

OFFICE OF
THE COUNTY CLERK
COUNTY OF KAUAI

NOTICE OF PUBLICATION AND NOTICE OF PUBLIC HEARING

Notice is hereby given that the Council of the County of Kaua'i will hold a public hearing on Wednesday, September 21, 2022, at 8:30 a.m., or soon thereafter, at the Council Chambers, 4396 Rice Street, Room 201, Historic County Building, Lihu'e, on the following:

Bill No. 2883

A BILL FOR AN ORDINANCE APPROVING A COLLECTIVE BARGAINING AGREEMENT FOR BARGAINING UNIT 12 BETWEEN JULY 1, 2021 AND JUNE 30, 2025

This Bill proposes to approve the cost items in the Collective Bargaining Agreement for the State of Hawai'i Organization of Police Officers (SHOPO) Bargaining Unit 12 for the period July 1, 2021 through June 30, 2025, based on an arbitrated award and in accordance with the procedures contained in Hawai'i Revised Statutes (HRS) Section 89-11 and Kaua'i County Charter Section 19.13B.

Bill No. 2884

A BILL FOR AN ORDINANCE APPROVING A COLLECTIVE BARGAINING AGREEMENT FOR BARGAINING UNIT 15 BETWEEN JULY 1, 2021 AND JUNE 30, 2025

This Bill proposes to approve the cost items in the Collective Bargaining Agreement for the Hawai'i Government Employees Association (HGEA) Bargaining Unit 15 (Ocean Safety Officers) for the period July 1, 2021 through June 30, 2025, based on an arbitrated award and in accordance with the procedures contained in Hawai'i Revised Statutes (HRS) Section 89-11 and Kaua'i County Charter Section 19.13B.

All interested persons who wish to present their comments may do so at the public hearing. Written testimony prior to the hearing would be appreciated. Written testimony can be submitted to the Office of the County Clerk, Council Services Division by mail, facsimile, or via E-mail to counciltestimony@kauai.gov. Copies of these Bills are available at the Office of the County Clerk, Council Services Division.

(The Council Committee or Council may amend these Bills at their subsequent meetings. Meeting notices are posted at least six (6) days in advance at the County Clerk's Office and the public may also testify at any of these meetings.)

CERTIFICATE OF THE COUNTY CLERK

I hereby certify that the foregoing Bill No. 2883 and Bill No. 2884 were passed on first reading and ordered to print by the Council of the County of Kaua'i at its meeting held on August 17, 2022, by the following vote:

AYES:	Carvalho, Chock, Cowden, Evslin, Kualii	TOTAL – 5,
NOES:	None	TOTAL – 0,
EXCUSED & NOT VOTING:	DeCosta, Kaneshiro	TOTAL – 2,
RECUSED & NOT VOTING:	None	TOTAL – 0.

Lihu'e, Hawai'i
August 18, 2022

/s/ Jade K. Fountain-Tanigawa
County Clerk, County of Kaua'i

NOTE: IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH SPEAKING PERSONS, PLEASE CONTACT THE OFFICE OF THE COUNTY CLERK, COUNCIL SERVICES DIVISION AT (808) 241-4188 OR COKCOUNCIL@KAUAI.GOV AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST.

UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY.

(One publication – The Garden Island – August 25, 2022)

A BILL FOR AN ORDINANCE APPROVING A COLLECTIVE BARGAINING AGREEMENT FOR BARGAINING UNIT 12 BETWEEN JULY 1, 2021 AND JUNE 30, 2025

BE IT ORDAINED BY THE COUNCIL OF THE COUNTY OF KAUA'I, STATE OF HAWAII:

SECTION 1. Sec. 19.13.B of the Charter of the County of Kaua'i, as amended ("Charter") provides that any contract or lease requiring the payment of funds from appropriations of more than one fiscal year shall be approved by ordinance.

As such, the following cost items for Bargaining Unit ("BU") 12 under Hawai'i Revised Statutes ("HRS") §89-6 are hereby approved for the period of July 1, 2021 through June 30, 2025:

BU-12:

A. Effective July 1, 2021:

- Continue step movement plan;

B. Effective July 1, 2022:

- Continue step movement plan; and
- 5.00% across the board (ATB) salary increase;

C. Effective July 1, 2023:

- Continue step movement plan; and
- 5.00% across the board (ATB) salary increase;

D. Effective July 1, 2024:

- Continue step movement plan;
- 5.00% across the board (ATB) salary increase; and
- All Unit 12 employees on salary ranges PO-7 to PO-15 shall receive a one-time lump sum bonus as follows:

Step A	\$1,800
Step B	\$1,825
Step C	\$1,850

Step D	\$1,875
Step L-1	\$1,900
Step L-2	\$1,925
Step L-3	\$1,950
Step L-4	\$1,975
Step L-5	\$2,000
Step L-6	\$2,000

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g. premium pay, overtime, Medicare, unemployment compensation, and leave benefits). The subsequent years' cost includes the rollover from the previous year (Exhibit A).

SECTION 2. If any provisions of this Ordinance or the application thereof to any persons or circumstance are held invalid, the invalidity does not affect other provisions or applications of the Ordinance which can be given effect without the invalid provisions or application and, to this end, the provisions of this Ordinance are severable.

SECTION 3. This Ordinance shall take effect when the Maui County Council, the Honolulu City Council, the Hawai'i County Council, and the Kaua'i County Council have, pursuant to HRS §89-10(b), appropriated moneys for cost items for Bargaining Unit 12 for the period of July 1, 2021 to June 30, 2025.

Introduced by:



ARRYL KANESHIRO
(By Request)

DATE OF INTRODUCTION:

August 17, 2022

Lihu'e, Kaua'i, Hawai'i

V:\BILLS\2020-2022 TERM\2022-383 Bill CBA Arbitrated Award SHOPO Unit 12 AK_JA_mn.doc

Exhibit A

**County of Kauai
Bargaining Unit 12
Contract Period: July 1, 2021 to June 30, 2025**

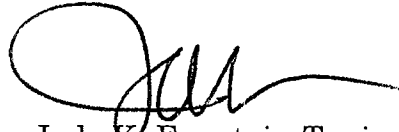
FY	2022	2023	2024	2025
	\$116,936	\$116,936	\$116,936	\$116,936
		\$1,504,163	\$1,504,163	\$1,504,163
			\$2,973,829	\$2,973,829
				\$4,822,128
Subtotal	\$116,936	\$1,621,099	\$4,594,928	\$9,417,056
	\$8,224	\$8,224	\$8,224	\$8,224
		\$86,365	\$86,365	\$86,365
			\$172,541	\$172,541
				\$280,817
Subtotal	\$8,224	\$94,589	\$267,130	\$547,947
TOTAL COST	\$125,160	\$1,715,688	\$4,862,058	\$9,965,003

CERTIFICATE OF THE COUNTY CLERK

I hereby certify that heretofore attached is a true and correct copy of Bill No. 2883, which was passed on first reading and ordered to print by the Council of the County of Kaua'i at its meeting held on August 17, 2022, by the following vote:

FOR PASSAGE:	Carvalho, Chock, Cowden, Evslin, Kualii	TOTAL – 5,
AGAINST PASSAGE:	None	TOTAL – 0,
EXCUSED & NOT VOTING:	DeCosta, Kaneshiro	TOTAL – 2,
RECUSED & NOT VOTING:	None	TOTAL – 0.

Lihue, Hawai'i
August 18, 2022



Jade K. Fountain-Tanigawa
County Clerk, County of Kaua'i

**A BILL FOR AN ORDINANCE APPROVING
A COLLECTIVE BARGAINING AGREEMENT FOR BARGAINING UNIT 15
BETWEEN JULY 1, 2021 AND JUNE 30, 2025**

BE IT ORDAINED BY THE COUNCIL OF THE COUNTY OF KAUA'I, STATE OF HAWAII:

SECTION 1. Sec. 19.13.B of the Charter of the County of Kaua'i, as amended ("Charter") provides that any contract or lease requiring the payment of funds from appropriations of more than one fiscal year shall be approved by ordinance.

As such, the following cost items for Bargaining Unit ("BU") 15 under Hawaii Revised Statutes ("HRS") §89-6 are hereby approved for the period of July 1, 2021 through June 30, 2025:

BU-15:

A. Effective July 1, 2021:

- Continue step movement plan; and
- All Unit 15 employees employed as of June 30, 2021 and continued to be employed as of July 1, 2021 shall receive a one percent (1%) one-time lump sum payment prorated by their full-time equivalency (FTE) based on their June 30, 2021 annual pay;

B. Effective July 1, 2022:

- Continue step movement plan; and
- 3.00% across the board (ATB) salary increase;

C. Effective July 1, 2023:

- Continue step movement plan; and
- 4.00% across the board (ATB) salary increase;

D. Effective July 1, 2024:

- Continue step movement plan; and
- 4.00% across the board (ATB) salary increase.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g. premium pay, overtime, Medicare, unemployment compensation, and leave benefits). The subsequent years' cost includes the rollover from the previous year (Exhibit A).

SECTION 2. If any provisions of this Ordinance or the application thereof to any persons or circumstance are held invalid, the invalidity does not affect other provisions or applications of the Ordinance which can be given effect without the invalid provisions or application and, to this end, the provisions of this Ordinance are severable.

SECTION 3. This Ordinance shall take effect when the Maui County Council, the Honolulu City Council, the Hawai'i County Council, and the Kaua'i County Council have, pursuant to HRS §89-10(b), appropriated moneys for cost items for Bargaining Unit 15 for the period of July 1, 2021 to June 30, 2025.

Introduced by:



ARRYL KANESHIRO
(By Request)

DATE OF INTRODUCTION:

August 17, 2022

Līhu'e, Kaua'i, Hawai'i

V:\BILLS\2020-2022 TERM\PDB - Unit 15 (AK)_AAO_jy.doc

County of Kauai
Bargaining Unit 15
Contract Period: July 1, 2021 to June 30, 2025

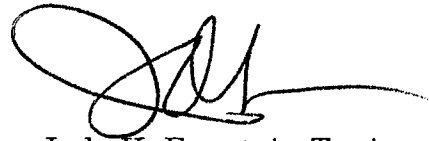
BU-15-INCLUDED				
FY	2022	2023	2024	2025
	\$68,776	\$68,776	\$68,776	\$68,776
		\$239,292	\$239,292	\$239,292
			\$488,268	\$488,268
				\$756,498
Subtotal	\$68,776	\$308,068	\$796,336	\$1,552,834
BU-15-EXCLUDED				
	\$2,534	\$2,534	\$2,534	\$2,534
		\$7,530	\$7,530	\$7,530
			\$15,450	\$15,450
				\$24,655
Subtotal	\$2,534	\$10,064	\$25,514	\$50,169
TOTAL COST	\$71,310	\$318,132	\$821,850	\$1,603,003

CERTIFICATE OF THE COUNTY CLERK

I hereby certify that heretofore attached is a true and correct copy of Bill No. 2884, which was passed on first reading and ordered to print by the Council of the County of Kaua'i at its meeting held on August 17, 2022, by the following vote:

FOR PASSAGE:	Carvalho, Chock, Cowden, Evslin, Kualii	TOTAL - 5,
AGAINST PASSAGE:	None	TOTAL - 0,
EXCUSED & NOT VOTING:	DeCosta, Kaneshiro	TOTAL - 2,
RECUSED & NOT VOTING:	None	TOTAL - 0.

Lihu'e, Hawai'i
August 18, 2022



Jade K. Fountain-Tanigawa
County Clerk, County of Kaua'i