

NOTICE OF PUBLICATION AND NOTICE OF PUBLIC HEARING

Notice is hereby given that the Council of the County of Kaua'i will hold a public hearing on Wednesday, April 6, 2022, at 8:30 a.m., or soon thereafter, at the Council Chambers, 4396 Rice Street, Room 201, Historic County Building, Lihu'e, on the following:

Bill No. 2850

**BILL FOR AN ORDINANCE APPROVING A COLLECTIVE BARGAINING AGREEMENT FOR BARGAINING UNIT 1 BETWEEN JULY 1, 2021 AND JUNE 30, 2025**

This Bill proposes to approve the cost items in the Collective Bargaining Agreement for the United Public Workers (UPW) Bargaining Unit 1 for the period July 1, 2021 through June 30, 2025, based on an arbitrated award and in accordance with the procedures contained in Hawai'i Revised Statutes (HRS) Section 89-11 and Kaua'i County Charter Section 19.13B.

All interested persons who wish to present their comments may do so at the public hearing. Written testimony prior to the hearing would be appreciated. Written testimony can be submitted to the Office of the County Clerk, Council Services Division by mail, facsimile, or via E-mail to counciltestimony@kauai.gov. Copies of this Bill is available at the Office of the County Clerk, Council Services Division.

(The Council Committee or Council may amend this Bill at their subsequent meetings. Meeting notices are posted at least six (6) days in advance at the County Clerk's Office and the public may also testify at any of these meetings.)

CERTIFICATE OF THE COUNTY CLERK

I hereby certify that the foregoing Bill No. 2850 was passed on first reading and ordered to print by the Council of the County of Kaua'i at its meeting held on March 9, 2022, by the following vote:

AYES:	Carvalho, Chock, Cowden, DeCosta, Evslin, Kualii, Kaneshiro	TOTAL - 7,
NOES:	None	TOTAL - 0,
EXCUSED & NOT VOTING:	None	TOTAL - 0,
RECUSED & NOT VOTING:	None	TOTAL - 0.

Lihu'e, Hawai'i  
March 10, 2022

/s/ Jade K. Fountain-Tanigawa  
County Clerk, County of Kaua'i

NOTE: IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH SPEAKING PERSONS, PLEASE CONTACT THE OFFICE OF THE COUNTY CLERK, COUNCIL SERVICES DIVISION AT (808) 241-4188 OR COKCOUNCIL@KAUAI.GOV AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST.

UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY.

(One publication – The Garden Island – March 18, 2022)

**A BILL FOR AN ORDINANCE APPROVING  
A COLLECTIVE BARGAINING AGREEMENT FOR BARGAINING UNIT 1  
BETWEEN JULY 1, 2021 AND JUNE 30, 2025**

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BE IT ORDAINED BY THE COUNCIL OF THE COUNTY OF KAUAI, STATE OF HAWAII:

SECTION 1. Sec. 19.13.B of the Charter of the County of Kaua'i, as amended ("Charter"), provides that any contract or lease requiring the payment of funds from appropriations of more than one fiscal year shall be approved by Ordinance.

As such, the following cost items for Bargaining Unit ("BU") 1 under Hawai'i Revised Statutes ("HRS") §89-6 are hereby approved for the period of July 1, 2021 through June 30, 2025:

BU-1:

A. Effective July 1, 2021, all Unit 1 employees employed as of June 30, 2021 and continued to be employed as of July 1, 2021 shall receive a one-time lump sum payment of \$1,000 prorated by their full-time equivalency (FTE);

B. Effective October 1, 2022, salary increase shall be as follows:

- 3.72% across the board (ATB) increase;

C. Effective July 1, 2023, salary increase shall be as follows:

- 5.00% across the board (ATB) increase;

D. Effective July 1, 2024, salary increase shall be as follows:

- 5.00% across the board (ATB) increase;

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). The subsequent years' cost includes the roll over from the previous year (Exhibit A).

SECTION 2. If any provisions of this Ordinance or the application thereof to any persons or circumstance are held invalid, the invalidity does not affect other provisions or applications of the Ordinance which can be given effect without the invalid provisions or application and, to this end, the provisions of this Ordinance are severable.

SECTION 3. This Ordinance shall take effect when the Legislature of the State of Hawai'i, the Maui County Council, the Honolulu City Council, the Hawai'i County Council, and the Kaua'i County Council have, pursuant to HRS §89-10 (b), appropriated moneys for cost items for Bargaining Unit 1 for the period of July 1, 2021 to June 30, 2025.

Introduced by:



ARRYL KANESHIRO  
(By Request)

DATE OF INTRODUCTION:

March 9, 2022

Līhu'e, Kaua'i, Hawai'i

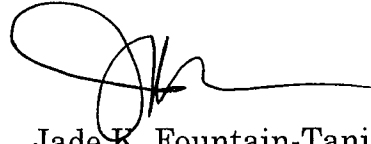
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CERTIFICATE OF THE COUNTY CLERK

I hereby certify that heretofore attached is a true and correct copy of Bill No. 2850, which was passed on first reading and ordered to print by the Council of the County of Kaua'i at its meeting held on March 9, 2022, by the following vote:

FOR PASSAGE:	Carvalho, Chock, Cowden, DeCosta, Evslin, Kualii, Kaneshiro	TOTAL – 7,
AGAINST PASSAGE:	None	TOTAL – 0,
EXCUSED & NOT VOTING:	None	TOTAL – 0,
RECUSED & NOT VOTING:	None	TOTAL – 0.

Lihu'e, Hawai'i  
March 9, 2022



Jade K. Fountain-Tanigawa  
County Clerk, County of Kaua'i

County of Kauai

Bargaining Unit 1

Contract Period: July 1, 2022 to June 30, 2025

<b>BU-1-INCLUDED</b>				
<b>FY</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
	\$401,657			
		\$702,206	\$702,206	\$702,206
			\$1,211,945	\$1,211,945
				\$1,448,300
<b>Total</b>	\$ 401,657	\$ 702,206	\$ 1,914,151	\$ 3,362,451

<b>TOTAL COST</b>	\$401,657	\$1,103,863	\$2,315,808	\$3,764,108
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