



POLICE COMMISSION

HOWARD LESLIE, CHAIR
WALTON HONG, VICE CHAIR

MERRILEE "MIA" AKO, MEMBER
JOHN CALMA, MEMBER
MARY K. HERTOGE, MEMBER
LISA KNUTSON, MEMBER
LAURIE YOSHIDA, MEMBER

Meetings of the Police Commission will be conducted as follows:

- Meetings will be publicly noticed under Chapter 92, Hawai'i Revised Statutes (HRS).
- Minutes of meetings will be completed under Chapter 92, HRS and posted to the Police Commission's website.

Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
 - Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to mromo@kauai.gov or mailed to the Police Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
 - Written testimony received by the Police Commission at least two business days before the meeting will be distributed and available as part of the Commission's packet and written testimony submitted thereafter will be distributed at the meeting.
 - Any written testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Commission during the meeting and will be provided to the members and added to the record thereafter.
 - Any written testimony received during the meeting and before the decision-making on the corresponding agenda item will be distributed to the members before such decision-making.
- **Oral testimony** will be accepted for any agenda item herein.
 - It is recommended that anyone interested in providing oral testimony register at least 24 hours before the meeting by emailing mromo@kauai.gov or calling (808) 241-4920. Any request to register may include your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item you are providing comment on, and 3) contact information (telephone number and email address).
 - Per the Police Commission's Oral Testimony Policy there is a three-minute time limit per testifier for each agenda item.
 - Individuals who have not registered to provide testimony will be allowed to speak on an agenda item following the registered speakers.

SPECIAL ASSISTANCE

If you need an auxiliary aid/service or other accommodation due to a disability, or an interpreter for non-English speaking persons, contact Anela Davis at (808) 241-4917 or adavis@kauai.gov as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

REGULAR MONTHLY POLICE COMMISSION MEETING NOTICE AND AGENDA

Friday, January 24, 2025

9:00 a.m. or shortly after

4444 Rice Street, Moikeha Conference Room 2A/2B, Līhu'e, Hawai'i 96766

MEETING CALLED TO ORDER

ROLL CALL TO ASCERTAIN QUORUM

APPROVAL OF THE AGENDA

CHAIR'S ANNOUNCEMENTS

- The next Regular Monthly Meeting is Friday, February 28, 2025, at 9:00 a.m., at the Moikeha Meeting Room 2A/2B. Executive Session to follow. Subject to change.

PUBLIC TESTIMONY ON ANY AGENDA ITEMS

Individuals may testify on any agenda item or wait for the item to come up.

EMPLOYEE OF THE MONTH FOR JANUARY 2025

- Detective Michael Nii
- Officer Nicholas Kam

APPROVAL OF OPEN SESSION MINUTES

December 20, 2024, Meeting

CORRESPONDENCE

From Victoria R. Korda to the Kauai Police Commission

CHIEF'S MONTHLY REPORTS FOR DECEMBER 2024

- **Support Services Bureau** – Updates on the budget, staffing, overtime, recruitment, registered firearms, license-to-carry permit applications, bench warrants, legal services, community engagements (school resource officers), and pieces of training.
- **Field Operations Division** – Death Reports, Assault 2nd, felony abuse, missing person, unattended death, cruelty to animals, terrorist threatening, escape/traffic collision, robbery, community activities and involvement, pieces of training, traffic grant enforcement, patrol services traffic enforcement summary, arrest summary, and calls for services and incident summary.

- **Criminal Investigation Division** - Major incidents/notable highlights, assault in the 2nd degree, other assault cases, unattended deaths, death within 24 hours, escape in the 2nd degree, missing person, robbery, runaway juvenile, sexual assault, terroristic threatening, year to date death statistics, natural deaths involving autopsy results, accidental deaths, undetermined pending toxicology results, drug overdoses, suicide, murder, projects/enforcement, special focus section- criminal property damage, UEMV, UCPV, burglary, theft, enforcement projects, community activities involvement, vice section – seizures, asset forfeiture, notable highlights.

BUSINESS

KPC 2025-1:

Discussion and decision-making on establishing a permitted interaction group and to define the scope of each member's authority as it relates to hosting the 2025 State of Hawaii Police Commissioners' Conference on Kauai in June 2025.

KPC 2025-2:

Discussion and decision-making on selecting a representative from the Police Commission to appear before the Salary Commission.

EXECUTIVE SESSION CLOSED TO THE PUBLIC

Under Hawai'i Revised Statutes §§ 92-4, 92-5 (a) (2) and (4) the purpose of this executive session is for the Commission to review and discuss charges brought against an officer in the Kauai Police Department, where consideration of matters affecting privacy will be involved, provided that if the individual requests an open meeting, an open meeting shall be held; and to consult with its attorney on issues related to the Commission's powers, duties, privileges, immunities, and liabilities as they may relate to these items:

ES KPC 2025-1:

Regular Monthly updates by Police Chief Todd Raybuck or his designated representative Related to the Office of Professional Standards Monthly Report on the status and/or disposition of formal notarized citizen complaints that were filed with the Kauai Police Department and filed with the Kauai Police Commission and referred to the Office of the Chief for disposition and/or report back to the Police Commission.

- Nothing to Report

ES KPC 2025-2:

Regular Monthly updates by Police Chief Todd Raybuck or his designated representative on any significant adverse incidents/events involving personnel in the Kauai Police Department that could potentially impact the County, the Police Commission, and the Kauai Police Department.

- Nothing to Report

ES KPC 2025-3:

Under Hawaii Revised Statutes § 92-4 (a), § 92-5 (a) (3), the purpose of this Executive Session is for the Commission to consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities as it relates to Police Chief Todd Raybuck's salary increase.

ES KPC 2025-4:

Under Hawai'i Revised Statutes §§ 92-4, 92-5(a)(2), (a)(4), and 92-9(b), the purpose of this executive session is for the Commission to approve or amend the regular executive session minutes of December 20, 2024, meeting as publication of the executive meeting minutes would defeat the lawful purpose of the executive meetings they reflect, including the purposes in HRS §§ 92-5(a)(2) and (a)(4).

RETURN TO OPEN SESSION TO RATIFY THE ACTIONS TAKEN IN EXECUTIVE SESSION

- Executive Session Report by Deputy County Attorney Tyler Saito pursuant to HRS § 92-4(b).

KPC 2025-3:

Discussion and decision-making on Police Chief Todd Raybuck's salary increase pursuant to Salary Resolution No. 2022-1, A Resolution Relating to the Salaries of Certain Officers and Employees of the County of Kauai.

EXECUTIVE SESSION: Under HRS § 92-7(a), the Commission may, when deemed necessary, hold an executive session on any agenda item without a written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to HRS § 92-4 and shall be limited to those items described in HRS § 92-5(a).

ADJOURNMENT

cc: Deputy County Attorney Tyler Saito
Chief of Police Todd G. Raybuck

OPEN SESSION MEETING MINUTES

Board/Commission		Kauai Police Commission	Meeting Date	December 20, 2024	
Location	4444 Rice Street, Moikeha Meeting Room 2A/2B, Lihue, Hawaii 96766		Start of Meeting: 9:00 a.m.	End of Meeting: 10:23 a.m.	
Present	Chair Pro Tem Mary K. Hertog; Commissioners Mia Ako, Walton Hong and Lisa Knutson. Also present was Deputy Chief Mark Ozaki (filling in for Chief Todd Raybuck who is out sick),				
Excused	Chair Laurie Yoshida, Vice Chair Howard Leslie and Commissioner John Calma.				
Absent					

SUBJECT	DISCUSSION	ACTION
Meeting Called to Order/Roll Call to ascertain quorum	At 9:00 a.m., Chair Pro Tem Mary K. Hertog called the Police Commission December 20, 2024, meeting to order. A roll call ensued and a quorum of four (4) Commissioners was ascertained.	
Approval of Agenda	Chair Pro Tem Hertog called for a motion to approve the agenda.	A motion was made by Commissioner Hong and seconded by Commissioner Knutson to approve the agenda. Hearing no objections, the agenda was approved.
Chair's Announcements	The next Regular Monthly Meeting is Friday, January 24, 2025, at 9:00 a.m., at the Moikeha Meeting Room 2A/2B. Executive Session to follow. Subject to change.	
Public Testimony	Chair Pro Tem Hertog called for public testimony on any of the items listed on the agenda, but none was offered at this time.	

Kauai Police Commission Open Session Minutes
Of December 20, 2024

Page 2

SUBJECT	DISCUSSION	ACTION
Employee of the Month December 2025	<p>Detective Bobby Thompson was nominated as Officer of the Month. Lieutenant Kennison Nagahisa read the Commendation Report.</p> <p>Detective Thompson was recognized for his outstanding and meticulous investigative skills, which led to the apprehension of suspects involved in numerous offenses, such as firearm offenses, vehicle break-ins, thefts, drug-related crimes, and other fraudulent activities. His dedication, expertise, professionalism, and coordination with patrol officers to recover stolen property made a significant difference to ensure public safety on Kauai.</p> <p>After Lt. Nagahisa's presentation concluded, the Police Commissioners presented Detective Thompson with a lei and then each Commissioner took the opportunity to congratulate Detective Thompson on a job well done.</p> <p>Deputy Chief Mark Ozaki expressed his heartfelt appreciation for Detective Thompson. He presented him with a certificate for outstanding and exemplary service, recognizing his unwavering dedication and commitment to protecting the residents and visitors of Kauai. Deputy Chief Ozaki noted that Detective Thompson has a close-knit relationship with his family and credited his wife for her steadfast support.</p> <p>Chair Pro tem Hertog called for public testimony.</p> <p>Councilmember and Public Safety Committee Chair Felicia Cowden mentioned that she knows Detective Thompson, like everyone else present. However, her most significant connection to him stems from his</p>	

SUBJECT	DISCUSSION	ACTION
	<p>role as an instructor at the police-citizen academy in which she participated. She appreciated Detective Thompson's ability to stop crime and perpetrators. For the most part, the form and character of Kauai she's known for the past 40 years living on the Kauai was that people did not lock their doors or cars, and to hear about those types of criminal activities running rampant throughout the island is very unnerving. She credits Detective Thompson for his ability to form relationships with people in the community, which helps to solve crimes. In closing, she expressed gratitude to Detective Thompson for exceeding expectations in his duties with SHOPO and acknowledged her appreciation for his family.</p> <p>Mr. Bruce Hart stated that he has only known Detective Thompson for a reasonable amount of time, but he has already noticed Thompson's good nature and disposition. Hart has mentioned several times that being a police officer can be stressful and demanding, impacting both the officers and their families. However, Detective Thompson makes it seem effortless, serving as an example of the rewards of being an officer. He is a role model for his fellow officers, and he wishes him well and will pray for his tremendous success, hoping that others will look to him for leadership.</p> <p>Lieutenant Anthony Morita of the Criminal Investigation Division stated that he has known Detective Thompson for years and credits him with successfully balancing his family and professional life. Detective Thompson is an outstanding police officer and dedicated community servant. Despite a strict upbringing, he transformed his life, evolving from a boy into a man. Lieutenant Morita described Detective Thompson as one of the most genuine people he knows, emphasizing that he is never judgmental. He believes Thompson is the kind of supervisor who can lead and support the next generation. Morita feels blessed to work alongside him.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>Prosecuting Attorney Rebecca Like reaffirmed what others have previously stated about Detective Thompson. Her first encounter with him occurred through his wife, who taught her oldest son in preschool. She described the Thompsons as an exemplary family in Kauai, known for their community service. Working with Detective Thompson is a pleasure; he consistently acts with integrity and Aloha in all his interactions, even with suspects. His involvement in the community is an added benefit. She appreciates that, in his work, he remains non-judgmental, wishing suspects well and hoping they can turn their lives around. Detective Thompson is particularly passionate about issues affecting the east side of the island and is dedicated to making the community and its families safer. She noted that one of the cases she and Detective Thompson were working on was an arson case involving an individual wreaking havoc in the community. Detective Thompson works hard to tie up loose ends, meaning she gets a lot more emails from him than other officers, and she appreciates his commitment to following up on their cases.</p> <p>Councilmember Bernard Carvalho Jr. stated that he was happy to be here to recognize Bradda Thompson. Detective Thompson's work in the community, as a dad and a husband, is solid as his friend, and he is very proud of that. For as long as he has known Thompson, he has always made himself available to help local organizations and events. As a police officer, he follows through to make things happen; he is dedicated, thinks outside the box, and always has the "Let's Go Attitude." In closing, he expressed his blessings for Detective Thompson and his Ohana.</p>	

SUBJECT	DISCUSSION	ACTION
	<p>SHOPO Vice Chair, Kauai Chapter Detective Brian Silva stated that, on behalf of SHOPO, he would like to congratulate Detective Thompson, and as his working partner, he could not be prouder of him. He stated that although he has his caseload if something comes up, he will take the time to help the other detectives with a case.</p> <p>With no further testimony, Chair Pro Tem called on Detective Thompson to say a few words.</p> <p>Detective Thompson expressed that he is God-fearing and thanked the Lord above for helping him stay on the straight and narrow path. He shared his heartfelt appreciation for his wife of 30 years and his daughters, Ashley and Alexa. He also mentioned his son, Kekapaloa and his other son Tommy Kona, who is currently in Wyoming attending trade school, along with his family's greatest blessing, his great-grandson Brady. He credits his family with keeping him grounded and appreciates their unwavering support, which motivates him to keep going.</p> <p>In response to Lt. Morita's comment about his upbringing in a challenging environment (Palolo Housing on Oahu), he shared that he has witnessed constant drug activity and even murders, including one involving a child as young as 11 years old. These experiences have motivated him to strive for a better future for children and their families. Being selected as KPD's Employee of the Month is a significant and humbling honor for him. He gives 110% effort in everything he does, both at home and in the department. His upbringing instilled in him the importance of giving nothing less than 100%.</p>	

Kauai Police Commission Open Session Minutes
Of December 20, 2024

Page 6

SUBJECT	DISCUSSION	ACTION
	<p>He expressed his appreciation for Deputy Chief Ozaki's support personally and professionally. Although the patrol bureau's staffing is limited, he expressed his gratitude to his fellow detectives and credited them with working collaboratively on the prominent cases. He also gave a shout-out to the patrol bureau for always being open to helping the detectives with their cases by providing pertinent information. In closing, he thanked the Police Département and the Police Commission for recognizing him as KPD's Employee of the Month for December 2024.</p>	
<p>Approval of Open Session Minutes November 22, 2024, Meeting</p>	<p>Chair Pro Tem called for a motion to amend or approve the minutes.</p> <p>There was no testimony on the item.</p>	<p>A motion was made by Commissioner Hong and seconded by Commissioner Knutson to approve the Open Session minutes of November 22, 2024. Hearing no objections, the minutes were approved.</p>
<p>Chief's Monthly Reports for November 2024</p>	<ul style="list-style-type: none"> ○ Support Services Bureau – Updates on the budget, staffing, overtime, recruitment, registered firearms, license-to-carry permit applications, bench warrants, legal services, community engagements (school resource officers), and pieces of training. ○ Field Operations Division – Death Reports, Assault 2nd, felony abuse, missing person, unattended death, cruelty to animals, terrorist threatening, escape/traffic collision, robbery, community activities and involvement, pieces of training, traffic grant enforcement, patrol services traffic enforcement summary, arrest summary, and calls for services and incident summary. ○ Criminal Investigation Division - Major incidents/notable highlights, assault in the 2nd degree, other assault cases, unattended deaths, death within 24 hours, escape in the 2nd 	

SUBJECT	DISCUSSION	ACTION
	<p>degree, missing person, robbery, runaway juvenile, sexual assault, terroristic threatening, year to date death statistics, natural deaths involving autopsy results, accidental deaths, undetermined pending toxicology results, drug overdoses, suicide, murder, projects/enforcement, special focus section- criminal property damage, UEMV, UCPV, burglary, theft, enforcement projects, community activities involvement, vice section – seizures, asset forfeiture, notable highlights.</p> <p>Deputy Chief Ozaki reported:</p> <ul style="list-style-type: none">• Retirement breakfast on December 19, 2024, to honor retirees Officer Noel Melchor (25 years), Michelle Albarado (33+ years), Gayle Kuboyama Police Chief Secretary (31+years), and Officer Jason Overmyer (25 years). All will be retiring at the end of December 2024.• Three (3) police officer candidates will make the next recruit class in January 2025.• 25 community engagement events were held in the month of November. <p>Commissioner Knutson asked what the turnover rate for officers and dispatchers was and what the average time to fill those vacancies in days for those positions. Deputy Chief Ozaki responded that he'll check to see if the information was available and would email the information to Boards and Commissions Administrator Ellen Ching.</p>	

Kauai Police Commission Open Session Minutes
Of December 20, 2024

Page 8

SUBJECT	DISCUSSION	ACTION
	There was no testimony on the item.	
Executive Session Closed to the Public	Under Hawai'i Revised Statutes §§ 92-4, 92-5 (a) (2) and (4) the purpose of this executive session is for the Commission to review and discuss charges brought against an officer in the Kauai Police Department, where consideration of matters affecting privacy will be involved, provided that if the individual requests an open meeting, an open meeting shall be held; and to consult with its attorney on issues related to the Commission's powers, duties, privileges, immunities, and liabilities as they may relate to these items:	Before DCA Tyler Saito read the Hawaii Revised Statutes to take the meeting into Executive Session, Chair Pro Tem Hertog called for public testimony, but none was offered. At 9:43 a.m., Deputy County Attorney Tyler Saito read the Hawaii Revised Statutes to take the meeting into Executive Session.
ES KPC 2024-1	Regular Monthly updates by Police Chief Todd Raybuck or his designated representative related to the Office of Professional Standards Monthly Report on the status and/or disposition of formal notarized citizens complaints that were filed with the Kauai Police Department and filed with the Kauai Police Commission and referred to the Office of the Chief for disposition and/or report back to the Police Commission.	
ES KPC 2024-3	Regular Monthly updates by Police Chief Todd Raybuck or his designated representative of any significant adverse incidents/events involving personnel in the Kauai Police Department that could potentially impact the County, the Police Commission, and the Kauai Police Department.	
ES KPC 2024-31	Consideration of an Investigation Report dated November 13, 2024, from the Department of Human Resources and discussion and decision-making on Formal Notarized Citizen Complaint KPC 2024-009 which alleges violation of the Code of Ethics, Standards of Conduct, and creation of a hostile work environment.	

Kauai Police Commission Open Session Minutes
Of December 20, 2024

Page 9

SUBJECT	DISCUSSION	ACTION
ES KPC 2024-32	Under Hawai'i Revised Statutes §§ 92-4, 92-5(a)(2), (a)(4), and 92-9(b), the purpose of this executive session is for the Commission to approve or amend the regular executive session minutes of November 22, 2024, meeting as publication of the executive meeting minutes would defeat the lawful purpose of the executive meetings they reflect, including the purposes in HRS §§ 92-5(a)(2) and (a)(4).	Chair Pro Tem Hertog called for a motion to enter the Executive Session. A motion was made by Commissioner Hong and seconded by Commissioner Knutson to enter the Executive Session. At 9:50 a.m., the Commission entered the Executive Session.
Return to Open Session	At 10:21 a.m., the Commission returned to the Open Session.	
Ratification	<p>Deputy County Attorney Tyler Saito read the Executive Session Report pursuant to HRS § 92-4(b).</p> <p><u>ES KPC 2024-1:</u> The Commission received a presentation from the Office of Professional Standards. Discussions are not subject to disclosure as disclosure would tend to defeat the purpose of the executive session under HRS §92-5 (a) (2) and (a) (4). There was no action on the item.</p> <p><u>ES KPC 2024-3:</u> The Commission received a report from Deputy Chief Mark Ozaki. Discussions are not subject to disclosure as disclosure would tend to defeat the purpose of the executive session under HRS §92-5 (a) (2) and (a) (4). There was no action on the item.</p>	

SUBJECT	DISCUSSION	ACTION
	<p><u>ES KPC 2024-31:</u> The Commission voted to not proceed with disciplinary proceedings. Discussions are not subject to disclosure as disclosure would frustrate the purpose of the executive session held pursuant to HRS §92-5 (a) (2) and (a) (4).</p> <p><u>ES KPC 2024-32:</u> The Commission voted to approve November 22, 2024, executive session minutes. There was no discussion. Discussions are not subject to disclosure as disclosure would defeat the purpose of the executive session under HRS 92-4, 92-5(a)(2), and 92-5(a)(4).</p>	<p>Chair Pro Tem Hertog called for a motion to ratify. A motion was made by Commissioner Hong and seconded by Commissioner Knutson to ratify the actions taken in the Executive Session. Hearing no objections, the motion carried 4:0.</p>
Adjournment	There being no further business, Chair-Pro Tem Hertog called for a motion to adjourn the meeting.	<p>A motion was made by Commissioner Hong and seconded by Commissioner Knutson to adjourn the meeting. At 10:23 a.m., the meeting was adjourned.</p>

Submitted by: _____ Mercedes Omo, Staff Support Clerk
Reviewed and Approved by: _____ Mary K. Hertog, Chair Pro tem

() Approved as circulated on
() Approved as amended. See minutes of _____ meeting.

CORRESPONDENCE

SELF REPRESENTED
VICTORIA R KORDA

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

TO POLICE COMMISSION KAUAI Kauai Police Commission
c/o Office of Boards & Commissions
4444 Rice Street, Suite 300
Lihue, HI 96766

mromo@kauai.gov cjenkins@kauai.gov cjenkins@kauai.gov

RECEIPT

HOSTAGE FOR ORIGINALS 9/31/2021 APPROX. HELD IN STATE HI
CUSTODY

1-1 FULL CLOSURE 1/7/2025 VICTORIA R KORDA



KAUA'I POLICE DEPARTMENT

POLICE COMMISSION MONTHLY REPORT

SUPPORT SERVICES BUREAU

REPORTING PERIOD
December 2024

Budget Summary Estimate: Period of December 2024

BUREAU	BUDGET	EXPENDITURES TO DATE	ENCUMBRANCES TO DATE	BALANCE 10/31/24	% OF BUDGET
Chief's Office	\$45,039,513.37	18,652,807.46	1,064,036.37	\$25,322,669.54	44%
Support Services Bureau	\$3,721,610.41	906,792.90	811,759.41	\$2,003,058.10	46%
Criminal Investigative Division	\$991,858.86	282,746.43	448,601.86	\$260,510.57	74%
Police Operations Bureau	\$872,749.02	272,601.57	109,803.02	\$490,344.43	44%
Total General Fund	<u>\$50,625,731.66</u>	<u>\$20,114,948.36</u>	<u>2,434,200.66</u>	<u>\$28,076,582.64</u>	45%
Asset Forfeiture Funds	<u>\$100,008.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$100,008.00</u>	0%
Salary, Overtime & Fringe Benefits Breakdown Summary					
Salary & Wages	\$21,321,433.00	\$8,460,912.00		\$12,860,521.00	40%
Overtime	\$2,538,207.00	\$1,760,613.00		\$777,594.00	69%
Fringe Benefits	<u>\$13,419,802.00</u>	<u>\$6,612,599.00</u>		<u>\$6,807,203.00</u>	49%
Total Salary, OT, Fringe	<u>\$37,279,442.00</u>	<u>\$16,834,124.00</u>		<u>\$20,445,318.00</u>	45%
Payroll % of Budget	83%	45%		55%	

Personnel Status as of 12/31/24	AUTHORIZED	ACTUAL	VACANT
Appointed	2 1-Chief 1-Deputy Chief	2	0
Sworn	164 2-Assistant Chief 5-Captain 12-Lieutenant 37-Sergeant 108-Officer	128	36 1-Assistant Chief (Pos 371) 2-Captain (Pos 352, 446) 4-Police Lieutenant (Pos 372, 391, 399, 402) 4-Detective (Pos. 450, 504, 518, 579) 7-Police Sergeant (Pos 390, 409, 445, 538, 571, 580, 1305) 18-Police Officer (Pos 367, 381, 382, 383, 407, 449, 468, 508, 509, 516, 517, 521, 540, 542, 587, 599, 1320)
Non-Sworn *3 - Dispatchers Grant funded	70 5-Accountant 2-Admin Asst. 1-Contracts Specialist 4-Criminalist 1-Dept. Staff Asst. 1-DV/AV Coord. 1-DVIC 20-Emergency Services Dispatcher 3-Evidence Custodian 1-Fiscal Officer 1-Fleet Coord. 1-IT Prog. Coord. 2-Secretary 1-Program Admin Off. 2-Parking Enforcement Worker 2-Police Inv. Ops, Asst. 1-Police Records Supervisor 5-Police Records Technician 4-Prog. Support Asst. 2-Public Information Officer 9-Public Safety Worker 1-Weapons Clerk	45	25 1-Criminalist I (Pos 392) 10-Emergency Services Dispatcher (Pos 311, 313, 315, 473, 536, 537, T353, T565, T566) 1-Secretary (Pos 362) 6-Public Safety Worker I (Pos 378, 379, 380, 1307, 1310, 1315, 1947) 1-Accounting Trainee (Pos 343) 1-Police Evidence Custodian I (Pos 491) 2-Parking Enforcement Worker (Pos 339, 384) 1-Program Administrative Officer I (Pos 9221) 1-Information Specialist II (Pos #561) 1-Crime Scene Specialist Trainee (Pos #392)
Total	236	175	61
Hourly Positions *Does not factor into vacancy totals *Off-Duty Clerk not County funded	9 2-Background Investigator 6-Sex Assault Forensic Nurse Examiner 1-Clerk (Off-Duty)	7	2 1-Sex Assault Forensic Nurse Examiner (Pos 9806) 1-Clerk (Off-Duty) (Pos T475) *Does not factor into vacancy totals
Total - Including Hourly Positions that do not factor into vacancy totals	245	182	63

Recruitment Status as of 12/31/24		Comments:
Police Services Officer (101 st Recruit Classes) (3 new School Resource Officer positions added as of July 1, 2024)	18 Vacancies	<p>Posted: December 1, 2023 – December 31, 2024</p> <p>101st Recruit Class COMBINED TOTAL: Nov 1st – Current</p> <p>11/28/2023 Written Exam: 5 scheduled, 4 took exam, 3 passed & referred 12/27/2023 Written Exam: 21 scheduled, 6 took exam, 4 passed & referred 01/17/2024 Written Exam: 5 scheduled, 4 took exam, 2 passed & referred 02/21/2024 Written Exam: 3 scheduled, 0 showed up 03/27/2024 Written Exam: 7 scheduled, 4 showed up, 1 DQ, 2 passed & referred 04/24/2024 Written Exam: 8 scheduled, 3 showed up, 2 passed & referred 05/22/2024 Written Exam: 9 scheduled, 1 showed up, 0 passed & none referred 06/17/2024 Written Exam: 2 scheduled, 2 showed up, 2 passed & referred 06/26/2024 Written Exam: 16 scheduled, 5 showed up, 3 passed & referred 07/17/2024 Written Exam: 10 scheduled, 4 showed up, 2 passed & referred 08/21/2024 Written Exam: 5 scheduled, 4 showed up, 3 passed & referred 09/25/2024 Written Exam: 8 scheduled, 5 showed up, 3 passed, 2 PRST & referred 10/23/2024 Written Exam: 11 scheduled, 6 showed up, 6 passed, 4 PRST & referred 11/27/2024 Written Exam: 7 scheduled, 3 showed up, 2 passed & referred 12/18/2024 Written Exam: 8 scheduled; 4 took exam; 3 passed written & referred</p> <p>Referred – 37 Disqualified – 21 Withdrew – 2 Background Investigation Phase – 7 Conditional Job Offer – 3 Job Offer – 4</p> <p>Tentative Hire Date for 101st Recruit Class: 01/01/2025</p>
Assistant Chief	1 Vacancy	Pending promotion announcement
Captain	2 Vacancies	Pending promotion announcement
Police Lieutenant	4 Vacancies	Eligibility list submitted by HR
Detective/Sergeant	11 Vacancies	Eligibility list submitted by HR
Secretary	1 Vacancy	Hire date January 16, 2025
Crime Scene Specialist Trainee	2 Vacancies	Pending recruitment announcement
Emergency Services Dispatcher I	10 Vacancies	Background Investigation Phase – 1
Public Safety Worker I	6 Vacancies	Posted: July 3, 2023 – Continuous 1 – Hire date December 1, 2024
Parking Enforcement Worker	2 Vacancies	Posted: Continuous Referred – 3
Evidence Custodian I	1 Vacancy	Posted: April 29, 2024 – May 8, 2024 Disqualified – 1
Public Information Officer	1 Vacancy	Pending recruitment announcement
Program Administrative Officer	1 Vacancy	Pending eligible names listing from HR (New Position)
Accountant I	1 Vacancy	Disqualified – 2
Accountant IV	1 Vacancy	Referred – 1 Hire date January 1, 2025
Accountant Trainee	1 Vacancy	Referred – 1 Disqualified – 2 Withdrew – 1 Background Phase – 2
Accountant Technician	1 Vacancy	Disqualified – 2

Public Information Officer (PIO)		
Activity	Completed	Comment
Press Releases	8	
Media Inquiries	20	
Special Projects	1	Monthly Newsletter

Community Engagement / KPAL Programs:

Programs	Location	#Classes	#Participants	#Personnel
Jiu Jitsu	Hanapepe	20	53	0
Wrestling	Kapa'a	TBD	94	0
Wrestling	Lihu'e	TBD	31	0
Wrestling	Waimea	TBD	14	0
Kickboxing	Kapa'a	4	62	0
Boxing	Hanapepe	33	220	0
Boxing	Lihu'e	TBD	89	0

Community Engagement / DARE CLASSES:

Location	Grade Level	Lessons	# Classes	# Students
Kapa'a Middle School	7 th	#4, #5	2	50

Community Engagement / Special Projects / Notable Highlights:

Date:	Event Description/Location:	Hours:	Personnel Count:	Unit:	Audience Count:
1 12/01/24	Sgt. Unutoa, guest speaker for the Kaua'i Pop-Warner Scholastic Banquet @ Wong's Restaurant	2	1	SRO	40+
2 12/02/24	CEU assisted with the Kaua'i County Counsel Inauguration at the KWMCH	5	20	SRO	200
3 12/03/24	SRO Renaud, SRO Anderson, and Sgt. Unutoa assisted with Kaua'i HS lock down/ evacuation drill	1.5	3	SRO	1,100+
4 12/04/24	CEU assisted with Active Shooter presentation at KIUC, Kapaia	1	3	SRO	25
5 12/06/24	CEU participated in the Lights on Rice Street Christmas Parade	4	20+	SRO	2,500+
6 12/07/24	Sgt. Unutoa conducted the Honor Guard detail for former Lieutenant Pat Layosa's funeral services	3	7	SRO	100+
7 12/11/24	CEU participated in the annual Heros and Helpers event at Target	2	20+	SRO	100+
8 12/12/24	CEU participated in the Epic Video footages at various locations	8	4	SRO	40
9 12/13/24	SRO Uratsuka assisted with KPD station tour for Waimea HS student and his occupation therapist	1.5	4	SRO	2
10 12/14/24	SRO Uratsuka and SRO Renaud assisted with Kaua'i HS Winter Ball	5.5	2	SRO	300+
11 12/20/24	SRO Anderson and A/Lt. Tavares assisted with Kapa'a HS Winter Ball	5.5	2	SRO	250+
12 12/20/24	SRO Uratsuka conducted a presentation to Waimea HS Mokihana students	1	1	SRO	7
13 12/28/24	Sgt. Unutoa conducted the Honor Guard detail for former KPD Officer Eddie Keoho's funeral services	4	8	SRO	100+
	Total	44	95		4,764+

Training Provided by Outside Agency: On-Island

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	24-24122	12/03/24	12/04/24	Crisis Communications Training	12	16
				Total	12	16

Training Provided by Outside Agency: Off-Island

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	24-24107	12/16/24	12/18/24	7 th Annual HI State Tactical Officers Games & Conference	4	24
2	24-24115	12/10/24	12/12/24	IDEMIA MBIS Training	1	24
				Total	5	48

Training Provided by Kaua'i Police Department

	Order No:	Start:	End:	Training Description:	Personnel Trained:	Course Hours per Training:
1	23-23110	12/09/24	12/09/24	SRT Training	12	10
2	23-23111	12/01/24	12/31/24	HIBS Training	2	32
3	24-24108	12/02/24	12/06/24	Bars & Stripes Leadership Training	12	40
4	24-24121	12/12/24	12/12/24	VICE/CIU/TFO Quarterly Firearms Training	9	10
5	24-24126	12/27/24	12/30/24	Workday Training	35	6
6	24-24128	12/18/24	12/18/24	PSW Firearms (Shotgun) Annual Training	5	4
				Total	75	92

Bench Warrant Tracking:

Warrant Intake	eBW Traffic	eBW Criminal	Warrants Served	Warrants Recalled	Outstanding Warrants
15	106	152	212	111	2,120

Firearms Registered:

Domestic Handguns	82	Domestic Rifles	131	Domestic Shotguns	30	Domestic Total	243
YTD 2024	1,131		1,437		266		2,834
Imported Handguns	32	Imported Rifles	56	Imported Shotguns	12	Imported Total	100
YTD 2024	763		701		127		1,591

Handgun Applications:

Applications Received	37	Permit to Acquire Issued	62	Permit to Acquire Rejected	0	Permit to Acquire Voided	1
YTD 2024	373		400		0		3

Long gun Applications:

Applications Received	46	Permit to Acquire Issued	65	Permit to Acquire Rejected	0	Permit to Acquire Voided	1
YTD 2024	416		423		1		10

Licenses to Carry Applications:

Permit to Carry Applications	12	Permit to Carry Applicants	11	Security License Issued	1	Security License Denied	0	Citizen License Issued	29	Citizen License Denied	0
YTD 2024	316		234		8		0		322		0

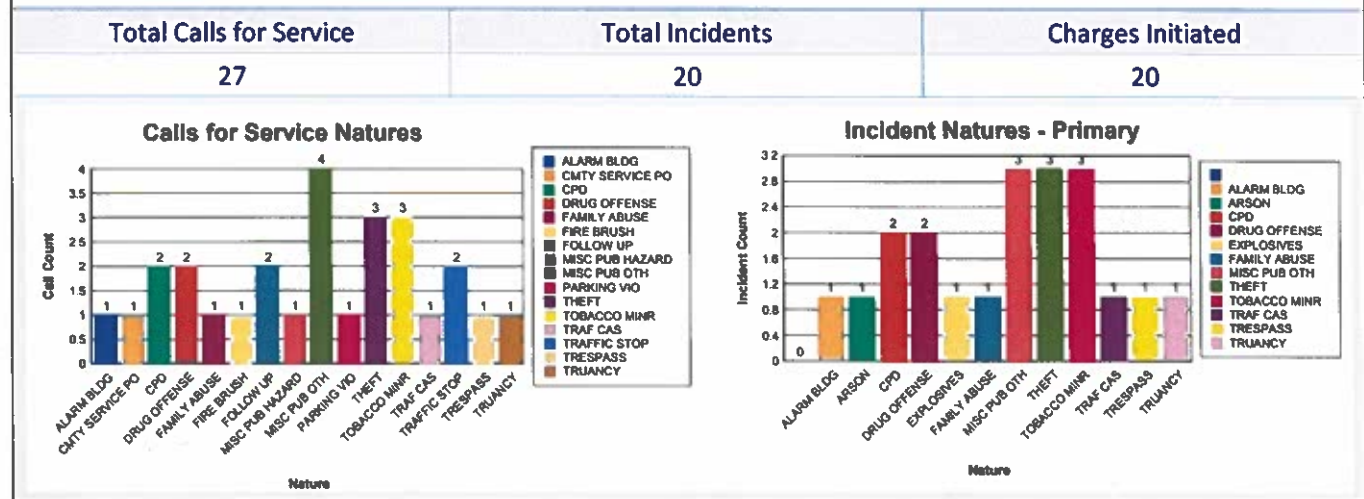
Biometric Identification Facial and Ten Print - Crime Scene and Laboratory Section

Latent Print Development	Facial Recognition Processing	Ten Print Quality Control	Ten Print Examination
7	123	1230	53

Call Out, Lab Request - Crime Scene and Laboratory Section

Autopsy	Digital Exam	Sex Assault Kits	Forensic Test Results Interpretation	KPD Warrants	Forensic Consultation	Call Out Total	Total New Cases
5	5	1	4	5	3	9	9

Calls For Service



Arrests

Juvenile Arrests	Adult Arrests	TOTAL Arrests	Felonies	Misdemeanors	Petty Misdemeanors	Others	TOTAL Charges
9	0	9	1	5	1	6	13

Citations

Total Traffic Stops	Warning Given	Cited	Misc	Mobile	Moving	Parking	Seat	Speed	Totals
2	2	0	0	0	0	0	0	0	0

SUBMITTED BY:

Mark T. Ozaki

MARK T. OZAKI
Deputy Chief



KAUA'I POLICE DEPARTMENT

CRIMINAL INVESTIGATIONS DIVISION

MONTHLY REPORT

REPORTING PERIOD
DECEMBER 2024

DIVISION NOTABLE HIGHLIGHTS

HOMICIDE

A 39-year-old male visitor from Oregon sustained a life-threatening injury, during a physical altercation that occurred at a resort in Poipu. Based on witness statements and video surveillance it was learned that male visitor was the aggressor. The male visitor was highly intoxicated and while at a gathering with friends he began physically assaulting individuals. As the male visitor aggressively ran towards two females he was pushed to the ground by an acquaintance of his. During the fall the male visitor struck his head on a wall, resulting in a head injury. The male visitor was transported to Wilcox Hospital and later died. Based on the facts and evidence obtained it was determined that the acquaintance acted in self-defense and OPA declined to prosecute.

MISSING PERSON

A 32-year-old female visitor from Alaska was swept out into the ocean fronting the Hanakapiai beach, as witnessed by her 30-year-old male boyfriend. Efforts were made by a bystander to rescue her, which was done with negative results. A multi-day search operation was conducted by the KFD, KPD, USCG, and KSAR, but the female visitor was not located and is presumed dead.

PROMOTING A DANGEROUS DRUG

A 54-year-old male resident was arrested for various drug and firearms violations after a joint investigation between KPD and federal partners. A search warrant was conducted which resulted in the recovery of 4,759.1 grams of crystal methamphetamine, 44.7 grams of cocaine, 2.2 grams of fentanyl and a ghost gun. The suspect remains in federal custody pending trial.

DEATH STATISTICS December 2024

Unattended Death

- 1 visitor (no foul play suspected, natural death involved).
- 1 resident (no foul play suspected, toxicology results pending).

Death Within 24-hours

- 2 visitors (no foul play suspected, natural death involved).

Attended Death

- 1 visitor (homicide, injuries related to a domestic related assault/altercation, prosecution was declined).

Drowning related

- 1 visitor (no foul play suspected, swept out at Hanakapiai beach and body never found, presumed dead).

Suicide

- 2 residents (no foul play suspected).

Hospice / Coroner's Request

- 1 resident (no foul play suspected, died while in Hospice care, toxicology results pending, as the medical examiner requested a coroner's case due to the patient's history of illicit drug use).

YEAR TO DATE DEATH STATISTICS **January 2024 – December 2024**

Natural Death Involving Autopsy Request

Resident	Unhoused Resident	Visitor
62	1	12

Accidental Deaths

Resident	Unhoused Resident	Visitor
7	0	14

Undetermined-Pending Toxicology Results

Resident	Unhoused Resident	Visitor
4	1	0

Drug Overdoses

Resident	Unhoused Resident	Visitor
14	4	1

Suicide

Resident	Unhoused Resident	Visitor
11	1	0

Homicide

Resident	Unhoused Resident	Visitor
2	0	1

GENERAL CRIMES SECTION STATISTICS **December 2024**

(5) Detectives	ASSIGNMENT				CASE DISPOSITION							
	Carry Over Last Month	Cases Assigned / Follow Up	Total Offenses	Total Case	Unfound	RTP	Record Only	Arrest Self	Arrest Other	Cases Closed / %	PFD	Carry Over Next Month
Total:	48	9	63	57	1	11	6	0	0	33.33%	5	39

ENFORCEMENT

Felony Arrest	MD Arrest	Vio Arrest	Total Arrest	Search Warrant	Special Projects	Arrest Warrant
0	0	0	0	7	0	0

SPECIAL FOCUS SECTION STATISTICS
December 2024

REPORTS/INVESTIGATIONS

(4) Detectives	ASSIGNMENT				CASE DISPOSITION							
	Carry Over Last Month	Cases Assigned / Follow Up	Total Offenses	Total Case	Unfound	RTP	Record Only	Arrest Self	Arrest Other	Cases Cleared / %	PFD	Carry Over Next Month
Total:	56	105	208	161	6	16	1	12	2	29.19%	60	55

Criminal Property Damage (CPD)

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
3	0	1	0	2	0

Unauthorized Entry into a Motor Vehicle (UEMV)

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
18	2	0	1	15	0

Unauthorized Control of a Propelled Vehicle (UCPV)

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
9	1	0	1	7	1

Burglary

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
17	0	1	3	13	0

Theft

Cases	Adult Arrest	Juvenile Arrest	Refer to Prosecutors	Pending Further Developments	Unfounded
17	1	0	0	16	0

ENFORCEMENT

Felony Arrest	MD Arrest	Vio Arrest	Total Arrest	Search Warrant	Special Projects	Arrest Warrant	Grand Jury	Surveillance	Follow Ups	Info Charging
0	0	0	0	1	0	0	0	0	20	0

VICE SECTION
December 2024

Statistics:

Month of December 2024

Cocaine/Crack	Fentanyl	Fentanyl Pills	Methamphetamine	Heroin	Marijuana
147.29g	2.2g	0	4759.1g (10.50lbs)	0	0

Vehicles	Currency	Firearms	Search Warrant	Arrest
3	0	1	4	2

Year to date (Jan 24 – December 24)

Cocaine/Crack	Fentanyl	Fentanyl Pills	Methamphetamine	Heroin	Marijuana
340.49g	91.2g	0	8,437.7g (18.6lbs)	49.8. g	3,807.6 g (8.394lbs.)

Vehicles Seized	Currency	Firearms	Search Warrant	Arrest
19	\$28,181.00	4	43	16

Submitted by:

Darren Rose

Darren Rose
Captain
12-13-25

K-21
CID
1505 hours



KAUA'I POLICE DEPARTMENT
POLICE COMMISSION MONTHLY REPORT
FIELD OPERATIONS DIVISION

REPORTING PERIOD
December 2024

NOTABLE INCIDENTS

Family Abuse/ Assault / Murder

On December 5, 2024, at approximately 2147 hours, officers responded to a Family Abuse case at a hotel ballroom . Witnesses reported that a highly intoxicated subject engaged in a domestic altercation with their fiancée during a wedding party by choking them on the dance floor. When guests intervened, the subject began to attack several attendees. During one of the altercations involving a guest, the subject fell and struck his head on a concrete wall. Security detained the subject, who later became unconscious and was transported to Wilcox Hospital with critical injuries, including a possible brain bleed.

On December 7, 2024, the subject succumbed to his injuries. Preliminary autopsy results identified blunt force trauma to the head as the cause of death. The incident remains under investigation, with related reports classified as Family Abuse and Second-Degree Murder.

Suicide

On December 12, 2024, officers responded to a report of an unattended death near a campground pavilion located at mile marker 13 on Koke'e Road. Upon arrival, first responders observed a deceased male with an apparent self-inflicted injury to the chest. A crossbow and associated items were located at the scene. A handwritten note was also found in the vehicle parked near the location. No signs of foul play were observed, and the death was ruled a suicide based on the preliminary findings. CID assumed the investigation.

Community Activities and Involvement:

- Both sworn and non-sworn assisted with Heroes and Helpers which is a joint effort between Target, charity organizations and first responders. Volunteers are paired with youth from under-resourced areas to go holiday shopping.
- A member of the Command Staff spearheaded the local Toys for Tots campaign which provided toys for 382 children on Kauai this past Christmas.
- The DVIC facilitated a “Good Grief” Club at Wilcox Elementary School. A Good Grief Club is a grief support group for students who have experienced the death of a significant person in their life.

Special Projects:

- Extradition to Texas
- New Year’s Eve Traffic Enforcement Project

Training:

- Monthly SRT Training
- Monthly CAST Training
- Bars and Stripes Leadership Training
- Crisis Communication Training
- Monthly CNT Training
- Monthly SUAS Training
- Workday Supervisor Training

Meetings:

- CJC Team Building Meeting
- Child Death Review Meeting
- Prevent Suicide Hawaii Task Force Meeting
- 911 Backup and Admin Line

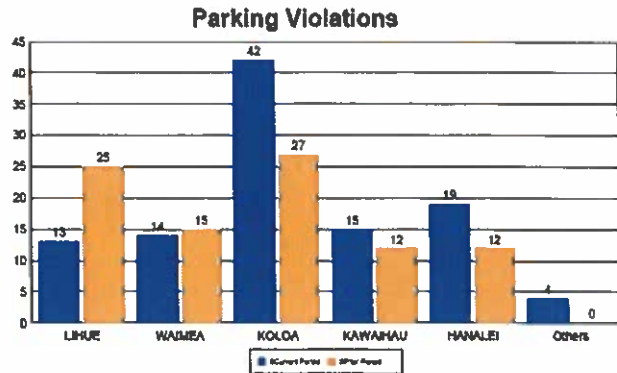
Retirements:

- Officer Noel Melchor
- Lieutenant Jason Overmyer

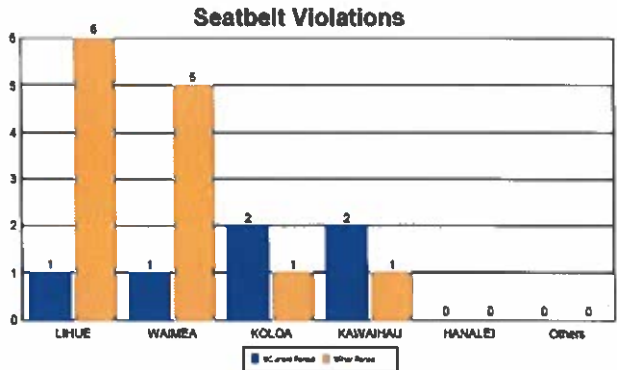


Kauai Police Department
Police Commission Monthly Report
FIELD OPERATIONS DIVISION
Traffic Enforcement Summary, continued
Reporting Period December 2024

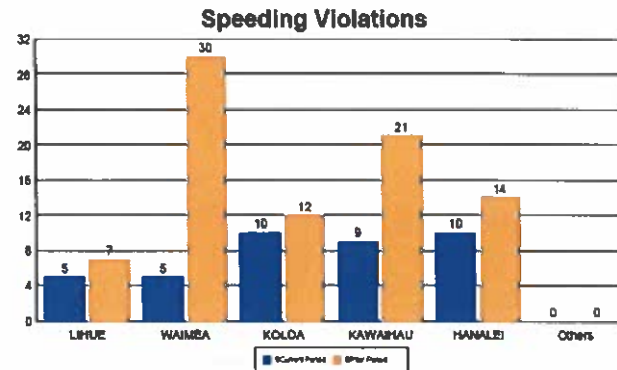
Parking			
	Current Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	13	25	380
WAIMEA	14	15	109
KOLOA	42	27	456
KAWAIHAU	15	12	197
HANAIEI	19	12	478
NOT ENTEF	4	0	108



Seatbelt			
	Current Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	1	6	61
WAIMEA	1	5	74
KOLOA	2	1	49
KAWAIHAU	2	1	53
HANAIEI	0	0	13
NOT ENTEF	0	0	18



Speeding			
	Current Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	5	7	108
WAIMEA	5	30	344
KOLOA	10	12	256
KAWAIHAU	9	21	217
HANAIEI	10	14	164
NOT ENTEF	0	0	13





Kauai Police Department
Police Commission Monthly Report
FIELD OPERATIONS DIVISION
Arrest Summary
Reporting Period December 2024

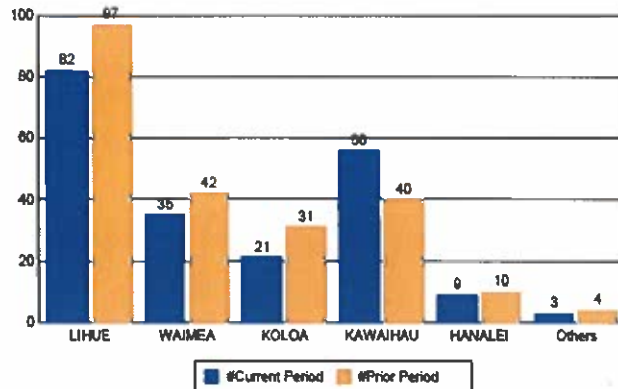
Adult Arrest Summary

	Current Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	82	97	1,022
WAIMEA	35	42	332
KOLOA	21	31	286
KAWAIHAU	56	40	654
HANAIEI	9	10	135
Others	3	4	33

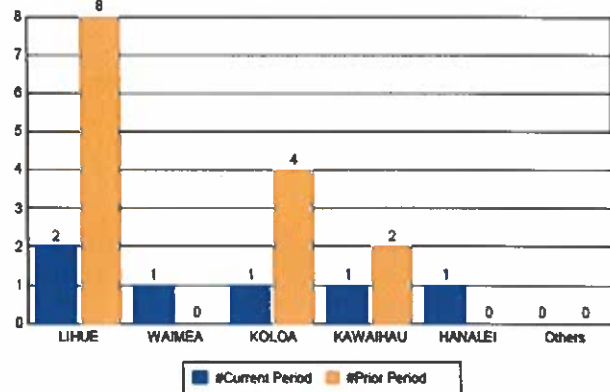
Juvenile Arrest Summary

	Current Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	2	8	95
WAIMEA	1	0	26
KOLOA	1	4	32
KAWAIHAU	1	2	31
HANAIEI	1	0	7
Others	0	0	1

Current Period to Prior Period Comparison



Current Period to Prior Period Comparison



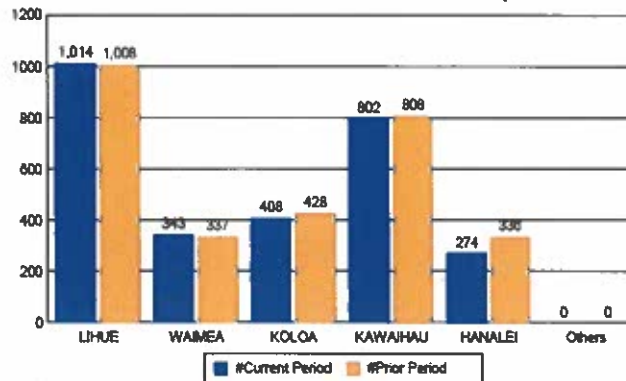


Kauai Police Department
Police Commission Monthly Report
FIELD OPERATIONS DIVISION
Calls for Service and Incident Summary
Reporting Period December 2024

Calls for Service Summary

	Reporting Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	1,014	1,008	13,110
WAIMEA	343	337	4,267
KOLOA	408	428	5,672
KAWAIHAU	802	808	11,086
HANALEI	274	336	4,520
Others	0	0	31

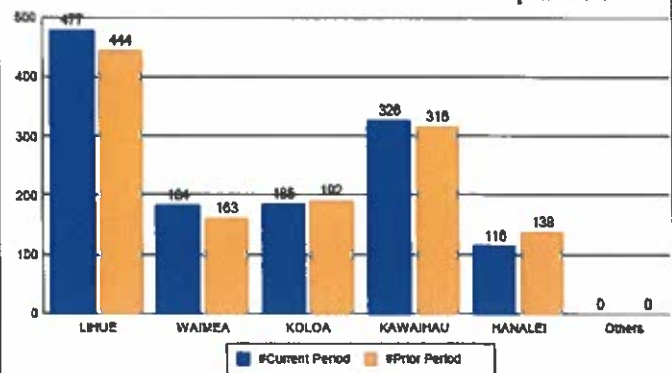
Current Period to Prior Period Comparison



Reported Incident Summary

	Reporting Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	477	444	5,565
WAIMEA	184	163	1,841
KOLOA	185	192	2,326
KAWAIHAU	326	316	4,039
HANALEI	116	138	1,600
Others	0	0	2

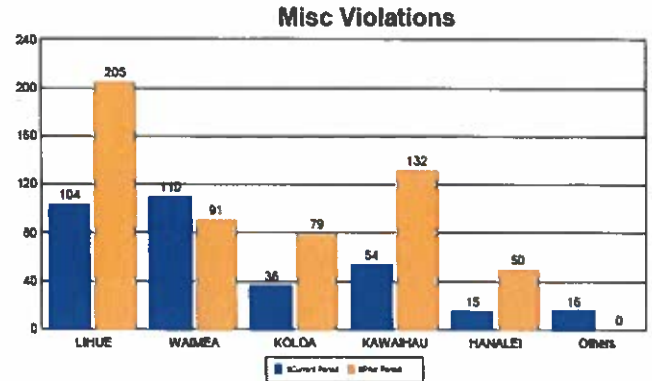
Current Period to Prior Period Comparison



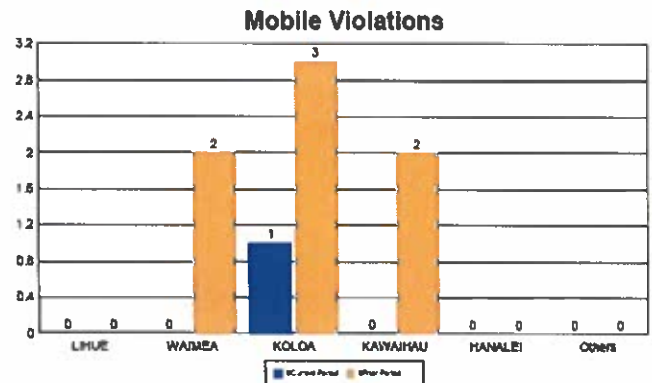


Kauai Police Department
Police Commission Monthly Report
FIELD OPERATIONS DIVISION
Traffic Enforcement Summary
 Reporting Period December 2024

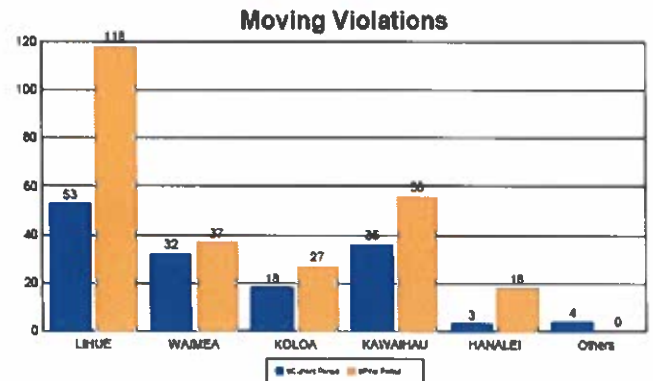
Misc			
	Reporting Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	104	205	2,699
WAIMEA	110	91	1,416
KOLOA	36	79	1,066
KAWAIHAU	54	132	2,080
HANAIEI	15	50	504
NOT ENTEF	16	0	320



Mobile Device			
	Current Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	0	0	34
WAIMEA	0	2	64
KOLOA	1	3	96
KAWAIHAU	0	2	46
HANAIEI	0	0	9
NOT ENTEF	0	0	6



Moving			
	Current Period Dec 2024	Prior Period Nov 2024	YTD for Reporting Period 2024
LIHUE	53	118	1,435
WAIMEA	32	37	637
KOLOA	18	27	450
KAWAIHAU	36	56	1,029
HANAIEI	3	18	225
NOT ENTEF	4	0	117



Submitted by:

Roderick Green

Digitally signed by Roderick Green
 Date: 2025.01.17 12:41:37 -10'00'

Roderick B. Green

K-23