



## POLICE COMMISSION

**LAURIE YOSHIDA**, CHAIR  
**HOWARD LESLIE**, VICE CHAIR

**MONICA BELZ**, MEMBER  
**JOHN CALMA**, MEMBER  
**MARY K. HERTO**G, MEMBER  
**WALTON HONG**, MEMBER  
**LISA KNUTSON**, MEMBER

### Meetings of the Police Commission will be conducted as follows:

- Meetings will be publicly noticed under Chapter 92, Hawai'i Revised Statutes (HRS).
- Minutes of meetings will be completed under Chapter 92, HRS and posted to the Police Commission's website.

### Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
  - Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to [mromo@kauai.gov](mailto:mromo@kauai.gov) or mailed to the Police Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
  - Written testimony received by the Police Commission at least two business days before the meeting will be distributed and available as part of the Commission's packet and written testimony submitted thereafter will be distributed at the meeting.
  - Any written testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Commission during the meeting and will be provided to the members and added to the record thereafter.
  - Any written testimony received during the meeting and before the decision-making on the corresponding agenda item will be distributed to the members before such decision-making.
- **Oral testimony** will be accepted for any agenda item herein.
  - It is recommended that anyone interested in providing oral testimony register at least 24 hours before the meeting by emailing [mromo@kauai.gov](mailto:mromo@kauai.gov) or calling (808) 241-4920. Any request to register may include your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item you are providing comment on, and 3) contact information (telephone number and email address).
  - Per the Police Commission's Oral Testimony Policy there is a three-minute time limit per testifier for each agenda item.
  - Individuals who have not registered to provide testimony will be allowed to speak on an agenda item following the registered speakers.

### **SPECIAL ASSISTANCE**

If you need an auxiliary aid/service or other accommodation due to a disability, or an interpreter for non-English speaking persons, contact Anela Davis at (808) 241-4917 or [adavis@kauai.gov](mailto:adavis@kauai.gov) as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

## **REGULAR MONTHLY POLICE COMMISSION MEETING NOTICE AND AGENDA**

Friday, August 23, 2024

9:00 a.m. or shortly after

4444 Rice Street, Moikeha Meeting Room 2A/2B, Līhu'e, Hawai'i 96766

### **CALL THE MEETING TO ORDER**

### **ROLL CALL TO ASCERTAIN QUORUM**

### **APPROVAL OF AGENDA**

### **CHAIR'S ANNOUNCEMENTS**

- The next Regular Monthly Meeting will be on Friday, September 27, 2024, at 9:00 a.m., in the Moikeha Meeting Room 2A/2B. Executive Session to follow. Subject to change.

### **PUBLIC TESTIMONY ON ANY AGENDA ITEMS**

Individuals may testify on any agenda item at this time or wait for the item to come up.

### **KAUAI POLICE DEPARTMENT EMPLOYEES OF THE MONTH AUGUST 2024**

Patrol Services Officers Roldan Agbayani and Maria Himongala

### **APPROVAL OF OPEN SESSION MINUTES**

July 26, 2024, Meeting

### **COMMUNICATION**

Communication dated August 1, 2024, from SHOPO President Robert Cavaco to Police Commission Chair Laurie Yoshida thanking the Chair for providing SHOPO with the Gallup Presentation and an inquiry into learning the Police Commission's next steps.

### **CHIEF'S MONTHLY REPORTS FOR JUNE 2024**

- ♦ **Support Services Bureau** – Updates on the budget, staffing, overtime, recruitment, registered firearms, license-to-carry permit applications, bench warrants, legal services, community engagements (school resource officers), and pieces of training.
- ♦ **Field Operations Division** – Death Reports, Assault 2<sup>nd</sup>, felony abuse, missing person, unattended death, cruelty to animals, terrorist threatening, escape/traffic collision, robbery, community activities and involvement, pieces of training, traffic grant enforcement, patrol services traffic enforcement summary, arrest summary, and calls for services and incident summary.

- ♦ **Criminal Investigation Division** - Major incidents/notable highlights, assault in the 2<sup>nd</sup> degree, other assault cases, unattended deaths, death within 24 hours, escape in the 2<sup>nd</sup> degree, missing person, robbery, runaway juvenile, sexual assault, terroristic threatening, year to date death statistics, natural deaths involving autopsy results, accidental deaths, undetermined pending toxicology results, drug overdoses, suicide, murder, projects/enforcement, special focus section- criminal property damage, UEMV, UCPV, burglary, theft, enforcement projects, community activities involvement, vice section – seizures, asset forfeiture, notable highlights.
- ♦ **Chief's Office** - None.

## **BUSINESS**

### **KPC 2024-1:**

Discussion and decision-making on the Permitted Interaction Group recommendations on the proposed draft of Rule 11 of the Kauai Police Commission Rules and Administrative Practice.

### **KPC 2024-14:**

Discussion and possible action on the Kauai Police Department's 2025 Goals.

**KPC 2024-15:** Public announcement on the Police Commission's disposition for formal notarized citizens' complaints KPC 2023-010 and KPC 2024-001 that were filed against officers in the Kauai Police Department.

## **EXECUTIVE SESSION CLOSED TO THE PUBLIC**

Under Hawai'i Revised Statutes §92-4, §92-5 (a) (2) and (4). The purpose of this executive session is for the Commission to review and discuss charges brought against an officer in the Kauai Police Department, where consideration of matters affecting privacy will be involved, provided that if the individual requests an open meeting, an open meeting shall be held; and to consult with its Attorney on issues of the Commission's powers, duties, privileges, immunities, and liabilities as they may relate to these items:

### **ES KPC 2024-1:**

Regular Monthly updates by Police Chief Todd Raybuck or his designated representative Related to the Office of Professional Standards Monthly Report on the status and/or disposition of formal notarized citizen complaints that were filed with the Kauai Police Department and filed with the Kauai Police Commission and referred to the Office of the Chief for disposition and/or report back to the Police Commission.

### **ES KPC 2024-3:**

Regular Monthly updates by Police Chief Todd Raybuck or his designated representative on any significant adverse incidents/events involving personnel in the Kauai Police Department that could potentially impact the County, the Police Commission, and the Kauai Police Department.

ES KPC 2024-16:

Discussion and decision-making on Formal Notarized Citizen Complaint KPC 2024-007, alleging that two officers in the Kauai Police Department were discourteous, provoking, hostile and showed no regard for the complainant's state and safety. (Referred on June 28, 2024, to the Police Department Office of Professional Standards to investigate and report findings to the Commission for disposition)

ES KPC 2024-17:

Discussion and decision-making on Formal Notarized Citizen Complaint KPC 2024-008, alleging that two Officers in the Kauai Police Department were discourteous, provoking, hostile and showed no regard for the complainant's state and safety. (Referred on June 28, 2024, to the Police Department Office of Professional Standards to investigate and report findings to the Commission for disposition)

ES KPC 2024-22:

Discussion and decision-making on an Unnotarized Citizen Complaint KPC 2024-010. The complainant alleges that her car was stolen on January 12, 2024, while parked on the north side of the road in Kilauea and named two officers in her complaint.

ES KPC 2024-4:

Under Hawai'i Revised Statutes §§ 92-4 and 92-5(a)(4), the purpose of this executive session is for the Commission to consult with its Attorney concerning the Commission's powers, duties, immunities, privileges, and liabilities as they may relate to the Kauai County Police Commission Administrative Rules of Practice and Procedure proposed draft on Rule 11.

ES KPC 2024-23:

Under Hawai'i Revised Statutes §§ 92-4 and 92-5(a)(4), the purpose of this executive session is for the Commission to consult with its Attorney concerning the Commission's powers, duties, immunities, privileges, and liabilities as they may relate to a legal opinion dated July 17, 2024, from the Office of the County Attorney relating to the County of Kauai's Budget Process and the Requirements of the Charter of the County of Kauai § 11.03(B).

ES KPC 2024-24:

Discussion and possible action regarding Police Chief Todd Raybuck's Performance Evaluation for Fiscal Year for period July 1, 2023 – June 30, 2024. Under Hawaii Revised Statutes §§ 92-4, 92-5 (a)(2), and 92-5(a)(4), this executive session is for the Commission to consider the evaluation of an officer or employee, where consideration of matters affecting privacy will be involved; provided that if the individual concerned requests an open meeting, an open meeting shall be held; and to consult with the Commission's attorney on questions and issues pertaining to the Commission's powers, duties, privileges, immunities, and liabilities.

**ES KPC 2024-25:**

Under Hawai'i Revised Statutes §§ 92-4, 92-5 (a)(2), (a)(4), and 92-9(b), the purpose of this executive session is for the Commission to approve or amend the regular executive session minutes of the July 26, 2024 meeting, as publication of the executive meeting minutes would defeat the lawful purpose of the executive meetings they reflect, including the purposes in HRS §§ 92-5(a)(2) and (a)(4).

**RETURN TO OPEN SESSION**

**OPEN SESSION RATIFY THE ACTIONS TAKEN IN EXECUTIVE SESSION**

- Executive Session Report by Deputy County Attorney Cameron Takamura pursuant to HRS § 92-4 (b).

**EXECUTIVE SESSION:** Under HRS §92-7(a), the Commission may, when deemed necessary, hold an executive session on any agenda item without written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to HRS § 92-4 and shall be limited to those items described in HRS § 92-5(a).

**ADJOURNMENT**

cc: Deputy County Attorney Cameron Takamura  
Chief of Police Todd G. Raybuck



# KAUA'I POLICE DEPARTMENT

## POLICE COMMISSION MONTHLY REPORT

### SUPPORT SERVICES BUREAU

REPORTING PERIOD  
July 2024

#### Budget Summary Estimate: Period of July 2024

BUREAU	BUDGET	EXPENDITURES TO DATE	ENCUMBRANCES TO DATE	BALANCE 07/31/24	7% OF BUDGET
Chief's Office	\$46,036,304.82	24,383.86	2,060,827.82	43,951,093.14	5%
Support Services Bureau	\$3,456,056.47	212.52	546,205.47	2,909,638.48	16%
Criminal Investigative Division	\$1,137,091.12	(360.00)	593,834.12	543,617.00	52%
Patrol Operations Bureau	\$1,020,091.85	3,426.99	257,145.85	759,519.01	26%
Total General Fund	<u>\$51,649,544.26</u>	<u>27,663.37</u>	<u>3,458,013.26</u>	<u>48,163,867.63</u>	7%
Asset Forfeiture Funds	<u>\$100,008.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$100,008.00</u>	0%
<b>Salary, Overtime &amp; Fringe Benefits Breakdown Summary</b>					
Salary & Wages	\$21,321,433.00			\$21,321,433.00	0%
Overtime	\$2,538,207.00			\$2,538,207.00	0%
Fringe Benefits	<u>\$13,419,802.00</u>			<u>\$13,419,802.00</u>	0%
Total Salary, OT, Fringe	<u>\$37,279,442.00</u>	<u>\$0.00</u>		<u>\$37,279,442.00</u>	0%
Payroll % of Budget	100%	0%		100%	

Personnel Status as of 7/31/24	AUTHORIZED	ACTUAL	VACANT
<b>Appointed</b>	<b>2</b> 1-Chief, 1-Deputy Chief	<b>1</b>	<b>1</b> 1-Deputy Chief of Police [Pos E23]
<b>Sworn</b>	<b>164</b> 2-Assistant Chief, 5-Captain, 12 Lieutenant, 37 Sergeant, 108 Officer	<b>130</b>	<b>34</b> 2-Captain [Pos 352, 446] 4-Police Lieutenant [Pos 372, 391, 399, 402] 4-Detective [Pos. 450, 504, 518, 579] 7-Police Sergeant [Pos 390, 409, 445, 538, 571, 580, 1305] 17-Police Officer [Pos 367, 381, 382, 383, 407, 449, 468, 508, 509, 516, 517, 521, 540, 542, 587, 599, 1320]
<b>Non-Sworn</b> <i>*3 - Dispatchers Grant funded</i>	<b>70</b> 4-Accountant, 3-Admin Assistant, 1-Contracts Specialist, 4-Criminalist, 1-Dept. Staff Ass, 1-Derelict Vehicle Coordinator, 1-DVIC, 20-Emergency Services Dispatcher, 3-Evidence Custodian, 1-Fiscal Officer, 1-Fleet Coord., 1-IT Prog. Coord., 1-Parking Enforcement Worker, 2-Police Inv. Ops, Ass., 1-Police Records Supervisor, 5-Police Records Technician, 4-Prog. Support Ass, 2-Public Information Officer, 6-Public Safety Worker, 2-Secretary, 1-Weapons Clerk	<b>43</b>	<b>27</b> 1-Criminalist I [Pos 392] 10-Emergency Services Dispatcher [Pos 311, 313, 314, 315, 473, 536, 537, T353, T565, T566] 1-Secretary [Pos 362] 2-Administrative Assistant I [Pos 341, 1314] 7-Public Safety Worker I [Pos 378, 379, 380, 1307, 1310, 1315, 1947] 1-Accounting Technician [Pos 343] 1-Police Evidence Custodian I [Pos 491] 2-Parking Enforcement Worker [Pos 339, 384] 1-Public Information Officer [Pos 90-561] 1-Program Administrative Officer I [Pos 9221]
<b>Total</b>	<b>236</b>	<b>174</b>	<b>62</b>
<b>Hourly Positions</b> <i>*Does not factor into vacancy totals</i> <i>*Off-Duty Clerk not County funded</i>	<b>9</b> 2-Background Investigator, 6-Sex Assault Forensic Nurse Examiner, 1 Clerk (Off-Duty)	<b>7</b>	<b>2</b> 1-Sex Assault Forensic Nurse Examiner [Pos 9806] 1-Clerk (Off-Duty) [Pos T475] <i>*Does not factor into vacancy totals</i>
<b>Total - Including Hourly Positions that do not factor into vacancy totals</b>	<b>245</b>	<b>181</b>	<b>64</b>



Recruitment Status as of 7/31/24		Comments:
<b>Police Services Officer (101<sup>st</sup> Recruit Classes)</b> (3 new School Resource Officer positions added as of July 1, 2024)	17 Vacancies	<b><u>Posted: December 1, 2023 – December 31, 2024</u></b> <b><u>101<sup>st</sup> Recruit Class COMBINED TOTAL: Nov 1st – Current</u></b> 11/28/2023 Written Exam: 5 scheduled, 4 took exam, 3 passed & referred 12/27/2023 Written Exam: 21 scheduled, 6 took exam, 4 passed & referred 1/17/2024 Written Exam: 5 scheduled, 4 took exam, 2 passed & referred 2/21/2024 Written Exam: 3 scheduled, 0 showed up 3/27/2024 Written Exam: 7 scheduled, 4 showed up, 1 DQ, 2 passed & referred 4/24/2024 Written Exam: 8 scheduled, 3 showed up, 2 passed & referred 5/22/2024 Written Exam: 9 scheduled, 1 showed up, 0 passed & none referred 6/17/2024 Written Exam: 2 scheduled, 2 showed up, 2 passed & referred 6/26/2024 Written Exam: 16 scheduled, 5 showed up, 3 passed & referred 7/17/2024 Written Exam: 10 scheduled, 4 showed up, 2 passed & referred  Referred – 20 Disqualified – 11 Withdrew – 1 Background Investigation Phase – 3 Conditional Job Offer – 3 Job Offer – 2  <b>Tentative Hire Date for 101<sup>st</sup> Recruit Class: 1/1/2025</b>
<b>Deputy Chief of Police</b>	1 Vacancy	No names referred at this time
<b>Captain</b>	2 Vacancies	Pending promotion announcement
<b>Police Lieutenant</b>	4 Vacancies	Written Exam scheduled for September 4, 2024
<b>Detective / Sergeant</b>	11 Vacancies	Written Exam scheduled for August 7, 2024
<b>Secretary</b>	1 Vacancy	Pending recruitment announcement
<b>Crime Scene Specialist Trainee</b>	1 Vacancy	Job Offer – 1 (Anticipated hire date 10/01/2024)
<b>Emergency Services Dispatcher I</b>	10 Vacancies	Job Offer – 1 (Anticipated hire date 8/1/2024)
<b>Administrative Assistant</b>	2 Vacancies	Job Offer – 1 (Anticipated hire date 8/16/2024)
<b>Accountant Trainee</b>	1 Vacancy	Job Offer – 1 (Anticipated hire date 9/1/2024)
<b>Public Safety Worker I</b> (3 new positions added as of July 1, 2024)	7 Vacancies	<b><u>Posted: July 3, 2023 – Continuous</u></b> Job Offer – 1 (Anticipated hire date 8/1/2024)
<b>Parking Enforcement Worker</b> (1 new position added as of July 1, 2024)	2 Vacancies	<b><u>Posted: Continuous</u></b> Referred – 6 Withdrew – 4 Disqualified – 2
<b>Evidence Custodian I</b>	1 Vacancy	<b><u>Posted: April 29, 2024 – May 8, 2024</u></b> Referred – 1 Pending Interview – 1 (July 23, 2024)
<b>Public Information Officer</b>	1 Vacancy	<b><u>Posted: April 29, 2024 – May 8, 2024</u></b> Referred – 4 Withdrew – 2 Disqualified – 1 Pending Interview – 1 (July 16, 2024)
<b>Program Administrative Officer</b>	1 Vacancy	Pending HR posting (New Position)

KPAL Programs:				
Programs	Location	#Classes	#Participants	#Personnel
Jiu Jitsu	Hanapepe	13	32	0
Wrestling	Kapaa	4	92	1
Boxing	Hanapepe	33	89	1
Flag Football	Island Wide	42 Teams	638	15
Volunteers	Island Wide		102	1

### Community Engagement / Special Projects / Notable Highlights:

	Date:	Event Description/Location:	Hours:	Personnel Count:	Unit:	Audience Count:
1	7/1-7/20	KPAL Flag Football Games	16	15	SRO	3000+
2	07/12/24	Career Day/Summer Fun Hanapepe N.C.	2	3	SRO	30
3	07/12/24	Career Day Activity with Haloalainui Pre-School Eleele	2	3	SRO	45
4	07/15/24	Assisted with Hanapepe/Kaumakani Fire evacuations	8	4	SRO	N/A
5	07/23/24	Proclamation for KCSW Human Trafficking Awareness	1	5	SRO	50
6	07/02/24	Ground Breaking Pi'ikoi Youth Center	1	5	SRO	20
7	07/1-7/31	Installation of equipment for new KPAL Boxing & Wrestling Gyms at Philippine Cultural Center	48	3	R&D	N/A
Total			78	38		3145+

### Training Provided by Outside Agency: On-Island

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	24-24057	07/24/24	07/24/24	Public Safety Wellness	25	4
2	24-24070	07/09/24	07/11/24	National Incident-based reporting data	2	25
3	24-24072	07/08/24	07/29/24	Skills for Success Training	20	16
4	24-24072	07/26/24	07/26/24	CIT Training Advanced Training	8	4
5		07/25/24	07/25/24	US Secret Service Digital Forensic Principle	1	4.5
Total					56	53.5

### Training Provided by Outside Agency: Off-Island

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	24-24073	07/24/24	07/26/24	Telecom Best Practices for Missing & Abducted	5	8
2	24-24075	07/08/24	07/19/24	DARE Officer Training	2	80
Total					7	88

### Training Provided by Kaua'i Police Department

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	23-23110	07/01/24	07/31/24	SRT Training	10	10
2	23-23111	07/01/24	07/31/24	HIBS Training	2	32
3	24-24084	07/25/24	07/25/24	Basic Tactical Clearing	3	10
4	24-24086	07/30/24	07/31/24	TPR/DT Annual Recall	13	16
5		07/01/24	07/31/24	SCLS Trainee – Criminalist Training Program	1	100
6		07/16/24	07/16/24	Ninhydrin Fingerprint Development	1	2
7		07/16/24	07/16/24	Post Mortem Fingerprint collection	1	2
Total					31	172

### Bench Warrant Tracking:

Warrant Intake	eBW Traffic	eBW Criminal	Warrants Served	Warrants Recalled	Outstanding Warrants
14	87	102	172	76	2,112



**Firearms Registered:**

Domestic Handguns	84	Domestic Rifles	93	Domestic Shotguns	14	Domestic Total	199
YTD 2024	762		892		150		1804
Imported Handguns	51	Imported Rifles	44	Imported Shotguns	12	Imported Total	107
YTD 2024	549		441		71		1061

**Handgun Applications:**

Applications Received	24	Permit to Acquire Issued	29	Permit to Acquire Rejected	0	Permit to Acquire Voided	0
YTD 2024	179		209		0		3

**Long gun Applications:**

Applications Received	35	Permit to Acquire Issued	29	Permit to Acquire Rejected	0	Permit to Acquire Voided	1
YTD 2024	202		220		0		7

**Licenses to Carry Applications:**

Permit to Carry Applications	34	Permit to Carry Applicants	30	Security License Issued	2	Security License Denied	0	Citizen License Issued	11	Citizen License Denied	0
YTD 2024	162		139		4		0		150		0

**Biometric Identification Facial and Ten Print - Crime Scene and Laboratory Section**

Laten Print Development	Facial Recognition Processing	Ten print Quality Control	Ten Print Examination
12	156	1560	370

**Call Out, Lab Request - Crime Scene and Laboratory Section**

Autopsy	Digital Exam	Sex Assault Kits	Forensic Test Results Interpretation	Warrants	Forensic Consultation	Call Out Total	Total New Cases
9	4	6	4	6	4	20	23

**Public Information Officer (PIO)**

Activity	Completed	Comment
Press Releases	10	
Media Inquiries	40	Increase due to Helicopter crash and Wildfires
Special Projects	2	HSLEO Conference Planning & Monthly Newsletter

SUBMITTED BY:



MARK T. OZAKI  
Assistant Chief, SSB



# KAUAI POLICE DEPARTMENT

## CRIMINAL INVESTIGATIONS DIVISION

REPORTING PERIOD  
JULY 2024

### MAJOR INCIDENTS / NOTABLE HIGHLIGHTS:

#### **ASSAULT 1<sup>ST</sup>**

On July 9, 2024, there was a report of a 30-year-old male that sustained a stab wound while at beach park located on the north-east side of Kauai. CID personnel responded and took over the investigation. The male victim subsequently sustained two collapsed lungs and had to be transported to Queens Hospital on Oahu for further treatment. The suspect, a 33-year-old female, was arrested for Assault 1<sup>st</sup> and held on \$20k bail. The victim was treated and after several weeks was released from Queens Hospital.

#### **AIRCRAFT ACCIDENT:**

On July 11, 2023, an investigation was conducted into an aircraft accident involving an Ali'i Helicopter based out of Lihue, which plummeted into the ocean off the Na Pali Coast. United States Coast Guard and Kauai Fire Department personnel conducted a three-day search for survivors. Unfortunately, no survivors were found and the 69-year-old male pilot who is a Kauai resident, and his passengers, a married couple (53-year-old female and 60-year-old male) visiting from Kentucky, were killed in the accident.

A single body was recovered and identified as the female passenger after the Honolulu Police Department assisted with DNA testing. Unfortunately, the bodies of the male pilot and male passenger were not located.

CID personnel conducted the preliminary investigation, and the National Transportation Safety Board is continuing the investigation to determine the cause of the accident. Major components of the damaged aircraft were recovered and will be examined by the NTSB on the island of Oahu, with results pending.

#### **THEFT 1<sup>ST</sup> / SCAM:**

July 20, 2024, Detectives responded to a callout regarding a victim being scammed out of \$45,000 in cash. This was an elaborate scam that involved the suspects hacking into the victim's computer. The victim (70-year-old female) received a notification on her computer that it was compromised and directed her to call a number for assistance. The victim spoke to a female with a "Chinese accent" who informed her of the resolution and transferred her to, what she believed was, the Fraud Dept. of Bank of Hawaii, where she spoke to a male subject. She was instructed to withdraw \$45k cash from her BOH account and deposit the cash into a Bitcoin ATM. The victim could not figure out how to use the Bitcoin ATM so the male told the victim that he would arrange for someone to meet her near her residence for transfer of the cash. The victim met with an elderly Asian male subject and handed him the cash. The lone unidentified male left the area on foot.

The victim was contacted again three days later and instructed to withdraw the rest of her money from the bank. The victim, figuring out that this was probably a scam, went to the bank and notified them of what happened, the bank confirmed it was a scam and froze her account. The victim was contacted again

by the same male subject, where she lied to him and informed him that she withdrew \$35k and arranged another transfer. The victim called KPD to report the incident and detectives quickly came up with an operation to locate and identify the suspect. The operation was successful, a male (Chinese national) was located, detained and questioned regarding his part in the scam.

This was a different Asian male subject from the initial transfer a few days earlier. The male subject refused to provide a statement and was subsequently released with notification to the Chinese Consulate. A search warrant was conducted on the backpack, phone and computer recovered from the detained suspect. The FBI was contacted regarding the investigation and requested the phone and computer to be analyzed by their computer technicians. The investigation remains ongoing.

### **DATE DEATH STATISTICS: (July 2024)**

#### **Death within 24-hours**

- 1 resident (no foul play suspected, natural death involved).
- \*1 resident (no foul play suspected, pending toxicology results).
- 1 visitor (no foul play suspected, natural death involved).
- 1 visitor (no foul play suspected, pending autopsy results).
- 2 visitors (no foul play suspected, accidental ocean related death).

#### **Unattended Death**

- 7 residents (no foul play suspected, natural death involved).
- \*2 residents (no foul play suspected, pending toxicology results).

#### **Suicide**

- 1 resident (no foul play suspected).

#### **Accidental Death/Drug Overdose**

- 1 unhoused resident (no foul play suspected, death occurred in June, but the autopsy results were later received in July, with results indicating toxic effects of methamphetamine in addition to an underlying health condition contributed to the accidental death).

### **DEATH YEAR TO DATE STATISTICS: (January 2024 – July 2024)**

#### **Natural Death Involving Autopsy Request**

Resident	Unhoused Resident	Visitor
47	1	4

#### **Accidental Deaths**

Resident	Unhoused Resident	Visitor
2	2	6

#### **Undetermined-Pending Toxicology Results**

Resident	Unhoused Resident	Visitor
3	0	1

#### **Drug Overdoses**

Resident	Unhoused Resident	Visitor
5	3	0

**Suicide**

Resident	Unhoused Resident	Visitor
5	0	0

**Homicide**

Resident	Unhoused Resident	Visitor
2	0	0

**PROPERTY CRIMES SECTION STATISTICS: (July 2024)****Criminal Property Damage (CPD)**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
4	0	0	0	4	0

**Unauthorized Entry into a Motor Vehicle (UEMV)**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
29	1	0	1	26	0

**Unauthorized Control of a Propelled Vehicle (UCPV)**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
16	4	0	3	8	1

**Burglary**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
11	0	0	1	10	0

**Theft**

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
27	1	0	0	25	0

**VICE SECTION STATISTICS: (July 2024)**

Cocaine/Crack	Fentanyl	Fentanyl Pills	Methamphetamine	Heroin	Marijuana
42.0 g	1.6 g	0	67.9 g	0	0

Vehicles	Currency	Firearms	Search Warrant	Arrest
1	0	0	5	1

**VICE SECTION STATISTICS YEAR TO DATE: (January 2024 - July 2024)**

Cocaine/Crack	Fentanyl	Fentanyl Pills	Methamphetamine	Heroin	Marijuana
93.0 g	3.2 g	0	1,749.8 g	21.8	3,332.8 g

Vehicles Seized	Currency	Firearms	Search Warrant	Arrest
9	20,409.00	3	24	10

### **CID DIVISION COMMUNITY ACTIVITIES AND INVOLVEMENT:**

LT Nagahisa served on the Board of Directors for the Kawaihau Community Little League and volunteered as a coach and umpire.

DET Thompson volunteered as a Little League umpire for Kawaihau Little League.

LT Morita and Det. Caires were assistant coaches under head coach Det. Hsu, during the 2024 KPAL flag football season which ended on Saturday, 07/20/2024.

OFC Moura coached children at the Kauai Technical Institute in JiuJitsu.

Submitted by:

**Darren Rose**

Darren Rose  
Captain  
08-09-24

K-21  
CID  
1610 hours





STATE OF HAWAII ORGANIZATION OF POLICE OFFICERS

Robert Cavaco  
State Board President

" A Police Organization for Police Officers Only "  
Founded 1971

Term of Office  
1-2022 to 12-2025

August 1, 2024

**RECEIVED**

Ms. Laurie Yoshida, Chair  
Kauai Police Commission  
4444 Rice Street, Suite 150  
Lihue, HI 96766

**AUG 07 2024**

**BOARDS & COMMISSIONS**

Dear Chair Yoshida:

Thank you for providing SHOPO with the Gallup slide presentation. Needless to say, the Gallup results regarding the status of KPD are of great concern. We believe there is significant value in the employee feedback you received, and we are interested in learning the Kauai Police Commission's next steps.

As you may know, SHOPO conducted an extensive survey of its Kauai Chapter members in August 2022. SHOPO publicly shared our survey results, and we made our consultant for the survey available to present the results, as well as answer questions, to the Kauai Police Commission (KPC) twice, once following our initial release of the results and then again when new members joined the Commission. Given the new membership of the KPC, we provide those results to the KPC again with this letter.

We believe the Gallup results reinforce the key areas of concern found in our 2022 survey and brought to the attention of the Commission. Having reviewed the Gallup slide presentation, we offer you some initial feedback.

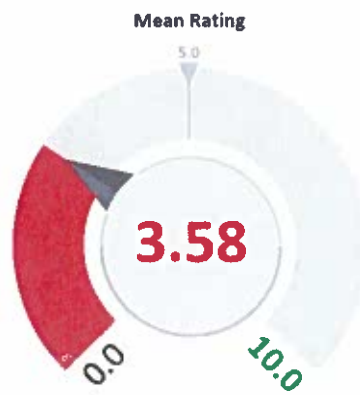
**SHOPO Kauai Chapter Member Survey (August 11-26, 2022)**

SHOPO's Kauai Chapter Member Survey covered a wide range of topics that impact employee morale. Over 80% of our membership participated in the survey. KPC's Gallup survey reinforces what our survey found in 2022 regarding employee morale and the core factors impacting morale and the overall effectiveness of KPD:

- **poor communication**
- **lack of input from frontline employees**
- **lack of accessibility of upper ranks to frontline employees**
- **lack of appreciation by management of frontline employee's work**
- **not understanding/not being part of the Chief's vision for the Department**

The next two pages provide a few key data points from our survey we find relevant to the recent Gallup survey

### Rate Morale at KPD (Scale 1-10)

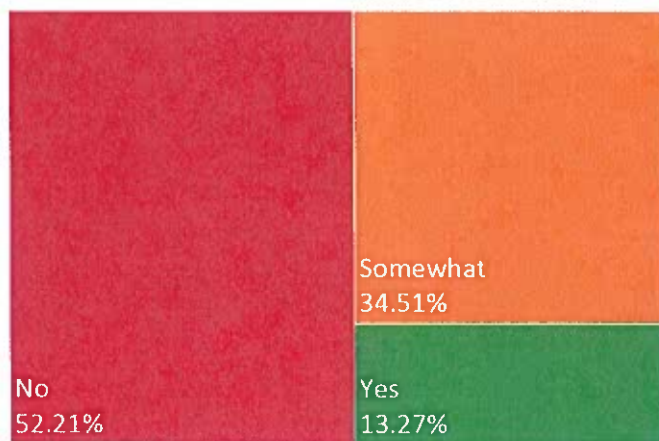


### How Likely to Recommend KPD to Work at (Scale 1-10)



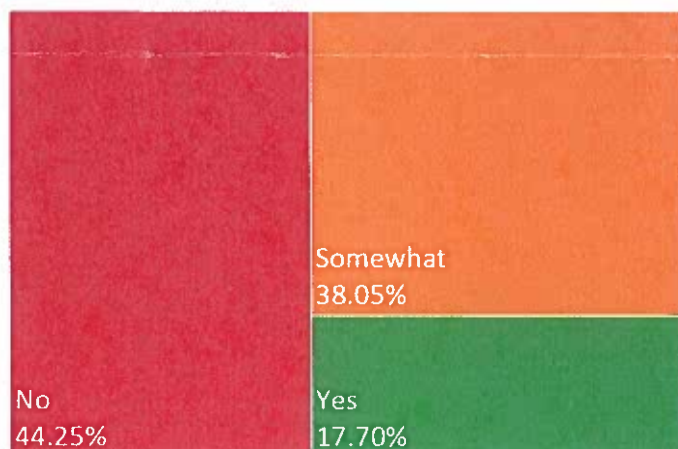
Q:

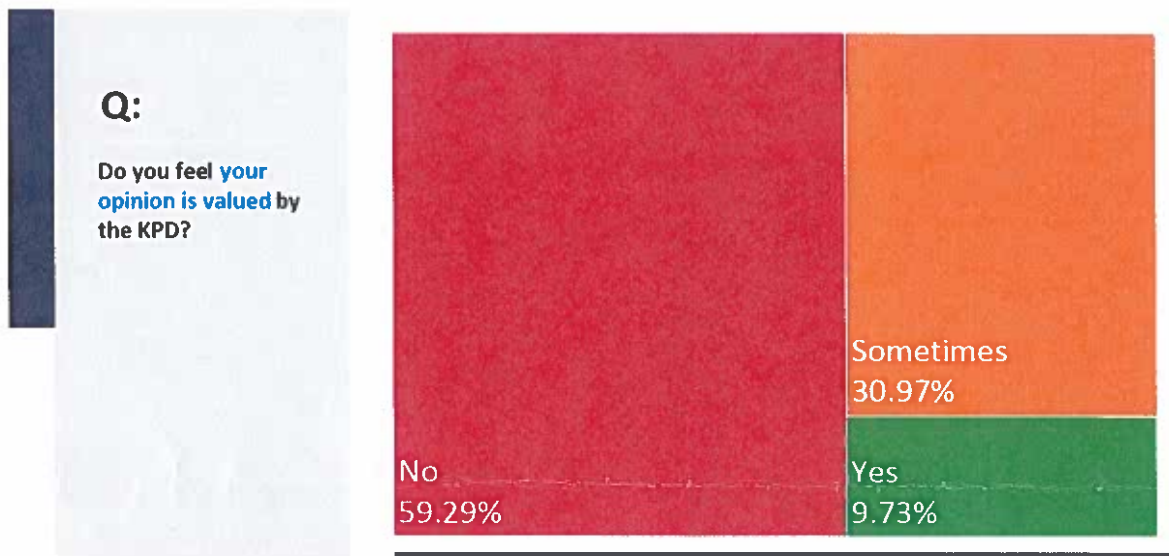
Do you feel the  
KPD organization  
cares about you  
personally?



Q:

Do you feel  
respected by the  
command staff?





#### Working conditions % vs. Avg

SHOPO survey asked its members to specifically assess the Chief of Police. While the Gallup survey did not ask respondents to make the same assessment, there are a number of questions in the Gallup survey that essentially provide an overall assessment of KPD management by the frontline employees. For comparison purposes, we asked that the overall results of the Chief's assessment in our survey be converted to weighted averages as opposed to percentages (matching Gallup's method) to provide you with a better context to understand the views of our members two years ago versus today.

Leadership Attributes	Mean Score
Advocates for the KPD (budget, staffing & equipment needs, etc)	2.06
Is fair and transparent in dealing with disputes.	2.13
Would stand up to the Mayor or County Council if an issue were determinantal to the KPD.	2.16
Listens to input from all ranks	2.25
Is in touch with the day-to-day aspects of the job for Police Officers, Sergeants and LTs	2.27
Is honest in how he conducts himself	2.33
Creates trust with front-line officers.	2.41
Establishes a clear direction for the department.	2.42
Holds himself accountable to the same standards expected from those under his command.	2.42
Fosters strong morale	2.49
Is an advocate for front-line officers.	2.51
Cares about me.	2.51
Is a strong leader	2.58

**Overall Mean Score**

**2.35**

### **Moving Forward: Ensuring Inclusion of Frontline Employees**

"Confidence the survey will be acted on is the lowest score, at 1.62." That's the conclusion by Gallup presented on the final, Executive Summary slide. This result does not surprise us, and we urge the Commission to take that response from employees seriously.

We are not clear about what the next steps are following the survey. In looking at the Gallup presentation, it appears that the next steps are for Gallup to do a bunch of meetings with management. We think that is a mistake.

Having the Gallup group immediately go off to meet with management to begin the process of change will do nothing but feed the frustration and concern our members expressed two years ago in our survey, and again this year in your survey, about frontline employees not feeling included in a process that is supposed to produce a product you expect them to "own."

We respectfully offer the following suggestions:

1. **Provide a briefing(s) of the survey results to frontline employees.** While we appreciate the Gallup team's technical prowess, the presentation is not user-friendly for most frontline employees. You cannot expect employees to accept the survey findings, and the steps needed to address KPD's deficiencies if they do not understand the data and the conclusions drawn from the data. If you want employees to feel like this process is worthwhile, help them see those results.

When SHOPO released its survey results, we made our consultant for the survey available to provide in-person and virtual briefings (and question/answer opportunities) for the Chief of Police and his designated representative, the Mayor, members of the County Council, business and community representatives, and the SHOPO Kauai Chapter membership (in addition to the Police Commission). We also placed all materials on the public portion of our website. We did this so as many people as possible could get the information but also understand it as well.

2. **Design the process to include SHOPO and HGEA.** We did not see any references in the Gallup survey presentation acknowledging the fact that frontline employees work under collective bargaining agreements (CBA) and are represented by unions. Any effort at "culture transformation" should not take place in a vacuum. It will be exponentially more productive to engage the unions on the front end than after the fact which leaves the entire process open to conflicts with the respective CBAs.
3. **Communicate a feedback/progress report process and commit to it.** Too often, government task forces start with a flame and blow out with a flicker. Whoever is doing the "transformation" work should not disappear for several months and then come back with sweeping changes. This process should be a regular part of the ongoing renewed dialogue amongst all employees.

"We are hopeful that this survey begins a real conversation about how we can collectively address employee morale, retain officers, and create a KPD that anyone would be proud to join. SHOPO stands ready to work with all stakeholders in achieving those goals."

Those were the final words of our 2022 survey presentation. Our offer and commitment were sincere then and it remains sincere today. You now have two employee surveys, conducted over the course of two years, that identify the same challenges, providing you with crystal clear direction: we need substantial change, now.

You are investing hundreds of thousands of taxpayer dollars into this effort, it is incumbent upon you to do what is necessary to address the issues presented to you. Please let us know how we can assist in the process.

Sincerely,



ROBERT CAVACO  
President





## KPC 2024-15

### PUBLIC ANNOUNCEMENT FORMAL NOTARIZED CITIZEN COMPLAINT KPC 2023-010

During its meeting on June 28, 2024, the Kauai Police Commission received the findings of the investigation that was conducted by the Kauai Police Department Office of Professional Standards. The findings did not support the allegations that two officers in the Kauai Police Department neglected their duty, ignored a crime, failed to enforce the law, and were discriminatory. Therefore, the officers were exonerated.

This officially concludes the Kauai Police Commission's review of Formal Notarized Citizen Complaint KPC 2023-010. All parties have been notified.

### PUBLIC ANNOUNCEMENT FORMAL NOTARIZED CITIZEN COMPLAINT KPC 2024-001

During its meeting on July 26, 2024, the Kauai Police Commission received the results of the investigation that was conducted by the Kauai Police Department's Office of Professional Standards. Because the complaint involved two Officers, the Commission kept the determinations separate for clarity. All parties have been notified.

#### Officer #1

- To allegation of failing to follow proper protocol and procedures the Commission sustained the allegation.
- To the allegation of attempting to coerce a minor and exhibiting unprofessionalism the Commission deemed as unfounded.
- To the allegation of failing to serve and protect a minor is not a standard.

#### Officer #2 (Retired) :

- To the allegation of failing to follow proper protocol and procedures and exhibiting unprofessionalism the Commission sustained the allegations.
- To the allegations of attempting to coerce minors the Commission did not sustain the allegation.
- To the allegation of failing to serve and protect a minor is not a standard.