POLICE COMMISSION



MERRILEE "MIA" AKO, MEMBER JOHN CALMA, MEMBER MARY K. HERTOG, MEMBER LISA KNUTSON, MEMBER VACANT, MEMBER

Meetings of the Police Commission will be conducted as follows:

- Meetings will be publicly noticed under Chapter 92, Hawai'i Revised Statutes (HRS).
- Minutes of meetings will be completed under Chapter 92, HRS and posted to the Police Commission's website.

MAY -1 P1:16

Public Comments and Testimony:

- Written testimony will be accepted for any agenda item herein.
 - O Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to mromo@kauai.gov or mailed to the Police Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
 - Written testimony received by the Police Commission at least two business days before the meeting will be distributed and available as part of the Commission's packet and written testimony submitted thereafter will be distributed at the meeting.
 - O Any written testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Commission during the meeting and will be provided to the members and added to the record thereafter.
 - Any written testimony received during the meeting and before the decisionmaking on the corresponding agenda item will be distributed to the members before such decision-making.
 - Oral testimony will be accepted for any agenda item herein.
 - It is recommended that anyone interested in providing oral testimony register at least 24 hours before the meeting by emailing mromo@kauai.gov or calling (808) 241-4920. Any request to register may include your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item you are providing comment on, and 3) contact information (telephone number and email address).
 - Per the Police Commission's Oral Testimony Policy there is a three-minute time limit per testifier for each agenda item.
 - Individuals who have not registered to provide testimony will be allowed to speak on an agenda item following the registered speakers.

SPECIAL ASSISTANCE

If you need an auxiliary aid/service or other accommodation due to a disability, or an interpreter for non-English speaking persons, contact Anela Davis at (808) 241-4917 or adavis@kauai.gov as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

SPECIAL POLICE COMMISSION MEETING NOTICE AND AGENDA

Friday, May 9, 2025 9:00 a.m. or shortly after 4444 Rice Street, Moikeha Conference Room 2A/2B, Līhu'e, Hawai'i 96766

RESERVED

MEETING CALLED TO ORDER

25 MAY -1 P1:16

ROLL CALL TO ASCERTAIN QUORUM

APPROVAL OF THE AGENDA

THE COURT YOU KNOW

CHAIR'S ANNOUNCEMENTS

 The next Regular Monthly Meeting is Friday, May 23, 2025, at 9:00 a.m., at the Moikeha Meeting Room 2A/2B. Executive Session to follow. Subject to change.

PUBLIC TESTIMONY ON ANY AGENDA ITEMS

Individuals may testify on any agenda item or wait for the item to come up.

BUSINESS

KPC 2025-18:

Discussion and decision-making regarding a request by the Salary Commission on whether the Police Commission has any comments or recommendations regarding performance-based bonuses and whether the Police Commission concurs with the Chief's recommendation on increasing the Chief of Police salary related to the hiring of a new Police Chief.

KPC 2025-19:

Discussion and possible action on adopting a Chief of Police hiring process and consideration of whether to form a permitted interaction group (PIG) pursuant to HRS § 92-2.5(b)(1) relating to the Chief of Police hiring process, and if so, the assignment of commission members to the PIG, the determination of the scope of the PIG, and the defining of each member's authority.

KPC 2025-20:

Discussion and possible action on reviewing and scoring the applications for Chief of Police and consideration of whether to form a Permitted Interaction Group (PIG) pursuant to HRS 92-2.5(b)(1) relating to reviewing and scoring the applications for Chief of Police and if so, the assignment of commission members to the PIG, the determination of the scope of the PIG, and the defining of each member's authority.

KPC 2025-21:

Discussion and possible action on authorizing the Office of Boards and Commission to draft all documents relating to the hiring of the new Chief of Police for subsequent review and approval by the Commission.

KPC 2025-22:

Discussion and possible action on the job description for the new Chief of Police.

KPC 2025-23:

Discussion and possible action on the posting and the job advertisement for a new Chief of Police.

KPC 2025-25:

Discussion and possible action on the Traits Matrix and related documents to solicit stakeholder input to be used during the hiring process of a new Chief of Police.

EXECUTIVE SESSION CLOSED TO THE PUBLIC

RETURN TO OPEN SESSION TO RATIFY THE ACTIONS TAKEN IN EXECUTIVE SESSION

• Executive Session Report by Deputy County Attorney Tyler Saito pursuant to HRS § 92-4(b).

EXECUTIVE SESSION: Under HRS § 92-7(a), the Commission may, when deemed necessary, hold an executive session on any agenda item without a written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to HRS § 92-4 and shall be limited to those items described in HRS § 92-5(a).

ADJOURNMENT

Deputy County Attorney Tyler Saito cc: Deputy Chief Mark Ozaki Assistant Chief Elliott Ke