



POLICE COMMISSION

WALTON HONG, CHAIR
LAURIE YOSHIDA, VICE CHAIR

MERRILEE "MIA" AKO, MEMBER
JOHN CALMA, MEMBER
MARY K. HERTOOG, MEMBER
LISA KNUTSON, MEMBER
VACANT, MEMBER

Meetings of the Police Commission will be conducted as follows:

- Meetings will be publicly noticed under Chapter 92, Hawai'i Revised Statutes (HRS).
- Minutes of meetings will be completed under Chapter 92, HRS and posted to the Police Commission's website.

25 JUL 17 P1:40

Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
 - Written testimony indicating your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to mromo@kauai.gov or mailed to the Police Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
 - Written testimony received by the Police Commission at least two business days before the meeting will be distributed and available as part of the Commission's packet and written testimony submitted thereafter will be distributed at the meeting.
 - Any written testimony received after this time and up to the start of the meeting will be summarized by the Clerk of the Commission during the meeting and will be provided to the members and added to the record thereafter.
 - Any written testimony received during the meeting and before the decision-making on the corresponding agenda item will be distributed to the members before such decision-making.
- **Oral testimony** will be accepted for any agenda item herein.
 - It is recommended that anyone interested in providing oral testimony register at least 24 hours before the meeting by emailing mromo@kauai.gov or calling (808) 241-4920. Any request to register may include your 1) name, and if applicable, your position/title and organization you are representing, 2) the agenda item you are providing comment on, and 3) contact information (telephone number and email address).
 - Per the Police Commission's Oral Testimony Policy there is a three-minute time limit per testifier for each agenda item.
 - Individuals who have not registered to provide testimony will be allowed to speak on an agenda item following the registered speakers.

SPECIAL ASSISTANCE

If you need an auxiliary aid/service or other accommodation due to a disability, or an interpreter for non-English speaking persons, contact Anela Davis at (808) 241-4917 or adavis@kauai.gov as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

REGULAR MONTHLY POLICE COMMISSION MEETING NOTICE AND AGENDA

Friday, July 25, 2025

9:00 a.m. or shortly after

4444 Rice Street, Moikeha Conference Room 2A/2B, Līhu'e, Hawai'i 96766

RECEIVED

MEETING CALLED TO ORDER

25 JUL 17 P1:40

ROLL CALL TO ASCERTAIN QUORUM

APPROVAL OF THE AGENDA

THE HONOLULU POLICE
COUNTY OF KAUAI

CHAIR'S ANNOUNCEMENTS

- The next Regular Monthly Meeting is set for **August 22, 2025, at 9:00 a.m.** The meeting will take place in the Moikeha Meeting Room 2A/2B, followed by an Executive Session. Please note that this is subject to change.

PUBLIC TESTIMONY ON ANY AGENDA ITEMS

Individuals may testify on any agenda item or wait for the item to come up.

KAUAI POLICE DEPARTMENT EMPLOYEES OF THE MONTH

- 1) Lieutenant Aaron Lester and Sergeant Colin Nesbitt June 2025 Employees of the Month
- 2) Detective Eric Caspillo July 2025 Employee of the Month

APPROVAL OF THE OPEN SESSION MINUTES

June 27, 2025, Meeting

GALLUP PRESENTATION ON THE KAUAI POLICE DEPARTMENT SURVEY RESULTS MAY 2025

CHIEF'S MONTHLY REPORTS JUNE 2025

- **Office of the Chief** – Notable Highlights, Special Projects, Community Engagement, Significant Meetings, Public Information Officer.
- **Support Services Bureau, Criminal Investigations Division, and Field Operations Division** – Budget Summary Estimate, Personnel Status, Recruitment Status, DARE Classes, KPAL Programs, Training Provided by Outside Agency: Off-Island, Training Provided by Kaua'i Police Department, Training Provided by Outside Agency: On-Island, Firearms Registered, Handgun Applications, Long Gun Applications, Licenses to Carry Applications, Crime Scene and Laboratory Section - Biometric Identification Facial and Ten Print, Crime Scene and Laboratory Section - Call Out Lab Request, YTD Death Statistics, Person Crimes Section Statistics, Person Crimes Section Enforcement,

Property Crimes Section Statistics, Property Crimes Section Enforcement, Property Crimes Section Types, and Vice Section Statistics.

- **Preliminary Point & Time Data** – Crime Summary and Activity Summary
- **Agency Statistics** – Calls for Service/Incident Summary, Citation Summary, Arrest Summary, Legal Services, Warrant Type – All Divisions, and Warrant Tracking – All Divisions.

BUSINESS

KPC 2025-23:

Discussion and possible action on Charter amendment proposals.

KPC 2025-24:

Discussion and possible action on the results of the Department of Human Resources' initial screening of job applications for the Chief of Police position.

KPC 2025-25:

Discussion and possible action on the results of the Traits Matrix for Chief of Police.

KPC 2025-26:

Update on the hiring of a new Chief of Police from the Office of Boards and Commissions and/or the Department of Human Resources.

KPC 2025-27:

Discussion and possible action on determining salary for Interim Police Chief Elliott Ke pursuant to Salary Resolution 2025-1.

KPC 2025-28:

Discussion and possible action on selecting three (3) Commissioners and alternates to attend the 69TH Annual Hawaii State Law Enforcement Officials Association (HSLEOA) Conference hosted by the Honolulu Police Department. September 3-5, 2025, at the Waikiki Beach Marriott Resort & Spa.

EXECUTIVE SESSION CLOSED TO THE PUBLIC

Under Hawai'i Revised Statutes § 92-4, §92-5 (a) (2) and (4) the purpose of this executive session is for the Commission to review and discuss charges brought against an officer in the Kauai Police Department, where consideration of matters affecting privacy will be involved, provided that if the individual requests an open meeting, an open meeting shall be held; and to consult with its attorney on issues related to the Commission's powers, duties, privileges, immunities, and liabilities as they may relate to these items:

ES KPC 2025-1:

Regular Monthly updates by Interim Police Chief Elliott Ke or his designated representative related to the Office of Professional Standards Monthly Report on the status and/or disposition of formal notarized citizen complaints that were filed with the Kauai Police Commission and referred to the Office of the Chief for disposition and/or report back to the Police Commission. **(Nothing to Report)**

ES KPC 2025-2:

Regular Monthly updates by Interim Police Chief Elliott Ke or his designated representative of any significant adverse incidents/events involving personnel in the Kauai Police Department that could potentially impact the County, the Police Commission, and the Kauai Police Department. **(Nothing to Report)**

KPC 2025-13:

Under Hawaii Revised Statutes §92-4 (a) and §§92-5(a)(2), (a)(4), the purpose of this executive session is for the Commission to discuss the results of the Department of Human Resources' initial screening of job applications for the Chief of Police position, where consideration of matters affecting privacy will be involved, as it may relate to Open Session Item KPC 2025-24, and to consult with its attorney on questions and issues pertaining to the Commission's powers, duties, privileges, immunities, and liabilities as it may relate to Open Session Item KPC 2025-24.

ES KPC 2025-14:

Under Hawai'i Revised Statutes § 92-4, §92-5(a)(2), (a)(4), and 92-9(b), the purpose of this executive session is for the Commission to approve or amend the executive session minutes of June 27, 2025, meeting as publication of the executive meeting minutes would defeat the lawful purpose of the executive meetings they reflect, including the purposes in HRS § 92-5(a)(2) and (a)(4).

RETURN TO OPEN SESSION TO RATIFY THE ACTIONS TAKEN IN EXECUTIVE SESSION

- Executive Session Report by Deputy County Attorney Tyler Saito pursuant to HRS § 92-4(b).

EXECUTIVE SESSION: Under HRS § 92-7(a), the Commission may, when deemed necessary, hold an executive session on any agenda item without a written public notice if the executive session was not anticipated in advance. Any such executive session shall be held pursuant to HRS § 92-4 and shall be limited to those items described in HRS § 92-5(a).

ADJOURNMENT

cc: Deputy County Attorney Tyler Saito
Interim Chief of Police Elliott Kalani Ke
Deputy Chief of Police Mark Ozaki