UTV 2017	Y
001-1104-566.56.01	Training / Travel	\$6,000	Boat Cadre Training***Continued initial training that began FY 2024 to train all KFD personnel on our vessels. Boat Operator Training - Boat Cadre Instructors training @ Oahu	Y

**EXCEPTIONS TO BUDGET GUIDANCE FY 2025**Fund: **CONSOLIDATED**Dept./Division: **VARIOUS**Approve = "Y"

Account	Ele. Obj. - Desc	\$ Amount	Narrative	
001-1104-566.89-06	PUBLIC SAFETY	\$39,000	4 EA SCBA Harness for Training***Equipment used in training environment suffers high exposure to simulated high risk training evolutions. Used during Recruit classes and incumbent training scenarios.	Y
001-1102-566.89-06	PUBLIC SAFETY	\$124,800	14 Pack Radios, 3 Mobile Radios, Scheduled Replacement Plan (7 years)10% replacement of current equipment due to age / repair cost - Fire and OSB***10 Motorola NEXT XE Pack radios with necessary accessories (Batteries, chargers, straps). These radios will replace aging frontline radios that our first responders use daily in emergencies. Currently most of our radios are past life expectancy of 7 years. The Motorola NEXT XE radios are All-band that have Motorola SmartConnect technology that allows the radios to use the FirstNet Cell coverage to expand and back up our County's Radio System. These radios also allow us to use Wi-Fi sources to extend communications in buildings that normally have a hard time connecting to our County radio system.	Y
001-1105-566.89-06	PUBLIC SAFETY	\$50,000	" See above split with OSB	Y
001-1101-566.89-03	COMPUTERS AND ACCESSORI	\$29,250	5 each - MDTs - Replace frontline mobile data computers that are obsolete and do not support Windows 10 or higher OS creating an unstable platform. Cost includes computer, dock, antenna and installation for 5 units. ERR***ERR - Annual replacement plan of 5 oldest MDTs, and also covers for the installation in new vehicles / apparatus arrivals in FY 2025	Y
001-1101-566.56-01	AIRFARE GENERAL	\$8,700	FDIC Training Conference ( 2 Bat Chiefs)***Crucial leadership training and insight of large scale disaster response and management for the first arriving on duty incident commanders. This training would be sought for our front line battalion chiefs (HR has leadership training)	N
001-1101-566.56-01	AIRFARE GENERAL	\$9,250	State Training and Business Conference F1, F2, 2 BC***Crucial executive leadership training and development for our Administration Chiefs allowing opportunities to learn and network from their peers and fire service cutting edge innovators.	Y
001-1102-566.88-01	AUTOMOBILES	\$81,000	Admin BC Vehicle command response vehicle***Vehicles overdue for replacement - VRP, ADMIN BC CK 2099	Y
001-1105-566.88-01	AUTOMOBILES	\$81,000	OSB Bureau Chief***vehicle overdue for replacement - OSB V CK 2051	Y
001-1105-566.88-01	AUTOMOBILES	\$78,000	OSB Mechanic Service Truck***New assignment (dependent on new OSB Mechanic)	N
001-1102-566.89-01	EQUIPMENT	\$17,000	Thermal Imagers - Replace 2 non-compliant (NFPA) to be used in life search and rescue in environments with obscured visibility. 20 % of INV, all units are out of NFPA Compliance***ERR - Replaces 2 oldest thermal imaging cameras, and meets NFPA compliance (old inventory not NFPA compliant)	Y
001-1102-566.89-06	PUBLIC SAFETY	\$133,500	New Equipment cache - Fire Engine 8, 6 (\$66,750 ea)ERR***Full equipment replacement for aged equipment - older equipment will be utilized for training Engine and Reserve fleet	Y
001-1102-566.89-06	PUBLIC SAFETY	\$28,500	UTV - Waimea (description), external vehicle to respond with quick response 4 x 4 to narrow trail roads ***recurring incidents have revealed the need for a 4 x 4 quick response vehicle AND a UTV to access patients and to bring them to waiting ambulance or areas of treatment and safety	Y

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## EXCEPTIONS TO BUDGET GUIDANCE FY 2025

Fund: **CONSOLIDATED**

Dept./Division: **VARIOUS**

Approve = "Y"

Account	Ele. Obj. - Desc	\$ Amount	Narrative	
001-1101-566.89-03	COMPUTERS AND ACCESSORI	\$5,500	laptops (3) BC's, printers, accessories***Enable efficiency for the on duty battalion chiefs to utilize laptops on emergency scenes and to access training aids and documents when in the field	N
			Additional required department training needed***We have been successful at accomplishing a greater amount of duty to our on duty crews, however we are needing to train in more disciplines that require extensive equipment and resources that cannot be efficiently transported and set up across the island.	
001-1104-566.02-01	Regular OT	\$95,000	This will create need to increase training off duty.	N
001-1105-566.03-01	Premium Pay	\$3,450	Add \$3450 to meals, underfunded due to Workday Rules / /OT Changes***This has been underfunded.	N
001-1105-566.03-01	Premium Pay	\$24,000	Add \$24,000 to Jet Ski Premium, underfunded year to year***This has been underfunded year to year.	Y
			Hazmat 8 Vehicle - Replacement Hazmat Response Vehicle***Can wait 1 additional year if needed.	
001-1102-566.89-02	TRACTORS AND OTHER HEAV	\$620,000	Trying to place order due to manufacture delays.	Y
			Converted to Lease (\$14M, 4%, 7 yrs) Twin Engine Helicopter to meet FAA Standards, and to provide safer and more efficient operations for our Rescue personnel and community***Higher weight carry capacity to address all incident needs, more water for fire attack, longer flight times. <b>RECONSIDER AT</b>	
001-1101-566.88-02	LEASED	\$2,332,535	<b>SUPPLEMENTAL</b>	N
001-1101-566.56-07	AIRFARE, TRAINING	(\$20,800)	Mechanics, weeks training @ \$5200 per week	N
001-1102-566.43-03	R & M VEHICLES	(\$48,000)	Equals actual 2023 usage plus 4%	N
001-1102-566.66-01	GASOLINE	(\$34,000)	Equals actual 2023 usage plus 4%	N
001-1102-566.66-03	DIESEL	(\$4,000)	Equals actual 2023 usage plus 4%	N
001-1103-566.61-02	OTHER SUPPLIES	(\$4,999)	Remove \$5,000 entry for CERT Program supplies, \$1 fund and will add to exceptions	N
001-1104-566.24-00	TRAINING	(\$15,000)	Reduce USAR 2 x (\$30,000) tech classes to "1" week session @ \$15,000	N