

FIRE COMMISSION

TREVOR FORD, CHAIR
LORI ALMARZA, VICE CHAIR

JEN CHAHANOVICH, COMMISSIONER
JEFF MURRAY, COMMISSIONER
GARY PACHECO, COMMISSIONER
RODNEY YAMA, COMMISSIONER
VACANT, COMMISSIONER

Meetings of the Fire Commission will be conducted as follows until further notice:

- Meetings will be publicly noticed pursuant to HRS Chapter 92.
- Minutes of the meeting will be completed pursuant to HRS Chapter 92 and posted to the Commission's website upon completion and approval.

RECEIVED

26 JUN -9 P12:53

Public Comments and Testimony:

- **Written testimony** will be accepted for any agenda item herein.
 - Written testimony indicating your 1) name or pseudonym, and if applicable, your position/title and organization you are representing, 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address), may be submitted to loyama@kauai.gov or mailed to the Fire Commission, c/o Office of Boards and Commission, 4444 Rice Street, Suite 300, Lihue, Hawaii 96766.
 - Written testimony received by the Fire Commission at least 24 hours prior to the meeting will be distributed to all Fire Commissioners prior to the meeting.
- **Oral testimony** will be taken during the public testimony portion of the meeting in-person at the public meeting.
 - It is recommended that anyone interested in providing oral testimony register at least 24 hours prior to the meeting by emailing loyama@kauai.gov or calling (808) 241-4918. Any request to register shall include your 1) name or pseudonym, and if applicable, your position/title and organization you are representing, and 2) the agenda item that you are providing comment on, and 3) contact information (telephone number and email address).
 - Per the Fire Commission and Chair's practice, there is a three-minute time limit per testifier per agenda item.
 - Individuals who have not registered to provide testimony will be given an opportunity to speak on an agenda item following speakers who have registered.

OFFICE OF
THE COUNTY CLERK
COUNTY OF KAUAI

SPECIAL ASSISTANCE

IF YOU NEED AN AUXILIARY AID/SERVICE, OTHER ACCOMMODATION DUE TO A DISABILITY, OR AN INTERPRETER FOR NON-ENGLISH SPEAKING PERSONS PLEASE CONTACT THE OFFICE OF BOARDS AND COMMISSIONS AT (808) 241-4917 OR ADAVIS@KAUAI.GOV AS SOON AS POSSIBLE. REQUESTS MADE AS EARLY AS POSSIBLE WILL ALLOW ADEQUATE TIME TO FULFILL YOUR REQUEST. UPON REQUEST, THIS NOTICE IS AVAILABLE IN ALTERNATIVE FORMATS SUCH AS LARGE PRINT, BRAILLE, OR ELECTRONIC COPY.

REGULAR MONTHLY FIRE COMMISSION MEETING NOTICE AND AGENDA

Tuesday June 16, 2026
2:00 p.m. or shortly thereafter
Lihu'e Civic Center, Moikeha Meeting Room 2A-2B
4444 Rice Street, Lihu'e, Kaua'i, Hawai'i

RECEIVED

26 JUN -9 12:53

MEETING CALLED TO ORDER

ROLL CALL TO ASCERTAIN QUORUM

APPROVAL OF AGENDA

CHAIR'S ANNOUNCEMENT

- Next Regular Monthly Meeting: 2:00 p.m., Tuesday, July 21, 2026, at the Lihu'e Civic Center, Moikeha Meeting Room 2A-2B 4444 Rice Street, Lihu'e, Kaua'i, Hawai'i

PUBLIC TESTIMONY ON ANY AGENDA ITEMS

Oral testimony will be taken at any time during the meeting.

APPROVAL OF MINUTES

May 19, 2026, Open Session Meeting Minutes

CHIEF'S MONTHLY MAY BUREAU REPORTS AND PERTINENT UPDATES

- Update on Kaua'i Fire and Ocean Safety, including updates on Partnerships, Resources Highlights, and Wildfire/Council
- Administrative Bureau Update, including updates on the budget, staffing, overtime report, facilities, and fleet
- Fire Operations Bureau Update, including statistics on calls for service and brief description of some of the incidents responded to
- Fire Prevention Bureau Update, including monthly statistics
- Fire Training Bureau Update, including monthly statistics
- Ocean Safety Bureau Update, including monthly statistics and bureau highlights
- Update on Fire Chief Gibson's progress regarding the Goals and Objectives for FY 2025-2026

BUSINESS

KFC 2026-3

Discussion and possible action on Goals and Objectives for FY July 1, 2026 – June 30, 2027. Deferred from May 19, 2026, meeting.

KFC 2026-4

Discussion and decision making on selecting two (2) Commissioners to attend the 2026 Fire Rescue International Conference in Kansas City, Missouri, at the Kansas City Convention Center, August 12-14, 2026.

EXECUTIVE SESSION (CLOSED TO PUBLIC)

Pursuant to Hawai'i Revised Statutes, ("H.R.S.") §92-7(a), the Commission may, when deemed necessary, hold an Executive Session on any agenda item without written public notice if the Executive Session was not anticipated in advance. Any such Executive Session shall be held pursuant to H.R.S. §92-4 and shall be limited to those items described in H.R.S. §92-5(a).

ADJOURNMENT

cc: Deputy County Attorney Jenna Tatsey
Fire Chief Michael Gibson

COUNTY OF KAUA'I
 Minutes of Meeting
 OPEN SESSION

Board/Commission:	Kaua'i Fire Commission	Meeting Date:	May 19, 2026
Location	Lihu'e Civic Center, Moikeha Building Meeting Room 2A-2B 4444 Rice Street, Lihu'e, Kaua'i, Hawai'i	Start of Meeting: 2:02 p.m.	End of Meeting: 2:15 p.m.
Present	Chair Trevor Ford, Vice Chair Lori Almarza; Commissioners: Jeff Murray and Gary Pacheco Also present: Boards & Commissions Office Staff: Support Clerk Lisa Oyama; Administrator Ellen Ching; Office of the County Attorney: Deputy County Attorney Jenna Tatsey; Fire Department: Deputy Fire Chief Roger Mills; Chief's Secretary Soncy Tamashiro		
Excused	Commissioners Jen Chahanovich and Rodney Yama		
Absent			

SUBJECT	DISCUSSION	ACTION
Meeting Called to Order/Roll Call to ascertain quorum	Chair Ford called the Fire Commission, May 19, 2026, meeting to order at 2:02 p.m. A roll call ensued that quorum was established, four (4) Commissioners were present to conduct business.	Quorum was established with four (4) Commissioners present.
Approval of Agenda	Chair Ford called for a motion to approve the agenda as circulated.	Commissioner Pacheco moved to approve the May 19, 2026, agenda. Commissioner Murray seconded the motion. Hearing no objections, motion carried 4:0.
Chair's Announcements	Next Regular Monthly Meeting will be 2:00 p.m., Tuesday, June 16, 2026, at the: Lihu'e Civic Center, Moikeha Building Meeting Room 2A-2B 4444 Rice Street, Lihu'e, Kaua'i, Hawai'i	
Public Testimony	Chair Ford called for public testimony. No public testimony was received.	
Approval of Minutes	Chair Ford called for a motion to amend or approve the minutes of the April 21, 2026, meeting.	Vice Chair Almarza moved to approve the minutes of the April 21, 2026, meeting minutes as circulated.

KFC Open Session Minutes
Of May 19, 2026, Meeting

SUBJECT	DISCUSSION	ACTION
		Commissioner Pacheco seconded the motion. Hearing no objections, motion carried. 4:0.
Chief’s Monthly Bureau Reports and Updates for April 2026	<ul style="list-style-type: none"> a) Update on Kaua'i Fire and Ocean Safety, including updates on Partnerships, Resources Highlights, and Wildfire/Council b) Administrative Bureau Update, including updates on the budget, staffing, overtime report, facilities, and fleet c) Fire Operations Bureau Update, including statistics on calls for service and brief description of some of the incidents responded to d) Fire Prevention Bureau Update, including monthly statistics e) Fire Training Bureau Update, including monthly statistics f) Ocean Safety Bureau Update, including monthly statistics and bureau highlights g) Update on Fire Chief Gibson’s progress regarding the Goals and Objectives for FY 2025-2026 <p>Deputy Fire Chief Roger Mills gave a brief summary of the April Report.</p>	Commissioner Murray moved to receive the Chief’s Monthly Reports. Commissioner Pacheco seconded the motion. Hearing no objections, motion passes. 4:0.
BUSINESS	<p><u>KFC 2026-3</u> Discussion and possible action on Goals and Objectives for FY July 1, 2026 – June 30, 2027.</p> <p>Administrator Ching requested a deferral as Commissioners Chahanovich and Yama were excused from this meeting.</p>	Commissioner Murray moved to defer this agenda item to the next meeting. Vice Chair Almarza seconded the motion. Hearing no objections, motion passes. 4:0.
ADJOURNMENT	Chair Ford called for a motion to adjourn the meeting.	Commissioner Pacheco moved to adjourn. Vice Chair Almarza seconded the motion. Hearing no objections, the meeting was

KFC Open Session Minutes
Of May 19, 2026, Meeting

SUBJECT	DISCUSSION	ACTION
		adjourned at 2:15 p.m. 4:0.



FIRE CHIEF REPORT to the FIRE COMMISSION



Reporting Month: May 2026

Submitted by
Office of the Fire Chief



KAUAI FIRE AND OCEAN SAFETY

VISION KAUAI FIRE DEPARTMENT CREATES A SAFER COMMUNITY BY CONTINUALLY STRIVING FOR EXCELLENCE IN PREVENTION & EMERGENCY RESPONSE

MISSION TO PRESERVE AND PROTECT LIFE, PROPERTY, AND THE ENVIRONMENT OF KAUAI COUNTY FROM ALL HAZARDS AND EMERGENCIES

STRATEGIC PRIORITIES: SERVICE DELIVERY PROFESSIONAL STANDARDS TRAINING/CAREER DEVELOPMENT

Fire and Ocean Safety	Partnerships	Resource Updates
<ul style="list-style-type: none"> • HFFA Monthly Meeting 5/1 • HFCA Quarterly Meeting – 5/12 • FY 26 Budget Meeting – 5/13 • New Vehicles Blessing – 5/20 • KFD Promotional Ceremony – 5/22 • HLF Meeting – 5/27 • FEMA – Grant Applications – 5/27 	<ul style="list-style-type: none"> • Hawai'i Life Flight Meeting – 5/5 • Airborne / Admin Meeting – 5/13 • Kauai Community Alliance – 5/14 • First Net AT&T Updates – 5/15 • Kauai World Challenge / Support – 5/16 • Fire IT Projects / Pilots – HRAD – 5/21 	<ul style="list-style-type: none"> • Pending Delivery: • (2) Fire Engines: JUNE 2026 Final Inspection • 1 Water Tender: August 2026 • (3) Type V Brush Trucks: Late 2026 • 1 Twin Engine Helicopter: 2028 / 2029 • Kapa'a Fire Station // FTC

Wildfire / Severe Weather	Council / Mayor
<ul style="list-style-type: none"> • Wildfire Cooperators Group – 5/1 • Wildfire Summit 5/7, 8 • Kamehameha LLO's Meeting – 5/15 • Cross County Wildfire Council – 5/20 • Wildfire – ASIPS Training – 5/26 - 29 	<ul style="list-style-type: none"> • Loop Road / CM Holland – 5/18

ADMINISTRATIVE BUREAU

FIRE DEPARTMENT FINANCIAL STATEMENT for MAY 2026

Description	Budget	YTD Expenses	Expended	FY24-25	Variance
Payroll Admin	\$ 2,593,715.00	\$ 2,282,575.70	88%	\$ 1,920,072.45	18.88%
Payroll Fire Ops	\$ 27,647,278.00	\$ 21,110,872.01	76%	\$ 18,312,665.98	15.28%
Payroll Prevention	\$ 1,108,492.00	\$ 607,071.43	55%	\$ 549,748.13	10.43%
Payroll Training	\$ 1,296,533.00	\$ 1,043,766.67	81%	\$ 900,092.23	15.96%
Payroll OSB	\$ 7,789,050.00	\$ 6,159,434.18	79%	\$ 6,254,666.19	-1.52%
PAYROLLSUBTOTAL	\$ 40,435,068.00	\$ 31,203,719.99	77%	\$ 27,937,244.98	11.69%
Operating Admin	\$ 897,562.00	\$ 196,189.26	22%	\$ 141,789.31	38.37%
Operating Fire Ops	\$ 11,064,325.00	\$ 10,502,036.34	95%	\$ 5,599,750.47	87.54%
Operating Prevention	\$ 64,129.00	\$ 30,629.68	48%	\$ 9,383.85	226.41%
Operating Training	\$ 306,303.00	\$ 177,693.09	58%	\$ 97,986.23	81.34%
Operating OSB	\$ 781,534.00	\$ 684,311.11	88%	\$ 488,897.37	39.97%
OPERATINGSUBTOTAL	\$ 13,113,853.00	\$ 11,590,859.48	88%	\$ 6,337,807.23	82.88%
GRANDTOTAL	\$ 53,548,921.00	\$ 42,794,579.47	80%	\$ 34,275,052.21	24.86%

OVERTIMEREPORT

OVERTIME TYPE	Monthly Cost	YTD Cost	FY234-25YTD Cost	Cost % Variance
Regular	\$ 146,146.96	\$ 1,380,743.86	\$ 1,507,072.10	-8.38%
Rank for Rank	\$ 82,331.75	\$ 271,386.33	\$ 902,367.84	-69.93%
Scheduled	\$ 26,262.28	\$ 271,386.33	\$ 267,916.58	1.30%
Training	\$ 23,100.79	\$ 295,815.77	\$ 292,272.91	1.21%
TOTAL	\$ 277,841.78	\$ 2,219,332.29	\$ 2,969,629.43	-25.27%

STAFFING

Description	Vacancies	Total Authorized	Notes
Administration	0	13	
Operations	6	132	6 Retirements
Prevention	0	4	
Training	0	3	
Ocean Safety FT	1	67	
Ocean Safety ST	1	6	
TOTAL	8	225	

FACILITIES

Description	Exceptions
Fire Stations	Kapa'a Rebuild - ppd
Administration	Need new floor covering - Prep
Training	Need - FTC
Air Operations	Architects design/plans/permitting
Towers	4 ARRIVED
Utility	Fire Mechanics/Repair Facility Needed

FLEET UPDATE

Description	Notes
Engines	All Mission Capable+2 Reserve Engines (down1)
Trucks	All Mission Capable +3 Reserve Trucks
Watercraft	All Mission Capable
Admin/Staff	Damage to Two (2) Vehicles, being repaired

FIRE OPERATIONS CALLS FOR SERVICE

Description	2026 May	2025 May	Variance	2026 YTD Total	2025 YTDTotal	Variance
Brush Fire	23	25	-8.00%	75	144	-47.92%
Crop Fire	3	0	100.00%	7	2	250.00%
Electrical Rescue	0	0	0.00%	0	0	0.00%
EMS	382	387	-1.29%	2030	2033	-0.15%
Extrication Rescue	1	2	-50.00%	7	8	-12.50%
False Call	8	21	-61.90%	95	85	11.76%
Good Intent	83	108	-23.15%	485	519	-6.55%
Hazardous Condition	4	3	33.33%	21	28	-25.00%
Other	0	0	0.00%	1	0	100.00%
Rescue/EMS Standby	5	2	150.00%	18	19	-5.26%
Ruptures/Explosion	1	0	100.00%	1	0	100.00%
Search for Lost Person	6	6	0.00%	28	29	-3.45%
Service Call	43	27	59.26%	203	156	30.13%
Severe Weather	0	0	0.00%	1	0	100.00%
Structure Fire	10	5	100.00%	38	26	46.15%
Type Not Specified	7	0	100.00%	26	12	116.67%
Vehicle Fire	4	4	0.00%	26	29	-10.34%
Water Rescue	1	5	-80.00%	15	15	0.00%
Totals	581	595	-2.35%	3077	3105	-0.90%

OPERATIONS HIGHLIGHTS

Fires:

- #2925: Waimea – E7/T7, E6/T6, E5/T5, BC1, Prev. – Vacant single story structure fire extinguished by fire personnel.
- #2964: Princeville – E1/T1 – Stove fire extinguished by good Samaritans prior to fires arrival.
- #2995: Kahuna Rd. – E8/T8, E2/T2, E3, Tanker3, BC2 – Single story residential structure fire extinguished by fire personnel.
- #3052: Kalāheo – E6/T5 – Single story storage shed fire extinguished by fire personnel. No injuries.

Rescues – Trails:

- #2856: Kokee – E3/T7, BC3 – Missing 34 y/o male resident located and assisted out of trail.
- #2868: Kalalau trail – E1/T1, R3, Air1 – 67 y/o female visitor (broken leg) airlifted to Princeville airport.
- #2886: Kalalau trail – E1/T1, R3, Air1 – 37 y/o male visitor (unconscious) airlifted to Princeville airport and transported to Mahelona ER.
- #2983: Uluwehi falls – E2/T2, R3 – 69 y/o female visitor (broken leg) wheeled out of trail by fire personnel.
- #2990: Waimea canyon – E7/T7, R3 – 40 y/o female visitor (ankle injury) wheeled out of trail by fire personnel.
- #3044: Kokee – T7, R3, E6/T6 – 56 y/o female visitor (broken ankle) wheeled out of trail by fire personnel.

Rescues – Water:

FIRE PREVENTION BUREAU

PREVENTION BUREAU STATISTICS

Description	Month Total	FY25 Month	% Variance	Current YTD	FY25 YTD	% Variance
Fire Investigation	4	3	33%	17	17	0%
ADU Permit Applications	17	17	0%	188	58	224%
Building Permit Plan Review	139	187	-26%	1793	1860	-4%
Planning Dept Review	16	14	14%	166	178	-7%
Certificate of Occupancy Inspection	11	6	83%	58	273	-79%
Business Occupancy Inspection	4	14	-71%	91	161	-43%
Witness Acceptance Tests	8	3	167%	50	30	67%
Fire Extinguisher Training	3	2	50%	38	45	-16%
Fire Safety Presentation	3	2	50%	148	124	19%
Telephone/Email Inquiries	851	784	9%	7863	6889	14%
Complaint Investigations	3	3	0%	21	19	11%
Sparky Presentation	0	0	0%	9	12	-25%
Fireworks Displays & Inspections	0	0	0%	22	15	47%
TOTAL	1059	1035	2%	4902	4128	19%

Overview: May activities focused on inspections, fire protection system testing, wildfire preparedness, public education, staff coordination, and interagency meetings. Personnel conducted final inspections, water flow and sprinkler acceptance testing, fire extinguisher training, wildfire home assessment training, wildfire summit activities, and coordination meetings with county, state, and community partners.

Public Education & Outreach:

- Island School 3rd grade outreach visit
- Kapi'olani Children's Miracle Network Community Event
- Fire Extinguisher Training: Aloha School, Hopaco, Sun Village

Inspections & Code Enforcement:

- Commercial PV inspection at Mango & Lychee
- Princeville Workforce Housing final inspection
- Kipuni Way Hydrant Investigation (Arzadon Industrial Complex)
- Kuamoo Dwelling Water Tank Meeting
- Complaint Investigation: Haleilio Road, Niho Road
- WAT & Sprinkler Testing: Akemama, Kōloa Village
- Sun Village Alarm System review
- Meeting with Private Investigators, joint investigation tactics

Key Meetings:

- Wildfire Cooperators Working Group Kick-Off
- Cross-Conty Wildfire Council Meeting
- Large Landowners Meeting
- Helicopter Operations Meeting
- New Vehicle Blessing Ceremony

Training:

- HazMat Refresher Training
- Swift Water Training
- Incident Management Team (IMT) Training

FIRE TRAINING BUREAU

2026 TRAINING PLAN

Keystone Objective	<ul style="list-style-type: none"> Trimester 1 Keystone—USLA Trimester 2 Keystone—High Angle Ropes Trimester 3 Keystone—Pump Relay Ops
Task Performances	<ul style="list-style-type: none"> Don Structure Gear Don SCBA go on air Restricted Egress with SCBA Forcible Entry Door District Familiarization
Certification Professional Development Train the Trainer (TtT)	<ul style="list-style-type: none"> IAFF/RTI Wildland TtT Waihona Live Fire TtT
EMS Training	<ul style="list-style-type: none"> Vector Solutions RC35 KCC NREMT

May KFD Training

- IAFF/RTI Train the Trainer
- Live Burn NFPA 1403 Training w/Chief Amos
- RC35 EMT Ride Along
- RC35 Swift Water Training
- RC35 NREMT Training
- FirstDue Training Module Set-up
- Confined Space Training w/HFD

Upcoming June KFD Training

- RC35 DOFAW Wildland Firefighting training
- FGO Cadre Live Fire Training 6/12
- Fire Ground Command new officer training
- RC35 EMT Testing
- RC35 FGO Training
- CST Planning meetings

Training Bureau

- FirstDue Training module setup
- Refresher Training for Returning Firefighters
- FSI I and II Tentative plan for July w/HFD

TRAINING STATISTICS

Description	May Hours	2026 YTD Total
Task Performances	123	581
Refresher/Recerts/Prof. Develop.	1208	3044
Individual Crew Training	963	3287
Recruit Class Training (4 FFTs)	640	3104
TOTAL	2934	10,016

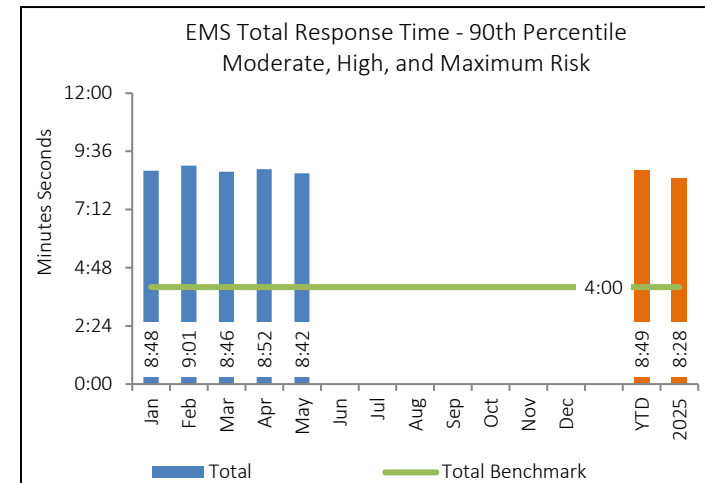
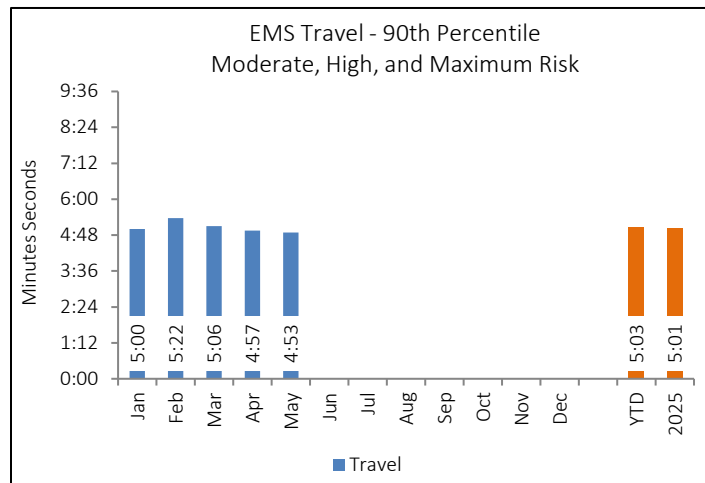
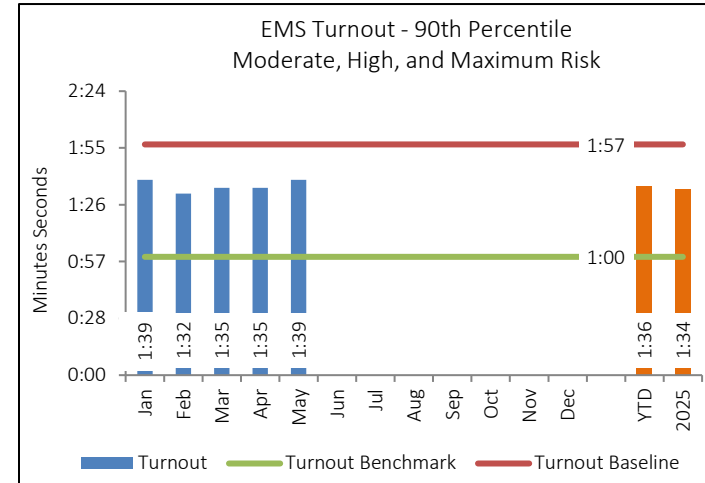
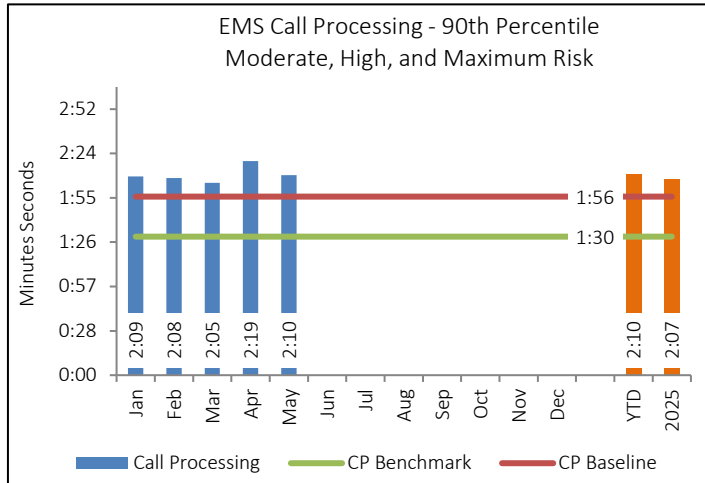
OCEAN SAFETY BUREAU

OCEAN SAFETY BUREAU						
TOWERS						
Description	May Total	FY 24-25 Month Total	% Variance	Current Year to Date Total	FY 24-25 Yr.to Date Total	% Variance
Rescue	48	38	26%	369	496	-26%
Jet Ski Rescue	20	16	25%	100	152	-34%
Preventive Actions	19,032	16,244	17%	219,726	149,128	47%
1 st Aid	446	325	37%	6,036	5,005	21%
Public Contact	18,823	14,338	31%	240,195	145,351	65%
Beach Attendance	170,492	162,762	5%	2,208,279	2,474,825	-11%
ROVING PATROL						
Rescue	20	16	25%	173	204	-15%
Jet Ski Rescue	20	16	25%	100	138	-28%
Preventive Actions	8,653	5,125	69%	51,592	29,835	73%
1 st Aid	31	5	520%	963	1,977	-51%
Public Contact	8,840	3,943	124%	58,475	48,462	21%
Beach Attendance	30,970	23,430	32%	396,854	231,430	71%
DROWNING						
Statistics	0	2	-1%	9	18	3.5%
TRAINING / COMMUNITY SERVICE						
Training	340	132	158%	1,200	704	70%
Community Service	16	8	100%	254	146	74%
Jr. Lifeguard	24	24	0%	1,154	850	36%

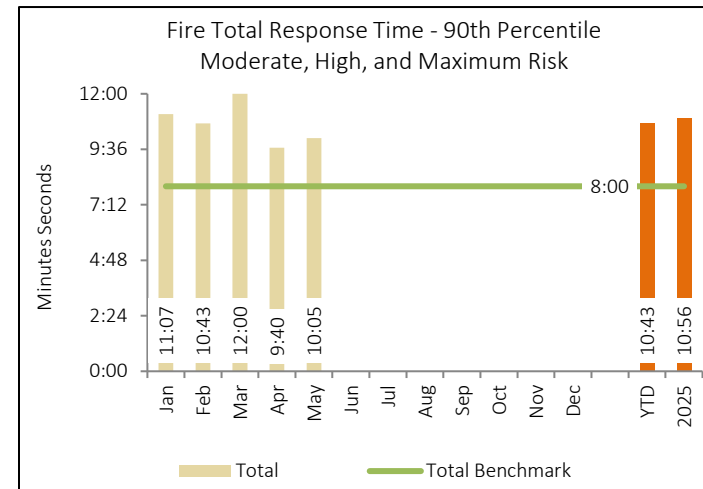
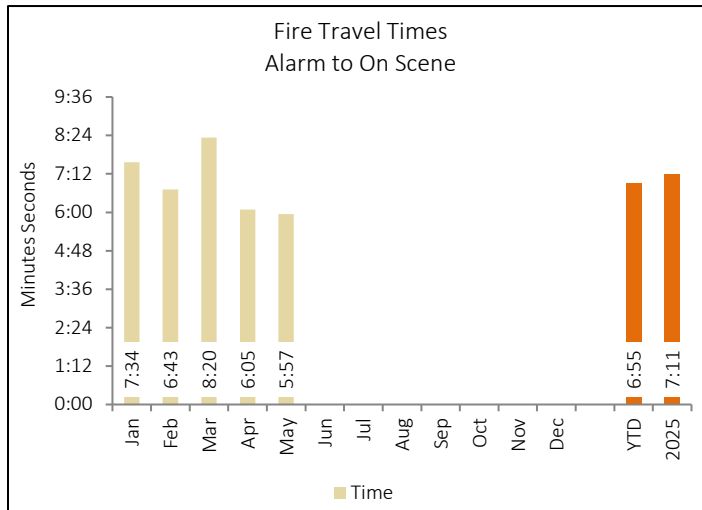
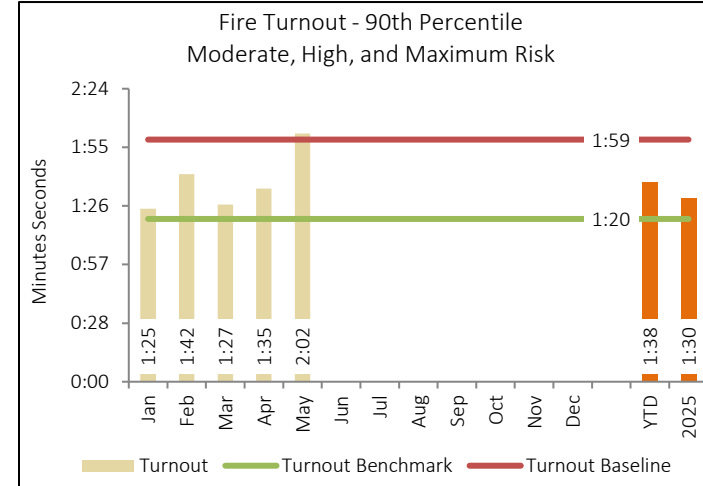
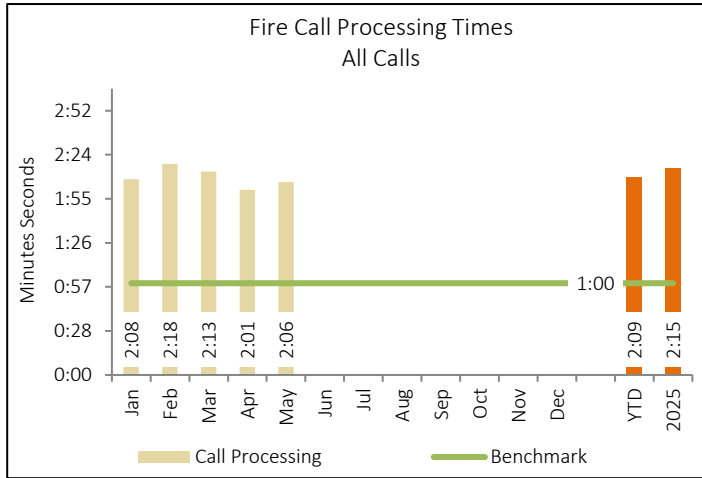
Ocean Safety Bureau:

- New lifeguard towers arrived
- Conducted Rescue Watercraft (RWC) Crew Member Training
- Open registration for the Keiki and Junior Lifeguard Programs
- KPD recruit water safety presentation
- 40-hour EMR course for OSO1 was conducted
- Assisted with the Kaua'i World Challenge Canoe Race
- Participated in the Hawai'i Water Safety Coalition Conference on O'ahu
- Continued Rescue Tube GPS location mapping project
- Supervisors attended a Reasonable Suspicion Training
- Continued ongoing internal investigations

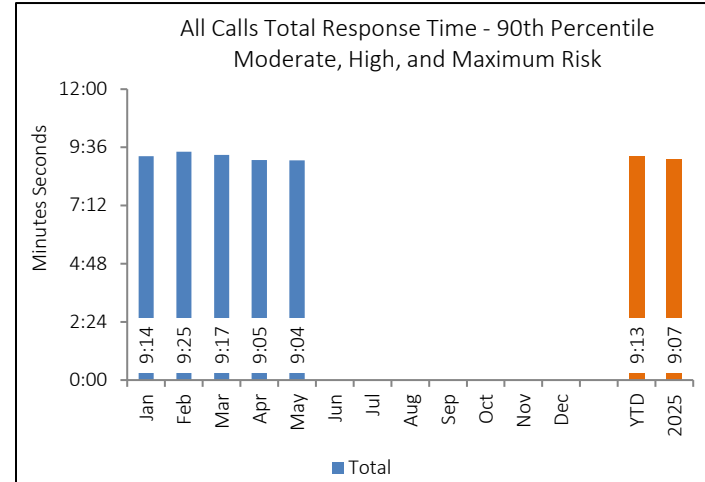
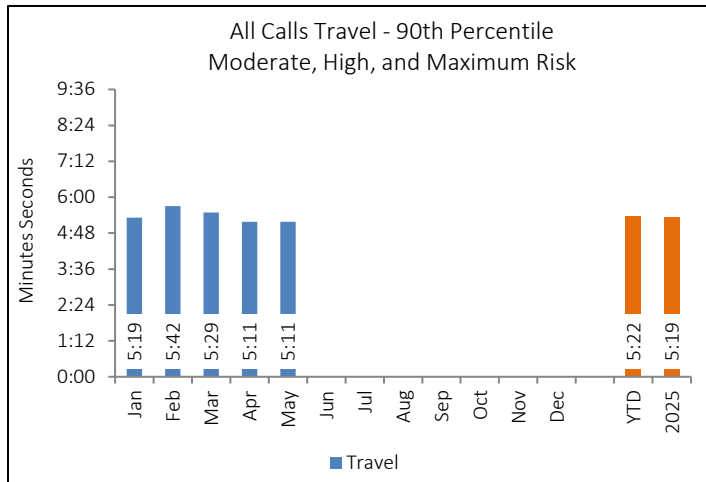
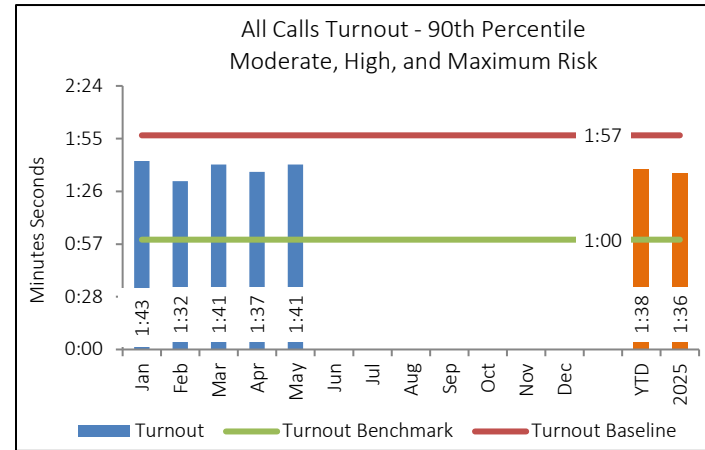
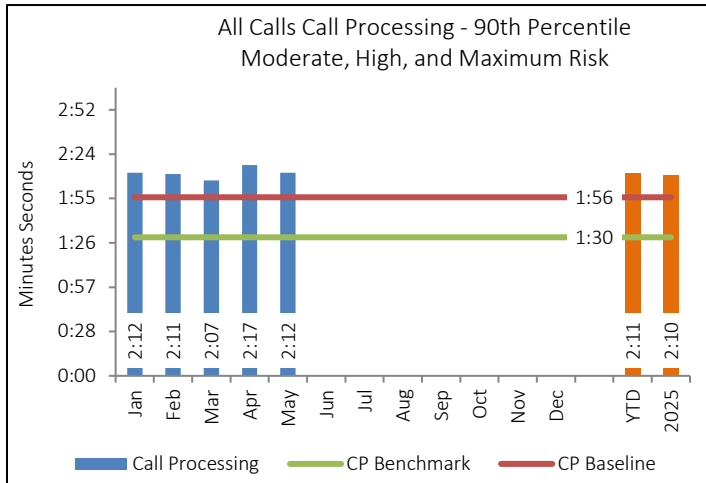
May 2026 – EMS Incidents



May 2026 – Fire Incidents



May 2026 –All Incidents



Goal#1–Complete and Implement the Standard of Cover (SOC) and Community Risk Reduction (CRR) Plan			
Objectives	Success Measurements	Desired Outcome	Status
<p>This project is essential to ensuring that our resources are aligned with the risks facing our community.</p> <p>The SOC and CRR plan will provide data-driven insights for future decisions regarding station placement, staffing, response strategies, and targeted risk reduction efforts.</p> <p>This work is also foundational in demonstrating operational readiness and positioning the department for future funding</p>	<ul style="list-style-type: none"> • Department-wide briefing and training completed for all Battalion Chiefs and company officers. • Final SOC and CRR documents completed and adopted by 4/1/26. • SOC data used to inform FY27 budget requests and capital improvement planning. 	<p>To establish a data-driven framework that guides our operational decisions, identifies service gaps, and enhances community protection through targeted risk reduction and strategic deployment of resources.</p>	

Goal #2 – Modernize Fire Records Management and Data Systems

Objectives	Success Measurements	Desired Outcome	Status
<p>A modern, cloud-based Fire Records Management System (RMS) is critical for efficient documentation, timely reporting, and accurate analysis of our operations.</p> <p>Upgrading our RMS platform will streamline workflows related to incident reporting, training, inspections, and apparatus readiness.</p> <p>It will also strengthen our ability to evaluate performance, support our standards, and share meaningful data with partners and the public.</p>	<ul style="list-style-type: none"> • RMS vendor selection and contract executed by 2/1/26. • Data migration plan developed and approved by KFD and County IT. • Key personnel trained on the new platform and pilot testing initiated. • Integrated modules prepared for incident reports, vehicle checks, inspections, and training records. 	<p>To equip the department with a next-generation platform that improves accuracy, increases transparency, and reduces administrative burden; ultimately allowing our personnel to focus more time on training, operations, and community service.</p>	<p> </p>

Goal#3– Advance Wildfire Mitigation and Resilience Initiatives			
Objectives	Success Measurements	Desired Outcome	Status
<p>Wildfire risk continues to grow across the state and on Kauaʻi.</p> <p>In FY26, we will focus on implementing the priorities identified through our wildfire workgroup and planning efforts in FY25.</p> <p>This includes developing community-based wildfire protection strategies, strengthening our valuable partnerships, supporting neighborhood engagement programs like Firewise, and integrating fire-adapted principles into County planning.</p> <p>These efforts will help build long-term resilience in our community.</p>	<ul style="list-style-type: none"> • Finalization and adoption of updated Community Wildfire Protection Plan (CWPP). • Promote neighborhoods to engage in Firewise or wildfire education initiatives. • Participation in interagency wildfire training exercises and mitigation projects. • Wildfire resilience elements are integrated into County zoning or planning guidelines. 	<p>To establish Kauaʻi as a wildfire-resilient island through proactive planning, strong partnerships, community awareness, and operational readiness; reducing risk to life, property, and the natural environment.</p>	

FY 2027 – Fire Chief Goals
Michael R Gibson
Kaua'i Fire Department

Goal #1 – Complete and implement the Standard of Cover (SOC) and the Community Risk Reduction (CRR) plan.

We have been working with FACETS Consulting over the past nine months on the development of both the Standards of Cover and the Community Risk Reduction Plan. FACETS has provided a draft Standards of Cover, which is currently under internal review, and we anticipate returning comments by May 1, 2026. We are also awaiting completion of the Community Risk Reduction Plan to complement this effort.

Although the FY 2027 budget has already been submitted, the data and analysis from these documents will be instrumental in informing and educating the incoming Mayor's Administration and newly elected Council. This work will help guide strategic decision-making and support the development of our FY 2028 budget, ensuring alignment with community risk, service demands, and operational needs.

Goal #2 – Modernize Fire Records Management and Data Systems

We established an internal team to evaluate Fire Records Management System (RMS) options, including site visits and engagement with peer fire departments to gather feedback on system performance and value. Based on this research, the team selected a platform that best meets the operational and administrative needs of the Kaua'i Fire Department.

The system was procured through the NASPO cooperative purchasing process, ensuring compliance with State procurement requirements while securing a high-quality solution. Following extensive coordination and collaboration with other County departments, we received approval to move forward with implementation. This system will provide a comprehensive suite of tools to enhance reporting, data management, training records, asset tracking, and overall operational efficiency.

The purchase order was sent to the vendor last month, and we are looking to begin implementation and training completion by the end of June.

Goal # 3 – Advance Wildfire Mitigation and Resilience Initiatives

We continue to advance wildfire mitigation and long-term resilience through a coordinated, multi-agency approach. A significant milestone this year was the adoption of the County's Wildland-Urban Interface (WUI) code, which strengthens building and land use standards to reduce wildfire risk and improve community safety.

Our internal KFD Wildfire Mitigation Workgroup remains actively engaged in enhancing preparedness through operational planning, policy development, training, and equipment readiness. In partnership with the County Planning Department and Headwaters Economics, we are supporting ongoing efforts to integrate wildfire risk reduction into long-term land use planning.

Additionally, we are currently working with the Hawai'i Wildfire Management Organization (HWMO) and the Department of Forestry and Wildlife (DOFAW) to update Kaua'i's Community Wildfire Protection Plan, ensuring it reflects current risks, best practices, and community priorities.

We are also investing in advanced training, including upcoming RT-130 wildland fire refresher training, to ensure our personnel remain proficient and prepared to operate safely in increasingly complex wildfire environments.

All of these efforts strengthen our ability to prevent, prepare for, and respond to wildfire incidents while building long-term resilience across our island.



For more than 150 years, fire and emergency service leaders have gathered to exchange ideas, challenge the status quo, and advance the profession. What began in 1873 as a meeting to share innovations and improve fire department operations has grown into the premier leadership conference for the fire and EMS community.

Fire-Rescue International is where the future of the fire service takes shape.

Hosted by the International Association of Fire Chiefs (IAFC), FRI brings together thousands of chiefs, officers, and industry leaders from across the world for an unmatched experience in leadership, education, innovation, and connection.

Wednesday, August 12

7:00 am - 6:30 pm	Registration Open
8:30 am - 10:00 am	Opening General Session
10:30 am - 4:00 pm	Education Sessions
12:00 pm - 6:00 pm	Exhibit Hall Open
4:30 pm - 6:00 pm	Happy Hour in the Exhibit Hall

Thursday, August 13

7:00 am - 6:00 pm	Registration Open
6:30 am - 9:00 am	Wellness Morning
10:00 am - 6:00 pm	Exhibit Hall Open
10:00 am - 4:00 pm	Education Sessions
12:00 pm - 2:00 pm	Future Focus Lunch/Business Session (1:30 pm)
4:00 pm - 6:00 pm	Block Party in the Expo Hall

Friday, August 14

7:30 am - 9:00 am	Division Breakfasts
9:15 am - 10:30 am	Closing General Session
11:00 am - 2:30 pm	Education Sessions