

POLICE COMMISSION

LAURIE YOSHIDA, CHAIR
MARY K. HERTOG, VICE CHAIR

MERRILEE "MIA" AKO, MEMBER
JOHN CALMA, MEMBER
LISA KNUTSON, MEMBER
WALTON HONG, MEMBER
PATRICK HIGA, MEMBER

Meetings of the Police Commission will be conducted as follows until further notice:

- Meetings will be publicly noticed pursuant to HRS Chapter 92.
- Minutes of the meeting will be completed pursuant to HRS Chapter 92 and posted to the Commission's website upon completion and approval.

26 JUL 17 A9:51

Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
 - Written testimony indicating your 1) name or pseudonym, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to mromo@kauai.gov or mailed to the Police Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
 - Written testimony received by the Police Commission at least 24 hours before the meeting will be distributed to all Police Commissioners before the meeting.
- **Oral testimony** will be taken during the public testimony portion of the meeting in person at the public meeting.
 - It is recommended that anyone interested in providing oral testimony register at least 24 hours before the meeting by emailing mromo@kauai.gov or calling (808) 241-4920. Any request to register shall include 1) your name or pseudonym, and, if applicable, your position/title and the organization you are representing, 2) the agenda item you are providing comment on, and 3) your contact information (telephone number and email address).
 - Per the Police Commission and Chair's practice, there is a three-minute time limit per testifier per agenda item.
 - Individuals who have not registered to provide testimony will be given an opportunity to speak on an agenda item following speakers who have registered.

SPECIAL ASSISTANCE

IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO DISABILITY,
OR AN INTERPRETER FOR NON-ENGLISH-SPEAKING PERSONS
CONTACT THE OFFICE OF BOARDS AND COMMISSIONS AT (808) 241-4917 OR
ADAVIS@KAUAI.GOV AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL
ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST. UPON REQUEST, THIS NOTICE IS
AVAILABLE IN ALTERNATIVE FORMATS, INCLUDING LARGE PRINT, BRAILLE, OR AN ELECTRONIC
COPY.

REGULAR MONTHLY POLICE COMMISSION MEETING NOTICE AND AGENDA

Friday, July 24, 2026

9:00 a.m. or shortly after

4444 Rice Street, Moikeha Meeting Room 2A/2B, Līhu'e, Hawai'i 96766

Oath of Office for Commissioner Patrick Higa's first term 01/01/2026 ending 12/31/2028

MEETING CALLED TO ORDER

26 JUL 17 09:51

ROLL CALL TO ASCERTAIN QUORUM

APPROVAL OF THE AGENDA

CHAIR'S ANNOUNCEMENTS:

- The next monthly meeting is scheduled for **Friday, August 28, 2026, at 9:00 a.m.** in the Moikeha Meeting Room 2A/2B, with an Executive Session to follow. This schedule is subject to change.

PUBLIC TESTIMONY:

Individuals may testify on any agenda item now or wait until the item comes up.

KAUAI POLICE DEPARTMENT EMPLOYEES OF THE MONTH FOR JULY 2026:

- Officer Bobilee K. Silva

APPROVAL OF THE MINUTES:

- June 26, 2026, Open Session Meeting

CHIEF OF POLICE MONTHLY REPORTS FOR JUNE 2026 AND RECENT SIGNIFICANT INCIDENTS AND INVESTIGATIONS TO DATE:

- **Office of the Chief** – Notable Highlights, Special Projects, Community Engagement, Significant Meetings, Public Information Officer.
- **Support Services Bureau, Criminal Investigations Division, and Field Operations Division** – Budget Summary Estimate, Personnel Status, Recruitment Status, DARE Classes, KPAL Programs, Training Provided by Outside Agency: Off-Island, Training Provided by Kaua'i Police Department, Training Provided by Outside Agency: On-Island, Firearms Registered, Handgun Applications, Long Gun Applications, Licenses to Carry Applications, Crime Scene and Laboratory Section - Biometric Identification Facial and Ten Print, Crime Scene and Laboratory Section - Call Out Lab Request, YTD Death Statistics, Person Crimes Section Statistics, Person Crimes Section Enforcement,

Property Crimes Section Statistics, Property Crimes Section Enforcement, Property Crimes Section Types, and Vice Section Statistics.

- **Preliminary Point & Time Data** – Crime Summary and Activity Summary
- **Agency Statistics** – Calls for Service/Incident Summary, Citation Summary, Arrest Summary, Legal Services, Warrant Type – All Divisions, and Warrant Tracking – All Divisions.

CORRESPONDENCE:

Email dated June 29, 2026, from Ginny Benbow to Vaughn Nebre, Kevin Gras, Mercedes Omo, KPD Insurance, Rudy Tai, Mayor Mark Ozaki, and KPD PIO. Cc'd: senkouchi@capitol.hawaii.gov, Lyndon Yoshioka, Jade Tanigawa, Housing Agency, dow@kauaiwater.org, board@kauaiwater.org, and publicrelations@kauaiwater.org. Subject: The incident at 4630 Kanahele Road, Kapaa.

BUSINESS:

OS KPC 2026-6:

Discussion, deliberation, and possible action on recommendations to revise the Kauai Police Commission Rules on Administrative Practice and Procedure. (Deferred to the July 24, 2026, meeting)

EXECUTIVE SESSION CLOSED TO THE PUBLIC

Under the Hawai'i Revised Statutes §§ 92-4, 92-5 (a) (2) and (4), the purpose of this executive session is for the Commission to review and discuss charges brought against an officer in the Kauai Police Department, with consideration of matters affecting privacy, provided that if the individual concerned requests an open meeting, an open meeting shall be held; and to consult with its attorney on issues related to the Commission's powers, duties, privileges, immunities, and liabilities as they may relate to these matters:

ES KPC 2026-1:

Regular Monthly updates by Chief of Police Rudy Tai or his designated representative related to the Office of Professional Standards, Monthly Report on the status and/or disposition of formal notarized citizen complaints that were filed with the Kauai Police Commission and referred to the Office of the Chief for disposition and/or report back to the Police Commission.

- Discussion and possible action regarding the Notarized Citizen Complaint KPC 2026-02, received by the Office of Boards and Commissions on March 2, 2026. The incident occurred on February 19, 2026. The complainant alleges that an officer threatened to arrest the complainant if the charges were not dropped. (Referred to the Office of the Chief of Police for investigation on March 27, 2026.)

ES KPC 2026-2:

Regular Monthly updates by Chief of Police Rudy Tai or his designated representative of any significant adverse incidents/events involving personnel in the Kauai Police Department that could potentially impact the County, the Police Commission, and the Kauai Police Department. **(Nothing to Report)**

ES KPC 2026-17:

Unnotarized complaint dated July 11, 2026, received by the Office of Boards and Commissions on July 14, 2026. The charges: selective enforcement and neighborhood harassment carried out through the Kauai Police Department.

RETURN TO OPEN SESSION TO RATIFY THE ACTIONS TAKEN IN EXECUTIVE SESSION

- Executive Session Report by Deputy County Attorney Kimberly Torigoe pursuant to HRS § 92-4(b).

EXECUTIVE SESSION: Under HRS § 92-7(a), the Commission may, when necessary, hold an executive session on any agenda item without prior written public notice if it was not anticipated in advance. Any executive session shall be conducted in accordance with HRS § 92-4 and will be limited to the items specified in HRS § 92-5(a).

ADJOURNMENT

cc: Deputy County Attorney Kimberly Torigoe
Chief of Police Rudy Tai
Deputy Chief of Police Mark Ozaki

DRAFT to Be Approved**OPEN SESSION MINUTES**

Board or Commission	Kauai Police Commission	Meeting Date	June 26, 2026
Location	Moikeha Meeting Room 2A/2B 4444 Rice Street, Lihue, Kauai, Hawaii 96766	Start of Meeting: 9:00 a.m.	End of Meeting: 9:40 a.m.
Present	Chair Laurie Yoshida, Vice Chair Mary K. Hertog, Commissioners John Calma, and Walton Hong. Also present were the Board and Commission Administrator Ellen Ching, Deputy County Attorney Kimberly Torigoe, and Support Clerk Mercedes Omo. Office of the Chief: Chief of Police Rudy Tai; Deputy Chief of Police Mark Ozaki; Assistant Chief of Police Elliott Kalani Ke; Chief's Secretary Kim Tamaoka; Public Information Officer Tiana Victorino; Support Services Bureau: Assistant Chief of Police Makana Rivera; Police Operations Bureau: Assistant Police Chief Darren Rose; Police Administrative Division: Police Captain Roderick Green; Patrol Administrative Section Lieutenant Anthony Morita; Technical Services Division Police Captain Stacey Perreira; Field Operations Division Acting Captain Phillip Banquel; Kawaihau District Commander Lieutenant Christian Jenkins; Lihue District Sergeant/SHOPO Chair Brian Silva; Waimea District Sergeant Colin Nesbitt; Employees of the Month June 2026: Officers Branden Barroga, James Gause Jr., other rank and file officers in the Kauai Police Department. Councilmember Felcia Cowden and Mr. Bruce Hart.		
Excused	Commissioners Mia Ako and Lisa Knutson		
Absent			

SUBJECT	DISCUSSION	ACTION
Meeting Called to Order/Roll Call to ascertain quorum	At 9:00 a.m., Chair Yoshida called the meeting to order and immediately asked staff to conduct a roll call to ascertain a quorum. A roll call ensued, and a quorum of four (4) Commissioners was ascertained.	
Approval of Agenda	Chair Yoshida called for a motion to approve the agenda.	Commissioner Hong moved to approve the agenda. Vice Chair Hertog seconded the motion, and the agenda was approved.
Chair's Announcement	The next monthly meeting is scheduled for Friday, July 24, 2026, at 9:00 a.m. in the Moikeha Meeting Room 2A/2B, with an Executive Session to follow. This schedule is subject to change.	

SUBJECT	DISCUSSION	ACTION
Public Testimony	Chair Yoshida announced that individuals may testify on any agenda item now or wait until the item comes up. Council member Felicia responded that she'll wait until the matter comes up.	
Kauai Police Department Employees of the Month June 2026	Chair Yoshida called upon Chief of Police Tai to introduce Officer Branden Barroga. Lieutenant/Acting Captain Phillip Banquel read the Commendation Report, which was submitted by Officer Steven Carvalho, who nominated Officer Barroga. Officer Branden Barroga (Lihue District) was praised for his proactive policing and performance. In March, Officer Barroga issued 30 traffic citations, made 29 arrests, and handled 32 charges. He also served multiple high-risk warrants totaling \$15,000 and responded to approximately 179 calls for service. A notable mention was a harassment investigation involving a female, in which Officer Barroga exceeded expectations by preparing multiple digital search warrants to identify a suspect, demonstrating strong investigative initiative. Additionally, Officer Barroga routinely supported his colleagues by handling additional calls, thereby enhancing operational efficiency and maintaining a visible, consistent presence in the community, reflecting his strong commitment to fair, impartial, and respectful policing. After the recognition was completed, Chief of Police Tai presented Officer Barroga with a certificate of outstanding and exemplary service and a special pin, accompanied by congratulatory remarks. The Commissioners also took the opportunity to express their appreciation to Officer Barroga for his outstanding work and his consistent efforts to educate the public about what to expect when stopped by an officer, whether the outcome is	

SUBJECT	DISCUSSION	ACTION
	positive or negative and whether it is a warning or a citation. <u>Testimony</u> Bruce Hart stated that Officer Barroga's consistency and focus demonstrate his commitment to policing and dedication to the community. He appreciates the Department and the Commission for recognizing Officer Barroga. Councilmember Felicia Cowden testified on behalf of her fellow council members. It really makes a difference when we are conscious. He commended Officer Barroga for doing an excellent job and for making a difference. Officer Barroga humbly stated that the recognition for exemplary service he received today was not only a reflection on him but also on his sergeant and fellow officers. Chair Yoshida once again thanked Officer Barroga for his outstanding work, then called on Chief of Police Tai to introduce the next Employee of the Month. Chief of Police Tai called upon Lieutenant Anthony Abalos, the District Commander in Waimea, to read the Commendation Report for Officer James Gause Jr. Lieutenant Anthony Abalos stated that he's attended several events with Officer Gause over the past couple of months and was very impressed with him. He noted that only a few people have the special skill to be able to connect with youth the way Officer Gause does. He credited Officer Gause	

SUBJECT	DISCUSSION	ACTION
	for securing participation from his fellow patrol officers, detectives, school resource officers, command staff, and Police Chief Rudy Tai. This demonstrates his ability to unite the department's various divisions around a positive community vision. <u>Commendation Report</u> Officer James Gause Jr. (Waimea District) was praised for his outstanding community engagement, including initiating and leading the "Lunch with a Cop" program at the Kekaha, Kalaheo, and Koloa elementary schools during his personal time. The program fostered positive relationships between police and youth, breaking down barriers and building trust. This broader impact will help with recruitment by exposing youth to law enforcement as a positive career path. While on duty, Officer Gause is part of KPD's SWAT unit and serves as a Field Training Officer (FTO). Following the recognition, Chief of Police Tai offered congratulatory remarks and presented Officer Gause with a certificate of outstanding, exemplary service and a special pin. The Commissioners also expressed their appreciation for Officer Gause's dedication and commitment to the community, as well as for his positive impact on youth. <u>Testimony</u> Felica Cowden, Councilmember/Committee Chair, Public Safety, testified on behalf of her fellow councilmembers, thanking Officer Gause for his role in the continuum. She recognized that he did this on his own time and emphasized the importance of building positive relationships with elementary school students. She thanked him for being a good role model.	

SUBJECT	DISCUSSION	ACTION
	Bruce Hart echoed everything that was said. The interaction between a police officer and the community, not just with children, is one of the most positive aspects of being a police officer. Officer Gause is a role model who exhibits the qualities youth need to see. He emphasized that youth need to see these qualities consistently in the adults they interact with. Integrity, honesty, and truth are characteristics police officers can demonstrate to youth. Sergeant Brian Silva stated that he had the privilege of working alongside Officer Gause. Officer Gause is an FTO who recently joined the SRT unit (SWAT). He works hard for the department and wants to thank him and congratulate him, along with Officer Barriga, on being selected as KPD's Employees of the Month for June 2026. Officer Gause stated that they often interact with the kids at times that aren't ideal. The biggest takeaway from the program is showing the kids that police officers don't always respond when things go wrong and that they can talk to officers; we are approachable and human. Overall, it's been a fun experience. It is a little different to interact with the kids and just hang out with them and seeing how they think was truly amazing.	
Recess	At 9:24 a.m., Chair Yoshida called for a recess for photos and congratulations. At 9:30 a.m., Chair Yoshida called the meeting back to order.	
Approval of Minutes	Chair Yoshida called for a motion to approve or amend the Commission's Open Session minutes from the Commission's May 22, 2026, meeting without amendments.	<u>Motion No. 1:</u> Commissioner Hong moved to approve the Open Session minutes of the Commission's May 22, 2026, meeting without amendments. Commissioner Calma seconded the motion, and

SUBJECT	DISCUSSION	ACTION
	Chair Yoshida asked the Commissioners whether they had any corrections to the Executive Session minutes; if so, those corrections would have to be addressed in the Executive Session. With no response, Chair Yoshida called for a motion to approve the Executive Session minutes of the Commission's May 22, 2026, meeting without amendments.	the minutes were approved. <u>Motion No. 2:</u> Vice Chair Hertog moved to approve the Executive Session minutes of the Commission's May 22, 2026, meeting without amendments. Commission Calma seconded the motion, and the minutes were approved.
Chief's Monthly Reports for May 2026 and recent significant incidents	○ Office of the Chief – Notable Highlights, Special Projects, Community Engagement, Significant Meetings, Public Information Officer. ○ Support Services Bureau, Criminal Investigations Division, and Field Operations Division – Budget Summary Estimate, Personnel Status, Recruitment Status, DARE Classes, KPAL Programs, Training Provided by Outside Agency: Off-Island, Training Provided by Kaua'i Police Department, Training Provided by Outside Agency: On-Island, Firearms Registered, Handgun Applications, Long Gun Applications, Licenses to Carry Applications, Crime Scene and Laboratory Section - Biometric Identification Facial and Ten Print, Crime Scene and Laboratory Section - Call Out Lab Request, YTD Death Statistics, Person Crimes Section Statistics, Person Crimes Section Enforcement, Property Crimes Section Statistics, Property Crimes Section Enforcement, Property Crimes Section Types, and Vice Section Statistics. ○ Preliminary Point & Time Data – Crime Summary and Activity Summary ○ Agency Statistics – Calls for Service/Incident Summary, Citation Summary, Arrest Summary, Legal Services, Warrant Type – All Divisions, and Warrant Tracking – All Divisions.	

SUBJECT	DISCUSSION	ACTION
	Chair Yoshida called for public testimony. <u>Testimony</u> Felcia Cowden, Councilmember/Committee Chair for Public Safety, stated that she's a Kilauea resident and that her family's business is in Hanalei, right next to the restaurant where the homicide occurred. Her testimony is tied to the Chief's Monthly Reports. She thanked the Kauai Police Department for capturing Mr. Sinclair and expressed gratitude that he has no bail. The incident was significant for the Northside community, and her testimony will reveal gaps in the criminal justice system that affected the police. To ensure everyone was aware of what happened, she and the Kilauea community invited Chief of Police Rudy Tai and his command staff to meet with the Kilauea Neighborhood Association. She thanked Chief of Police Rudy Tai for agreeing to meet with her and the Kilauea Neighborhood Association in July to listen to their concerns. She shared that she has spoken with about 18 people in the community, all of whom expressed deep concerns, and that the purpose of the meeting is to discuss how to regain community confidence. The community believes he (Sinclair) played a role in the person's death, and whether he did or not, the community feels otherwise. They need to address the gap – she didn't know how scared her neighbors were of Billy Sinclair, who had been frightening them for quite some time. Some people heard the gunshots at night. Although she lives almost 2 blocks away, she couldn't tell where the gunshots were coming from. She	

SUBJECT	DISCUSSION	ACTION
	just assumed that someone was playing with a gun in the Ag lots. She didn't realize something was happening right in the neighborhood. It terrified the community. She knew the deceased, not well, but she would go to the restaurant where he worked. It's unfortunate that a person was able to kill someone, and it terrified everyone that they were going to be killed. This is important, and she was expecting to see an agenda item in the executive session because what happened was very significant. It underscores the gap in how TROs are handled and when people have a TRO placed on them, and there's heavy gun action. She again thanked Chief of Police Rudy Tai for his willingness to come to Kilauea and believes the prosecutor will come as well, so together they can find a way to restore people's confidence. She emphasized that she was not placing blame on the officers, but that what happened was significant and that the community does not feel safe. Although they feel better that he (Sinclair) is in jail, they still don't feel safe. She understands that the issue is not on the agenda, which allows Chief Tai to make comments. She also understands that they can't discuss the details of the investigation because it's ongoing. Chair Yoshida thanked Ms. Cowden for her testimony, then turned the floor over to Chief of Police Tai. Chief Tai thanked the Kilauea Neighborhood Association for hosting them. He understands their concerns and wants to assure the Kilauea community that the department will address them, as he believes they can all do better	

SUBJECT	DISCUSSION	ACTION
	and that the department is looking into it. He stated that the first weekend in June was a very violent weekend for gun violence. The Department responded to two (2) separate incidents, one in Waimea, where a shooting occurred. Fortunately, they were able to put the suspect in custody. The second incident occurred a few hours after that in Hanalei, where the suspect was taken into custody a few days later. Chief Tai thanked the investigators, police officers, and the community for the information that enabled the officers to apprehend the suspect. He emphasized that, because the investigation is ongoing, they must ensure everything is tight, especially given the court proceedings. There's still a lot of information out there that will be important to the case. On a happier note, the Department started the KPAL Flag Football league on the first weekend in June. They had over 1,000 kids, and several families came out to watch the first game that weekend. There was strong engagement, and he was happy to see how KPAL has impacted the community on Kauai. They also held a Touch-A-Truck event where families came out to have fun. He wanted to commend all the departments and their staff who participated for a job well done. Other good news: In July, the 103rd Police Recruit Class, consisting of four (4) new recruits, will graduate and begin their training phase; over the next three (3) months or so, they will be out in the field. Also, in July, they will have eight (8) Police Academy participants in the program. Chair Yoshida thanked Chief Tai for providing his highlights.	

SUBJECT	DISCUSSION	ACTION
	Vice Chair Hertog asked Councilmember Cowden to come up to the table to address her statement earlier about having the prosecutor at the KNA meeting in Kilauea. Is it right for her to assume that she (Cowden) has already spoken to the prosecutor about the incident and the gaps? Councilmember Cowden replied that she had simply told her that Chief Tai would come to the meeting to talk to the community, and that she wanted her to be aware of that, and she was welcome to come as well. Vice Chair Hertog thanked Councilmember Cowden for clarifying, noting that she had read many online posts, and applauded her for doing her best. At one point, she heard that she (Cowden) had called the individual "alleged," and people criticized her for saying that and asked what she meant by "alleged." She (Cowden) had to clarify that the suspect hadn't been prosecuted yet. Vice Chair Hertog thanked Cowden for using her position to help calm people down, noting that it will go a long way because she is trusted in the community. Without further comment, Chair Yoshida asked the Commissioners whether they had any questions or comments on the Chief's Monthly Reports. Chair Yoshida commented that she stopped by the Touch-A-Truck event after she finished playing pickleball because she heard honking horns and wondered what was going on, and from what she saw, it was a crowded event. While there she also saw pictures of the Junior Police Officer Academy participates and JPO participates which was nice.	

SUBJECT	DISCUSSION	ACTION
Correspondence	<u>Correspondence dated May 26, 2026, cc'd to the Police Commission, regarding notice of trespass and appearance of fraudulent misrepresentation, was received by the Office of Boards and Commissions on May 29, 2026.</u> Chair Yoshida called for public testimony. With no response, she moved to receive the correspondence dated May 26, 2026.	Commissioner Hong moved to receive the correspondence dated May 26, 2026, without further action. Vice Chair Hertog seconded the motion, and the motion carried 4:0.
Business OS KPC 2026-6	<u>Discussion, deliberation, and possible action on recommendations to revise the Kauai Police Commission Rules on Administrative Practice and Procedure. (Deferred on March 27, 2026.)</u> Chair Yoshida called for public testimony, but none was offered. Vice Chair Hertog requested that the item be deferred to the Commission's July 24th meeting, as the Rules Team has a meeting scheduled for July 10th, during which they will conduct a deep dive into Rules 4-5, 5, 10, and 11. Chair Yoshida expressed her appreciation to Vice Chair Hertog, Kevin Mince, Deputy County Attorney Kimberly Torigoe, and Administrator Ching for their hard work in revising the rules to make them clearer and more reader-friendly. With that said, she called for a motion to defer Business Item OS KPC 2026-6 to the July meeting.	Vice Chair Hertog moved to defer agenda item OS KPC 2026-6 to the Commission's July meeting. Commissioner Hong seconded the motion, and the motion carried 4:0.
OS KPC 2026-8	<u>Discussion and decision-making regarding the selection of three (3) Commissioners and two (2) alternates to attend the 2026 Hawaii State Law Enforcement Officials Association (HSLEOA) 70th Conference, hosted by the Department of Law Enforcement, September 27-29, 2026, at the Ritz-Carlton Turtle Bay on Oahu.</u>	

SUBJECT	DISCUSSION	ACTION
	Chair Yoshida called for public testimony, but none was offered. Chair Yoshida asked Commissioners Calma, Hertog, and Hong whether they would be interested in attending the conference. She noted that Commissioner Knutson had expressed interest in attending, whereas Commissioner Ako had not. Commissioner Hong expressed willingness to attend this year's conference. Vice Chair Hertog stated that, due to her schedule, she would be unable to attend. Chair Yoshida stated that she's available and would like to attend the conference. She noted that, based on the discussion, no one would be available to serve as alternates, so she would like to call for a motion.	Vice Chair Hertog moved to send Chair Laurie Yoshida, Commissioner Lisa Knutson, and Commissioner Walton Hong to attend the 2026 HSLEOA Conference on Oahu. Commissioner Calma seconded the motion. The motion carried 4:0.
Executive Session	Chair Yoshida noted that there was no need to hold an Executive Session because there was nothing to report.	
Adjournment	There being no further business, Chair Yoshida called for a motion to adjourn the meeting.	Commissioner Hong moved to adjourn the meeting. Vice Chair Hertog seconded the motion. At 9:40 a.m., the meeting was adjourned.
Overview	This meeting focused on recognizing outstanding Kauai Police Department officers, discussing recent public safety incidents and community concerns, reviewing departmental activities, and handling commission business, including rule revisions and upcoming conferences. The session highlighted the importance of consistency, community engagement, and transparency in law enforcement.	

**Kauai Police Commission Open Session Minutes
Of June 26, 2026, Meeting**

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Submitted by: _____ Reviewed and Approved by: _____
Mercedes Omo, Staff Support Clerk Laurie Yoshida, Chair

() Approved as circulated on

() Approved as amended. See minutes of _____ meeting.



KAUA'I POLICE DEPARTMENT

POLICE COMMISSION MONTHLY REPORT

OFFICE OF THE CHIEF OF POLICE

REPORTING
PERIOD
June 2026

Notable Highlights

	DATE	EVENT DESCRIPTION/LOCATION	BUREAU
1	06/01/26-06/05/26	Junior Police Academy Week – Provided 14 students with an immersive experience in law enforcement, covering report writing, evidence handling, arrest procedures, firearms safety, use of force, criminal law, and Hawai'i Revised Statutes. Highlights included K9 and drone demonstrations, physical readiness and emergency response training, and culminating mock crime scene and trial at the courthouse.	ALL
2	06/01/26	Investigated a structure fire on Kalihiwal Road caused by charging RC batteries; resident extinguished the fire prior to KFD's arrival, no injuries reported.	POB
3	06/02/26	Investigating an investment pyramid scheme involving 20 or more local residents. The investigation is ongoing.	POB
4	06/04/26	Responded to a shooting in Waimea following a verbal dispute; victim survived, and suspect was later identified and arrested.	POB
5	06/04/26	Forensic Casework – Waimea Attempted Murder Investigation	SSB
6	06/05/26	Forensic Casework – Homicide Kilauea/Hanalei Homicide Investigation	SSB
7	06/05/26	Responded to a fire at Advanced Silicone Carbon Material in Lihu'e; employees evacuated safely, KFD secured the scene, and the roadway was temporarily closed.	POB
8	06/06/26	Investigated two shootings in the Hanalei District, one fatal; suspect was apprehended two days later. Investigation is ongoing.	POB
9	06/06/26	1st KPAL Flag Football Game of the season.	SSB
10	06/13/26	Investigated a reported sexual assault involving a juvenile in the Kawaihau District; investigation ongoing.	POB
11	06/16/26	Investigated the death of a male found inside a vehicle in the Kawaihau District; foul play not suspected.	POB
12	06/16/26	Responded to a two-vehicle traffic collision on Kaunualii Highway in Lāwa'i; both lanes were closed for approximately one hour.	POB
13	06/17/26	Investigated the unauthorized transfer of high-value cryptocurrency from a victim's digital wallet; investigation ongoing.	POB
14	06/17/26	Responded to an intentionally set structure fire in Anahola; no injuries reported, CID investigating suspected arson.	POB
15	06/18/26	Closed the roadway at Mānoa Stream in Hā'ena due to rising water levels; roadway reopened after approximately three hours.	POB
16	06/19/26	Investigated a stabbing in the Lihu'e District; suspect was later located and arrested.	POB
17	06/19/26	Responded to a vehicle-versus-pedestrian traffic collision in Hanamā'ulu; Kūhiō Highway was closed for approximately 2.5 hours.	POB
18	06/20/26	Touch-A-Truck Event	ALL
19	06/22/26	Investigated a reported first-degree sexual assault involving a juvenile; investigation ongoing.	POB
20	06/22/26	Responded to a vehicle towing a boat that brought down a utility pole on Wilcox Road; roadway closed until the hazard was cleared.	POB
21	06/23/26	Investigating an arson at a vacation rental in the Hanalei District. An accelerant was found at the point of origin. No witnesses. Investigation ongoing.	POB
22	06/24/26	Responded to a fire involving scrap metal and electric vehicles on Grove Farm property in Lihu'e; KFD and AARF contained the fire, no injuries reported.	POB
23	06/25/26	Investigated a missing person report in Kapa'a; missing individual was located unharmed the following day.	POB
24	06/26/26	KPD Sergeant and athlete received Gold Medal for Bowling at the Special Olympics USA Games	SSB

Special Projects

	DATE	EVENT DESCRIPTION/LOCATION	HOURS	PERSONNEL	BUREAU
1	June	Continuous monitoring of the Kapa'a Bike path and 'Anini Beach regarding criminal activity related to houseless individuals			POB
2	June	Continuous monitoring of Fuji Beach for illegal activity related to houseless individuals			POB
3	June	2 OVUII Projects – 2 arrest (other than OVUII), 6 citations, 22 warnings and 231 drivers contacted	6		POB
4	June	22 speed enforcement projects – 159 speeding citations, 315 other citations, 1 arrest	47.25		POB
5	June	2 seatbelt enforcement projects – 3 grant citations, 4 other citations	1.5		POB

Significant Meetings

	DATE	EVENT DESCRIPTION/LOCATION	BUREAU	ATTENDEES
1	06/17/26	County Council Meeting	SSB	1
2	06/18/26	OSAC Meeting	SSB	1
3	06/22/26	Meeting w/ PMRF Command	ALL	5
4	06/26/26	Police Commission Meeting	ALL	15+

Community Engagement

	DATE	EVENT DESCRIPTION/LOCATION	HOURS	PERSONNEL COUNT	BUREAU	AUDIENCE COUNT
1	June	Coaching High School Softball & Baseball	52	1	POB	60
2	06/04/26	Corteva Employee Safety Day	2	1	CO	200
3	06/06/26-06/20/26	K-PAL Flag Football Games	28		ALL	3,200+
4	06/06/26	Conducted Traffic Control for the Hanalei/Hā'ena Run/Walk	5	4	POB	
5	06/10/26	Active Threat – Kaua'i County Summer fun	1	2	SSB	30
6	06/13/26-06/27/26	Car Seat Events – 19 Car Seats Installed	6	4	ALL	50+
7	06/18/26	Career Day – Pre School Hāloalaunuiākea Puna (LIHUE)	1	3	ALL	35
8	06/19/26	Hanapēpē Fun Run	1	3	SSB/POB	50+
9	06/19/26	Pi'ikoi Building Blessing	1	1	CO	30
10	06/19/26	Hanapēpē Neighborhood Center Summer Fun Visit	1	2	SSB	50
11	06/21/26	Vice Presentation – Pre School Hāloalaunuiākea Puna	2	4	POB	18
12	06/25/26	Elder Justice Conference Panel Member	2	2	POB	150
13	06/30/26	Station Tour – Līhu'e Baptiste Church	2	3	SSB	50
14	06/30/26	Conducted walk on the bike path passing out resource cards to homeless individuals in need	1	1	POB	8
Total			105	31		3,931+

Public Information

MEDIA INQUIRIES

	DATE	PRIMARY MEDIA ACTIVITY	# OF INQUIRIES
1	06/02/26-06/06/26	Routine Interview Requests, 2021 Case Information Request, Chief Tai Interview, and Kilauea Road Closure/Investigation	7
2	06/07/26-06/18/26	Homicide Investigation Updates, Interview Requests, Press Conference Inquiries, Court Proceedings, and TRO-Related Inquiries	34
3	06/19/26-06/25/26	Public Safety and Community-Related Requests, Including SRO Data, Amber Jackson Case, Fourth of July Safety, and Kawailehua Housing	7
Total			48

PRESS RELEASES & SOCIAL MEDIA POSTS

	DATE	PRIMARY COMMUNICATIONS ACTIVITY	# OF COMMS
1	June	Recruitment Content (LinkedIn)	Continuous
2	06/02/26-06/05/26	Community Engagement (Touch-A-Truck), Wanted Person Alert, and Traffic Advisory	5
3	06/06/26-06/13/26	Homicide Investigation Search Updates, Public Safety Messaging, Scam Alert, Car Seat Safety, Records Notice, and Recruitment	9
4	06/19/26-06/30/26	Stay Vigilant Campaign, Traffic Safety, Amber Jackson Case Appeal, Community Event Recaps, Employee Recognition, And Traffic Incident Update	8
Total			22

CRIME STOPPERS

	DATE	CRIME STOPPERS TIP	BUREAU	OUTCOME
1	06/01/26	Tip identified the location of suspect, who was wanted on a warrant	CID	Arrest made; reward issued to the tipster on Jun. 1
2	06/08/26	Tip provided the whereabouts of homicide suspect, including his movements along Kūhiō Highway and the waterfront near Kapa'a	CID	Arrest made
Total Crime Stoppers Tips Received				23
Tips Resulting in Arrests				2



KAUA'I POLICE DEPARTMENT

POLICE COMMISSION MONTHLY REPORT

SUPPORT SERVICES BUREAU · CRIMINAL INVESTIGATIONS DIVISION · FIELD OPERATIONS DIVISION

REPORTING
PERIOD
June 2026

Budget Summary Estimate: Period of June 2026

BUREAU/DIVISION	BUDGET	EXPENDITURES TO DATE	ENCUMBRANCES TO DATE	BALANCE 6/30/26	% OF BUDGET
Chief's Office	\$46,474,407.00	35,298,825.81	4,336,167.06	\$9,808,516.13	80%
Support Services Bureau	\$3,499,781.00	2,829,394.09	806,032.46	\$515,075.45	88%
Criminal Investigations Division	\$595,975.00	515,349.83	209,399.78	\$146,272.39	83%
Police Operations Bureau	\$547,728.00	414,062.02	218,624.76	\$191,068.22	77%
Total General Fund	<u>\$51,117,891.00</u>	<u>39,057,631.75</u>	<u>5,570,224.06</u>	<u>\$6,490,035.19</u>	81%
Asset Forfeiture Funds	<u>\$100,008.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$100,008.00</u>	0%
Salary, Overtime & Fringe Benefits Breakdown Summary					
Salary & Wages	\$21,975,345.00	\$16,880,068.52		\$5,095,276.48	77%
Overtime	\$2,538,207.00	\$3,123,731.08		-\$585,524.08	123%
Fringe Benefits	<u>\$18,633,794.00</u>	<u>\$13,253,334.67</u>		<u>\$5,380,459.33</u>	71%
Total Salary, OT, Fringe	<u>\$43,147,346.00</u>	<u>\$33,257,134.27</u>		<u>\$9,890,211.73</u>	77%
Payroll % of Budget	93%	77%		23%	

Personnel Status as of June 30, 2026

	AUTHORIZED	ACTUAL	VACANT
Appointed	2	2	0
1 Chief 1 Deputy Chief			
Sworn	164	137	27
2-Assistant Chief 5-Captain 12-Lieutenant 37-Sergeant 108-Officer			2-Captain [Pos 403, 433] 3-Police Lieutenant [Pos 394, 405, 535] 2-Police Sergeant [Pos 411, 457] 27-Police Officer [Pos 407 (John), 437, 447, 449, 453 (Mark), 500 (Eric), 503, 509 (Ale), 515, 516 (Dean M.), 517 (Ray), 519, 521, 522, 524, 525, 533, 534, 540 (Paddy), 547, 552 (Miller), 576, 587 (Ken), 1317, 1318, 1321, 1322]
Non-Sworn	69	45	24
*3 - Dispatchers Grant funded	4-Accountant 4-Admin Asst 1-Business Administrator 1-Contracts Specialist 4-Criminalist 1-DV/AV Coord 1-DVIC 19-Emergency Services Dispatcher 3-Evidence Custodian 1-Fiscal Officer II 1-Fleet Coord 1-IT Prog. Coord 1-Public Safety Manager 1-Police Inv. Op Asst	1-Secretary 2-Parking Enforcement Worker 1-Police Records Supervisor 5-Police Records Technician 4-Prog. Support Asst 2-Public Information Officer 9-Public Safety Worker 1-Weapons Clerk 1-Dept Staff Asst	7-Emergency Services Dispatcher [Pos 315, 316, 323, 536, 537 (Donn), TS65, TS66] 7-Public Safety Worker I [Pos 378, 379, 380, 1307 (Simeon), 1310, 1315 (Tyler), 1947] 2-Parking Enforcement Worker [Pos 339, 384] 1-Fiscal Officer II [Pos 564] 2-Police Records Technician [Pos 588, 1301] 1-Crime Scene Specialist [392] 1-Police Investigative Operations Assistant [Pos. 583] 2 Accountant [Pos. 343, 532] 1 Evidence Custodian [Pos. 491]
Total	235	184	51
Hourly Positions	9	7	2 *Does not factor into vacancy totals
*Does not factor into vacancy totals *Special-Duty Clerk not County funded	2-Background Investigator 6-Sex Assault Forensic Nurse Examiner 1-Clerk (Special-Duty)	1303-(Scott) 1309-(Dean)	1 Clerk (Special-Duty) [Pos T475] 1 Sex Assault Forensic Nurse Examiner [Pos. 9805]
Total - Including Hourly Positions that do not factor into vacancy totals	244	191	53

Recruitment Status as of June 30, 2026

POSITION	VACANCIES	COMMENTS
Police Services Officer (104 th Recruit Classes)	19	<u>Posted: December 1, 2025 – December 31, 2026</u> 6/24/2026 Written Exam: 12 scheduled, 7 took exam, 6 passed & referred Hired 103 rd Recruit Class 02/01/2026 – 4 Tentative Hire 104 th Recruit Class 07/01/2026 – 8
Captain	2	Pending Promotional Announcement relevant to staffing
Police Lieutenant	3	Pending Promotional Announcement relevant to staffing
Detective/Sergeant	3	Pending Promotional Announcement relevant to staffing
Emergency Services Dispatcher I	7	<u>Posted: July 14, 2025 – Continuous</u> Referred – 46 Disqualified – 23 Withdrew – 11 Background Investigation Phase – 9 Hired – 3
Public Safety Worker I	7	<u>Posted: July 3, 2023 – Continuous</u> Referred – 20 Disqualified – 11 Withdrew – 2 Background Investigation Phase – 7
Parking Enforcement Worker	2	<u>Posted: July 14, 2025 – Continuous</u> Referred – 1 Background Investigation Phase – 1
Fiscal Officer II	1	<u>Posted: February 23, 2026 – Continuous</u> No Names Referred
Police Investigation Operations Assistant	1	<u>Pending Recruitment Announcement</u>
Police Records Technician	2	<u>Posted: March 16, 2026 – Continuous</u>
Crime Scene Specialist	1	<u>Posted: March 16, 2026 – March 25, 2026</u> Referred – 17 Disqualified – 7 Withdrew – 2 Interview Phase – 8
Accountant I / II / Trainee	1	Referred – 7 Disqualified – 4 Interview Phase – 1 Background Phase – 2
Evidence Custodian	1	<u>Pending Recruitment Announcement</u>

KPAL Programs

PROGRAMS	LOCATION	#CLASSES	#REGISTERED	#PERSONNEL
Flag Football	Līhu'e	4 Days	938	10
Jiu Jitsu	Hanapēpē	6	83	2
Boxing	Hanapēpē	6	52	2
Boxing	Līhu'e	0	124	2
Wrestling	Līhu'e	8	41	2
Wrestling	Kapa'a	8	29	2

Training Provided by Outside Agency: On-Island

	ORDER NO:	START:	END:	TRAINING DESCRIPTION:	PERSONNEL TRAINED:	COURSE HOURS PER TRAINING:
1	26-25137	06/08/26	06/12/26	RTC Advanced Operator / Nighttime Operator Course	5	40
2	26-25192	06/23/26	06/25/26	Science Based Interviewing	28	24
3	26-25202	06/03/26	06/05/26	K9 Quarterly Training & Assessment	2	24
4	26-25218	06/12/26	06/12/26	Social Media Investigations	6	3
5	26-25224	06/29/26	07/26/26	APCO Public Safety Telecommunicator 1 Certification	1	-
6	N/A	06/04/26	06/25/26	MSAB XRY Digital Training Online	1	8
Total					43	99+

Training Provided by Kaua'i Police Department

	ORDER NO:	START:	END:	TRAINING DESCRIPTION:	PERSONNEL TRAINED:	COURSE HOURS PER TRAINING:
1	26-25139	06/01/26	06/30/26	SRT Training	15	16
2	26-25143	06/01/26	06/30/26	HIBS Training	2	32
3	26-25142	06/01/26	06/30/26	CAST Training	13	8
4	26-25149	06/01/26	06/30/26	CNT Training	5	8
5	26-25213	06/02/26	06/04/26	Tow Strap Training	18	3
6	N/A	06/01/26	06/30/26	CSLS New Hire Training Program – Callout On Scene	1	120+
7	N/A	06/01/26	06/30/26	CSLS Summer Intern	1	120+
Total					55	307+

Training Provided by Outside Agency: Off-Island

	ORDER NO:	START:	END:	TRAINING DESCRIPTION:	PERSONNEL TRAINED:	COURSE HOURS PER TRAINING:
1	26-25172	06/16/26	06/19/26	National Association of Field Training Officers	2	32
2	26-25211	06/01/26	06/05/26	Gracie Survival Tactics Level 1	3	40
3	26-25215	06/15/26	06/19/26	International Conference on Transnational Organized Crime	1	40
4	26-25219	06/17/26	06/18/26	West Coast Lights & Sirens	1	18
Total					7	130

Crime Scene and Laboratory Section - Biometric Identification Facial and Ten Print

LATENT PRINT DEVELOPMENT	FACIAL RECOGNITION PROCESSING	TEN PRINT QUALITY CONTROL	TEN PRINT EXAMINATION
4	113	1130	43

Crime Scene and Laboratory Section - Call Out, Lab Request

AUTOPSY	DIGITAL EXAM	SEX ASSAULT KITS	FORENSIC TEST RESULTS INTERPRETATION	KPD WARRANTS	FORENSIC CONSULTATION	CALL OUT TOTAL	TOTAL NEW CASES
1	16	2	1	5	10	20	15

YTD Death Statistics

DEATH TYPES	RESIDENT	UNHOUSED RESIDENT	VISITOR
Natural Death Involving Autopsy	27	4	7
Accidental Deaths	6	0	5
Drug Overdoses	6	1	0
Suicide	4	2	0
Homicide	1	0	0

Person Crimes Section Statistics

(5) DETECTIVES	ASSIGNMENT				CASE DISPOSITION							
	Carry Over Last Month	Cases Assigned/ Follow Up	Total Offenses	Total Case	Unfound	RTP	Record Only	Arrest Self	Arrest Other	Cases Closed/%	PFD	Carry Over Next Month
TOTAL	57	54	122	111	1	10	13	17	0	45.95%	5	65

Person Crimes Section Enforcement

Felony Arrest	MD Arrest	Vio Arrest	Total Arrest	Search Warrant	Special Projects	Arrest Warrant	Grand Jury	Surveillance	Follow Ups	Info Charging
4	0	0	4	4	1	1	1	2	40	0

Property Crimes Section Statistics

(6) DETECTIVES	ASSIGNMENT				CASE DISPOSITION							
	Carry Over Last Month	Cases Assigned/ Follow Up	Total Offenses	Total Case	Unfound	RTP	Record Only	Arrest Self	Arrest Other	Cases Closed/%	PFD	Carry Over Next Month
TOTAL	35	46	100	81	5	7	4	0	0	16.05%	0	64

Property Crimes Section Enforcement

Felony Arrest	MD Arrest	Vio Arrest	Total Arrest	Search Warrant	Special Projects	Arrest Warrant	Grand Jury	Surveillance	Follow Ups	Info Charging
4	3	0	7	3	0	0	0	0	46	0

Property Crimes Section Types

	CASES	ADULT ARREST	JUVENILE ARREST	REFER TO PROSECUTORS	PENDING FURTHER DEVELOPMENTS	UNFOUNDED
Criminal Property Damage (CPD)	30	2	0	1	27	0
Unauthorized Entry Into a Motor Vehicle (UEMV)	16	5	1	1	9	0
Unauthorized Control of a Propelled Vehicle (UCPV)	12	0	0	0	8	4
Burglary	5	1	0	1	5	1
Theft	67	8	0	5	50	4

Vice Section Statistics

	COCAINE	FENTANYL	METH	HEROIN	MARIJUANA	VEHICLES	CURRENCY	FIREARMS	SEARCH WARRANT	ARREST
JUNE	88.5g	0	0	0	0	0	0	0	1	0
YTD	1484.5g	175.2g	3150.6g	0	2616.4g	13	\$18,786.00	2	37	17

**Note: the YTD numbers include controlled purchases of narcotics that may add to the total weight collected.*



Kauai Police Department Firearms Registration Summary Comparison

For Dates Between: 06/01/2026 and 06/30/2026

For Districts: ALL

Print Date: 07/05/2026 04:00

	YTD 2026	YTD 2025	Percent Change	06/01/2026 TO 06/30/2026	05/01/2026 TO 05/31/2026	06/01/2025 TO 06/30/2025
Total Firearms Registered:	1,588	1,604	-1.0%	310	260	311
Handguns:	773	583	32.6%	185	123	99
Rifles:	683	858	-20.4%	107	116	184
Shotguns:	132	163	-19.0%	18	21	28
Total Firearms Imported:	827	859	-3.7%	190	131	206
Handguns:	448	317	41.3%	131	63	72
Rifles:	313	448	-30.1%	49	55	114
Shotguns:	66	94	-29.8%	10	13	20
Handgun Applications:	382	269	42.0%	56	57	35
Handgun Permits To Aquire Issued:	377	244	54.5%	67	78	34
Handgun Permits To Aquire Rejected:	7	1	600.0%	1	5	0
Handgun Permits To Aquire Voided:	70	5	1,300.0%	22	17	0
Longgun Applications:	309	307	0.7%	38	37	30
Longgun Permits To Aquire Issued:	331	287	15.3%	42	78	52
Longgun Permits To Aquire Rejected:	4	0	400.0%	1	2	0
Longgun Permits To Aquire Voided:	98	3	3,166.7%	22	22	0
Permit to Carry Applications:	49	83	-41.0%	5	15	3
Permit to Carry Applicants:	35	67	-47.8%	5	9	2
Security Licenses Issued:	2	5	-60.0%	1	0	2
Security Licenses Denied:	1	0	100.0%	1	0	0
Citizen Licenses Issued:	46	81	-43.2%	14	8	11
Citizen Licenses Denied:	0	0	0.0%	0	0	0
Total Licenses to Carry Issued:	48	86	-44.2%	15	8	13
OC Citizen Applications:	0	0	0.0%	0	0	0
OC Citizen Licenses Issued:	0	0	0.0%	0	0	0
Citizen Licenses Denied:	0	0	0.0%	0	0	0
Total Firearms Registered By Dealers:	642	717	-10.5%	106	106	173



Kauai Police Department
Crime Summary - Preliminary Point & Time Data
for dates between 06/01/2026 & 06/30/2026

Crimes						
Crime Category Count	YTD 2026	YTD 2025	Percent Change	06/01/2026 TO 06/30/2026	05/01/2026 TO 05/31/2026	Percent Change
Violent Crimes						
Murder	---	---	---	---	---	---
Completed	2	0	200.0%	2	0	200.0%
Murder Total	2	0	200.0%	2	0	200.0%
Rape	---	---	---	---	---	---
Family	16	11	45.5%	6	2	200.0%
Known to Victim	12	10	20.0%	3	3	0.0%
Stranger	1	0	100.0%	1	0	100.0%
Undetermined	3	7	-57.1%	0	0	0.0%
Rape Total	32	27	18.5%	10	5	100.0%
	0	0	0.0%	0	0	0.0%
Robbery Total	4	4	0.0%	0	1	-100.0%
Aggravated Assault	---	---	---	---	---	---
04B - Knife or Cutting Instr	4	6	-33.3%	1	0	100.0%
04C - Other Dangerous We.	9	4	125.0%	3	3	0.0%
04D - Hands, Fist, Feet, Etc	19	26	-26.9%	2	3	-33.3%
Other - Unknown	20	16	25.0%	6	5	20.0%
Aggravated Assault Total	49	49	0.0%	12	11	9.1%
Total Violent Crimes	87	80	8.8%	24	17	41.2%
Property Crimes						
	0	0	0.0%	0	0	0.0%
Burglary Total	95	100	-5.0%	5	10	-50.0%
	0	0	0.0%	0	0	0.0%
Larceny Theft Total	506	560	-9.6%	78	75	4.0%
	0	0	0.0%	0	0	0.0%
Motor Vehicle Theft Total	70	60	16.7%	10	13	-23.1%
Total Property Crimes	671	720	-6.8%	93	98	-5.1%
Total Crime	758	800	-5.3%	117	115	1.7%

Arrests

Violent Crimes						
Murder Total	3	1	200.0%	3	0	300.0%
Rape Total	3	8	-62.5%	0	0	0.0%
Robbery Total	6	2	200.0%	1	2	-50.0%
Aggravated Assault Total	36	31	16.1%	9	8	12.5%
Total Violent Crimes	48	42	14.3%	13	10	30.0%
Property Crimes						
Burglary Total	30	24	25.0%	2	6	-66.7%
Larceny Theft Total	97	132	-26.5%	15	9	66.7%
Motor Vehicle Theft Total	21	23	-8.7%	4	5	-20.0%
Total Property Crimes	148	179	-17.3%	21	20	5.0%
Total Arrests	196	221	-11.3%	34	30	13.3%



Kauai Police Department
Activity Summary - Preliminary Point & Time Data
for dates between 06/01/2026 & 06/30/2026

Call Statistics						
	YTD 2026	YTD 2025	Percent Change	06/01/2026 TO 06/30/2026	05/01/2026 TO 05/31/2026	Percent Change
Calls for Service						
Law Total	24,017	23,394	2.7%	4,116	4,162	-1.1%
Fire Total	4,126	4,119	0.2%	694	641	8.3%
EMS Total	3,732	3,724	0.2%	601	576	4.3%
Total Calls for Service	31,875	31,237	2.0%	5,411	5,379	0.6%
Officer Initiated						
Total Traffic Stops	2,572	3,194	-19.5%	459	525	-12.6%
Total Citations	5,830	7,614	-23.4%	872	1,405	-37.9%
Total Warnings	1,242	1,425	-12.8%	170	255	-33.3%
Total FI's	684	278	146.0%	86	83	3.6%
Incidents by District						
Lihue	2,866	3,000	-4.5%	441	413	6.8%
Waimea	1,061	1,146	-7.4%	171	200	-14.5%
Koloa	1,041	1,091	-4.6%	153	161	-5.0%
Kawaihau	1,790	2,146	-16.6%	283	318	-11.0%
Hanalei	986	1,000	-1.4%	204	138	47.8%
Not Specified	5	3	66.7%	0	2	-200.0%
WALK	2	6	-66.7%	1	0	100.0%
Total Incidents	7,751	8,392	-7.6%	1,253	1,232	1.7%
Crash Statistics						
Tc Major	211	244	-13.5%	32	30	6.7%
Tc Minor	228	273	-16.5%	36	47	-23.4%
Total Fatalities	4.00	4.00	0.0%	0.00	1.00	-100.0%
Total Crashes	439	517	-15.1%	68	77	-11.7%



Kauai Police Department Agency Statistics For dates between 06/01/26 00:00 & 06/30/26 23:59

CALLS FOR SERVICE / INCIDENT SUMMARY

Total Calls for Service: 4,720

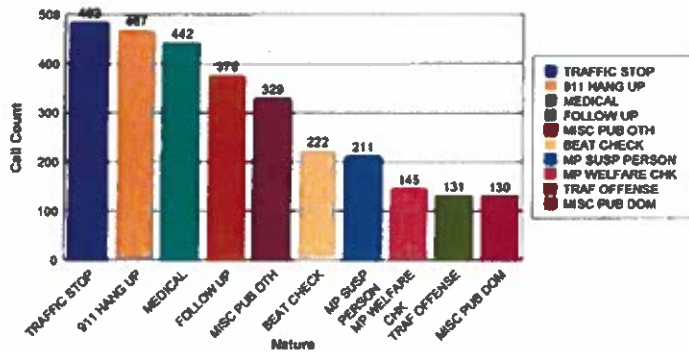
Total Law Calls for Service: 4,116

Total Incidents: 1,253

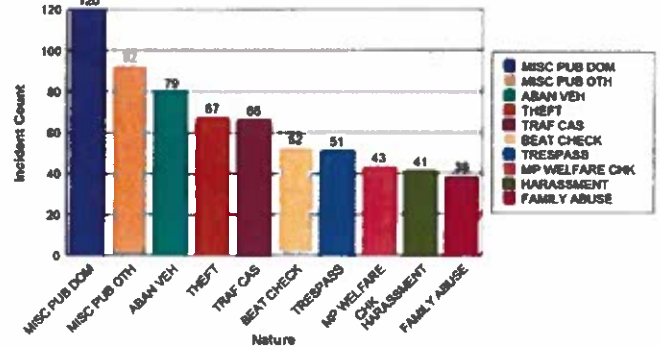
All Units: 5,382

Primary on Incidents: 1,253 Charges Initiated: 1,263

Top 10 Calls for Service



Top 10 Incident Natures



CITATION SUMMARY

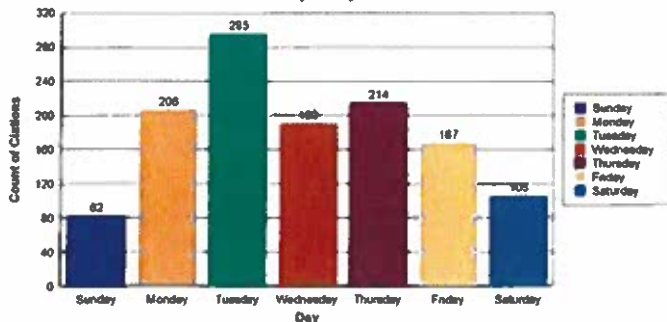
Total Traffic Stops: 459

Total Traffic Warning Issued: 167

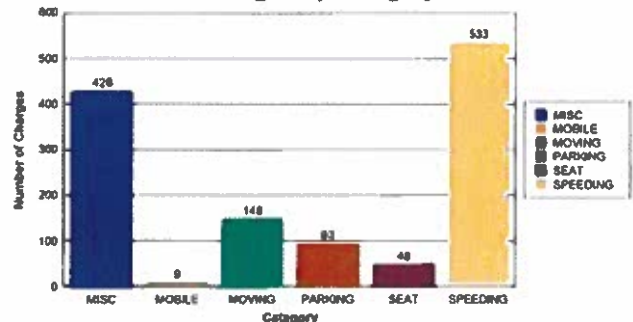
Total FI's: 83

Misc	Mobile	Moving	Parking	Seat	Speed	Covid	Totals	Viol	Non
402	8	140	93	38	190	0	871	390	136

Citations by Day of the Week



Charges By Category





Kauai Police Department

Agency Statistics

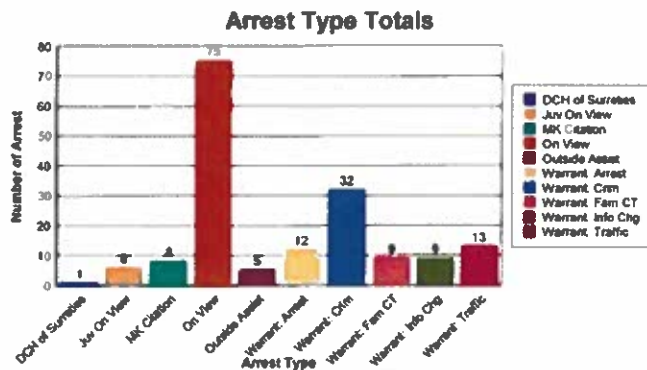
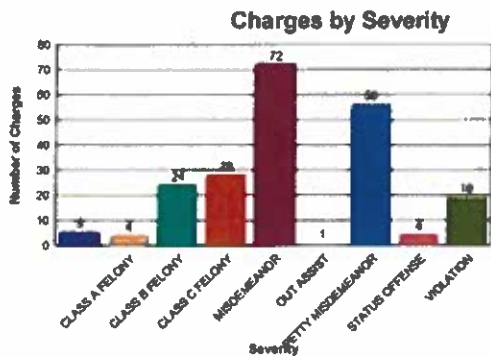
For dates between 06/01/26 00:00 & 06/30/26 23:59

ARREST SUMMARY

Total Arrests: 170 - Juvenile: 6 - Adult: 164

Total Charges: 205 - Felonies: 54 - Total Misdemeanors: 72 - Total Petty Misdemeanors: 56 - Total Others: 23

Total OVUII Arrest Charges: 4



LEGAL SERVICES

Summons / Other	TRO		Protective Orders		Subpoena	Total
	Family	Civil	Family	Civil		
25	0	14	0	2	30	71

WARRANT TYPE All Divisions

Arrest Warrants	Bench Warrants	eBW Traffic	eBW Criminal	Juvenile Warrants
25	2	59	71	1

WARRANT TRACKING All Divisions

Warrant Intake	Served	Recalled	Outstanding
29	169	101	1,682

Mercedes R. Omo

From: Ginny Benbow <ginnybenbow2409@gmail.com>
Sent: Monday, June 29, 2026 8:30 PM
To: Vaughn Nebre; Kevin Gras; Mercedes R. Omo; KPD Insurance; Rudy Tai; Mayor; Mark Ozaki; KPD PIO
Cc: senkouchi@capitol.hawaii.gov; Lyndon Yoshioka; Jade Tanigawa; Housing Agency; dow@kauaiwater.org; board@kauaiwater.org; publicrelations@kauaiwater.org
Subject: 6/29 - 4630 Kanaele Road Incident - Virginia Benbow Victim Report

Follow Up Flag: Follow up
Flag Status: Flagged

CAUTION: This email originated from outside the County of Kauai. Do not click links or open attachments even if the sender is known to you unless it is something you were expecting.



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IMG_2132.jpeg



IMG_2133.jpeg

Aloha & Good Evening,

My name is Virginia Benbow, tenant of 4624 Kanaele Road, Unit B. Per your request, I have attached photos documenting the damage from the incidents that occurred over the weekend at 4630 Kanaele Road. I'm submitting this statement to document what I witnessed and experienced. I am increasingly concerned for my safety and, based on the escalation of these incidents, I fear for my life if this behavior continues. The following is a timeline of events from my perspective:

January 16, 2026 - Present

I moved into 4624 Kanaele Road, Unit B, on January 18, 2026.

Since moving in, I've regularly witnessed recurring disruptive behavior from Kelani at various hours of the day and night, including early mornings, afternoons, evenings, and the middle of the night. The behavior has included frequent screaming, swearing, throwing objects, slamming doors, breaking items, pushing objects & people, and turning on outdoor hoses & leaving them running, creating flooding and potential property damage. This has repeatedly disturbed the peace of the property and raised concerns for both safety and unnecessary waste water.

Throughout the past six months, I have done my best to keep to myself. I understand that everyone has personal struggles, and it's never been my intention to escalate the situation. My goal is simply to help find a peaceful resolution for everyone residing at 4624 Kanaele Road. Before this, the extent of interactions I had with my neighbors has been contained to a small handful of conversations in the driveway, in passing.

Saturday, June 27, 2026

5:55 PM

I received a phone call from my neighbor asking to borrow a can opener & I agreed.

Approximately 6:00 PM

I had a friend visiting for dinner & music when Kelani came downstairs to grab the can opener. He asked to come inside to wash his hands, seeming harmless, I regrettably agreed. Then Kelani requested a piece of paper & began drawing on my floor in plank position while holding several markers in his mouth. He asked us to play a song & began dancing shirtless in an inappropriate manner. At his request, we recorded approximately 5 minutes of video, which I can provide if requested.

Approximately 6:00 PM - 12:00 AM

Kelani knocked on my door approximately a dozen times while repeatedly running between the upstairs unit, outside, and my residence. His behavior appeared erratic. Because I initially perceived him as eccentric rather than dangerous, I was not documenting exact times.

During this period:

- He searched underneath my deck asking whether he could keep scrap metal located there. I explained it was not mine, maybe the previous tenant
- A vibrator & another small bag fell from his pocket. He quickly picked them up & ran upstairs.
- He dropped two tiny stars & immediately put one in his mouth & another in his pocket - I don't know what this was, assuming drugs
- He ran around the yard carrying a knife before throwing it onto my deflated kayak
- He asked to use my bathroom, left the bathroom door open, searched through my bathroom trash can, and left behind a wrench.
- He asked if he could "rent" my bathtub
- He called Amanda on speaker who said not to overstay his welcome so he immediately began sweeping
- He gave me a (used?) buttplug which made me extremely uncomfortable
- He yelled my name through my window

Approximately 9:30 PM

Kelani returned knocking with buckets of paint, paint brushes, and a plunger, and began painting my deck after dark. I thanked him for his effort but explained I needed to close my door & go to bed. He continued insisting that I keep my door open.

During this interaction:

- He threw a kitchen knife behind his back into my yard
- He brought down approximately a dozen drawings & insisted I keep them
- He left a plunger, a roll of duct tape, and a broken piece of glass outside my front door
- He rearranged my personal belongings in my yard including my surfboard and kayak
- He left his personal belongings in my yard including a bin, a knife, and some articles of clothing

2:30 AM

Kelani repeatedly banged loudly on my door, waking me up. He was pacing around the outside of the house, turning the water on & off, pulling things from under the deck, throwing belongings around the yard from both units. I felt extremely uncomfortable and scared knowing I was completely surrounded by his manic episode.

3:00 AM

Kelani again repeatedly banged loudly on my door, waking me up. He continued to pace, throw, and make noise outside after I was woken up.

4:00 AM

Kelani again repeatedly banged loudly on my door, waking me up. He continued to pace, throw, and make noise outside after I was woken up. It felt like there was no end in sight.

Sunday, June 28, 2026

I woke up to a text message from my neighbor, Amanda, apologizing for Kelani's behavior & the disturbance. She informed me she's going to court to have him removed from the property. I let her know I was willing to help in any way possible, as we all wish to maintain a safe living environment at 4624 Kanaele Road.

Approximately 10:30 PM

As I was preparing for bed before work, I heard someone walking around my house. I heard my outdoor faucet being turned on, followed by loud banging, knocking, and Kelani screaming. I began feeling unsafe.

As I picked up my phone to call Amanda to check if she needed help, she was already calling me to inform me she had contacted the police & they're on the way.

When officers arrived, I walked outside & asked if I could briefly speak with one of them. I explained that although I generally try not to become involved, the recurring disturbances were affecting my sleep, work schedule, sense of safety, and overall well-being. I asked whether I should file a separate noise complaint or simply provide my information since officers were already present.

The officer advised me that I could call to file a complaint but since they were already responding to the incident, it wasn't necessary at that time. I offered my name, date of birth, and identification, but the officer was not interested in speaking to me or collecting my information during that conversation. I understand I'm not the one who called the police, however, I was a concerned witness and I was also a victim of Kelani's rage.

The officers got in their vehicles to escort Kelani (on foot) off the property.

Approximately 11:00 PM

I heard Kelani return to the property talking into my windows. Shortly afterward, I heard a window break upstairs, followed by continued loud banging, throwing objects, breaking, screaming, swearing, and then another window shattering.

I immediately went upstairs to Amanda's residence to find broken glass, paint, clothing, and personal belongings scattered throughout the area. Terrified, my friend & I immediately began sweeping broken glass, mopping, and washing paint from the property before it dried.

The police returned a second time. During this response, officers collected both my friend's name and mine, dates of birth, and contact information.

Approximately 3:00 AM

I returned to my residence, showered, and finally went to bed.

- - -

Monday, June 29, 2026

I am providing this statement & supporting photographs to document what I witnessed & experienced. I would appreciate guidance on the appropriate next steps, including whether I should file a formal noise complaint or take any additional action to document these recurring disturbances.

For the past six months, I have tried to remain uninvolved in the hope that the situation would improve. Unfortunately, the disturbances have continued & become more severe. My concern is not personal towards Kelani. Rather, I am requesting the ability to safely enjoy my home; sleep through the night; and have my privacy and personal space respected. I am also concerned about the repeated damage occurring to the property and the surrounding āina.

Please let me know if there's any additional information I can provide and feel free to call or email me regarding this matter.

Virginia Benbow
02/24/2000
(860)604-0800

Current Rule 4-5

Rule 4-5

Evaluation of Performance. The Chief of Police's performance shall be subject to ongoing evaluation by the Commission. Such evaluation will comply with the following:

a. First Year Evaluation. The newly appointed Chief of Police **shall not be** subjected to a probationary period. However, the performance of the newly appointed Chief of Police shall be subject to an ongoing evaluation for the first twelve (12) months beginning on the date of hire. During this period, the Chief's performance shall be **documented** six (6) months from the date of hire. The procedures contained in section C below shall be utilized for this ongoing review.

review will be documented utilizing the on-going Performance Review Form, Annex 4-(c) and presented to the Chief.

- i. The semi-annual review shall discuss areas of exceptional performance, areas of concern regarding the Chief's performance, issues, facing KPD, efforts toward goal attainment, and fiscal accountability.
 - ii. The review form shall be maintained by the Commission secretary and utilized during the preparation of the Chief's Annual Performance Evaluation.
- d. Performance Improvement Required. If, at any time, the Chief's performance does not meet expectations a Performance Improvement Plan shall be prepared which incorporates:
- i. Areas of Concern.
 - ii. Observations, Previous Discussions or Counseling.
 - iii. Improvement Goals/Behaviors and Tasks.
 - iv. Resources Needed to Complete Improvement Activities
 - v. Management Support
 - vi. Follow-up / Meeting Dates – Level of Progress Expected.
 - viii. Consequences / Failure to reach or Maintain Performance Standards.

ANNEX 4-A

Chief of Police Job Description

DEPARTMENT OF PERSONNEL SERVICES COUNTY OF KAUAI **CHIEF OF POLICE**

JOB PURPOSE

Administrative head of the Kauai Police Department.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Administers, supervises, and manages all aspects of police operations for Kauai Police Department.
- Ensures the preservation of peace within the community, enforces state and federal law, and county ordinances.
- Provides for traffic safety and traffic safety education.
- Recruits, selects, trains, and manages personnel.
- Utilizes resources to promote effective law enforcement services and activities.

- Reports to the Commission on administrative, budgetary, legislative, and policy matters, making recommendations for appropriate action.
- Develops the annual operating and capital budget. Submits budget and supporting documentation to Commission, Mayor, and County Council as required.
- Oversees implementation of the operating budget and ensures fiscal accountability.
- Establishes department's priorities, goals and objectives with input from the Mayor and Police Commission, when necessary or appropriate.
- Communicates with the Office of the Mayor, County Council, Police Commission, and other county agencies on issues that impact the health, safety, or welfare of the County of Kauai and its' residents and visitors.
- Maintains positive working relationship and open communications with all labor organizations representing employees of the Kauai Police Department. Adheres to the provisions of bargaining unit contracts.
- Maintains positive, on-going, and open communications with citizens and community groups.
- Receives and investigates citizen's complaints, taking action as necessary.
- Assumes direct command of major emergency incidents, civil disturbances, natural disasters, and special police problems.
- Ensures proper procedures are in place regarding records retention and confidentiality, and reporting requirements.
- Maintains a safe and secure workplace that is in compliance with federal, state, and county regulations and policies regarding Equal Employment Opportunity, Americans with Disabilities Act, and Workplace Violence, and free from any form of discrimination, harassment or retaliation based on any protected class such as age, sexual orientation, gender, religion, national origin, gender identification.
- Performs other duties as required by law or at the direction of the Commission.

MINIMUM QUALIFICATION REQUIREMENTS

- Five years of training and experience in law enforcement, at least three of which shall be in a responsible administrative capacity.
- Possess a valid Hawaii motor vehicle operator's license upon hire.
- Meet federal and state eligibility requirements to possess firearms.
- Be a citizen of the United States.
- Willingness to establish residence on Kaua'i and shall, upon hire, reside in the County on such date and shall continue to reside in the county.

DESIRABLE KNOWLEDGE OF

- The principles of police administration, crime prevention, and investigation.
- The principles and practices of law enforcement organization and management.
- The technical and administrative aspects of law enforcement, rules of evidence, criminal investigation, and identification.
- Organizational development, leadership and supervision, team development, discipline, and conflict resolution.

- The structure of Kauai County government, the functions of the various departments within that structure, and the principles and practices of county administration.
- The State of Hawaii governmental structure, including laws, regulations, administrative and legislative practices, procedures, and history.
- The historical and cultural background of the State of Hawaii, the County of Kauai, and its people.
- Federal, state and county Equal Employment Opportunity laws, regulations and policies.

DESIRABLE SKILLS

- Communicates effectively verbally and in writing.
- Ability to utilize computer and related software.
- Demonstrated skills in leadership, teambuilding, goal achievement, and conflict resolution.
- Possession of interpersonal skills that fosters trust, and establishes positive working relationships with: diverse cultural groups, the community, subordinates, the Police Commission, peers, supervisors, and other governmental agencies.
- Proficiency with firearms.

SPECIAL WORKING CONDITIONS

- Irregular work hours that may include week-ends, evenings, and holidays.
- Successfully pass post-offer background check, medical and psychological examinations.

OTHER DESIRABLE QUALIFICATIONS

- Possession of Bachelor's Degree. A degree in Criminal Justice, Public Administration, Social Science or related field is desirable.
- Progressively responsible Law Enforcement supervisory and management experience. Experience as bureau, section, station, departmental commander, or higher, preferred.

Approved by County Human Resources and Police Commission on August 26, 2016

ANNEX 4-B Chief of Police On-Going Review

COUNTY OF KAUAI – POLICE COMMISSION – CHIEF OF POLICE ON-GOING REVIEW

Name: _____		Reporting Period: _____ to _____	
Type of Report: (circle one)	Semi-Annual Review	Improvement Needed	

<u>Notable Accomplishments This Reporting Period:</u>	
<u>Progress Toward Annual Goal Accomplishment:</u>	
<u>Areas of Concern by Police Commission:</u>	
<u>Overall Performance for this Reporting Period:</u> Meets Expectations Does NOT Meet Expectations	
<u>I Received a Copy of</u> <u>this Performance Review:</u> _____ Date: _____	
_____ Chief of Police	
<u>Discussed with Chief By:</u> _____ Date: _____	
_____ Chair – Kauai Police Commission	

- Word Document format – boxes expand to accommodate inserted narrative.

ANNEX 4-C Chief of Police – Annual Evaluation

COUNTY OF KAUAI – POLICE COMMISSION **CHIEF of POLICE – ANNUAL PERFORMANCE EVALUATION**

<u>Name:</u>	<u>Appointment Date:</u>
<u>Reason for Report:</u> Annual - Improvement Required)	<u>Period of Report:</u>
	_____ To _____

CRITICAL PERFORMANCE FACTORS

1. Leadership Skills and Professional Qualities

- Leads by example. Exhibits honesty, integrity and self-discipline.
- Sets and enforces professional standards.
- Promotes, supports, and implements EEO policies and programs.
- Motivates and develops subordinates. Serves as a mentor.
- Accepts personal responsibility.

<u>Discussion:</u> (Provide specific examples of performance. Absent examples mark <u>Unable to Rate</u> below)		
•		
•		
Meets Expectations	Does NOT Meet Expectations	Unable to Rate

2. Policies, Procedures, Rules and Regulations

- Knows and implements the technical and administrative aspects of law enforcement, rules of evidence, criminal investigation and the principles of police administration.
- Knows and implements Federal, state, and county EEO laws, regulations, and practices.
- Adheres to and implements collective bargaining agreements.
- Applies knowledge and experience to daily operations and non-routine situations.

Discussion: (Provide specific examples of performance. Absent examples mark Unable to Rate below)

-
-

Meets Expectations

Does NOT Meet Expectations

Unable to Rate

3. Planning, Organizing, and Setting Priorities

- Sets priorities. Develops realistic and attainable goals with accompanying metrics to measure progress.
- Develops plans to achieve departmental and county goals.
- Anticipates and solves problems.
- Anticipates and budgets for future personnel and equipment.
- Develops contingency plans for major events and emergency operations.

Discussion: (Provide specific examples of performance. Absent examples mark Unable to Rate below)

-
-

Meets Expectations

Does NOT Meet Expectations

Unable to Rate

4. Personnel and Resource Management

- Insures specialized training for all KPD members to maintain current on tactics, techniques, and procedures.
- Recognizes and addresses personnel problems at the earliest stages.
- Pursues external funding sources and uses other resources outside the department to enhance KPD capabilities.
- Prepares the budget in accordance with department and county policies. Exercises fiscal control, with emphasis on controlling overtime.

Discussion: (Provide specific examples of performance. Absent examples mark Unable to Rate below)

-
-

Meets Expectations

Does NOT Meet Expectations

Unable to Rate

5. Communications

- Provides positive feedback and corrective counseling to subordinate personnel as appropriate.
- Maintains on-going communications with county leadership, media and community on public safety issues and incidents.

- Keeps the Police Commission and county leadership informed on incidents that could affect departmental operations and community relations. Responds promptly to Commission requests for information.

Discussion: (Provide specific examples of performance. Absent examples mark <u>Unable to Rate</u> below)		
• •		
Meets Expectations	Does NOT Meet Expectations	Unable to Rate
Achievement of Goals: (Provide explanation for goals Not Achieved)		
Summary of Performance:		
Employee Signature:		
I acknowledge receipt of this Performance Evaluation _____ Date: _____		
Rater Certification:		
_____ Chair – Kauai Police Commission		Date: _____

- Word Document format – Box expands to accommodate additional narrative.

RULE 5 RULES OF PRACTICE, HEARINGS

Rule 5-1 Informal Hearing. The Commission may, in its discretion, on its own motion, or upon petition filed with the Commission at least fifteen (15) days prior to the date of the regular meeting hold an informal hearing on matters within its jurisdiction. The petition need not be in any form but shall, where applicable, include:

- a. Nature of the petitioner's interest and the reasons for requesting an informal petition.
- b. A complete statement of the relevant facts.
- c. Position or contention of the petitioner.
- d. Name, address and telephone number of petitioner.

In an informal hearing the Commission shall determine the manner and procedure in which the hearing shall be conducted.

Rule 5-2 Contested Case Hearing. A formal hearing shall be conducted upon motion by the Commission in accordance with Hawaii Revised Statutes, Chapter 91. Persons aggrieved by actions of the Commission, may petition for a formal hearing before the Commission.

Rule 5-3 Petition. The petition shall be filed with the Chair of the Commission and shall consist of:

- a. Name, address and telephone number of the petitioner.

RULE 4-5 ~~PROPOSED~~ APPROVED – 7-10-2026

Rule 4-5 **Evaluation of Performance.** The Chief of Police's performance shall be subject to ongoing evaluation by the Commission. The Chief of Police serves at the Police Commission's pleasure and is not subject to a probationary period.

- a. **First Year Evaluation.** Twelve (12) months from the date of hire, the Police Commission shall evaluate the Chief of Police's first-year performance according to the process described below.
 - i. The Chief of Police's performance shall be documented utilizing the *Chief of Police – Performance Evaluation* Form that has been duly adopted by the Commission.
 - ii. The Commission shall place on its agenda a notice to commence the Chief of Police's First Year Evaluation process approximately three (3) months prior to the Chief of Police's first employment anniversary date.
- b. **Annual Evaluation.** Following the First-Year evaluation, the Commission shall evaluate the Chief's performance once a year, at the end of the fiscal year or soon thereafter, utilizing the *Chief of Police – Performance Evaluation* Form. The evaluation period shall encompass the fiscal year immediately preceding the performance evaluation.
 - i. If the Chief of Police's First Year Evaluation occurs within six (6) months of the end of the fiscal year, the Commission may elect not to conduct an additional annual evaluation during that fiscal year. In such an event, the next annual evaluation shall be conducted during the following fiscal year.
 - ii. The Commission shall place on its agenda a notice to commence the Chief of Police's Annual Evaluation process at the April Commission meeting, or as soon as possible. The Chief of Police's Annual Evaluation will be placed on the agenda for the Commission's July meeting, or soon thereafter.

- c. **Evaluation Process.** The Commission shall utilize the following process to evaluate the Chief of Police.
- i. The Chief of Police shall be provided with the 'Chief of Police Self-Evaluation Form.' The Chief of Police shall complete the form by providing a narrative evaluation of their performance during the evaluation period and shall submit the completed form to the Office of Boards and Commissions.
 - ii. The Office of Boards and Commissions shall distribute copies of the completed Chief of Police Self-Evaluation Form to all Commissioners prior to the Commission meeting, in which the evaluation will be considered by the Commission.
 - iii. Commissioners shall use the Chief of Police Performance Evaluation form to review and assess the Chief of Police's performance during the evaluation period. Each Commissioner shall provide verbal input on the Chief's performance ratings at the Commission meeting so that the evaluation will be discussed.
- d. **Other Input.** The Commission may seek input into the Chief of Police's performance from the following:
- i. The Mayor and Managing Director,
 - ii. Other Stakeholders in the government and private sector, including, but not limited to: elected officials, heads of various county departments, public safety peers, and labor union representatives.
- e. **Composite Evaluation.** The Chair, Vice Chair, a designated Commissioner, or the Office of Boards and Commissions shall prepare a composite evaluation based on the Commissioners' discussion. The composite evaluation shall set forth the Commission's assessment of the Chief's performance on each critical task.
- i. A composite evaluation shall be provided to each Commissioner before the next Commission meeting. The Commission shall review and discuss the composite evaluation at the next commission meeting. The Commission may revise the composite evaluation as necessary. Following discussion and any revisions, the Commission shall vote on the composite evaluation.
- d. **Discussion with Chief of Police.** Following the Commission's approval of the evaluation, the Chair or Vice Chair shall meet with the Chief of Police to present the evaluation and discuss the Chief of Police's

performance. The Chair or Vice Chair shall provide the Chief of Police with a copy of the Commission's evaluation.

I. Performance Improvement Required. If, at any time, the Chief of Police's performance does not meet expectations, a Performance Improvement Plan shall be prepared that incorporates:

- i. Areas of concern;
- ii. Observations, previous discussions, or counseling;
- iii. Improvement goals and required actions;
- iv. Resources needed to complete improvement activities;
- v. Management support;
- vi. Follow-up and timeline with level of progress expected at each review point; and
- viii. Consequences of failure to reach or maintain performance standards.

KAUAI POLICE COMMISSION
CHIEF OF POLICE SELF-EVALUATION

Evaluation Period: From _____ to _____

Date Submitted: _____

Chief's Self-Evaluation of the Following Categories:

FISCAL YEAR GOALS: Please list each fiscal year goal that was in effect during the evaluation period. Indicate whether each fiscal year goal has been either accomplished, in progress, or, not accomplished. Please also make any comments regarding the status of each goal. Attach additional pages as needed.

The goals listed are from Chief of Police Rudy Tai for FY26/27 – they are listed for demonstration purposes only for the Commission

A. Indicate the status of Departmental Goals during this reporting period:

1. STRENGTHEN DEPARTMENTAL STAFFING THROUGH RECRUITMENT, HIRING, AND RETENTION:

_____ Accomplished _____ In-Progress _____ Not Accomplished

Comments: _____

2. IMPROVE EMPLOYEE MORALE THROUGH TRAINING, PROFESSIONAL DEVELOPMENT, AND WELLNESS.

_____ Accomplished _____ In-Progress _____ Not Accomplished

Comments: _____

3. IMPROVE DEPARTMENTAL EFFICIENCY AND INTERNAL COMMUNICATION

☐ Accomplished ☐ In-Progress ☐ Not Accomplished

Comments: _____

4. STRENGTHEN COMMUNITY TRUST AND ENGAGEMENT.

☐ Accomplished ☐ In-Progress ☐ Not Accomplished

Comments: _____

5. REDUCE CRIME AND TRAFFIC-RELATED INCIDENTS.

☐ Accomplished ☐ In-Progress ☐ Not Accomplished

Comments: _____

B. OTHER SIGNIFICANT ACCOMPLISHMENTS.

Describe any other significant accomplishments by you as Chief, your management team, non-sworn employees, dispatch operations, and District Operations:

Comments: _____

C. CHALLENGES and RESPONSES.

What significant challenges did you or the department face this year? How did you address these challenges, and what lessons were learned?

Comments: _____

D. LEADERSHIP DEVELOPMENT. Describe steps taken to develop the next generation of KPD Leadership.

Comments: _____

E. COMMISSION SUPPORT: What specific support do you need from the Police Commission to achieve your goals or enhance departmental operations and performance?

Comments: _____

POLICE COMMISSIONERS' EVALUATION

Instructions: Rate the Chief's performance in the following categories utilizing the rating scale below and make personal notes sufficient for discussion:

Rating Scale

___ Meets Expectations ___ Does NOT Meet Expectations ___ Unable to Rate

PERFORMANCE FACTOR CRITERIA

1. LEADERSHIP AND PROFESSIONALISM.

Models' integrity, professionalism, and sound judgment. Maintains strong working relationships with Commission and County leadership.

___ Meets Expectations ___ Does NOT Meet Expectations ___ Unable to Rate

Commissioner Comments and Notes:

2. COMMUNITY TRUST and TRANSPARENCY.

Fosters community engagement, with an emphasis on underrepresented communities.
Demonstrates transparency in communication and decision-making.

___ Meets Expectations ___ Does NOT Meet Expectations ___ Unable to Rate

Commissioner Comments and Notes:

3. EMPLOYEE DEVELOPMENT and WELLNESS.

Supports training, career development, and well-being of all employees. Promotes positive internal departmental culture.

___ Meets Expectations ___ Does NOT Meet Expectations ___ Unable to Rate

Commissioner Comments and Notes:

4. COMMUNICATION.

Provides positive feedback and corrective counseling as appropriate. Maintains ongoing communication with county leadership, the media, and the community regarding public safety incidents and issues. Keeps Commission and county leadership informed of incidents that could affect departmental operations and community relations. Responds promptly to Commission requests for information.

___ Meets Expectations ___ Does NOT Meet Expectations ___ Unable to Rate

Commissioner Comments and Notes:

PART 3: COMMISSIONER'S OVERALL RATING

1. SUMMARY OF THE CHIEF'S PERFORMANCE

Commissioner Comments and Notes:

2. OVERALL EVALUATION:

___ Meets Expectations ___ Does NOT Meet Expectations ___ Unable to Rate